

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

#### Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

#### Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

#### Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

#### Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.state.ny.us](http://www.labor.state.ny.us)) for current wage rate information.

#### Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2

Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-775-3568	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

**Albany County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87* + 1.19	\$ 23.88* + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	06/01/2014 An Additional
Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
Journeyman  
High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201



**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 24.26  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk),Well Pointing  
 & Laser Operator 24.76

Group #3:

Handling of Asbestos  
 or Toxic Materials 25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2013 \$ 18.04
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1-190

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.04	\$ 1.50*	\$ 1.50*
Group # B	27.24	1.50*	1.50*
Group # C	27.44	1.50*	1.50*
Group # D	27.64	1.50*	1.50*
Group # E	29.04	1.50*	1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.30
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61

Cable Splicer-Pipe Type Cable	49.94	51.48	53.02
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Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**



Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
Millwright	\$ 28.75	\$1.28*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright	\$ 17.86
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 23.12                                      \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                                See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
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All terms	\$ 18.55	\$ 19.30
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1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).



CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.84	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.84	1.35**	1.40**
Spray Rate	26.84	1.35**	1.40**
Structural Steel*	27.84	1.35**	1.40**
Lead Abatement	27.84	1.35**	1.40**
Lead Abatement on Structural Steel	28.84	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$10.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms \$10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms		
	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 14.52
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**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**



Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Allegany County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52
Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 23.32	\$ 1.37
Floorlayer	23.32	1.37
Certified Welder	24.32	1.37
Hazardous Waste Worker*	24.82	1.37
Diver-Dry Day	24.32	1.37
Dive Tender	24.32	1.37
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot

101' and deeper additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 15.93

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$11.85

3-276B-All

**Carpenter - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013  
Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 27.47	\$ 1.36
Certified Welder	28.72	1.36
Diver-Dry Day	28.47	1.36
Diver-Wet Day**	43.75	2.00
Dive Tender	28.47	1.36
Hazardous Material Worker*	29.47	1.36
Pile Driver	30.40	1.36
Millwright	28.97	1.36
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Divers (Wet Day Only)	\$ 21.20
Pile Driver	20.85
all others	17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
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2nd term	\$15.08 plus 3% of gross wage
3rd term	\$16.03 plus 3% of gross wage
4th term	\$16.99 plus 3% of gross wage
5th term	\$17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of \$3.25
3rd term	60% of \$3.25
4th term	70% of \$3.25
5th term	80% of \$3.25

2-139

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Electrician*	\$ 31.75	\$ 32.50	\$ 1.40

\* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$ 18.25*	\$ 18.85*
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\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

07/01/2013		
0 to 2000	to 3500	to 8000
\$ 9.55*	\$ 14.80*	\$ 18.25*
01/01/2014		
\$ 9.55*	\$ 15.15*	\$ 18.85*

\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

3-106

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**Elevator Constructor** **06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
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Elevator Constructor	\$ 43.49	\$ 44.13	Additional \$ 2.31
Helper	30.44	30.90	1.87

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

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**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Glazier	\$ 25.45
Working off Suspended Scaffold (Swing Stage) Maintenance	26.45 11.55*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Glazier	\$ 17.07
Maintenance	10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:



1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*

Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors	\$ 22.42
All others	23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Basic and Flagman	\$ 22.00	\$ 1.00	\$ 1.25
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer	23.00	1.00	1.25
Work 40 ft. and up	23.00	1.00	1.25
Hazardous Waste	22.15	1.00	1.25
Deleader & Asbestos Removal	23.50	1.00	1.25
OSHA Level C or greater protective suit or any anti-contamination clothing is required	23.50	1.00	1.25
With supplied air respirator	24.00	1.00	1.25
	24.00	1.00	1.25
	24.00	1.00	1.25
	24.00	1.00	1.25
	25.00	1.00	1.25

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 13.10

3-621b

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP A	\$ 24.94	\$ 1.30	\$ 1.30
GROUP B	25.34	1.30	1.30
Hazardous Waste	26.44	1.30	1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 17.05

3-621h Zone 1

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87

Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$27.92	\$ 1.45	\$1.45
Cement Mason	27.92	1.45	1.45
Plasterer	27.92	1.45	1.45
Tuck Pointer	27.92	1.45	1.45
Stone Mason	27.92	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.



NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeyman \$ 18.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year Terms at following wage.

1st	2nd	3rd	4th
\$ 15.96	\$ 17.43	\$ 20.36	\$ 23.31

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 7.00	\$ 10.19	\$ 11.92	\$ 13.63

5-3b - Co - Z2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
Bricklayer	\$ 29.47	\$ 1.45	\$ 1.45
Cement Mason	29.47	1.45	1.45
Plasterer	29.47	1.45	1.45
Tuck pointer	29.47	1.45	1.45
Stone Mason	29.47	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms \$ 16.11

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour	07/01/2013
Building:	
Tile Finisher	\$ 25.15
Marble, Slate, Terrazzo and Tile	
Mason finisher	25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 24.00	\$ 1.11
Certified Welder	25.25	1.11
Hazardous Waste Work	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 16.17

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.15	\$ 13.77	\$ 14.57	\$ 15.37

3-1163-All/Cat/Cha

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;  
 EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;



**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63	24.53
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5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1	To conform to Operating Engineer
Dozer, Front Loader	Prevailing Wage in locality where work
Operator	is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	

Certified Welder,	\$ 26.84
Boat Operator(licensed)	

CLASS C	
Drag Barge Operator,	\$ 26.14
Steward, Mate,	
Assistant Fill Placer,	



Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46

Rod person	22.75	23.83	24.46
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Additional \$3.00 per hr. for work in a Tunnel.  
Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:	
1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:			
1st	2nd	3rd	
\$ 9.94	\$10.31	\$10.51	

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.



Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 32.18\*  
Steamfitter 32.18\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 30.09\*  
Steamfitter 30.09\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

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**Roofer** **06/01/2014**

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**JOB DESCRIPTION** Roofer **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2013  
 Roofer \$ 26.74  
 Waterproofer 26.74  
 Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 750 hour terms at the following percentage of Journeyman's wage"  

1st	2nd	3rd	4th	5th	6th
50%	50%	60%	70%	80%	90%

Supplemental benefits per hour paid:

1st & 2nd terms \$ 0.25  
 All other terms 11.96

3-210

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 2**

**ENTIRE COUNTIES**  
 Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker \$27.63  
 Polyresin Fiberglass 27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$20.33	\$21.10	\$21.84
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**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	04/01/2014
		Additional
GROUP 1	\$ 29.72	\$ 1.00
GROUP 2	29.72	1.00

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$ 11.55	\$ 11.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-264

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Bronx County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  
Removal & Abatement \$8.25

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus \$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**



Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building

Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03Plus \$2.40\*

\*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/  
 Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/  
 Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:  
 Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
 Carpenter \$46.15 plus an  
 additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
 Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

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**Carpenter - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2013

Heavy H/W carpenter \$ 54.12\*

Premium pay calculated on \$46.74; balance (\$7.38) paid at straight time

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy & H/way  
 Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr  
 Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:  
 at the following % of

journeyman's wage				
	1st	2nd	3rd	4th
Heavy & Highway*	40%	50%	65%	80%

Percentage calculated on hourly wage of  
 \$46.75

Supplemental Benefits:  
 Per Hour paid

All Apprentices \$27.69

8-NYC H/H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
 Per hour Paid: 07/01/2013

Service Technician \$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
 Per hour:  
 Journeyworker: \$ 11.19  
 + \$12.00 per day

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 05/08/2014

Electrician  
 H - Telephone \$ 26.50 \$ 27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 19.56 \$ 20.32  
 21.23\* 22.01\*

\* Applies to overtime hours

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Tree Trimmer	\$ 23.92
Ground Person	\$ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer	\$ 8.44
Ground Person	5.78

Note: \*Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- \* 40 hours after 1 year
- \* 80 hours after 2 years
- \* 120 hours after 5 years
- \* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, \*H, Q) on OVERTIME PAGE

\*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

-Per Hour:

	07/01/2013	05/14/2014
Electrician and Audio/Sound	\$ 52.00	\$ 53.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker	\$ 46.13	\$ 47.54
	49.39*	50.86*
Journey Worker Temporary Light/Power	\$ 22.86	\$ 23.63
	25.83*	26.45*

\* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE  
 See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

Fourth term:		
0-6 mos.	\$ 22.10	\$ 22.10
7-12 mos.	23.95	24.20
Fifth term/MIJ:		
1-18 mos.	\$ 25.80	\$ 26.30

One (1) year terms - Apprentices registered after 05/10/2007.

First term:	07/01/2013	05/14/2014
0-6 mos.	\$ 12.50	\$ 12.50
7-12 mos.	13.50	13.50
Second term:		
0-6 mos.	\$ 14.50	\$ 14.50
7-12 mos.	15.50	15.50
Third term:		
0-6 mos.	\$ 16.50	\$ 16.50
7-12 mos.	17.50	17.50
Fourth term:		
0-6 mos.	\$ 18.50	\$ 18.50
7-12 mos.	20.25	20.50
Fifth term/MIJ:		
0-12 mos.	\$ 22.00	\$ 22.50
13-18 mos.	26.50	27.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

	07/01/2013		05/14/14	
Fourth Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$15.74	\$17.20	\$15.99	\$17.45
7-12 mos.	16.69	18.26	17.06	18.66
Fifth Term/MIJ				
1-13 mos.	\$19.21	\$20.83	\$19.96	21.61

One (1) year terms - Apprentices registered after 05/10/2007:

	07/01/2013		05/14/14	
First Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$10.86	\$11.68	\$11.10	\$11.93
7-12 mos.	11.37	12.26	11.62	12.51
Second Term				
0-6 mos.	\$11.88	\$12.83	\$12.13	\$13.08
7-12 mos.	12.39	13.41	12.64	13.66
Third Term				
0-6 mos.	\$12.90	\$13.98	\$13.15	\$14.23
7-12 mos.	13.40	14.56	13.65	14.81
Fourth Term				
0-6 mos.	\$13.91	\$15.13	\$14.16	\$15.38
7-12 mos.	14.80	16.14	15.18	16.53
Fifth Term/MIJ				
1-12 mos.	\$17.30	\$18.68	\$18.06	\$19.47
13-18 mos.	19.56	21.23	20.32	22.01

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 52.00	\$ 53.00
Electro pole Foundation Installer	39.42	40.18
Electro Pole Maintainer	33.75	34.40

**SUPPLEMENTAL BENEFITS**

Per Hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 47.90 51.16*	\$ 49.34 52.66
Electro pole Foundation Installer	36.46 38.93*	37.73 40.25
Electro pole Maintainer	32.83 34.95*	34.00 36.15

\* Applies when premium wages are paid

Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

**OVERTIME PAY**

See (A, \*B, \*\*E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point  
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

	07/01/2013
Elevator Constructor	\$57.01
Modernization & Service/Repair	\$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

	07/01/2013
Elevator Constructor	\$28.03 plus**% of wage per hour
Modernization &	\$27.88



Service/Repair plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

Modernization &  
 Service/Repair

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts,  
 booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building,

whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators Heat & Frost	\$63.38 Plus \$ 2.00*	Additional \$ 2.00* to be Added

\*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators Heat & Frost	\$27.69
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**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 07/01/2013 12/31/2013  
 Additional \$ 2.00\* to be Added

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**  
 Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**  
 OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
 \*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008					
1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%
APPRENTICES:Employed After 8/01/2008					
1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:  
 07/01/2013

APPRENTICES:	
1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 PER HOUR: 07/01/2013 01/01/2014

Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
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**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional \$2.45/Hr for all Terms
2nd Term	\$25.08	
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

\*\*Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 39.25

Basic 39.25

Flagman 39.25

Pipelayer 39.25

\*Tree Work, \*Landscape 39.25

Notes: \*Includes trimming, cutting, planting and/or removal of trees.

\*\* Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2013

1st	0-1000	\$ 19.63
2nd	1001-2000	\$ 23.55
3rd	2001-3000	\$ 29.44
4th	3001-4000	\$ 35.33

Supplemental Benefits per hour paid:

All Apprentices	\$ 33.25
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9-731Ex

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers \*

\* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17\*\*: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 56.89
Group 16	\$ 54.43
Group 17**	\$ 50.30

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

\*\*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14	\$ 40.86**
GROUP 16	\$ 39.12**
GROUP 17	\$ 36.19**

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer &	

Drainage Tunnels 85% of rates above  
 For Repair & Maintenance  
 of all Subway & Vehicular Tunnels 80% of rates above

\*\* Add additional \$ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See ( D, M, R\* ) on OVERTIME PAGE.  
 For Repair Categories See ( B, F, R\* ) on OVERTIME PAGE.  
 & Micro Tunneling  
 \* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

**Laborer 06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer:

Laborer-Concrete  
 (including flag person) \$ 41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked \$ 26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.  
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.  
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:  
 (Per Hour Worked)

0-500 hrs	501-1000 hrs	1001-2000 hrs	2001-4000 hrs
\$15.29+ \$2.75*	\$15.29+ \$3.58*	\$20.67+ \$3.58*	\$20.67+ \$4.40*

\*This amount subject to same premium as wages  
 NB Journeyman rate applies after 4000 hours



**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 01/01/2014  
\$ 35.91 Additional  
 \$ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
 Per hour paid:  
 Journeyworker: \$ 23.34

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/13	21.36	22.46	24.01	26.56

Supplemental Benefits per hour paid:

Apprentices: \$ 15.35

9-79/95

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013  
 Laborer/  
 Asbestos, lead and  
 Hazardous Material  
 Abatement \$35.10

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013  
 Laborer \$15.10

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hour terms at the following;

Per Hour:	07/01/2013
1st term	\$27.38
2nd Term	\$28.08

3rd Term \$29.14  
 4th Term \$31.25

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS \$15.10

4-NYDC(78)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and  
 Spray Fireproofing. \$ 37.00\*\* \$ 1.10

\* May be allocated between wages and benefits  
 \*\* To calculate premium wage, subtract \$2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2013	\$21.63*	22.73*	24.33*	26.93*

\* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

Apprentices \$ 16.06\*\*

\*\* Applies to all Apprentices.

9-30 (79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Basic Laborer and  
 Mason Tender \$ 37.00 An additional \$ 1.10\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Basic Laborer and  
 Mason Tender \$ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE  
 (Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender	\$ 21.63	\$ 22.73	\$ 24.33	\$ 26.93

Supplemental Benefits per hour paid:

All Terms: 07/01/2013  
 Basic Laborer and  
 Mason Tender \$ 16.06

9-MTDC(79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Interior Demolition \$ 35.07

**SUPPLEMENTAL BENEFITS**

Per Hour paid:  
 Interior Demolition \$ 18.77

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following  
 wage rate:

07/01/2013	1st	2nd	3rd	4th
	\$ 21.38	\$ 22.43	\$ 23.93	\$ 26.43

Supplemental Benefits  
 per Hour paid:

07/01/2013

All terms: \$ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2013	07/01/2014
Concrete Formsetter	\$ 43.54	\$ 44.19
Asphalt Screedman / Micro Paver	45.12	45.24
Asphalt Raker	44.61	44.73
Group 1	39.67	40.32
Group 2	41.32	41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 33.55	\$ 35.15

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

\*\* Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,20)\* on HOLIDAY PAGE.

Overtime: See (21,22)\*\* on HOLIDAY PAGE.

\*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

\*\*If an employee does not work on these holidays he shall receive no pay.  
 If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

9-1010H/H

**Laborer - Trac Drill**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2013

Hydraulic Trac Drill	\$ 46.22
Hydraulic Trac Drill Chuck Tender	40.00
Air Trac, Wagon, Quarry Bar	45.52
Power Tool (Chipper & Jackhammer)	44.59
Chuck Tender & Nipper	39.33
Blaster	50.34
Blaster Hydraulic	51.07
Powder Carrier	41.13
Magazine Keeper	27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications \$ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers\* \* (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2013

Laborer(Compressed Air):

GROUP 6	\$ 57.54
GROUP 7	\$ 56.48
GROUP 8,9	\$ 55.46
GROUP 10	\$ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6	\$ 41.35**
GROUP 7	\$ 40.65**
GROUP 8,9	\$ 39.88**
GROUP 10	\$ 38.15**

\*\* Add an additional \$ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**

See (D, M, \*R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

\* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
 Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25  
 Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:  
 (750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$ 34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**



**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:  
 Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013							
\$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014
		Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
Building Constr:		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
Steel Erection:		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
Heavy Construction-NYC counties only: Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

**Notes:**

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION (Excavation, Foundations, etc)**

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour	07/01/2013	07/01/2014
		An additional

**Steel Erection:**

Group 1	\$ 62.68	\$ 2.52*
Group 2	59.06	2.42*
Group 3	46.47	2.06*

**Building Construction:**

Group 1	\$ 59.67
Group 2	47.73
Group 3	57.03
Group 4	43.94
Group 5	38.76

**Heavy Construction:**

Group 1	\$ 44.73
Group 2	45.74
Group 3	82.93
Group 4	64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 20.00\* plus \$6.40

\* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2013	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:

All Apprentices: \$ 8.75\*

\* This portion of benefits subject to same premium as wages.

9-15Ab

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2013

Maintenance Engineer  
 (Sewer Systems)

\$ 64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyman \$ 20.00\* plus \$ 6.40

\*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

1st	2nd	3rd	4th
\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 8.75\*plus an additional \$ 6.40

\* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks	\$ 79.72
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	\$ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)	\$ 48.19
Compressors(Not combined with welding machines)	\$ 46.20

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	\$ 76.09
Double Drum	\$ 72.18
4 Pole Hoists and Single Drum Hoists	\$ 69.93
Fork Lifts,Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	\$ 64.17
House Cars and Rack & Pinion	\$ 56.88
*House Cars (New Projects)	\$ 46.66
Erecting and dismantling of Cranes	\$ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	\$ 49.63

\*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

In Addition To Above Crane Rates



100' to 149' Boom	\$ 1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Operator Classes \$ 18.70\* plus \$ 5.45

\* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (\*C, \*\*D, O) on OVERTIME PAGE

\*Note:Applies to Building Construction category

\*\*Note: Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st	2nd	3rd
\$34.04	\$40.97	\$47.89

Supplemental Benefits Per Hour:

Straight Time \$ 8.70\* plus \$ 5.45

\* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

**Operating Engineer - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes ( Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler ( Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28:Steam Equipment Operator ( Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

07/01/2013

Group 1	\$ 91.35
Group 2	76.45
Group 3	78.69
Group 4	76.98
Group 5	75.58
Group 6	72.80
Group 7	74.05
Group 8	72.11
Group 9	70.69
Group 10	67.88
Group 11	63.81
Group 12	65.09
Group 13	65.56
Group 14	59.43
Group 15	50.98
Group 16	47.79
Group 17	68.88
Group 18	47.53
Group 19	72.11
Group 20	70.39
Group 21	60.52
Group 22	70.39

Group 23	66.68
Group 24	64.87
Group 25	61.85
Group 26	58.85
Group 27	42.66
group 28	61.85

Cranes: Crawler or Truck

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour addiional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
Groups 1-22	
Regular Time	\$ 18.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 20.00* plus \$6.40

\* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 ( 1 ) year terms at the following wage rates:

Apprentices:				
	1st	2nd	3rd	
Groups 1-22	\$34.04	\$40.97	\$47.89	
Apprentices:	1st	2nd	3rd	4th
Groups 23-28	\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:	
Apprentices:	
Groups 1-22	
Regular Time	\$ 8.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 8.75* plus \$6.40

\* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B \$ 28.49  
Spider/Spill Barge Operator,  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C \$ 26.14  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D \$ 21.09  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.

(per hour)		
	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12
Spplmental benefis:		
(per Hour worked)		
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour:	07/01/2013	01/01/2014	06/25/2014
Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	01/01/2014	06/25/2014
Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03

**OVERTIME PAY**  
 See (A, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:  
 12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:  
 One (1) year term at the following dollar amount:

1st term	\$ 10.25
2nd term	\$ 16.43
3rd term	\$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel** **06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel **DISTRICT 8**

**ENTIRE COUNTIES**  
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11  
 Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51



**Plasterer** **06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, New York, Richmond

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour paid):

( 1 ) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six months period:

First year:	
1st six months	\$ 9.35
2nd six months	\$ 10.58
Second year:	
1st six months	\$ 12.58
2nd six months	\$ 13.59
Third year:	
1st six months	\$ 15.61
2nd six months	\$ 16.64

9-530-Z2

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

07/01/2013

08/28/2013

01/01/2014

Plumber

\$ 54.12

\$ 65.15

\$ 65.15

Repairs & Alterations\*\*

33.74

33.74

33.74

\*\*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

\*\*THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,  
 an additional \$1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
Plumber: Journeyworker	\$ 37.83	\$ 24.90	\$ 25.40
Repairs & Alterations	16.90	16.90	16.90

**OVERTIME PAY**

**OVERTIME:**

Plumber See ( C, O, V ) on OVERTIME PAGE.

Repairs & Alterations See ( B, H ) on OVERTIME PAGE.

Before calculating premium pay, subtract \$ 0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Alterations Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

**Wages:**

(Per Hour)

(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2013	\$14.28	\$23.95	\$26.05	\$28.90	\$30.30	\$42.37

**Supplemental Benefits per hour paid:**

(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	\$.43	\$2.68	\$11.13

\*Note: The Repairs & Alterations Category has NO Apprentices.

**Roofer 06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:			
1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	08/01/2013
Sheetmetal Worker	\$50.60	\$49.41
Temporary Operation or Maintenance of Fans	\$40.48	\$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:		
Sheetmetal Worker	\$40.46	\$41.65
Maintenance Worker	\$40.46	\$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE  
 For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

	07/01/2013	08/01/2013
Per Hour:Wages		
Six(6) Month Terms As Follows:		
1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34
Per Hour: Supplemental Benefits		
1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013
AC Service/Heat Service Steamfitter Maintenance	\$37.05

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013 01/01/2014

Steam/Sprinkler \$57.81 \*Additional  
 Fitter \$1.25/Hr

Temporary \$44.19 \*Additional  
 Heat & AC \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"  
 Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler \$45.71  
 Fitter

Temporary \$37.36  
 Heat & AC

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00  
 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers \$37.005

Tractor Trailers \$37.005

Euclid/Turnapull \$37.57

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications \$29.30+  
\*\$9.4525

\* This Portion Calculated at  
Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, \*T) on OVERTIME PAGE

\* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Broome County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 22.87* + 1.19	\$ 23.88* + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour:	7/01/2013	6/01/2014 *Additional
Carpenter	\$24.00	\$1.38
Floorlayer	24.00	1.38
Piledriver	24.25	1.38
Certified Welder**	25.00	1.38
Hazardous Waste Work	25.50	1.38
Diver - Wet Day***	36.25	
Diver - Dry Day	25.00	1.38
Diver Tender	25.00	1.38

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-Bro

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.



An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.88	\$0.96
Certified Welder	29.13	0.96
Diver - Dry Day	28.88	0.96
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Dive Tender	28.88	0.96
Hazardous Worker***	29.88	0.96
Millwright	29.13	0.96
Piledriver	27.88	0.96

\*To be allocated at a later date

**Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

**Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101' and deeper	additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Bro

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Electrician	\$30.70
Cable Splicer	33.95

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am eight hours constitute a work day. \$36.01

Between the hours of 12:30 am and 9:00 am eight hours constitute a work day. \$40.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.50 plus 3% of wage

**OVERTIME PAY**

See (B,E\*,Q) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentages of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	45%	55%	65%	75%

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th
\$8.25*	\$17.83*	\$18.68*	\$19.53*	\$20.38*

\*plus 3% of wage

2-325

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$15.30

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$9.69
2nd Term	10.88
3rd Term	12.07
4th Term	13.26

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.06	\$1.30	\$1.30
GROUP B	25.26	1.30	1.30
GROUP C	25.46	1.30	1.30
GROUP D	25.66	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.45
2nd term	15.15
3rd term	15.85
4th term	16.55

2-785 (7)

**Laborer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.24	\$1.30	\$1.30
Group B	28.44	1.30	1.30
Group C	29.74	1.30	1.30
Group D**	30.24	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$14.45
2nd Term	15.15
3rd Term	15.85
4th Term	16.55

2-785T (BCDT)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**



Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of	*plus 3% of



**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: Building:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Bricklayer	\$ 28.46	\$ 1.45	\$ 1.45
Cement Mason	28.46	1.45	1.45
Plasterer	28.46	1.45	1.45
Stone Mason	28.46	1.45	1.45
Tuck pointer	28.46	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms \$17.12

5-3B - Bing - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour  
 Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits

1st	2nd	3rd
\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015

		Additional	Additional
Tile Setter:	\$ 28.54	\$ 1.45	\$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$24.00	\$1.11
Certified Welder	25.25	1.11
Hazardous Waste Work	25.25	1.11

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$8.15
2nd Term	13.77
3rd Term	14.57

4th Term 15.37

2-1163 Broome/Tioga

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2013	07/01/2014
Class # A1	\$ 34.78	\$ 35.78
Class # A	32.66	33.66
Class # B	32.25	33.25
Class # C	30.19	31.19

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman	\$ 22.70	\$ 23.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%



Supplemental Benefits per hour paid

	07/01/2013	07/01/2014
All terms	\$ 18.25	\$ 19.00

1-158 BCT

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68

Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00
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**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

Per hour:

	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$23.95	\$24.40	\$0.60	\$0.60
Epoxy Brush & Roller	24.20	24.65	0.60	0.60
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work	24.45	24.90	0.60	0.60
Spray Work/Steeple Jack (over 100 ft.)	24.95	25.40	0.60	0.60
Spray Epoxy	25.20	25.65	0.60	0.60

\* To be allocated at a later date.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.03	16.93
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
----	----	----	----	----	----	----	----

50%      55%      60%      65%      70%      75%      80%      90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012  
 4000-5001 Hrs.      5001-6000 Hrs.      6001-7000      7001-8000  
 70%      75%      80%      90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms      \$5.04  
 3rd Term      5.68  
 4th Term      6.18

2-178 B

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher      \$ 27.15  
 Metal Polisher\*\*      \$ 28.24  
 Metal Polisher\*\*\*      \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:      07/01/2013

Journeyworker:  
 All classification      \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:      See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime:      See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber **DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.



**WAGES**

Per hour: 07/01/2013

Plumber \$30.73  
Steamfitter 30.73

**SUPPLEMENTAL BENEFITS**

Journeyman \$22.19

Agency-mandated shift operations:

- 1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
- 2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer \$23.62  
Pitch Work 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term \$11.33  
2nd term 11.64  
3rd term 11.96  
4th term 12.28

5th term	12.60
6th term	13.23

2-203elmi

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker	\$27.63
Polyresin Fiberglass	27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\* , E\*\* , Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

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**Sprinkler Fitter** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
Group #1	\$22.54	\$23.14	\$23.64
Group #2	22.74	23.34	23.84

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$17.87	\$18.77	\$19.70
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Cattaraugus County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Building:		Additional
Carpenter	\$ 29.70	\$ 1.92
FloorLayer	29.70	1.92
Certified Welder	30.70	1.92
Hazardous Waste Worker*	31.20	1.92
Diver-Dry Day	30.70	1.92
Diver Tender	30.70	1.92
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot

	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 \$ 25.13

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Cat

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 23.32	\$ 1.37
Floorlayer	23.32	1.37
Certified Welder	24.32	1.37
Hazardous Waste Worker*	24.82	1.37
Diver-Dry Day	24.32	1.37
Dive Tender	24.32	1.37
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 15.93

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$11.85

3-276B-All

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  
 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 27.47	\$ 1.36
Certified Welder	28.72	1.36
Diver-Dry Day	28.47	1.36
Diver-Wet Day**	43.75	2.00
Dive Tender	28.47	1.36
Hazardous Material Worker*	29.47	1.36
Pile Driver	30.40	1.36
Millwright	28.97	1.36
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Divers (Wet Day Only)	\$ 21.20
Pile Driver	20.85
all others	17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:



1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/26/2014
Electrician*	\$ 32.94	Additional \$ 1.75

\* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000

\$ 12.20 \$ 13.20 \$ 14.80 \$ 18.10 \$ 23.05 \$ 26.35

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000

\$ 10.35\* \$ 18.54\* \$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Electrician*	\$ 31.75	\$ 32.50	\$ 1.40

\* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$ 18.25*	\$ 18.85*
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\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

07/01/2013		
0 to 2000	to 3500	to 8000
\$ 9.55*	\$ 14.80*	\$ 18.25*
01/01/2014		
\$ 9.55*	\$ 15.15*	\$ 18.85*

\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

3-106

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 25.45

Working off Suspended

Scaffold (Swing Stage) 26.45

Maintenance 11.55\*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Glazier	\$ 17.07
Maintenance	10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour:	07/01/2013
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Heat & Frost Insulator	\$ 30.55
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**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE  
 \* Note - Double time after 10 hours on Saturday.  
 \*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

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**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.  
 Erie: All except the Town of Grand Island north of Whitehaven Road.  
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke  
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union  
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Fence erectors \$ 22.42  
 All others 23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

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**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2013

Building Laborer:

CLASS A	\$ 25.13
CLASS B	25.30
CLASS C	25.41
CLASS D	25.88
CLASS E	26.13
CLASS F	27.13

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.15

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

\$ 23.15

3-210b

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**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Basic and Flagman	\$ 22.00	\$ 1.00	\$ 1.25
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer	23.00 23.00	1.00 1.00	1.25 1.25
Work 40 ft. and up	22.15	1.00	1.25
Hazardous Waste	23.50	1.00	1.25
Deleader & Asbestos Removal	23.50	1.00	1.25
OSHA Level C or greater protective suit or any anti-contamination clothing is required	24.00 24.00 24.00	1.00 1.00 1.00	1.25 1.25 1.25
With supplied air respirator	25.00	1.00	1.25

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE  
 \* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:  
 \$ 13.10

3-621b

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2013	07/01/2014	07/01/2015
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		Additional	Additional
GROUP A	\$ 24.94	\$ 1.30	\$ 1.30
GROUP B	25.34	1.30	1.30
Hazardous Waste	26.44	1.30	1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 17.05

3-621h Zone 1

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.



1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Bricklayer	\$ 30.56	\$ 1.40	\$ 1.40
Tuck Pointer	30.56	1.40	1.40
Cement Mason*	30.56*	1.40*	1.40*
Plasterer*	30.56*	1.40*	1.40*
Stone Mason	30.56	1.40	1.40

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 20.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st \$ 16.89	2nd \$ 17.45	3rd \$ 20.66	4th \$ 24.42
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Supplemental benefits per hour worked:

1st \$ 8.73	2nd \$ 14.55	3rd \$ 15.93	4th \$ 17.27
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5-3B-Z3

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**Mason - Building** **06/01/2014**

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**JOB DESCRIPTION** Mason - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Plasterer \$ 28.55  
 Additional \$2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 14.84

**OVERTIME PAY**

Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.  
 All other work See ( B, E, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000	to 2000	to 3000	to 4000	to 4700	to 5400	to 6000
\$ 11.30	\$ 12.30	\$ 13.30	\$ 14.30	\$ 16.30	\$ 17.30	\$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500	to 4700	to 5400	to 6000
\$ 0.00	\$ 2.00	\$ 3.00	\$ 4.00

3-9-Pltr

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**Mason - Building** **06/01/2014**

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**JOB DESCRIPTION** Mason - Building **DISTRICT 5**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional

Bricklayer	\$ 29.47	\$ 1.45	\$ 1.45
Cement Mason	29.47	1.45	1.45
Plasterer	29.47	1.45	1.45
Tuck pointer	29.47	1.45	1.45

Stone Mason 29.47 1.45 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms \$ 16.11

5-3B - Jam - Z2

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014  
 Additional  
 Cement Mason \$ 29.45 \$ 1.20  
 Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

**SUPPLEMENTAL BENEFITS**

Per hour paid: \$ 24.27

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
\$ 12.65	\$ 13.65	\$ 14.65	\$ 17.65	\$ 19.65	\$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
\$ 5.26	\$ 7.88	\$ 9.43	\$ 12.37	\$ 14.18	\$ 17.05

3-111Erie

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

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**Mason - Tile Finisher**

**06/01/2014**

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**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013
Tile Finisher	\$ 28.35
Marble, Slate, Terrazzo and Tile	
Mason Finisher	28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 12.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
\$ 14.89	\$ 17.37	\$ 23.31

Supplemental Benefits per hour worked:

1st	2nd	3rd
\$ 5.59	\$ 7.23	\$ 9.54

5-3TF - Z3

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits

1st	2nd	3rd
\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 30.53 \$ 1.40 \$ 1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.53	\$ 17.22	\$ 20.35	\$ 24.27

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.83	\$ 14.52	\$ 15.88	\$ 17.02

5-3TS - Z3

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms



1st	2nd	3rd	4th
\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 24.00	\$ 1.11
Certified Welder	25.25	1.11
Hazardous Waste Work	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 16.17

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.15	\$ 13.77	\$ 14.57	\$ 15.37

3-1163-All/Cat/Cha

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.05

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.40	\$ 20.36	\$ 21.92	\$ 23.49

3-1163-Erie

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38

" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.  
 Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
 Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman	\$ 26.84*	\$ 27.12*	\$ 27.90*
Apprentice Engineers	26.44*	26.72*	27.50*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:  
 First Year: 87.5% of wage rate for the job being performed  
 Second Year: 90% of wage rate for the job being performed  
 Third Year: 92.5% of wage rate for the job being performed  
 Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:

	\$ 26.44*	\$ 26.72*	\$ 27.50*
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\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunit Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2013
Master Mechanic	\$ 33.38
Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman	\$ 28.19*
Apprentice Engineers	27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

#### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

Receive \$0.40 per hour less than Journeyman with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

\$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

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### Operating Engineer - Marine Construction

06/01/2014

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

#### ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

#### WAGES

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1  
 Dozer, Front Loader  
 Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B  
 Spider/Spill Barge Operator,  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

\$ 28.49

Certified Welder,  
 Boat Operator(licensed)

\$ 26.84

CLASS C  
 Drag Barge Operator,  
 Steward, Mate,  
 Assistant Fill Placer,

\$ 26.14

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

CLASS D  
 Shoreman, Deckhand,  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C

\$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D

\$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 23.15	\$ 23.15	\$ 24.15
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3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 23.15 \$ 23.15 \$ 24.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Brush & Roller, taping, wallcovering, swing & bosun under 3 stories or under 35 ft	\$ 24.01	\$ 1.04	\$ 1.09
Swing & bosun over 3 stories or	24.01	1.04	1.09
	24.01	1.04	1.09
	24.26	1.04	1.09



over 35 feet, steel painting	24.26	1.04	1.09
All spraying, steam cleaning & sandblasting, all toxic coating	24.66	1.04	1.09
Stacks	25.31	1.04	1.09

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.82

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Jamestown

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 32.18*
Steamfitter	32.18*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE  
\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 30.09\*  
Steamfitter 30.09\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2013

Roofer \$ 26.74  
Waterproofer 26.74

Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage"

1st	2nd	3rd	4th	5th	6th
50%	50%	60%	70%	80%	90%

Supplemental benefits per hour paid:

1st & 2nd terms	\$ 0.25
All other terms	11.96

3-210

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**  
 Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
	\$ 26.33	\$ 0.90	\$ 0.90

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:  
 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM  
 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 19.07\*

\* Note - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

Supplemental Benefits

07/01/2013

1st term	\$ 9.75*
2nd term	10.21*
3rd term	11.99*
4th term	12.57*
5th term	13.15*
6th term	13.75*
7th term	14.33*
8th term	14.93*

\* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

**Sprinkler Fitter** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	04/01/2014
		Additional
GROUP 1	\$ 29.72	\$ 1.00
GROUP 2	29.72	1.00

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$ 11.55	\$ 11.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

3-264

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
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Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Cayuga County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 24.00	\$ 1.38	\$ 1.43
Floorlayer	24.00	1.38	1.43
Piledriver	24.25	1.38	1.43
Certified Welder	25.00	1.38	1.43

Hazardous Waste Worker*	25.50	1.38	1.43
Diver-Wet Day**	61.25		
Diver-Dry Day	25.00	1.38	1.43
Diver Tender	25.00	1.38	1.43

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional \$ 0.50 per foot
101' to 150'	An additional \$ 1.00 per foot
151' and deeper	An additional \$ 1.25 per foot .

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional \$ 0.75 per foot
101' and deeper	An additional \$ 1.00 per foot .

For Hazardous Waste Work an additional \$ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	\$ 9.25
Appr. 2nd year	9.25
Appr. 3rd year	11.68
Appr. 4th year	11.68

5-277B-Cay

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for



Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Heavy/Highway		
Carpenter	\$ 27.88	\$ 0.96
Piledriver	27.88	0.96
Millwright	29.38	0.96
Diver-Dry Day	28.88	0.96
Diver-WetDay	62.50	
Effluent & Slurry		
Diver-Wet Day	93.75	
Dive Tender	28.88	0.96
Certified Welder	29.13	0.96

For Hazardous Waste Work an additional \$ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 80' no additional fee  
 81' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot

101' and more an additional \$ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-277HH-Cay

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE

\*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional

Electrician \$31.90 \$1.15

\*To be allocated at a later date.

Additional \$1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT	8:00 AM to 4:30 PM	\$31.90
2ND SHIFT	4:30 PM to 12:30 AM	37.42
3RD SHIFT	12:30 AM to 8:30 PM	41.92

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
\$14.36	\$14.36	\$17.55	\$17.55	\$20.74	\$20.74	\$23.93	\$23.93	\$27.12	\$27.12

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms	\$ 10.30	Plus 3% of hourly wage paid (for all terms).
5th & 6th terms	17.62	SEE NOTE ABOVE
7th & 8th terms	18.74	
9th & 10th terms	19.86	

6-241

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All Townships except Covert and Lodi  
 Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30AM to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**\*\*\*Working above floor:**

0' to 49' An additional \$ .00 per foot per hour.  
 50' to 99' An additional \$ 1.00 per foot per hour.  
 100' and over An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Apr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All townships except Covert and Lodi  
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

**\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\***

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

**\*\*\*Working above the floor:**

0'to49' An additional \$ .00 per foot per hour.  
 50'to99' An additional \$ 1.00 per foot per hour.  
 100' and over An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.52\* \$ 18.52\*

\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd \$ 9.00\* \$ 9.00\*  
 Appr. All others \$ 17.52\* \$ 18.52\*

\* Plus 3% of wage

5-840 Z1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$25.185\* \$26.785\* \$28.385\*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th

55%          65%          70%          80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: 07/01/2013

Glazier \$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.14

**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20



\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga

**WAGES**

\*\*\* If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2013

Building Laborer \$22.22

Asbestos, Toxic & Hazardous Waste Work 23.72

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.20

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*NOTE: Double the rate after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$16.20

6-633b Cay

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga

**WAGES**

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzleman, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$25.95	\$1.00	\$1.00
Group B	26.70	1.00	1.00
Group C	26.75	1.00	1.00
Group D	27.55	1.00	1.00
Group E	28.70	1.00	1.00

\*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL \$1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$17.60

6-633h Cay

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$27.68	\$1.00	\$1.00
Group B	27.88	1.00	1.00
Group C	28.88	1.00	1.00
Group D**	31.88	1.00	1.00

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$19.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$19.05

6-633T (Cay)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Terrazzo/Marble			
Setter	\$ 26.54	\$ 26.47	\$ 1.30*
Finisher	22.87	22.80	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 16.22	\$ 16.29
Journeyman Finisher	15.77	15.84

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 11.04	\$ 11.11
All others	16.22	16.29

Finisher:

1st term	\$ 10.69	\$ 10.76
All others	15.77	15.84

1-2TS.3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 30.22	\$ 30.15	\$ 1.25**
Fireproofing*	30.22	30.15	1.25**
Stone Mason	30.22	30.15	1.25**
Pointer/Caulker/Cleaner	30.22	30.15	1.25**
Cement Mason/Plaster***	30.22	30.15	1.25**



Additional \$.25 per hr. for work in restricted radiation area of atomic plant.  
 Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproof on Structural only.  
 (\*\*) To be allocated at a later date.  
 (\*\*\*)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 17.86 \$ 17.93

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms \$ 17.86 \$ 17.93

1-2b.3

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.64 \$ 17.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
-----	-----	-----	-----	-----	-----	-----	-----

55%      60%      65%      70%      75%      80%      85%      90%

Supplemental Benefits per hour worked			
	07/01/2013	08/01/2013	
0-500 Hours	\$ 10.29	\$ 10.29	
All others	17.64	17.66	

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014
		Additional

Building and Heavy Highway:

Millwright	\$ 24.00	\$ 1.11
Certified welder	25.25	1.11
Hazardous	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.17
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 )year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.15
Appr. 2nd year	13.76
Appr. 3rd year	14.57
Appr. 4 th year	15.37

5-1163 Zone 2

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:		
	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:		
	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

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**Operating Engineer - Marine Construction** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:	
DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman, Lead Dredgeman	\$ 32.89

CLASS A1	To conform to Operating Engineer
Dozer, Front Loader Operator	Prevailing Wage in locality where work is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer,	\$ 28.49

Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C \$ 26.14  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D \$ 21.09  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46





CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.  
 Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.  
 Ontario: The City and Township of Geneva.  
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel	23.50	23.50	1.10
(except bridges,tunnels,tanks)			
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.19 \$18.09

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

  

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

**Painter - Metal Polisher 06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional
Plumber, Welder, Heating, Steamfitter, Air Conditioning	\$31.00	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
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50%                                  55%                                  65%                                  75%                                  85%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73.1

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour	07/01/2013
Roofer, Waterproofer	\$26.05
Green Roofing **	26.30
Addtl per hr for Pitch Removal & Application	.90
Addtl per hour for Asbestos Abatement	1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$16.52
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Additional contribution on any Asbestos Abatement work. .75

**OVERTIME PAY**

See ( B, E,\*,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)	\$14.33
2nd term (1001 to 2000)	16.93
3rd term (2001 to 3000)	19.54
4th term (3001 to 4000)	22.14

Additional per hour:	
Green Roofing	\$ .25
Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64

10th Term 15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$20.33	\$21.10	\$21.84
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**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Chautauqua County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 23.32	\$ 1.37
Floorlayer	23.32	1.37
Certified Welder	24.32	1.37
Hazardous Waste Worker*	24.82	1.37
Diver-Dry Day	24.32	1.37
Dive Tender	24.32	1.37
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot

	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 15.93

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$11.85

3-276B-All

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  
 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 27.47	\$ 1.36
Certified Welder	28.72	1.36
Diver-Dry Day	28.47	1.36
Diver-Wet Day**	43.75	2.00
Dive Tender	28.47	1.36
Hazardous Material Worker*	29.47	1.36
Pile Driver	30.40	1.36
Millwright	28.97	1.36
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:		
	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Divers (Wet Day Only)	\$ 21.20
Pile Driver	20.85
all others	17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Electrician*	\$ 31.75	\$ 32.50	Additional \$ 1.40

\* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 18.25*	\$ 18.85*
-----------	-----------

\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2750	to 3500	to 4250	to 5000	to 5750	to 6500	to 7250	to 8000
35%	40%	55%	60%	65%	70%	75%	80%	85%	90%

Supplemental benefits per hour paid:

07/01/2013

0 to 2000 to 3500 to 8000

\$ 9.55\* \$ 14.80\* \$ 18.25\*

01/01/2014

\$ 9.55\* \$ 15.15\* \$ 18.85\*

\* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

3-106

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.19*	\$ 26.79*
------------------	-----------	-----------

\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:	\$ 25.19*	\$ 26.79*
--	-----------	-----------

\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 25.45
Working off Suspended Scaffold (Swing Stage)	26.45
Maintenance	11.55*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman Glazier	\$ 17.07
Maintenance	10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20

Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors	\$ 22.42
All others	23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Basic and Flagman	\$ 22.00	\$ 1.00	\$ 1.25
Blaster, Nozzelman, Curb	23.00	1.00	1.25
and Flatwork Formsetter not	23.00	1.00	1.25
on structures, Pipelayer	23.00	1.00	1.25
Work 40 ft. and up	22.15	1.00	1.25
Hazardous Waste	23.50	1.00	1.25
Deleader & Asbestos Removal	23.50	1.00	1.25
OSHA Level C or	24.00	1.00	1.25
greater protective suit or	24.00	1.00	1.25
any anti-contamination	24.00	1.00	1.25
clothing is required	24.00	1.00	1.25
With supplied air respirator	25.00	1.00	1.25

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 13.10

3-621b

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP A	\$ 25.89	\$ 1.30	\$ 1.30
GROUP B	26.29	1.30	1.30
Hazardous Waste	27.39	1.30	1.30

**SUPPLEMENTAL BENEFITS**

per hour worked:

\$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 17.05

3-621h Zone 2

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.



**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
GROUP A	\$ 24.94	\$ 1.30	\$ 1.30
GROUP B	25.34	1.30	1.30
Hazardous Waste	26.44	1.30	1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 17.05

3-621h Zone 1

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
 Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
Bricklayer	\$ 29.47	\$ 1.45	\$ 1.45
Cement Mason	29.47	1.45	1.45
Plasterer	29.47	1.45	1.45
Tuck pointer	29.47	1.45	1.45
Stone Mason	29.47	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplements per hour worked:

All terms \$ 16.11

5-3B - Jam - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

Building: 07/01/2013

Tile Finisher \$ 25.15

Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

07/01/2013

07/01/2014

07/01/2015

Additional

Additional

Tile Setter: \$ 28.54

\$ 1.45

\$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 24.00	\$ 1.11
Certified Welder	25.25	1.11
Hazardous Waste Work	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 16.17

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.15	\$ 13.77	\$ 14.57	\$ 15.37

3-1163-All/Cat/Cha

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**



CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38
" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:			
Journeymen	\$ 26.84*	\$ 27.12*	\$ 27.90*
Apprentice Engineers	26.44*	26.72*	27.50*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed

Second Year: 90% of wage rate for the job being performed  
 Third Year: 92.5% of wage rate for the job being performed  
 Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour: \$ 26.44\* \$ 26.72\* \$ 27.50\*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2013
Master Mechanic	\$ 33.38
Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeymen \$ 28.19\*  
 Apprentice Engineers 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.  
 \* \$ 9.86 of the time and one half premium benefit must be paid as wages.  
 \* \$ 19.71 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:  
 \$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.  
 \* \$ 9.86 of the time and one half premium benefit must be paid as wages.  
 \* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

**Operating Engineer - Marine Construction 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:  
 DREDGING OPERATIONS 07/01/2013  
 CLASS A  
 Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
 Dozer,Front Loader Prevailing Wage in locality where work  
 Operator is being performed including benefits.

CLASS B \$ 28.49  
 Spider/Spill Barge Operator,  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C \$ 26.14  
 Drag Barge Operator,  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 23.15	\$ 23.15	\$ 24.15
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3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Brush & Roller, taping,	\$ 24.01	\$ 1.04	\$ 1.09
wallcovering, swing & bosun	24.01	1.04	1.09
under 3 stories or under 35 ft	24.01	1.04	1.09
Swing & bosun over 3 stories or	24.26	1.04	1.09
over 35 feet, steel painting	24.26	1.04	1.09
All spraying, steam cleaning &	24.66	1.04	1.09
sandblasting, all toxic coating	24.66	1.04	1.09
Stacks	25.31	1.04	1.09

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.82

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Jamestown

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**



**Allegany:** Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
**Cattaraugus:** Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
**Chautauqua:** Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
**Genesee:** Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
**Orleans:** Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 32.18\*  
Steamfitter 32.18\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE  
\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
  
One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

**Allegany:** Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.  
**Cattaraugus:** Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.  
**Chautauqua:** Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 30.09\*  
Steamfitter 30.09\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE  
\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013
Roofer	\$ 26.74
Waterproofer	26.74

Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage"

1st	2nd	3rd	4th	5th	6th
50%	50%	60%	70%	80%	90%

Supplemental benefits per hour paid:

1st & 2nd terms	\$ 0.25
All other terms	11.96

3-210

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
	\$ 26.33	\$ 0.90	\$ 0.90

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM

20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 19.07\*

\* Note - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	65%	70%	75%

Supplemental Benefits

07/01/2013

1st term	\$ 9.75*
2nd term	10.21*
3rd term	11.99*
4th term	12.57*
5th term	13.15*
6th term	13.75*
7th term	14.33*
8th term	14.93*

\* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 3**

**ENTIRE COUNTIES**  
 Cattaraugus, Chautauqua

**PARTIAL COUNTIES**  
 Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	04/01/2014
		Additional
GROUP 1	\$ 29.72	\$ 1.00
GROUP 2	29.72	1.00

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$ 11.55	\$ 11.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-264

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**Welder** **06/01/2014**

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**JOB DESCRIPTION** Welder **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Chemung County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52
Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.90	\$0.94
Certified Welder	29.15	0.94
Diver - Dry Day	28.90	0.94
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Diver Tender	28.90	0.94
Hazardous Worker***	29.90	0.94
Millwright	29.40	0.94
Piledriver	27.90	0.94

\*To be allocated at a later date

**Depth pay for divers:		
0' to 80'		no additional fee
81' to 100'		additional \$.50 per foot
101' to 150'		additional \$.75 per foot
151' and deeper		additional \$1.25 per foot

**Penetration pay:		
0' to 50'		no additional fee
51' to 100'		additional \$.75 per foot
101' and deeper		additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman	\$17.95
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE



**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term:	\$9.25
2nd year term:	9.25
3rd year term:	11.85
4th year term:	11.85

2-277HH-Che

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuylar: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Electrician	\$32.25
Audio, Sound, Teledata	32.25

An additional:

- \$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100' high.
- \$1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction.
- \$3.00 per hour for work requiring OSHA defined Class A supplied air
- \$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$37.83

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$42.38

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$19.85 plus 3%  
 of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

\$3.25

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$10.30 plus 3% of gross wage
2nd term	\$15.08 plus 3% of gross wage
3rd term	\$16.03 plus 3% of gross wage
4th term	\$16.99 plus 3% of gross wage
5th term	\$17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of \$3.25
3rd term	60% of \$3.25
4th term	70% of \$3.25
5th term	80% of \$3.25

2-139

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**Elevator Constructor** **06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor		
/ Helper	\$ 25.485*	\$ 27.085*

\*Add 8% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*

\*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013
Insulation Installer (On mechanical systems only)	\$30.15

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT \$30.15

2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$15.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st Term	\$10.66
2nd Term	12.01
3rd Term	13.37
4th Term	14.67

2-785B-CS

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$24.00	\$1.45	\$1.45
GROUP B	24.20	1.45	1.45
GROUP C	24.40	1.45	1.45
GROUP D	24.60	1.45	1.45

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Villiage of Odessa.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$27.18	\$1.45	\$1.45
GROUP B	27.38	1.45	1.45
GROUP C	28.68	1.45	1.45
GROUP D**	29.18	1.45	1.45

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

2-785T (CSS)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.



\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
---------	---------

\*plus 3% of  
 wage paid

\*plus 3% of  
 wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$27.92	\$ 1.45	\$1.45
Cement Mason	27.92	1.45	1.45
Plasterer	27.92	1.45	1.45
Tuck Pointer	27.92	1.45	1.45
Stone Mason	27.92	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeyman \$ 18.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year Terms at following wage.

1st	2nd	3rd	4th
\$ 15.96	\$ 17.43	\$ 20.36	\$ 23.31

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 7.00	\$ 10.19	\$ 11.92	\$ 13.63

5-3b - Co - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits

1st	2nd	3rd
\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014
		*Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19

Apr. 4th year 17.13

6-1163

**Operating Engineer - Building 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks

Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.

Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
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Building Excavating  
 and Paving:

Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53



Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80	\$ 23.05	\$ 23.80
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5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Grease man; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63 24.53

5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer \$ 28.49

Certified Welder, Boat Operator(licensed) \$ 26.84

**CLASS C**

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, \$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%



Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$20.85	\$21.09	\$0.72	\$0.72
Spray Work, Spray Epoxy	21.85	22.09	0.72	0.72
(solvent base coating)	21.85	22.09	0.72	0.72
Swing Chair or Scaffold	21.85	22.09	0.72	0.72
Steeplejack	22.85	23.09	0.72	0.72
Sandblasting	21.85	22.09	0.72	0.72
Acid/High Pressure Wash	21.85	22.09	0.72	0.72
Paper or Vinyl Hangers	22.10	22.34	0.72	0.72
Structural Steel	22.10	22.34	0.72	0.72
Epoxy Brush or Roll	22.10	22.34	0.72	0.72
(solvent base only)	22.10	22.34	0.72	0.72
Drywall Machine Oper.	22.85	23.09	0.72	0.72

\*To be allocated at a later date

NOTE: Spray rate does not apply to application of water-based coatings to walls.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$15.47	\$15.95
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**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st Term	\$2.09
2nd Term	5.09
3rd Term	6.09

4th Term 6.09

2-178 E

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional

Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.07

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30	2nd - \$19.71	3rd - \$19.97	4th - \$20.49	5th - \$21.29
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6-267-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer	\$23.62
Pitch Work	24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60

6th term 13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker \$27.63  
 Polyresin Fiberglass 27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayne, Wheeler and Woodhull.  
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

	07/01/2013	05/01/2014	05/01/2015
Group #1	\$19.93	\$20.39	\$20.86
Group #2	20.00	20.46	20.93
Group #3:	20.49	20.95	21.42

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	05/01/2014	05/01/2015
	\$11.36	\$11.53	\$11.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Chenango County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Carpenter	\$26.45	\$1.66	\$ 1.71
Certified Welder(Building)	27.45	1.66	1.71
Certified Welder(Heavy highway)	27.70	1.66	1.71
Floor, Carpet Layer, Dry-Wall	26.45	1.66	1.71
Piledriver (Bldg)	26.70	1.66	1.71
Piledriver (Heavy Highway)	26.45	1.66	1.71
Heavy highway Millwright	27.95	1.66	1.71
Building Diver (wet)	61.25		
Heavy Highway Diver (wet)	62.50		
Diver (dry)	27.45	1.66	1.71
Dive tender	27.45	1.66	1.71
Hazardous Waste(Building)*	27.95	1.66	1.71
Hazardous Waste(Heavy highway)*	28.45	1.66	1.71
Slurry and Effluent Diving(wet)	93.75		
Heavy highway only			

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$.75 per foot

\*Hazardous site requiring protective gear.  
 (Building only.)

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

(Building only.)

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

(Building only)

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy Highway	\$ 20.84
Building	20.82

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 CDO

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman	\$ 18.14
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.

- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.  
 Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
 Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
 Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:	07/01/2013
Electrician	\$30.70
Cable Splicer	33.95

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$36.01

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$40.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.50 plus  
3% of wage

**OVERTIME PAY**

See (B,E\*,Q) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentages of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	45%	55%	65%	75%

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th
\$8.25*	\$17.83*	\$18.68*	\$19.53*	\$20.38*

\*plus 3% of wage

2-325

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT \$30.15  
 2ND SHIFT 34.68  
 3RD SHIFT 37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$16.33  
 3rd & 4th years 18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour: 07/01/2013 05/01/2014 05/01/2015  
 \*Additional \*Additional

Structural/Reinf/Rebar \$27.50 \$1.20 \$1.20

Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30

Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman:	\$15.30
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$9.69
2nd Term	10.88
3rd Term	12.07
4th Term	13.26

2-785 (7)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 25.55
Premium	27.75

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 21.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage rate.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

\*Pre 2011 shall include all apprentices enrolled before January 1 2011

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011

\*\*\* To be allocated at a later date



Supplemental Benefits per hour worked:

Apprentices \$ 17.00

11-17.BB

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunitite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.06	\$1.30	\$1.30
GROUP B	25.26	1.30	1.30
GROUP C	25.46	1.30	1.30
GROUP D	25.66	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.45
2nd term	15.15
3rd term	15.85

4th term 16.55

2-785 (7)

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete ops., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, \*micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

07/01/2013

CLASS 1	\$ 28.00
CLASS 2	28.10
CLASS 3	30.95
CLASS 4	34.70
CLASS 5	35.70***

\*NOTE: micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate

\*\* NOTE: asphalt screedman shall receive \$1.00 per hour over CLASS 3 rate

\*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate .

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeymen \$ 21.75

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices	\$ 16.55
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11-17.2H/H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.24	\$1.30	\$1.30
Group B	28.44	1.30	1.30
Group C	29.74	1.30	1.30
Group D**	30.24	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.25
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

1st	2nd	3rd	4th
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60%            70%            80%            90%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st Term	\$14.45
2nd Term	15.15
3rd Term	15.85
4th Term	16.55

2-785T (BCDT)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q.) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

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**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Building:		Additional	Additional

Bricklayer	\$ 28.46	\$ 1.45	\$ 1.45
Cement Mason	28.46	1.45	1.45
Plasterer	28.46	1.45	1.45
Stone Mason	28.46	1.45	1.45
Tuck pointer	28.46	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms \$17.12

5-3B - Bing - Z2

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.



**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cement Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%
Supplemental Benefits	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter **DISTRICT 5**  
**ENTIRE COUNTIES**  
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  
**PARTIAL COUNTIES**  
 Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tile Setter:	\$ 28.54	\$ 1.45	\$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$14.69
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**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 (1) year terms at the following percentage of joureyman's rate.  
 Terms

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 7**  
**ENTIRE COUNTIES**  
 Chenango, Delaware, Otsego

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$ 28.75	\$ 1.28
Certified Welder	30.00	1.28
Hazardous Waste	30.00	1.28

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman \$ 17.82

**OVERTIME PAY**

See (B,E,E2\*,and Q) on Overtime Page.

\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of  
 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

1st	2nd	3rd	4th
\$ 7.75	\$ 14.79	\$ 15.81	\$ 16.81

7-1163 - CDO

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2013 07/01/2014

Class # A1	\$ 34.78	\$ 35.78
Class # A	32.66	33.66
Class # B	32.25	33.25
Class # C	30.19	31.19

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman \$ 22.70 \$ 23.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid

07/01/2013	07/01/2014
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All terms	\$ 18.25	\$ 19.00
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1-158 BCT

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).



CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$23.95	\$24.40	\$0.60	\$0.60
Epoxy Brush & Roller	24.20	24.65	0.60	0.60

Swing Scaffold, Boatswain Chair,

Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work	24.45	24.90	0.60	0.60
Spray Work/Steeple Jack (over 100 ft.)	24.95	25.40	0.60	0.60
Spray Epoxy	25.20	25.65	0.60	0.60

\* To be allocated at a later date.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.03	16.93
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms	\$5.04
3rd Term	5.68
4th Term	6.18

2-178 B

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2013

Plumber	\$30.73
Steamfitter	30.73

**SUPPLEMENTAL BENEFITS**

Journeyman \$22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer \$23.62  
 Pitch Work 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
Group #1	\$22.54	\$23.14	\$23.64
Group #2	22.74	23.34	23.84

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.87	\$18.77	\$19.70
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2013

GROUP #1 \$ 22.55

GROUP #2 22.30

GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00

Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**



Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Clinton County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 24.24	\$ 1.44*
Floor Coverer	24.24	1.44*
Carpet Layer	24.24	1.44*
Dry-Wall	24.24	1.44*
Lather	24.24	1.44*
Piledriver	24.49	1.44*

Diver-Wet Day	61.25	1.44*
Diver -Dry Day	25.24	1.44*
Diver Tender	25.24	1.44*

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81'to 100' additional \$.50 per foot
  - 101'to 150' additional \$0.75 per foot
  - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter

1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Cli

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for

Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour	07/01/2013	07/01/2014
		An Additional
Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:



NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
 \*plus 3% of  
 gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
 + additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
 + additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 15.78
Journeyman	
High Work	20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 26.01	\$ 1.50**	\$ 1.50**
Insulator*	26.01	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40/CF

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour 07/01/2013 05/01/2014



Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 24.06	\$ 25.06
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP #A:

Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:

Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:

Acetylene Burner on demolition and cutting of Pipe

GROUP #E:

Blaster

GROUP #F:

Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2013

07/01/2014

		Additional
Group # A	\$ 20.48	\$ 1.30*
Group # B	20.63	1.30*
Group # C	20.78	1.30*
Group # D	20.93	1.30*
Group # E	20.98	1.30*
Group # F	21.48	1.30*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices \$ 17.32

1-186ew

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**Laborer - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 23.59	\$ 1.30*	\$ 1.30*
Group # B	23.79	1.30*	1.30*
Group # C	23.99	1.30*	1.30*
Group # D	24.19	1.30*	1.30*

Group # E	25.56	1.30*	1.30*
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All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked

Apprentices \$ 18.33

1-186/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A	\$ 26.77	\$ 1.30**	\$ 1.30**
Group B	26.97	1.30**	1.30**
Group C*	28.77	1.30**	1.30**

(\*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked  
 Apprentices \$ 18.33

1-186T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56

Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35



2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

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**Mason - Building** **06/01/2014**

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**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional
Bricklayer	\$ 27.75	\$ 1.00**
Cement Finisher	27.75	1.00**
Plasterer/Fireproofers*	27.75	1.00**
Pointer/Caulker/Cleaner	27.75	1.00**
Stone Mason	27.75	1.00**
Acid Brick	28.25	1.00**

(\*)Fireproofers on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.38

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$ 9.98
All others	17.38

1-2b.8

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**Mason - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:

07/01/2013	07/01/2014 An Additional
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Millwright	\$ 25.71	\$ 1.19*
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Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright	\$ 17.69
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

**Millwrights**

1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.  
Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
Additional \$2.00 per hr over B rate for Nuclear Leader work.  
Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.12 \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th  
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2013 07/01/2014

All terms \$ 18.55 \$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:	
DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1	To conform to Operating Engineer
Dozer,Front Loader Operator	Prevailing Wage in locality where work is being performed including benefits.
CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C	
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	\$ 26.14
Welder (please add)\$ 0.06	
Boat Operator	\$ 25.29
CLASS D	
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	\$ 21.09
Oiler(please add)\$ 0.09	

**SUPPLEMENTAL BENEFITS**

Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).



CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 22.49	\$ 1.35**	\$ 1.40**
Drywall Finishers	22.49	1.35**	1.40**
Spray Rate	22.49	1.35**	1.40**
Structural Steel*	23.49	1.35**	1.40**
Lead Abatement	23.49	1.35**	1.40**
Lead Abatement on Structural Steel	24.49	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 13.77

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percent of basic wage

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms \$ 13.77

1-466-Z3

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:		
Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms		
	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:		
	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour  
07/01/2013

Plumber &  
Steamfitter \$ 31.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

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**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour  
07/01/2013

Roofer/Waterproofer \$ 27.45  
Pitch & Asbestos 29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
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2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25

7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2013	06/01/2014
Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups	\$ 20.81	\$ 21.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

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**Teamster - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**



**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013 06/01/2014

Heavy/Highway:

Group #1 \$ 22.40 \$ 23.22

Group #2 22.62 23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes \$ 22.39 \$ 23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Columbia County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014
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Boilermaker	\$ 31.10	\$ 31.24
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2013

Carpenter	\$ 33.73
Carpenter-Floor Coverer*	33.73
Dockbuilder/Piledriver	33.73
Diver Tender	33.73
Diver(WET)	50.00
Diver(DRY)	30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

\* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.  
Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

1st	2nd	3rd	4th
\$17.20	\$20.10	\$23.01	\$25.92

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 13.85

11-279.2B/H&H

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
Artificial Turf/Synthetic  
Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour		
	07/01/2013	06/01/2014
		Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked	
Journeyman	\$ 19.97
	+3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013
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Glazier base wage \$ 24.80  
 + additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
 + additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
 Journeyman  
 High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
 Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2013	05/01/2014
------------	------------

1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour  
 07/01/2013

Group #1:  
 All Classifications  
 except as noted in  
 Groups 2 & 3  
 \$ 24.26

Group #2:  
 Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk), Well Pointing  
 & Laser Operator  
 24.76

Group #3:  
 Handling of Asbestos  
 or Toxic Materials  
 25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked  
 07/01/2013  
 Apprentices \$ 18.04

1-190

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**



Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour	07/01/2013	06/01/2014 Additional
GROUP # 1	\$ 29.45	\$ 1.60*
GROUP # 2	31.80	

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.05

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour	07/01/2013	06/01/2014 Additional
1000 Hour terms		
1st term	\$ 17.00	\$ 1.60*
2nd term	19.65	
3rd term	22.30	
4th term	25.45	

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

(\*)To be allocated at a later date.

Supplemental Benefits per hour worked

Apprentices \$ 13.20

1-1000

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL\*

WAGES: (per hour)	07/01/2013
Premium	\$ 35.80

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeyman \$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

11-17tox

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**Laborer - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:  
 Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:  
 Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:  
 Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:  
 Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:  
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.04	\$ 1.50*	\$ 1.50*
Group # B	27.24	1.50*	1.50*
Group # C	27.44	1.50*	1.50*
Group # D	27.64	1.50*	1.50*
Group # E	29.04	1.50*	1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 Journeyman \$ 18.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL\*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2013

Protective Gear Not Required (Class 2)

\$ 34.00

Protective Gear Required (Class 3)

\$ 37.90

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman

\$ 22.55

**OVERTIME PAY**

See (B, E, Q, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

\*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	\$17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentice \$ 16.55

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**

All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour**

07/01/2013

Group # 1	\$ 26.25
Group # 2	30.01
Group # 3	31.01

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman \$ 23.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

1st Term	\$ 16.55
2nd Term	19.25
3rd Term	22.00
4th Term	25.20

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

Apprentices \$ 14.15

1-1000h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

Tunnel Group #1 All clearing, tempoary and permanent roadsand parking areas, landscaping, erosion controll, traffic maintenance, flagging, dump area,and tempoary lighting above the tunnel operations.

Tunnel Group #2 All laborers involed in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

WAGES per hour 07/01/2013

Group #1 \$ 30.31  
Group #2 39.87

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman \$23.55

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

1000 hour year terms

1st Term \$ 16.55  
2nd Term 19.25  
3rd Term 22.00  
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices \$14.15

1-1000TW

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**



Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**

Acid Brick 31.69 1.25\*\*

(\*)Fireproofing of Structural only.  
 (\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$10.15
All others	18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%

5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%
Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013	07/01/2014
	An Additional

Millwright	\$ 32.00	\$1.51*
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Note: WELDER/HAZMAT - A Certified Welder shall receive \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.06
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:	
1st term	\$ 9.96
2nd term	19.13
3rd term	20.44
4th term	21.75

1-1163

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE



**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67

CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour  
 07/01/2013

Brush/Paper Hanger \$ 29.44  
 Dry Wall Finisher 29.44  
 Lead Abatement 29.44  
 Sandblaster-Painter 29.44  
 Spray Rate 30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	\$ 8.89
All others	18.79

1-155

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90

2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

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**Painter - Line Striping** **06/01/2014**

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**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11

Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker:

Striping-Machine operator \$ 14.18

Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15

Metal Polisher\*\* \$ 28.24

Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer \$ 27.45  
 Pitch & Asbestos 29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.58  
 +3% of wage

**OVERTIME PAY**

See ( B,E\*,Q, ) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

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**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
Sprinkler \$ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage



1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.  
 All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.  
 For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder** **06/01/2014**

**JOB DESCRIPTION** Welder **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Cortland County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52

Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot

***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013  
 Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.88	\$0.96
Certified Welder	29.13	0.96
Diver - Dry Day	28.88	0.96
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Dive Tender	28.88	0.96
Hazardous Worker***	29.88	0.96
Millwright	29.13	0.96
Piledriver	27.88	0.96

\*To be allocated at a later date

\*\*Depth pay for divers:

0' to 80'	no additional fee
81' to 100'	additional \$.50 per foot
101' to 150'	additional \$.75 per foot
151' and deeper	additional \$1.25 per foot

\*\*Penetration pay:

0' to 50'	no additional fee
51' to 100'	additional \$.75 per foot
101' and deeper	additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Bro

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.



Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:	07/01/2013
Glazier	\$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.14
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**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$22.18	\$1.00	\$1.05	\$1.05
GROUP #2	22.68	1.00	1.05	1.05
GROUP #3	23.68	1.00	1.05	1.05
GROUP #4	23.68	1.00	1.05	1.05

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.30

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$9.30
2nd term	10.43
3rd term	11.55
4th term	12.68

6-785b

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.71	\$1.30	\$1.30
GROUP B	25.91	1.30	1.30
GROUP C	26.11	1.30	1.30
GROUP D	26.31	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	0 - 1000 hrs	\$14.10
2nd term	1001-2000 hrs	14.73
3rd term	2001-3000 hrs	15.35
4th term	3001-4000 hrs	15.98

6-785h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

**GROUP A: Change House Man**

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C: Blaster**

**GROUP D: Hazardous Waste Work\*\***

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.89	\$1.30	\$1.30
Group B	29.09	1.30	1.30
Group C	30.39	1.30	1.30
Group D**	30.89	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.10
2nd term	14.73
3rd term	15.35
4th term	15.98

6-785T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90

Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of	*plus 7.5% of	*plus 7.5% of

hourly wage                      hourly wage                      hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid                                      See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime                              See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE  
 Overtime:                              See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata



**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Brick/Block Layer	\$ 27.70	\$ 1.45	\$ 1.45
Cement/Stone Mason	27.70	1.45	1.45
Plasterer/EFIS	27.70	1.45	1.45
Tuck Pointer	27.70	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 See Above

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

All terms \$ 18.65

5-3B lth - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour  
 Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Building:				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
Crane/Derrick w/boom:				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates



**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer, Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$24.40	\$24.40	\$0.60	\$0.60
Bosun Chair, Swing Scfld	25.00	25.00	0.60	0.60
Window Platform	25.00	25.00	0.60	0.60
Structural Steel	25.00	25.00	0.60	0.60
Spray Painting	25.40	25.40	0.60	0.60



Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional
Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.07
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**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30	2nd - \$19.71	3rd - \$19.97	4th - \$20.49	5th - \$21.29
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6-267-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2013

Plumber \$30.73  
Steamfitter 30.73

**SUPPLEMENTAL BENEFITS**

Journeyman \$22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer \$26.05  
Green Roofing \*\* 26.30

Addtl per hr for Pitch Removal & Application .90

Addtl per hour for Asbestos Abatement 1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.



WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E,\*,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
 2nd term (1001 to 2000) 16.93  
 3rd term (2001 to 3000) 19.54  
 4th term (3001 to 4000) 22.14

Additional per hour:  
 Green Roofing \$.25  
 Pitch Removal & Appl. .90  
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$13.07  
 3rd term 15.52  
 4th term 16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91

5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$20.33	\$21.10	\$21.84
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**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Delaware County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Carpenter	\$26.45	\$1.66	\$ 1.71
Certified Welder(Building)	27.45	1.66	1.71
Certified Welder(Heavy highway)	27.70	1.66	1.71
Floor, Carpet Layer, Dry-Wall	26.45	1.66	1.71
Piledriver (Bldg)	26.70	1.66	1.71
Piledriver (Heavy Highway)	26.45	1.66	1.71
Heavy highway Millwright	27.95	1.66	1.71
Building Diver (wet)	61.25		
Heavy Highway Diver (wet)	62.50		
Diver (dry)	27.45	1.66	1.71
Dive tender	27.45	1.66	1.71
Hazardous Waste(Building)*	27.95	1.66	1.71
Hazardous Waste(Heavy highway)*	28.45	1.66	1.71
Slurry and Effluent Diving(wet)	93.75		
Heavy highway only			

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$.75 per foot

\*Hazardous site requiring protective gear.  
 (Building only.)

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

(Building only.)

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

(Building only)

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy Highway	\$ 20.84
Building	20.82

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 CDO

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman	\$ 18.14
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician

Electrical/Technician Projects under three (3) million dollars	\$ 37.00
Electrical/Technician Projects over three (3) million dollars	41.00**

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects under three (3) million dollars	\$ 43.06
Electrical/Technician Projects over three (3) million dollars	47.75**

Shift worked between 12:30am & 8:30am

Electrical/Technician Projects under three (3) million dollars	47.99
Electrical/Technician Projects over three (3) million dollars	53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013  
 Journeyman \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages:

(6)month terms at the following percentage of journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:  
 07/01/2013

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/2

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Electrician	\$30.70
Cable Splicer	33.95

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$36.01

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$40.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.50 plus 3% of wage
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**OVERTIME PAY**



See (B,E\*,Q) on OVERTIME PAGE.  
 \*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentages of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	45%	55%	65%	75%

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th
\$8.25*	\$17.83*	\$18.68*	\$19.53*	\$20.38*

\*plus 3% of wage

2-325

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:			
	\$25.185*	\$26.785*	\$28.385*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 24.06	\$ 25.06
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 11**

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General \$ 31.25  
Premium 35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wage rates.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

Supplemental Benefits per hour worked:

Apprentices \$ 17.00

\*Pre 2011 shall include all apprentices enrolled before January 1 2011.

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011.

\*\*\* To be allocated at a later date

11-17.BA

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

**GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation**

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$15.30

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$9.69
2nd Term	10.88
3rd Term	12.07
4th Term	13.26

2-785 (7)

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
 Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.06	\$1.30	\$1.30

GROUP B	25.26	1.30	1.30
GROUP C	25.46	1.30	1.30
GROUP D	25.66	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.45
2nd term	15.15
3rd term	15.85
4th term	16.55

2-785 (7)

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.  
 \*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

07/01/2013

CLASS 1 \$ 29.65

CLASS 2*	34.00
CLASS 3	37.90
CLASS 4	41.65
CLASS 5	42.65***

\*NOTE: Micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate.

\*\*NOTE: asphalt screedman shall receive \$1.00 per hour over class 3 rate

\*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

### SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

### OVERTIME PAY

See (B, E, P, \*S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday is worked code S applies.

### REGISTERED APPRENTICES

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices \$ 16.55

11-17.1H/H

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## Laborer - Tunnel

06/01/2014

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

### ENTIRE COUNTIES

Broome

### PARTIAL COUNTIES

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

### WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.



GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.24	\$1.30	\$1.30
Group B	28.44	1.30	1.30
Group C	29.74	1.30	1.30
Group D**	30.24	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$14.45
2nd Term	15.15
3rd Term	15.85
4th Term	16.55

2-785T (BCDT)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Building:		Additional	Additional
Bricklayer	\$ 28.46	\$ 1.45	\$ 1.45
Cement Mason	28.46	1.45	1.45
Plasterer	28.46	1.45	1.45
Stone Mason	28.46	1.45	1.45
Tuck pointer	28.46	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms \$17.12

5-3B - Bing - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

Building: 07/01/2013

Tile Finisher \$ 25.15

Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

07/01/2013

07/01/2014

07/01/2015

Additional

Additional

Tile Setter: \$ 28.54

\$ 1.45

\$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 7**

**ENTIRE COUNTIES**  
 Chenango, Delaware, Otsego

**WAGES**

Per hour:

	07/01/2013	07/01/2014
Millwright	\$ 28.75	\$ 1.28 *Additional
Certified Welder	30.00	1.28
Hazardous Waste	30.00	1.28

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.82

**OVERTIME PAY**

See (B,E,E2\*,and Q) on Overtime Page.

\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage:

	1st	2nd	3rd	4th
	60%	70%	80%	90%

Supplements per hour worked:

	1st	2nd	3rd	4th
	\$ 7.75	\$ 14.79	\$ 15.81	\$ 16.81

7-1163 - CDO

**Operating Engineer - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**  
 Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types),Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.



CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class A	\$ 43.07	\$ 44.07
Class B	41.48	42.48
Class C	39.57	40.57
Class D	37.94	38.94
Class E	36.23	37.33
Helicopter:		
Pilot/Engineer	44.89	45.89
Lead/Safety Engineer	43.81	44.81
Surveying:		
Chief of Party	43.07	44.07
Transit/Instrument Man	36.23	37.23
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional \$1.00 per hour. On machines with booms (including jib) of 140' and over an additional \$2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 29.08 \$ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices \$ 29.08 \$ 29.33

11-825

**Operating Engineer - Marine Construction 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Steel Erectors**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib , 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class AA	\$ 47.09	\$ 48.09
Class A	45.43	46.43
Class B	42.64	43.64

Class C	39.98	40.98
Class D	38.45	39.45
Class E	36.69	37.69
Helicopter:		
Pilot/Engineer	46.70	47.70
Lead/Safety Engineer	44.26	45.26
Surveying:		
Chief of Party	45.43	46.43
Transit/Instrument man	36.69	37.69
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825SE

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**Painter** **06/01/2014**

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**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour:

	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$24.95	\$25.40	\$0.60	\$0.60
Epoxy Brush & Roller	25.20	25.65	0.60	0.60
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work	25.45	25.90	0.60	0.60
Spray Work/Steeple Jack (over 100 ft.)	25.95	26.40	0.60	0.60
Spray Epoxy	26.20	26.65	0.60	0.60

\*To be allocated at a later date

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.03	\$16.93
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms	\$5.04
3rd Term	5.68
4th Term	6.18

2-178 O

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber **DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2013

Plumber \$30.73

Steamfitter 30.73

**SUPPLEMENTAL BENEFITS**

Journeyman \$22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Plumber 06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Walkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

07/01/2013

Plumber &

Steamfitter \$ 46.04

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: \$ 25.04 per hour paid  
+ 2.73 per hour worked\*\*

\*\*Not Subject to Overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year	\$ 17.38
2nd year	24.20
3rd year	28.12
4th year	33.85
5th year	40.55

Supplemental Benefits per hour:

Apprentices

1st year	\$ 10.92 per hour paid + 1.16 per hour worked
2nd year	13.87 per hour paid + 1.30 per hour worked
3rd year	15.99 per hour paid + 1.60 per hour worked
4th year	17.77 per hour paid + 2.36 per hour worked
5th year	19.54 per hour paid + 2.36 per hour worked

8-21.2-SF

**Plumber - HVAC / Service**

**06/01/2014**

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Walkkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2013 08/01/2013

HVAC Service \$ 37.70 + Additional \$1.00\*\*

Jobbing & Alteration\*  
 (Dutchess and  
 Ulster County Only) \$ 36.09

\*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

\*\*Increase to be allocated at a later date

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013



Journeyworker HVAC Service

\$ 17.54 per hour paid  
 + 1.10 per hour worked\*\*

Journeyworker Jobbing Alterations

\$ 20.43 per hour paid  
 + 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

REGISTERED APPRENTICES

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 17.63	\$ 20.56	\$ 25.79	\$ 31.57	\$33.88

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 15.00 per hour paid + 1.10 per hour worked
2nd term	\$ 15.43 per hour paid + 1.10 per hour worked
3rd term	\$ 16.01 per hour paid + 1.10 per hour worked
4th term	\$ 16.64 per hour paid + 1.10 per hour worked
5th term	\$ 17.13 per hour paid + 1.10 per hour worked

**JOBGING & ALTERATIONS**

REGISTERED APPRENTICES

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 14.55	\$ 19.05	\$ 22.75	\$ 26.65	\$ 30.61

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 8.58 per hour paid + 0.50 per hour worked
2nd term	\$ 11.16 per hour paid + 0.93 per hour worked
3rd term	\$ 12.35 per hour paid + 1.05 per hour worked
4th term	\$ 15.06 per hour paid + 1.46 per hour worked
5th term	\$ 16.12 per hour paid

+ 1.90 per hour worked

8-21.1&2-SF/Re/AC

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer \$23.62  
Pitch Work 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

**SINGLE IRREGULAR WORK SHIFT:** A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker \$27.63  
Polyresin Fiberglass 27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
Group #1	\$22.54	\$23.14	\$23.64
Group #2	22.74	23.34	23.84

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.87	\$18.77	\$19.70
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

**Welder** **06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Dutchess County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Carpet/Resilient  
Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*  
M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange

**WAGES**

Per hour: 07/01/2013

Building:  
 Millwright \$ 40.53

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 36.41

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:  
 Paid: See (18,19) on HOLIDAY PAGE.  
 Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices  
 Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	\$22.29	\$26.34	\$30.40	\$38.50

Supplemental benefits per hour:

APPRENTICES:	1st	2nd	3rd	4th
	\$25.33	\$27.48	\$30.12	\$33.89

8-740.2

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour) 07/01/2013

Carpenter	\$ 33.73
Carpenter-Floor Coverer*	33.73
Dockbuilder/Piledriver	33.73
Diver Tender	33.73
Diver(WET)	50.00
Diver(DRY)	30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

\* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:  
 Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 5, 6 ) on HOLIDAY PAGE.  
 HEAVY/HIGHWAY:  
 Paid: See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.  
 Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.



**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

1st	2nd	3rd	4th
\$17.20	\$20.10	\$23.01	\$25.92

Supplemental Benefits per hour paid:

Apprentices	
All terms	\$ 13.85

11-279.2B/H&H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013  
 Electrician Wireman/Technician

Electrical/Technician Projects under three (3) million dollars	\$ 37.00
Electrical/Technician Projects over three (3) million dollars	41.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Techincian Projects under three (3) million dollars	\$ 43.06
Electrical/Techincian Projects over three (3) million dollars	47.75**

Shift worked between 12:30am & 8:30am

Electrical/Techincian Projects under three (3) million dollars	47.99
Electrical/Techincian Projects over three (3) million dollars	53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman	\$ 22.77 plus 6% of wage
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/2

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

Electrician Wireman/Technician

07/01/2013

\$ 41.00\*\*

\*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	\$ 47.75*
Shift worked between 12:30am & 8:30am	\$ 53.25*

\*\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman

\$ 22.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage

7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/1

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**  
 Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**  
 Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked  
 Same as Journeyman/Helper

1-138

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$.10 per hour for all regular	\$ 50.50 Additional \$.10 per hour for all regular	\$ 1.50***

	hours worked	hours worked	
*Scaffolding	\$ 50.00	\$ 50.50	\$ 1.50***
	Additional	Additional	
	\$1.10 per	\$1.10 per hour	
	hour for all	for all regular	
	regular hours	hours worked	
	worked		

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50	\$ 26.50	\$ 26.60
	Additional \$ .10 per hour for all regular hours worked		

\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance:			
Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour:	07/01/2013
Insulator	\$ 46.90
Fire Stop Work*	\$ 24.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)	
Journeyworker	\$ 30.42
Fire Stop Work:	
Journeyworker	\$ 15.52

**OVERTIME PAY**

OVERTIME: See ( B ,E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.  
 \*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

( 1 ) year terms.

**MEMBERS PRIOR TO MAY 28, 2012**

1st	2nd	3rd	4th
\$ 22.80	\$ 24.70	\$ 33.45	\$ 37.93

**MEMBERS INDENTURED AFTER MAY 28, 2012**

1st	2nd	3rd	4th
\$ 20.00	\$ 24.48	\$ 33.45	\$ 37.93

Supplemental Benefits paid per hour paid:

Apprentices:	
1st term	\$ 12.53
2nd term	15.52
3rd term	21.45
4th term	24.47

8-91

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:	07/01/2013
Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 31.48

**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.

\*Note: Double Time after 10 hours Monday thru Friday.

\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

	07/01/2013	06/01/2014 Additional
GROUP # 1	\$ 29.45	\$ 1.60*
GROUP # 2	31.80	

GROUP # 1 \$ 29.45 \$ 1.60\*

GROUP # 2 31.80

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.05

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

	07/01/2013	06/01/2014 Additional
1000 Hour terms		

1000 Hour terms

1st term	\$ 17.00	\$ 1.60*
2nd term	19.65	
3rd term	22.30	
4th term	25.45	

Note: Any job requiring Hazwopper Certification will pay \$1.00 above job classification wage rate.

(\*)To be allocated at a later date.

Supplemental Benefits per hour worked

Apprentices \$ 13.20

1-1000

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**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL\*

WAGES: (per hour)

07/01/2013

Premium \$ 35.80

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

11-17tox

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**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**

\*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL\*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2013

Protective Gear Not Required (Class 2)  
\$ 34.00

Protective Gear Required (Class 3)  
\$ 37.90

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyman

\$ 22.55

**OVERTIME PAY**

See (B, E, Q, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

\*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	\$17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentice \$ 16.55

11-17tox

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**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2013

Group # 1	\$ 26.25
Group # 2	30.01
Group # 3	31.01

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays



Journeyman \$ 23.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

1st Term \$ 16.55

2nd Term 19.25

3rd Term 22.00

4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

Apprentices \$ 14.15

1-1000h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

Tunnel Group #1 All clearing, tempoary and permanent roadsand parking areas, landscaping, erosion controll, traffic maintenance, flagging, dump area, and tempoary lighting above the tunnel operations.

Tunnel Group #2 All laborers involed in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

WAGES per hour 07/01/2013

Group #1 \$ 30.31

Group #2 39.87

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman \$23.55

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

1000 hour year terms

1st Term \$ 16.55

2nd Term	19.25
3rd Term	22.00
4th Term	25.20

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices	\$14.15
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1-1000TW

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92

Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**  
 Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer \$ 37.57  
Cement Mason Bldg 37.57  
Plasterer/Stone Mason 37.57  
Pointer/Caulker 37.57

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Dutchess, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile, Marble, &  
 Terrazzo Mechanic/Setter \$ 45.01

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 Journeyman: \$ 20.88\* plus \$6.27

\* This portion of the benefits subject to same premium as wages.

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE  
 Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$23.19	\$25.39	\$27.71	\$30.02	\$32.33	\$34.63	\$39.24	\$43.86

Supplemental Benefits (per Hour):

1st	2nd	3rd	4th	5th	6th	7th	8th
\$15.85	\$17.44	\$19.02	\$20.62	\$22.19	\$23.78	\$26.94	\$30.11

9-7/52B

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Dutchess, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2013  
 Building

Tile, Marble, & Terrazzo  
 Finisher \$ 39.56

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

**SUPPLEMENTAL BENEFITS**

Journeyman: 07/01/2013  
 Per Hour. \$ 16.33\* plus \$ 6.17

\* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE  
 \* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

9-7/88B-tf

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.07
Cement Mason	38.07
Marble/Stone Mason	38.07
Plasterer	38.07
Pointer/Caulker	38.07

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers,  
Clamshell Crane, Derrick, Dragline, Franki Pile Rig or



similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

07/01/2013

GROUP I	
Cranes- up to 100 tons	\$ 56.33
Cranes- 100 tons and over	63.76
GROUP I-A	49.17
GROUP I-B	45.22
GROUP II	47.40
GROUP III-A	45.62
GROUP III-B	43.37
GROUP IV-A	45.15
GROUP IV-B	37.99
GROUP V-A	43.37
GROUP V-B	41.05
GROUP VI-A	
Helicopter Hoist Oper	50.03
Helicopter Pilot	57.14
Helicopter Signal Man	44.69
Welder Certified	48.25
GROUP VI-B	
Utility Man	38.89
Warehouse Man	40.82
Second Engineer	40.90
Cable Splicer	44.84

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

07/01/2013

Journeyworker	\$ 18.93
	Per hour paid
	+\$8.02
	Per hour worked

**OVERTIME PAY**

OVERTIME:..... See ( B, E, U\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
Building Constr:		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
Steel Erection:		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
Heavy Construction-NYC counties only:		
Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications	\$ 30.62
Premium*	
All Categories	\$ 42.74
Premium**	
All Classes	\$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Notes:

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),  
Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck, Skid Steer/Bobcat.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2013

Group I	\$ 53.38
Group I-A	47.17
Group I-B	49.65
Group II-A	45.21
Group II-B	46.60
Group III	44.44
Group IV-A	40.48
Group IV-B	34.89
Group V-A	
Engineer All Tower, Climbing and Cranes of 100 Tons	60.34
Hoist Engineer(Steel)	54.73
Engineer(Pile Driver)	58.30
Jersey Spreader, Pavement Breaker. (Air Ram) Post Hole Digger	46.24

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts  
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyman: 07/01/2013  
\$16.80 on all hours paid PLUS \$8.00 limited to first 40 hours worked. PLUS \$1.00 per hour on all hours worked.

**OVERTIME PAY**

See (B, E, E2, Q, \*U) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 9, 12, 16, 25 ) on HOLIDAY PAGE.

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

07/01/2013  
1st term \$ 22.22  
2nd term 26.66  
3rd term 31.11  
4th term 35.55

Supplemental Benefits per hour:

Apprentices: 07/01/2013  
\$ 16.80 on all hours paid. PLUS \$1.00 per hour on all hours worked.

8-137HH

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**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour: 07/01/2013  
Party Chief \$ 60.29

Instrument Man 44.16  
Rodman 36.93

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Categories

Straight Time: \$ 30.62

Premium:

Time & 1/2 \$ 42.74

Double Time \$ 54.94

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Heavy&Highway - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**



GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

07/01/2013

GROUP I	\$ 53.38
GROUP I-A	47.17
GROUP I-B	49.65
GROUP II-A	45.21
GROUP II-B	46.60
GROUP III	44.44
GROUP IV-A	40.48
GROUP IV-B	34.89
GROUP V-A	
Engineer-Pile Driver	58.30
Engineer-Cranes	60.34
Hoist Engineer	54.73
Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger	46.24

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

07/01/2013  
\$ 16.80 all  
hours paid  
+\$8.00 first 40  
hours worked  
+\$1.00 for all  
hours worked

**OVERTIME PAY**

See (D, O, \*U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

07/01/2013  
  
1st year  
\$ 22.22 per hr.  
  
2nd year  
\$ 26.66 per hr.  
  
3rd year  
\$ 31.11 per hr.  
  
4th year  
\$ 35.55 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2013  
  
\$ 16.80 all  
hours paid  
+\$1.00 for all  
hours worked

8-137Tun

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1

To conform to Operating Engineer

Dozer,Front Loader Operator  
Prevailing Wage in locality where work is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  
\$ 28.49

Certified Welder, Boat Operator(licensed)  
\$ 26.84

CLASS C  
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator  
\$ 25.29

CLASS D  
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  
\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C  
\$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D  
\$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

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**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour  
 07/01/2013

Brush/Paper Hanger \$ 29.44  
 Dry Wall Finisher 29.44  
 Lead Abatement 29.44  
 Sandblaster-Painter 29.44  
 Spray Rate 30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term \$ 8.89  
 All others 18.79

1-155

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50
Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**



Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Walkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

07/01/2013

Plumber &  
 Steamfitter

\$ 46.04

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: \$ 25.04 per hour paid  
 + 2.73 per hour worked\*\*

\*\*Not Subject to Overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year	\$ 17.38
2nd year	24.20
3rd year	28.12
4th year	33.85
5th year	40.55

Supplemental Benefits per hour:

Apprentices

1st year	\$ 10.92 per hour paid + 1.16 per hour worked
2nd year	13.87 per hour paid + 1.30 per hour worked
3rd year	15.99 per hour paid + 1.60 per hour worked
4th year	17.77 per hour paid + 2.36 per hour worked
5th year	19.54 per hour paid + 2.36 per hour worked

**Plumber - HVAC / Service**

**06/01/2014**

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Walkkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2013 08/01/2013

HVAC Service \$ 37.70 + Additional \$1.00\*\*

Jobbing & Alteration\* (Dutchess and Ulster County Only) \$ 36.09

\*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

\*\*Increase to be allocated at a later date

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyworker HVAC Service \$ 17.54 per hour paid + 1.10 per hour worked\*\*

Journeyworker Jobbing Alterations \$ 20.43 per hour paid + 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 17.63	\$ 20.56	\$ 25.79	\$ 31.57	\$33.88

Supplemental Benefits per hour worked:

Apprentices 07/01/2013  
 1st term \$ 15.00 per hour paid + 1.10 per hour worked

2nd term \$ 15.43 per hour paid

	+ 1.10 per hour worked
3rd term	\$ 16.01 per hour paid + 1.10 per hour worked
4th term	\$ 16.64 per hour paid + 1.10 per hour worked
5th term	\$ 17.13 per hour paid + 1.10 per hour worked

**JOBGING & ALTERATIONS**

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 14.55	\$ 19.05	\$ 22.75	\$ 26.65	\$ 30.61

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 8.58 per hour paid + 0.50 per hour worked
2nd term	\$ 11.16 per hour paid + 0.93 per hour worked
3rd term	\$ 12.35 per hour paid + 1.05 per hour worked
4th term	\$ 15.06 per hour paid + 1.46 per hour worked
5th term	\$ 16.12 per hour paid + 1.90 per hour worked

8-21.1&2-SF/Re/AC

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
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**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1	\$ 30.75
GROUP 1A	31.89
GROUP 2	30.19
GROUP 3	29.97
GROUP 4	29.86
GROUP 5	29.74
GROUP 6	29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours	\$ 27.30
Over 40 hours	22.00

**OVERTIME PAY**

OVERTIME: See ( B, E, P, T\*, U\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

\*Holidays worked on Saturday, code T applies.

\*\*Holidays worked on Sunday, code U applies.

11-445B/HH

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Erie County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Building:		Additional
Carpenter	\$ 29.70	\$ 1.92
FloorLayer	29.70	1.92
Certified Welder	30.70	1.92
Hazardous Waste Worker*	31.20	1.92
Diver-Dry Day	30.70	1.92
Diver Tender	30.70	1.92
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot



	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 \$ 25.13

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour paid:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Cat

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  
 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**WAGES**

Per hour:	07/01/2013	07/01/2014
Building and Heavy Highway:		Additional
Carpenter	\$ 31.30	\$ 1.99
Certified Welder	32.55	1.99
Diver-Dry Day	32.30	1.99
Diver-Wet Day**	43.75	2.00
Diver Tender	32.30	1.99
Hazardous Material Worker*	33.30	1.99
Piledriver	31.30	1.99
Millwright	32.80	1.99
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/26/2014
Electrician*	\$ 32.94	Additional \$ 1.75

\* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000

\$ 12.20 \$ 13.20 \$ 14.80 \$ 18.10 \$ 23.05 \$ 26.35

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000

\$ 10.35\* \$ 18.54\* \$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

07/01/2013
Glazier \$ 25.45
Working off Suspended
Scaffold (Swing Stage) 26.45
Maintenance 11.55*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen Glazier \$ 17.07
Maintenance 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

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**Insulator - Heat & Frost** **06/01/2014**

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**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**  
 Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**  
 Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:  
 \$ 19.09

**OVERTIME PAY**  
 See (B, \*E, \*\*Q) on OVERTIME PAGE  
 \* Note - Double time after 10 hours on Saturday.  
 \*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Cattaraugus, Chautauqua

**PARTIAL COUNTIES**  
 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.  
 Erie: All except the Town of Grand Island north of Whitehaven Road.  
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke  
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union  
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20

Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors	\$ 22.42
All others	23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

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**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.  
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:	07/01/2013	05/01/14 Additional
Structural	\$ 29.47	\$ 1.20
Ornamental	29.47	\$ 1.20
Reinforcing	29.47	\$ 1.20
Rigger & Mach. Mover	29.47	\$ 1.20
Pre-Engineered	29.47	\$ 1.20
Fence Erector	29.47	\$ 1.20
Pre-Cast Erector	29.47	\$ 1.20
Welder	29.47	\$ 1.20
Window Erector	29.47	\$ 1.20
Sheeter	32.37	\$ 1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.08

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 16.00
2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	\$ 9.50
2nd term	15.59
3rd term	16.46
4th term	17.33

3-9

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2013

Building Laborer:

CLASS A	\$ 25.13
CLASS B	25.30
CLASS C	25.41
CLASS D	25.88
CLASS E	26.13
CLASS F	27.13

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 23.15

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500	to 1000	to 1500	to 2000	to 2500	to 3000	to 4000
55%	60%	65%	70%	75%	80%	90%

Supplemental benefits per hour worked:

\$ 23.15

3-210b

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**WAGES**

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2013

Heavy/Highway Laborer:

GROUP A	\$ 26.66
GROUP B	26.86
GROUP C	27.06
GROUP D	27.26

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2013

Sewer/Water Laborer:

GROUP A	\$ 26.66
GROUP B	26.76
GROUP C	26.81
GROUP D	26.91
GROUP E	27.26
GROUP F	27.66

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:



Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000  
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

\$ 23.15

3-210h

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**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**WAGES**

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2013

Tunnel Laborer:

CLASS A	\$ 27.16
CLASS B	27.31
CLASS C	27.41
CLASS D	27.91
CLASS E	28.01
CLASS F	28.41
CLASS G	28.66

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000  
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

\$ 23.15

3-210t

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00

Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2013 01/01/2014

Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64

Groundman 14.37 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Bricklayer	\$ 30.56	\$ 1.40	\$ 1.40
Tuck Pointer	30.56	1.40	1.40
Cement Mason*	30.56*	1.40*	1.40*
Plasterer*	30.56*	1.40*	1.40*
Stone Mason	30.56	1.40	1.40

\* Applies only to Orleans County, all other areas have seperate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 20.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.89	\$ 17.45	\$ 20.66	\$ 24.42

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.73	\$ 14.55	\$ 15.93	\$ 17.27

5-3B-Z3

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Plasterer \$ 28.55  
 Additional \$2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.84

**OVERTIME PAY**

Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.  
All other work See ( B, E, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000  
\$ 11.30 \$ 12.30 \$ 13.30 \$ 14.30 \$ 16.30 \$ 17.30 \$ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500 to 4700 to 5400 to 6000  
\$ 0.00 \$ 2.00 \$ 3.00 \$ 4.00

3-9-Pltr

**Mason - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014  
Additional  
Cement Mason \$ 29.45 \$ 1.20  
Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
\$ 24.27

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

1st 2nd 3rd 4th 5th 6th  
\$ 12.65 \$ 13.65 \$ 14.65 \$ 17.65 \$ 19.65 \$ 21.65

Supplemental benefits per hour paid:

1st 2nd 3rd 4th 5th 6th  
\$ 5.26 \$ 7.88 \$ 9.43 \$ 12.37 \$ 14.18 \$ 17.05

3-111Erie

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cement Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 28.35  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 12.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
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\$ 14.89                      \$ 17.37                      \$ 23.31

Supplemental Benefits per hour worked:

1st                              2nd                              3rd  
 \$ 5.59                      \$ 7.23                      \$ 9.54

5-3TF - Z3

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tile Setter:	\$ 30.53	\$ 1.40	\$ 1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.53	\$ 17.22	\$ 20.35	\$ 24.27

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.83	\$ 14.52	\$ 15.88	\$ 17.02

5-3TS - Z3

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 25.05

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.40	\$ 20.36	\$ 21.92	\$ 23.49

3-1163-Erie

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38
" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.  
 Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
 Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:			
Journeyman	\$ 26.84*	\$ 27.12*	\$ 27.90*
Apprentice Engineers	26.44*	26.72*	27.50*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:  
 First Year: 87.5% of wage rate for the job being performed  
 Second Year: 90% of wage rate for the job being performed  
 Third Year: 92.5% of wage rate for the job being performed  
 Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:	\$ 26.44*	\$ 26.72*	\$ 27.50*
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\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2013
Master Mechanic	\$ 33.38
Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen	\$ 28.19*
Apprentice Engineers	27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

#### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:  
 \$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.  
 \* \$ 9.86 of the time and one half premium benefit must be paid as wages.  
 \* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time

wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

**SUPPLEMENTAL BENEFITS per hour worked:**

\$ 23.15	\$ 23.15	\$ 24.15
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3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:** Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%



Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:	
1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:			
1st	2nd	3rd	
\$ 9.94	\$10.31	\$10.51	

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
 Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
 Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
 Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 32.18*
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Steamfitter 32.18\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Asbestos Removal	\$ 28.25
Slate, Tile	25.40
Precast tile / slabs	25.40
Crete / gypsum planks	25.40
Damp and waterproofer	25.25
Composition, spayers,	25.25
Asphalt mastic,	25.25
Steep roofers	25.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE

\* and \*\* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0	to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500
	50%	55%	60%	65%	70%	75%	80%

Supplemental benefits per hour worked:

0	to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500
	\$ 0.00	\$ 9.50	\$ 14.22	\$ 14.73	\$ 15.22	\$ 15.72	\$ 16.21

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013  
\$ 32.50

Additional \$0.50 per hour for work 30' above floor on boatswain chair.  
Additional \$1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 19.70\*

\* Note - \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 14.63
2nd term	18.88
3rd term	20.24
4th term	24.33
5th term	27.05

Supplemental benefits per hour:

1st term	\$ 11.49	Note - \$6.06 of this amount must be paid at the same premium as the wage.
2nd term	14.11	Note - \$8.68 of this amount must be paid at the same premium as the wage.
3rd term	17.34	Note - \$11.91 of this amount must be paid at the same premium as the wage.
4th term	18.12	Note - \$12.69 of this amount must be paid at the same premium as the wage.
5th term	18.65	Note - \$13.22 of this amount must be paid at the same premium as the wage.

3-71

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
Sprinkler \$ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	07/01/2014	07/01/2015
All GROUPS	\$ 32.61	\$ 33.96	\$ 35.30

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 10.63*	\$ 10.98*	\$ 11.34*
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\*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

3-449

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Dump Truck Operator	\$ 18.00	\$ 18.45	\$ 18.95

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 1.59
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**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

3-449d-DT

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
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Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Essex County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014
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Boilermaker	\$ 31.10	\$ 31.24
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 22.87* + 1.19	\$ 23.88* + 1.19
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\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour:

	07/01/2013	06/01/2014
		An Additional

Carpenter	\$ 24.24	\$ 1.44*
Floor Coverer	24.24	1.44*
Carpet Layer	24.24	1.44*
Dry-Wall	24.24	1.44*
Lather	24.24	1.44*
Piledriver	24.49	1.44*
Diver-Wet Day	61.25	1.44*
Diver -Dry Day	25.24	1.44*
Diver Tender	25.24	1.44*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-ClI

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour

	07/01/2013	07/01/2014
		An Additional

Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	
	0' to 80' no additional.
	81' to 100' an additional \$0.50 per foot
	101' to 150' an additional \$0.75 per foot
	151' and deeper an additional \$1.25 per foot

Penetration pay for divers	
	0' to 50' no additional.
	51' to 100' an additional \$0.75 per foot
	101' and deeper an additional \$1.00 per foot

**SUPPLEMENTAL BENEFITS**



Per hour worked

Journeyman \$ 18.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Electrician	\$ 32.00
Cable Splicer	33.50
Tunnel Worker, Welder	33.50

**NOTE:**

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift:	8:00 AM to 4:30 PM Regular wage rate
2nd shift:	4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift:	12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional \$1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

**\*\* IMPORTANT NOTICE - EFFECTIVE 07/01/2012 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
\*plus 3% of  
gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
Journeyman  
High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\* )On Mechanical Systems only.

(\*\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 19.49
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**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 19.49
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1-40

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05

Metal Window Installer 28.50 29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP #A:

Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:

Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:

Acetylene Burner on demolition and cutting of Pipe

GROUP #E:

Blaster

GROUP #F:

Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2013	07/01/2014
Group # A	\$ 20.48	Additional \$ 1.30*
Group # B	20.63	1.30*
Group # C	20.78	1.30*
Group # D	20.93	1.30*
Group # E	20.98	1.30*
Group # F	21.48	1.30*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices \$ 17.32

1-186ew

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 23.59	\$ 1.30*	\$ 1.30*
Group # B	23.79	1.30*	1.30*
Group # C	23.99	1.30*	1.30*
Group # D	24.19	1.30*	1.30*
Group # E	25.56	1.30*	1.30*

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked

Apprentices \$ 18.33

1-186/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A	\$ 26.77	\$ 1.30**	\$ 1.30**
Group B	26.97	1.30**	1.30**
Group C*	28.77	1.30**	1.30**

(\*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs 70%	1334-2666 Hrs 80%	2667-4000 Hrs 90%
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Supplements per hour worked  
 Apprentices \$ 18.33

1-186T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.



Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

\*\* IMPORTANT NOTICE \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

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**Lineman Electrician - Tree Trimmer** **06/01/2014**

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**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of

hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95

Finisher:

1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsbury.

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional
Bricklayer	\$ 27.75	\$ 1.00**
Cement Finisher	27.75	1.00**
Plasterer/Fireproofers*	27.75	1.00**
Pointer/Caulker/Cleaner	27.75	1.00**
Stone Mason	27.75	1.00**
Acid Brick	28.25	1.00**

(\*)Fireproofers on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.38

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$ 9.98
All others	17.38

1-2b.8

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
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Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*
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Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:	07/01/2013	07/01/2014
		An Additional

Millwright	\$ 25.71	\$1.19*
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Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright	\$ 17.69
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.12 \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:



A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.69	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.69	1.35**	1.40**
Spray Rate	26.69	1.35**	1.40**
Structural Steel*	27.69	1.35**	1.40**
Lead Abatement	27.69	1.35**	1.40**
Lead Abatement on Structural Steel	28.69	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 10.77

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms \$ 10.77

1-466-Z2

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th - Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms		
	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**



Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

Per hour

07/01/2013

Plumber &  
Steamfitter

\$ 32.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer  
Pitch & Asbestos

\$ 27.45  
29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee

misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46

4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34

9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2013                      06/01/2014

Building:

Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups	\$ 20.81	\$ 21.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
 Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2013	06/01/2014
Heavy/Highway:		
Group #1	\$ 22.40	\$ 23.22
Group #2	22.62	23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes	\$ 22.39	\$ 23.37
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Franklin County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 24.24	\$ 1.44*
Floor Coverer	24.24	1.44*
Carpet Layer	24.24	1.44*
Dry-Wall	24.24	1.44*
Lather	24.24	1.44*
Piledriver	24.49	1.44*

Diver-Wet Day	61.25	1.44*
Diver -Dry Day	25.24	1.44*
Diver Tender	25.24	1.44*

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81'to 100' additional \$.50 per foot
  - 101'to 150' additional \$0.75 per foot
  - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter

1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Cli

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for

Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour	07/01/2013	07/01/2014
		An Additional
Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:





NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
 \*plus 3% of  
 gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$25.185\*                      \$26.785\*                      \$28.385\*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 15.78
Journeyman	
High Work	20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Wages per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Asbestos Worker*	\$ 26.01	\$ 1.50**	\$ 1.50**
Insulator*	26.01	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 19.49
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**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 19.49
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1-40/CF

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.

Group #2: All other Laborers (except as noted).

Group #3: Drilling equipment, only where run by separate air compressor unit

WAGE Group #4: Blasters and asbestos removal

Wages per hour:

07/01/2013

Building Laborer:

Group # 1	\$ 21.83
Group # 2	22.03
Group # 3	22.23
Group # 4	22.43

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

All groups \$ 18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 18.55

7-322

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Heavy/Highway Laborer:		All Groups	All Groups
GROUP # A	\$23.36	\$ 1.30	\$ 1.30
GROUP # B	23.56		
GROUP # C	23.76		
GROUP # D	23.96		

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

\*Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

All Groups \$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:  
 All terms \$ 18.55

7-322/2h

**Labourer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Labourer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective. GROUP A: General Laborer and Changehouse Man.

Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A)	\$ 26.54	\$ 1.30	\$ 1.30
Group B)	26.74	1.30	1.30

\*Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013  
 \$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
 1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
\$ 18.55	\$ 18.55	\$18.55	\$ 18.55

7-322T

**Lineman Electrician** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2013	05/05/2014	05/04/2015
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Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.



\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional
Bricklayer	\$ 27.75	\$ 1.00**
Cement Finisher	27.75	1.00**
Plasterer/Fireproofers*	27.75	1.00**
Pointer/Caulker/Cleaner	27.75	1.00**
Stone Mason	27.75	1.00**
Acid Brick	28.25	1.00**

(\*)Fireproofer on Structural only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.38

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$ 9.98
All others	17.38

1-2b.8

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:	07/01/2013	07/01/2014
Millwright	\$ 25.71	\$1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright \$ 17.69

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked



Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67

CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 22.49	\$ 1.35**	\$ 1.40**
Drywall Finishers	22.49	1.35**	1.40**
Spray Rate	22.49	1.35**	1.40**
Structural Steel*	23.49	1.35**	1.40**
Lead Abatement	23.49	1.35**	1.40**
Lead Abatement on Structural Steel	24.49	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date.

**Bridge Painter**

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 13.77

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percent of basic wage

1st year 40%	2nd year 50%	3rd year 60%	4th year 80%
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Supplemental Benefits per hour worked

All terms \$ 13.77

1-466-Z3

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
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From May 1st to Nov. 15th -  
 Hourly Rate up to 40 hours  
 Hourly Rate after 40 hours

\$ 52.13*	\$ 52.38*
\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -  
 Hourly Rate up to 50 hours  
 Hourly Rate after 50 hours

\$ 52.13	\$ 52.38
\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
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From May 1st to Nov. 15th -  
 Hourly Rate up to 40 hours  
 Hourly Rate after 40 hours

\$ 27.05*	\$ 28.30*
\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -  
 Hourly Rate up to 50 hours  
 Hourly Rate after 50 hours

\$ 27.05	\$ 28.30
\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional
Plumber/Steamfitter	\$28.79	\$1.50

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration	\$23.87	\$1.50
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\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman	\$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%



**SUPPLEMENTAL BENEFITS** per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73Wtr

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

Per hour

07/01/2013

Plumber &  
Steamfitter

\$ 32.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer \$26.05  
Green Roofing \*\* 26.30

Addtl per hr for Pitch .90  
Removal & Application

Addtl per hour for 1.20  
Asbestos Abatement

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E, \*, Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
2nd term (1001 to 2000) 16.93  
3rd term (2001 to 3000) 19.54  
4th term (3001 to 4000) 22.14

Additional per hour:  
Green Roofing \$.25  
Pitch Removal & Appl. .90  
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd term \$13.07  
3rd term 15.52  
4th term 16.52

Additional contribution .75  
on any Asbestos Abatement work

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2013	06/01/2014
Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups	\$ 20.81	\$ 21.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2013	06/01/2014
Heavy/Highway:		
Group #1	\$ 22.40	\$ 23.22
Group #2	22.62	23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes	\$ 22.39	\$ 23.37
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Fulton County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour								
( 1/2 ) year terms at the following percentage of Journeyman's wage.								
1st	2nd	3rd	4th	5th	6th	7th	8th	
65%	65%	70%	75%	80%	85%	90%	95%	

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14



**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
 + additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
 + additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
 Journeyman  
 High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
 Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%
+ additional \$1.50 per hour for all hours worked for all terms							

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%
+ additional \$3.50 per hour for all hours worked for all terms							

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**  
 Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications  
 except as noted in  
 Groups 2 & 3

\$ 25.39

Group #2:

Blaster, Drilling equipment  
 only where a separate air  
 compressor unit supplies power,  
 Metal formsetter (sidewalk),  
 Well pointing & Laser  
 operator

25.89

Group #3:

Handling of Asbestos  
 or Toxic Materials

26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices

\$ 16.91

1-157

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida





**GROUP # D:**  
 Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**  
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.10	\$ 1.50*	\$ 1.50*
Group # B	27.30	1.50*	1.50*
Group # C	27.50	1.50*	1.50*
Group # D	27.70	1.50*	1.50*
Group # E	29.10	1.50*	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.  
 (\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 18.24

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**  
 Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 18.24

1-157h/h

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**  
 GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Heavy/Highway Laborer:			

GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.  
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
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3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
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Millwright	\$ 28.75	\$ 1.28*
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Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.



(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright \$ 17.86

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.  
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
 Additional \$2.00 per hr over B rate for Nuclear Leader work.  
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.  
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

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**Operating Engineer - Tunnel** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE





Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50
Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping  
**ENTIRE COUNTIES**

**DISTRICT 8**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

	07/01/2013
Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91

5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tirenmen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Genesee County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 29.40	\$ 1.76
Floorlayer	29.40	1.76
Certified Welder	30.40	1.76
Hazardous Waste Worker*	30.90	1.76
Diver-Dry Day	30.40	1.76
Diver Tender	30.40	1.76
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot

	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 22.70

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Gen

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE  
 Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
 An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014
Building and Heavy Highway:		Additional
Carpenter	\$ 31.30	\$ 1.76
Certified Welder	32.55	1.76
Diver-Dry Day	32.30	1.76
Diver-Wet Day**	43.75	2.00
Diver Tender	32.30	1.76
Hazardous Material Worker*	33.30	1.76
Piledriver	31.30	1.76
Millwright	32.80	1.76
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 20.55
Pile Driver	25.38
Diver (Wet Day Only)	25.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour	07/01/2013
Electrician*	\$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	\$ 36.75
Work from 12:30 AM - 9:00 AM**	41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.32	plus 5% of wage
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	\$ 9.32	plus 3% of wage
All other Appr.	\$ 19.32	plus 5% of wage

5-86

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/26/2014
		Additional
Electrician*	\$ 32.94	\$ 1.75

\* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000

\$ 12.20 \$ 13.20 \$ 14.80 \$ 18.10 \$ 23.05 \$ 26.35

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000

\$ 10.35\* \$ 18.54\* \$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

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**Elevator Constructor** **06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

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**Glazier** **06/01/2014**

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**JOB DESCRIPTION** Glazier **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013  
 Glazier \$ 25.45  
 Working off Suspended  
 Scaffold (Swing Stage) 26.45  
 Maintenance 11.55\*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeymen Glazier \$ 17.07  
 Maintenance 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker Insulation Work (On mechanical systems only)	\$ 26.61	\$ 1.50	\$ 1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,

Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**



Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors \$ 22.42  
 All others 23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.53

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

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**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

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**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53

Flagman	27.97	28.81	29.65
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Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
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\*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT



**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 5**

**ENTIRE COUNTIES**  
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 5**

**ENTIRE COUNTIES**  
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building: Tile Setter:	\$ 29.02	\$ 1.26	\$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51
Air Supplied PPE	33.81	1.51

**SUPPLEMENTAL BENEFITS**

Per hour Paid: \$ 25.05

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.40	\$ 20.36	\$ 21.92	\$ 23.49

3-1163-Gen/Nia/Orl/Wyo

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:	\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38
" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:			
Journeymen	\$ 26.84*	\$ 27.12*	\$ 27.90*
Apprentice Engineers	26.44*	26.72*	27.50*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year:	87.5% of wage rate for the job being performed
Second Year:	90% of wage rate for the job being performed
Third Year:	92.5% of wage rate for the job being performed
Fourth Year:	95% of wage rate for the job being performed

Supplemental benefits per hour:

\$ 26.44*	\$ 26.72*	\$ 27.50*
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\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Guniting Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
Building Excavating and Paving:			
Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80	\$ 23.05	\$ 23.80
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5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

**CLASS A:** Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C:** A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Guniting Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:



Journeyman \$ 23.63 24.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term 60% of Class B  
2nd term 70% of Class B  
3rd term 80% of Class B  
4th Term 90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63 24.53

5-832H

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunit Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2013  
Master Mechanic \$ 33.38

Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen	\$ 28.19*
Apprentice Engineers	27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

\$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

**CLASS A1**

Dozer,Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	

Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C  
\$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D  
\$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 23.15	\$ 23.15	\$ 24.15
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3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:** Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE





Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 32.18*
Steamfitter	32.18*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Asbestos Removal	\$ 28.25
Slate, Tile	25.40
Precast tile / slabs	25.40
Crete / gypsum planks	25.40
Damp and waterproofer	25.25
Composition, spayers,	25.25
Asphalt mastic,	25.25
Steep roofers	25.25

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 18.95

**OVERTIME PAY**

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE  
\* and \*\* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0	to	1000	to	2000	to	2500	to	3000	to	3500	to	4000	to	4500
		50%		55%		60%		65%		70%		75%		80%

Supplemental benefits per hour worked:

0	to	1000	to	2000	to	2500	to	3000	to	3500	to	4000	to	4500
		\$ 0.00		\$ 9.50		\$ 14.22		\$ 14.73		\$ 15.22		\$ 15.72		\$ 16.21

3-74

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013  
\$ 32.50

Additional \$0.50 per hour for work 30' above floor on boatswain chair.  
Additional \$1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.70\*

\* Note - \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 14.63
2nd term	18.88
3rd term	20.24
4th term	24.33
5th term	27.05

Supplemental benefits per hour:

1st term	\$ 11.49	Note - \$6.06 of this amount must be paid at the same premium as the wage.
2nd term	14.11	Note - \$8.68 of this amount must be paid at the same premium as the wage.
3rd term	17.34	Note - \$11.91 of this amount must be paid at the same premium as the wage.
4th term	18.12	Note - \$12.69 of this amount must be paid at the same premium as the wage.
5th term	18.65	Note - \$13.22 of this amount must be paid at the same premium as the wage.

3-71

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60

3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	07/01/2014	07/01/2015
All GROUPS	\$ 32.61	\$ 33.96	\$ 35.30

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.63*	\$ 10.98*	\$ 11.34*
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\*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour	07/01/2013
Heavy/Highway	

Group #1 \$22.00

Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Teamster - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
 Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Dump Truck Operator	\$ 18.00	\$ 18.45	\$ 18.95

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 1.59

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

**Welder 06/01/2014**

**JOB DESCRIPTION** Welder **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates



**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 11**

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician

Electrical/Technician Projects under three (3) million dollars	\$ 37.00
Electrical/Technician Projects over three (3) million dollars	41.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Techincian Projects under three (3) million dollars	\$ 43.06
Electrical/Techincian Projects over three (3) million dollars	47.75**

Shift worked between 12:30am & 8:30am

Electrical/Techincian Projects under three (3) million dollars	47.99
Electrical/Techincian Projects over three (3) million dollars	53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$ 1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013  
 Journeyman \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/2

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
 + additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
 + additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 15.78
Journeyman	
High Work	20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78



Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

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**Insulator - Heat & Frost** **06/01/2014**

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**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 19.49
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**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices	\$ 19.49
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1-40

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05

Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 24.06	\$ 25.06
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00

Supplemental Benefits per hour worked

1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications  
 except as noted in  
 Groups 2 & 3

\$ 24.26

Group #2:

Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk), Well Pointing  
 & Laser Operator

24.76

Group #3:

Handling of Asbestos  
 or Toxic Materials

25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

	07/01/2013
Apprentices	\$ 18.04

1-190

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
 Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

	07/01/2013
General	\$ 31.25
Premium	35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wage rates.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

Supplemental Benefits per hour worked:

Apprentices \$ 17.00

\*Pre 2011 shall include all apprentices enrolled before January 1 2011.

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011.

\*\*\* To be allocated at a later date

11-17.BA

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.04	\$ 1.50*	\$ 1.50*
Group # B	27.24	1.50*	1.50*
Group # C	27.44	1.50*	1.50*
Group # D	27.64	1.50*	1.50*
Group # E	29.04	1.50*	1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. \*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

07/01/2013

CLASS 1	\$ 29.65
CLASS 2*	34.00
CLASS 3	37.90
CLASS 4	41.65
CLASS 5	42.65***

\*NOTE: Micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate.

\*\*NOTE: asphalt screedman shall receive \$1.00 per hour over class 3 rate

\*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
 Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices \$ 16.55

11-17.1H/H

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:



	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
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3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:

	07/01/2013	07/01/2014 An Additional
Millwright	\$ 32.00	\$ 1.51*

Note: WELDER/HAZMAT - A Certified Welder shall receive \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.06

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	\$ 9.96
2nd term	19.13
3rd term	20.44
4th term	21.75

1-1163

**Operating Engineer - Building 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.  
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
 Additional \$2.00 per hr over B rate for Nuclear Leader work.  
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.  
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**



See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE



**STEEL:**

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

	07/01/2013
Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 14.52
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**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15



5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39

10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**



**Hamilton County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87* + 1.19	\$ 23.88* + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour								
( 1/2 ) year terms at the following percentage of Journeyman's wage.								
1st	2nd	3rd	4th	5th	6th	7th	8th	
65%	65%	70%	75%	80%	85%	90%	95%	

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 25.71	\$ 1.49*
Floor Coverer	25.71	1.49*
Carpet Layer	25.71	1.49*
Dry-Wall	25.71	1.49*
Lather	25.71	1.49*
Piledriver	25.96	1.49*
Diver-Wet Day	61.25	1.49*
Diver -Dry Day	26.71	1.49*
Diver Tender	26.71	1.49*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Ham

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour

07/01/2013                      07/01/2014  
 An Additional

Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014
Electrician	\$34.50	Additional \$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%



3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor 06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage

\$ 24.80

+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage

28.50

+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.78

Journeyman

High Work

20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term

\$ 14.01

5th-8th term

15.78

Apprentice High Work

1st-4th term

\$ 16.03

5th-8th term

20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

\$ 15.78

Apprentice High Work

20.58

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield,

Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**WAGES**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:

Group # 1	\$ 20.50	Additional \$1.30
Group # 2	20.65	
Group # 3	20.90	
Group # 4	21.00	
Group # 5	22.00	
Group # 6	22.00	

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013
All groups	\$ 16.39

**OVERTIME PAY**

OVERTIME:... See ( B,E,E2\*,Q ) on OVERTIME PAGE.

\*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms	\$ 16.39
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7-35

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52

Flagman	26.47	27.31	28.14
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Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**



Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014
Bricklayer	\$ 31.19	An Additional \$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.  
 (\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$10.15
All others	18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<b>Setter:</b>	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

<b>Finisher:</b>	
1st term 0-500 hours	70%

2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
<b>Setter:</b>		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
<b>Finisher:</b>		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 1**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:	07/01/2013	07/01/2014
		An Additional
Millwright	\$ 25.71	\$1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright	\$ 17.69
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE  
 \*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage			
1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:  
 Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**ENTIRE COUNTIES**

**DISTRICT 1**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman, Lead Dredgeman	\$ 32.89

CLASS A1 Dozer, Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
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CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
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Certified Welder, Boat Operator(licensed)	\$ 26.84
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CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	\$ 26.14
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Welder (please add)\$ 0.06

Boat Operator	\$ 25.29
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CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	\$ 21.09
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Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**



Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.69	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.69	1.35**	1.40**
Spray Rate	26.69	1.35**	1.40**
Structural Steel*	27.69	1.35**	1.40**
Lead Abatement	27.69	1.35**	1.40**
Lead Abatement on Structural Steel	28.69	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 10.77

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year 2nd year 3rd year 4th year

40%                                      50%                                      60%                                      80%

Supplemental Benefits per hour worked

All terms                                      \$ 10.77

1-466-Z2

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:                                      07/01/2013                                      10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours                                      \$ 52.13\*                                      \$ 52.38\*

Hourly Rate after 40 hours                                      \$ 47.00                                      \$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours                                      \$ 52.13                                      \$ 52.38

Hourly Rate after 50 hours                                      \$ 47.00                                      \$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:                                      07/01/2013                                      10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours                                      \$ 27.05\*                                      \$ 28.30\*

Hourly Rate after 40 hours                                      \$ 6.75                                      \$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours                                      \$ 27.05                                      \$ 28.30

Hourly Rate after 50 hours                                      \$ 6.75                                      \$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                                      See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2013                                      10/01/2013

1st 90 days                                      \$ 20.85                                      \$ 21.25

1st year after 90 days                                      \$ 20.85                                      \$ 21.25

2nd year                                      \$ 31.28                                      \$ 31.88

3rd year                                      \$ 41.70                                      \$ 42.50

Supplemental Benefits per hour worked:

07/01/2013                                      10/01/2013

1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber **DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.  
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.  
Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.  
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

	07/01/2013
Plumber	\$ 31.55
Steamfitter	\$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.65
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Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
  - Second shift-regular hourly rate plus 10%
  - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

Per hour

07/01/2013

Plumber & Steamfitter	\$ 32.93
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\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 15.45
	+ 9.10*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**



Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 14.52
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**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65

3rd yr 2nd half 13.85

1-241

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
Sprinkler \$ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed

Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck

(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),

Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),

Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck

(3 axle).

07/01/2013

GROUP #1 \$ 22.55

GROUP #2 22.30

GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00

Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Herkimer County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 22.87* + 1.19	\$ 23.88* + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 24.50	\$ 1.39	\$ 1.44
Floorlayer	24.50	1.39	1.44
Piledriver	24.75	1.39	1.44
Hazardous Waste**	26.00	1.39	1.44
Diver Wet Day	61.25	0.00	0.00
Diver Tender & Dry	25.50	1.39	1.44
Certified Welder	25.50	1.39	1.44

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\* To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

\*\*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.10

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentages of Journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 OMH

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:



Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

**\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

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**Glazier** **06/01/2014**

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**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:	07/01/2013
Glazier	\$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.14
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**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92

Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.  
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.  
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**WAGES**

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
- GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:		
Group # 1	\$ 20.50	Additional \$1.30
Group # 2	20.65	
Group # 3	20.90	
Group # 4	21.00	
Group # 5	22.00	
Group # 6	22.00	

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013  
All groups \$ 16.39

**OVERTIME PAY**

OVERTIME:... See ( B,E,E2\*,Q ) on OVERTIME PAGE.

\*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 16.39

7-35

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41

Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2013

01/01/2014



Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91

Finishers:

1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin  
 Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/14 Additional
Bricklayer/Blocker	\$ 30.48	\$ 30.47	\$ 1.25**
Cement Mason(Bldg)	30.48	30.47	1.25**
Plasterer/Fireproofing*	30.48	30.47	1.25**
Stone Mason	30.48	30.47	1.25**
Concrete Cutter	30.48	30.47	1.25**
Pointer/Caulker/Cleaner	30.48	30.47	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 16.84	\$ 16.85
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 16.84	\$ 16.85
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1-2b.2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.



**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14

Steward, Mate,



Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68

Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

<b>Painter</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00
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**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel	23.50	23.50	1.10
(except bridges,tunnels,tanks)			
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

GRANDFATHERED APPRENTICES:

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54
Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

07/01/2013

Plumber	\$ 31.55
Steamfitter	\$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.65
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Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:

Second shift-regular hourly rate plus 10%

Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer	\$26.05
Green Roofing **	26.30

Addtl per hr for Pitch Removal & Application	.90
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Addtl per hour for Asbestos Abatement	1.20
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**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E, \*, Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
 2nd term (1001 to 2000) 16.93  
 3rd term (2001 to 3000) 19.54  
 4th term (3001 to 4000) 22.14

Additional per hour:  
 Green Roofing \$.25  
 Pitch Removal & Appl. .90  
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$13.07  
 3rd term 15.52  
 4th term 16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.



**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st 40% \$10.82	2nd 45% \$12.18	3rd 50% \$13.53	4th 55% \$14.88	5th 60% \$16.24	6th 65% \$17.59	7th 70% \$18.94	8th 75% \$20.30	9th 80% \$21.65	10th 85% \$23.00
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SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st \$9.92*	2nd 10.31*	3rd 10.71*	4th 11.10*	5th 11.49*	6th 11.89*	7th 13.31*	8th 13.70*	9th 14.10*	10th 14.50*
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05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:\*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2013

GROUP #1 \$ 22.55  
GROUP #2 22.30  
GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00  
Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Jefferson County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 25.75	\$ 1.52	\$ 1.57
Floorlayer	25.75	1.52	1.57
Piledriver	26.00	1.52	1.57
Certified Welder**	26.75	1.52	1.57
Hazardous Waste Worker	27.25	1.52	1.57

Diver - Wet Day***	61.25	0.00	0.00
Diver - Dry Day	26.75	1.52	1.57
Dive Tender	26.75	1.52	1.57

\*To be allocated at a later date

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

***Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 17.50

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$ 9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

6-277 JLS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term \$ 9.29

2nd year term 9.29

3rd year term 11.89

4th year term 11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:

07/01/2013

07/01/2014

Additional

Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Electrician	\$ 32.00
Cable Splicer	33.50
Tunnel Worker, Welder	33.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift:	8:00 AM to 4:30 PM Regular wage rate
2nd shift:	4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift:	12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional \$1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

\*\* IMPORTANT NOTICE - EFFECTIVE 07/01/2012 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
 \*plus 3% of  
 gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.



1st 55%	2nd 65%	3rd 70%	4th 80%
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SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st. 50%	2nd. 55%	3rd. 60%	4th. 65%	5th. 70%	6th. 75%	7th. 80%	8th. 90%
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Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker 06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector (Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20

Pre-Engineered Bldg Erector	27.50	1.20	1.20
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\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.  
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.  
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.  
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.  
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.  
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**06/01/2014**  
**06/01/2014**  
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.  
 Group #2: All other Laborers (except as noted).  
 Group #3: Drilling equipment, only where run by separate air compressor unit  
 WAGEGroup #4: Blasters and asbestos removal

Wages per hour:

07/01/2013

Building Laborer:

Group # 1	\$ 21.83
Group # 2	22.03
Group # 3	22.23
Group # 4	22.43

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

All groups \$ 18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 18.55

7-322

**06/01/2014**  
**06/01/2014**  
**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2013	07/01/2014 Additional All Groups	07/01/2015 Additional All Groups
Heavy/Highway Laborer:			
GROUP # A	\$23.36	\$ 1.30	\$ 1.30
GROUP # B	23.56		
GROUP # C	23.76		
GROUP # D	23.96		

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

\*Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
All Groups	\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:

All terms	\$ 18.55
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7-322/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.

Group B: Miners and all Machine Men,Safety Miner, all Shaftwork,Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper,Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Tunnel Laborer:

Group A)	\$ 26.54	\$ 1.30	\$ 1.30
Group B)	26.74	1.30	1.30

\*Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
 1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
\$ 18.55	\$ 18.55	\$18.55	\$ 18.55

7-322T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	\$44.12	\$45.51	\$46.90
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21

Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.



A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91

Finishers:		
1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 30.51	\$ 30.44	\$ 1.25**
Cement Mason(Bldg)	30.51	30.44	1.25**
Plasterer/Fireproofing*	30.51	30.44	1.25**
Stone Mason	30.51	30.44	1.25**
Concrete Cutter	30.51	30.44	1.25**
Pointer/Caulker/Cleaner	30.51	30.44	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofer on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.23	\$ 18.30
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All Terms	\$ 18.23	\$ 18.30
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1-2b.5

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$26.50	\$1.21

Certified Welder	27.75	1.21
Hazardous Waste Work	27.75	1.21

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%	\$7.75
Appr 70%	14.53
Appr 80%	15.50
Appr 90%	16.47

6-1163 JLOOS

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Journeyman	\$22.10	\$22.10	\$23.10	\$23.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46

2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.

All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
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Journeyman	\$23.70	\$24.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1	To conform to Operating Engineer
Dozer, Front Loader	Prevailing Wage in locality where work
Operator	is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	

Certified Welder,	\$ 26.84
Boat Operator(licensed)	

CLASS C	
Drag Barge Operator,	\$ 26.14
Steward, Mate,	
Assistant Fill Placer,	



Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68

Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00
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**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked:	07/01/2013	05/01/2014	05/01/2015
			*Additional
Brush, Roller, Seamless	\$22.73	\$22.74	\$1.25
Floor Application	22.73	22.74	1.25
Paper Hanger,Removal,Wall Cover	22.73	22.74	1.25
Taper-Drywall Finisher,Cork	22.99	23.00	1.25
Swing Staging,Steam Clean	23.09	23.10	1.25
Window Jacks	23.09	23.10	1.25
Cup Spray/Hydro Water Blasting	23.09	23.10	1.25
Airless Spray & Conventional	23.24	23.25	1.25
Highway Striping, Parking lot	23.24	23.25	1.25
Steel** (old & new)	23.94	23.95	1.25
Sandblast, Bosun's Chair	23.44	23.45	1.25
Steel Spray	23.44	23.45	1.25
(Open-Non weather protected)			

\*To be allocated at a later date

\*\*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:\*

Journeyman	\$15.64	\$16.88
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\*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, \*F, R) on OVERTIME PAGE

\*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked\*:

Appr	50% & 55% Terms	\$5.19
Appr	60% & 65% Terms	5.19
Appr	70% & 75% Terms	6.37
Appr	80% & 90% Terms	7.53

\*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber/Steamfitter	\$28.79	\$1.50

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration	\$23.87	\$1.50
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\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman	\$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73Wtr

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour	07/01/2013
Roofer, Waterproofer	\$26.05
Green Roofing **	26.30

Addtl per hr for Pitch Removal & Application	.90
Addtl per hour for Asbestos Abatement	1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$16.52
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Additional contribution on any Asbestos Abatement work.	.75
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**OVERTIME PAY**

See ( B, E,\*,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)	\$14.33
2nd term (1001 to 2000)	16.93
3rd term (2001 to 3000)	19.54
4th term (3001 to 4000)	22.14

Additional per hour:

Green Roofing	\$.25
Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52

Additional contribution on any Asbestos Abatement work	.75
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6-195

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$.75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.



\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2013	06/01/2014
Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups \$ 20.81 \$ 21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013 06/01/2014

Heavy/Highway:

Group #1 \$ 22.40 \$ 23.22  
Group #2 22.62 23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes \$ 22.39 \$ 23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Kings County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker

\$40.95

Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker

\$8.25

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice

Removal & Abatement

\$8.25

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus \$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building  
 Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03 Plus \$2.40\*



\*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/  
 Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/  
 Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:  
 Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
Carpenter \$46.15 plus an  
additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:				
	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2013

Heavy H/W carpenter \$ 54.12\*

Premium pay calculated on \$46.74; balance (\$7.38) paid at straight time

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy & H/way  
Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr  
Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:  
at the following % of

journeyman's wage				
	1st	2nd	3rd	4th
Heavy & Highway*	40%	50%	65%	80%

Percentage calculated on hourly wage of  
 \$46.75

Supplemental Benefits:  
 Per Hour paid

All Apprentices \$27.69

8-NYC H/H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
 Per hour Paid: 07/01/2013

Service Technician \$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
 Per hour:  
 Journeyworker: \$ 11.19  
 + \$12.00 per day

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 05/08/2014

Electrician  
 H - Telephone \$ 26.50 \$ 27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 19.56 \$ 20.32  
 21.23\* 22.01\*

\* Applies to overtime hours

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Tree Trimmer	\$ 23.92
Ground Person	\$ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer	\$ 8.44
Ground Person	5.78

Note: \*Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- \* 40 hours after 1 year
- \* 80 hours after 2 years
- \* 120 hours after 5 years
- \* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, \*H, Q) on OVERTIME PAGE

\*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

-Per Hour:	07/01/2013	05/14/2014
Electrician and Audio/Sound	\$ 52.00	\$ 53.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker	\$ 46.13	\$ 47.54
	49.39*	50.86*
Journey Worker Temporary Light/Power	\$ 22.86	\$ 23.63
	25.83*	26.45*

\* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

Fourth term:		
0-6 mos.	\$ 22.10	\$ 22.10
7-12 mos.	23.95	24.20
Fifth term/MIJ:		
1-18 mos.	\$ 25.80	\$ 26.30

One (1) year terms - Apprentices registered after 05/10/2007.

First term:	07/01/2013	05/14/2014
0-6 mos.	\$ 12.50	\$ 12.50
7-12 mos.	13.50	13.50
Second term:		
0-6 mos.	\$ 14.50	\$ 14.50
7-12 mos.	15.50	15.50
Third term:		
0-6 mos.	\$ 16.50	\$ 16.50
7-12 mos.	17.50	17.50
Fourth term:		
0-6 mos.	\$ 18.50	\$ 18.50
7-12 mos.	20.25	20.50
Fifth term/MIJ:		
0-12 mos.	\$ 22.00	\$ 22.50
13-18 mos.	26.50	27.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

	07/01/2013		05/14/14	
Fourth Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$15.74	\$17.20	\$15.99	\$17.45
7-12 mos.	16.69	18.26	17.06	18.66
Fifth Term/MIJ				
1-13 mos.	\$19.21	\$20.83	\$19.96	21.61

One (1) year terms - Apprentices registered after 05/10/2007:

	07/01/2013		05/14/14	
First Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$10.86	\$11.68	\$11.10	\$11.93
7-12 mos.	11.37	12.26	11.62	12.51
Second Term				
0-6 mos.	\$11.88	\$12.83	\$12.13	\$13.08
7-12 mos.	12.39	13.41	12.64	13.66
Third Term				
0-6 mos.	\$12.90	\$13.98	\$13.15	\$14.23
7-12 mos.	13.40	14.56	13.65	14.81
Fourth Term				
0-6 mos.	\$13.91	\$15.13	\$14.16	\$15.38
7-12 mos.	14.80	16.14	15.18	16.53
Fifth Term/MIJ				
1-12 mos.	\$17.30	\$18.68	\$18.06	\$19.47
13-18 mos.	19.56	21.23	20.32	22.01

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 52.00	\$ 53.00
Electro pole Foundation Installer	39.42	40.18
Electro Pole Maintainer	33.75	34.40

**SUPPLEMENTAL BENEFITS**

Per Hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 47.90 51.16*	\$ 49.34 52.66
Electro pole Foundation Installer	36.46 38.93*	37.73 40.25
Electro pole Maintainer	32.83 34.95*	34.00 36.15

\* Applies when premium wages are paid

Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

**OVERTIME PAY**

See (A, \*B, \*\*E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point  
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

	07/01/2013
Elevator Constructor	\$57.01
Modernization & Service/Repair	\$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

	07/01/2013
Elevator Constructor	\$28.03 plus**% of wage per hour
Modernization &	\$27.88

Service/Repair plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

Modernization &  
 Service/Repair

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts,  
 booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building,



whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators Heat & Frost	\$63.38 Plus \$ 2.00*	Additional \$ 2.00* to be Added

\*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators Heat & Frost	\$27.69
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**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 07/01/2013 12/31/2013  
 Additional \$ 2.00\* to be Added

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)

1st	2nd	3rd	4th
\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**  
 Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**  
 OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
 \*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008					
1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%
APPRENTICES:Employed After 8/01/2008					
1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:  
 07/01/2013

APPRENTICES:	
1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 PER HOUR: 07/01/2013 01/01/2014

Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
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**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional \$2.45/Hr for all Terms
2nd Term	\$25.08	
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

\*\*Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 39.25

Basic 39.25

Flagman 39.25

Pipelayer 39.25

\*Tree Work, \*Landscape 39.25

Notes: \*Includes trimming, cutting, planting and/or removal of trees.

\*\* Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2013

1st	0-1000	\$ 19.63
2nd	1001-2000	\$ 23.55
3rd	2001-3000	\$ 29.44
4th	3001-4000	\$ 35.33

Supplemental Benefits per hour paid:

All Apprentices	\$ 33.25
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9-731Ex

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers \*

\* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17\*\*: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 56.89
Group 16	\$ 54.43
Group 17**	\$ 50.30

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

\*\*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14	\$ 40.86**
GROUP 16	\$ 39.12**
GROUP 17	\$ 36.19**

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer &	

Drainage Tunnels 85% of rates above  
 For Repair & Maintenance  
 of all Subway & Vehicular Tunnels 80% of rates above

\*\* Add additional \$ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See ( D, M, R\* ) on OVERTIME PAGE.  
 For Repair Categories See ( B, F, R\* ) on OVERTIME PAGE.  
 & Micro Tunneling  
 \* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer:

Laborer-Concrete  
 (including flag person) \$ 41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked \$ 26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.  
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.  
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:  
 (Per Hour Worked)

0-500 hrs	501-1000 hrs	1001-2000 hrs	2001-4000 hrs
\$15.29+ \$2.75*	\$15.29+ \$3.58*	\$20.67+ \$3.58*	\$20.67+ \$4.40*

\*This amount subject to same premium as wages  
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 01/01/2014  
\$ 35.91 Additional  
 \$ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
 Per hour paid:  
 Journeyworker: \$ 23.34

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/13	21.36	22.46	24.01	26.56

Supplemental Benefits per hour paid:

Apprentices: \$ 15.35

9-79/95

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013  
 Laborer/  
 Asbestos, lead and  
 Hazardous Material  
 Abatement \$35.10

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013  
 Laborer \$15.10

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hour terms at the following;

Per Hour:	07/01/2013
1st term	\$27.38
2nd Term	\$28.08



3rd Term \$29.14  
 4th Term \$31.25

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS \$15.10

4-NYDC(78)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and  
 Spray Fireproofing. \$ 37.00\*\* \$ 1.10

\* May be allocated between wages and benefits  
 \*\* To calculate premium wage, subtract \$2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2013	\$21.63*	22.73*	24.33*	26.93*

\* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

Apprentices \$ 16.06\*\*

\*\* Applies to all Apprentices.

9-30 (79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Basic Laborer and  
 Mason Tender \$ 37.00 An additional \$ 1.10\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Basic Laborer and  
 Mason Tender \$ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE  
 (Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender	\$ 21.63	\$ 22.73	\$ 24.33	\$ 26.93

Supplemental Benefits per hour paid:

All Terms: 07/01/2013  
 Basic Laborer and  
 Mason Tender \$ 16.06

9-MTDC(79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Interior Demolition \$ 35.07

**SUPPLEMENTAL BENEFITS**

Per Hour paid:  
 Interior Demolition \$ 18.77

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following  
 wage rate:

07/01/2013	1st	2nd	3rd	4th
	\$ 21.38	\$ 22.43	\$ 23.93	\$ 26.43

Supplemental Benefits  
 per Hour paid:

07/01/2013

All terms: \$ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2013	07/01/2014
Concrete Formsetter	\$ 43.54	\$ 44.19
Asphalt Screedman / Micro Paver	45.12	45.24
Asphalt Raker	44.61	44.73
Group 1	39.67	40.32
Group 2	41.32	41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 33.55	\$ 35.15

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

\*\* Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,20)\* on HOLIDAY PAGE.

Overtime: See (21,22)\*\* on HOLIDAY PAGE.

\*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

\*\*If an employee does not work on these holidays he shall receive no pay.  
 If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

9-1010H/H

**Laborer - Trac Drill**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2013

Hydraulic Trac Drill	\$ 46.22
Hydraulic Trac Drill Chuck Tender	40.00
Air Trac, Wagon, Quarry Bar	45.52
Power Tool (Chipper & Jackhammer)	44.59
Chuck Tender & Nipper	39.33
Blaster	50.34
Blaster Hydraulic	51.07
Powder Carrier	41.13
Magazine Keeper	27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications \$ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers\* \* (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2013

Laborer(Compressed Air):

GROUP 6	\$ 57.54
GROUP 7	\$ 56.48
GROUP 8,9	\$ 55.46
GROUP 10	\$ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6	\$ 41.35**
GROUP 7	\$ 40.65**
GROUP 8,9	\$ 39.88**
GROUP 10	\$ 38.15**

\*\* Add an additional \$ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**

See (D, M, \*R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

\* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
 Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25  
 Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:  
 (750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$ 34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:  
 Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013 \$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:  
 07/01/2013

Building:  
 Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages



**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014
		Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
<b>Building Constr:</b>		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
<b>Steel Erection:</b>		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
<b>Heavy Construction-NYC counties only:</b>		
Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

**Notes:**

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION (Excavation, Foundations, etc)**

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour	07/01/2013	07/01/2014
		An additional

**Steel Erection:**

Group 1	\$ 62.68	\$ 2.52*
Group 2	59.06	2.42*
Group 3	46.47	2.06*

**Building Construction:**

Group 1	\$ 59.67
Group 2	47.73
Group 3	57.03
Group 4	43.94
Group 5	38.76

**Heavy Construction:**

Group 1	\$ 44.73
Group 2	45.74
Group 3	82.93
Group 4	64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 20.00\* plus \$6.40

\* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2013	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:

All Apprentices: \$ 8.75\*

\* This portion of benefits subject to same premium as wages.

9-15Ab

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2013

Maintenance Engineer  
 (Sewer Systems)

\$ 64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyman \$ 20.00\* plus \$ 6.40

\*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

1st	2nd	3rd	4th
\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 8.75\*plus an additional \$ 6.40

\* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks	\$ 79.72
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	\$ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)	\$ 48.19
Compressors(Not combined with welding machines)	\$ 46.20

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	\$ 76.09
Double Drum	\$ 72.18
4 Pole Hoists and Single Drum Hoists	\$ 69.93
Fork Lifts,Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	\$ 64.17
House Cars and Rack & Pinion	\$ 56.88
*House Cars (New Projects)	\$ 46.66
Erecting and dismantling of Cranes	\$ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	\$ 49.63

\*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

100' to 149' Boom	\$ 1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Operator Classes \$ 18.70\* plus \$ 5.45

\* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (\*C, \*\*D, O) on OVERTIME PAGE

\*Note:Applies to Building Construction category

\*\*Note: Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st	2nd	3rd
\$34.04	\$40.97	\$47.89

Supplemental Benefits Per Hour:

Straight Time \$ 8.70\* plus \$ 5.45

\* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

**Operating Engineer - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes ( Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer



Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler ( Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28:Steam Equipment Operator ( Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

07/01/2013

Group 1	\$ 91.35
Group 2	76.45
Group 3	78.69
Group 4	76.98
Group 5	75.58
Group 6	72.80
Group 7	74.05
Group 8	72.11
Group 9	70.69
Group 10	67.88
Group 11	63.81
Group 12	65.09
Group 13	65.56
Group 14	59.43
Group 15	50.98
Group 16	47.79
Group 17	68.88
Group 18	47.53
Group 19	72.11
Group 20	70.39
Group 21	60.52
Group 22	70.39

Group 23	66.68
Group 24	64.87
Group 25	61.85
Group 26	58.85
Group 27	42.66
group 28	61.85

Cranes: Crawler or Truck

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour addiional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
Groups 1-22	
Regular Time	\$ 18.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 20.00* plus \$6.40

\* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 ( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	
Groups 1-22	\$34.04	\$40.97	\$47.89	
Apprentices:	1st	2nd	3rd	4th
Groups 23-28	\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:	
Apprentices:	
Groups 1-22	
Regular Time	\$ 8.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 8.75* plus \$6.40

\* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.

(per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12

Spplmental benefis:  
 (per Hour worked)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour:	07/01/2013	01/01/2014	06/25/2014
Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	01/01/2014	06/25/2014
Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term	\$ 10.25
2nd term	\$ 16.43
3rd term	\$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11  
 Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

**Plasterer**

**06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT 9**

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six month periods:

1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

07/01/2013

08/28/2013

01/01/2014

Plumber

\$ 54.12

\$ 65.15

\$ 65.15

Repairs & Alterations\*\*

33.74

33.74

33.74

\*\*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

\*\*THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,



an additional \$1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
Plumber: Journeyworker	\$ 37.83	\$ 24.90	\$ 25.40
Repairs & Alterations	16.90	16.90	16.90

**OVERTIME PAY**

**OVERTIME:**

Plumber See ( C, O, V ) on OVERTIME PAGE.

Repairs &

Alterations See ( B, H ) on OVERTIME PAGE.

Before calculating premium pay, subtract \$ 0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber

Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Alterations

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(Per Hour)

(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2013	\$14.28	\$23.95	\$26.05	\$28.90	\$30.30	\$42.37

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	\$.43	\$2.68	\$11.13

\*Note: The Repairs & Alterations Category has NO Apprentices.

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofeer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
 Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**  
 See (A, F, S) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
 Per Hour: 07/01/2013 08/01/2013  
 Sheetmetal Worker \$50.60 \$49.41

Temporary Operation  
 or Maintenance of Fans \$40.48 \$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker \$40.46 \$41.65

Maintenance Worker \$40.46 \$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

	07/01/2013	08/01/2013
Per Hour:Wages		

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benefits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

4-28

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

AC Service/Heat Service \$37.05  
 Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	01/01/2014
Steam/Sprinkler Fitter	\$57.81	*Additional \$1.25/Hr
Temporary Heat & AC	\$44.19	*Additional \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler Fitter	\$45.71
Temporary Heat & AC	\$37.36

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers	\$37.005
Tractor Trailers	\$37.005
Euclid/Turnapull	\$37.57

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications	\$29.30+
	*\$9.4525

\* This Portion Calculated at  
Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, \*T) on OVERTIME PAGE

\* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Lewis County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 25.75	\$ 1.52	\$ 1.57
Floorlayer	25.75	1.52	1.57
Piledriver	26.00	1.52	1.57
Certified Welder**	26.75	1.52	1.57
Hazardous Waste Worker	27.25	1.52	1.57

Diver - Wet Day***	61.25	0.00	0.00
Diver - Dry Day	26.75	1.52	1.57
Dive Tender	26.75	1.52	1.57

\*To be allocated at a later date

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

***Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 17.50

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$ 9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

6-277 JLS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.



NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Electrician	\$ 32.00
Cable Splicer	33.50
Tunnel Worker, Welder	33.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift:	8:00 AM to 4:30 PM Regular wage rate
2nd shift:	4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift:	12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional \$1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

\*\* IMPORTANT NOTICE - EFFECTIVE 07/01/2012 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
 \*plus 3% of  
 gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker 06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.

Group #2: All other Laborers (except as noted).

Group #3: Drilling equipment, only where run by separate air compressor unit

WAGE Group #4: Blasters and asbestos removal

Wages per hour:

07/01/2013

Building Laborer:

Group # 1	\$ 21.83
Group # 2	22.03
Group # 3	22.23
Group # 4	22.43

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

All groups \$ 18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 18.55

7-322

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2013	07/01/2014 Additional All Groups	07/01/2015 Additional All Groups
Heavy/Highway Laborer:			
GROUP # A	\$23.36	\$ 1.30	\$ 1.30
GROUP # B	23.56		
GROUP # C	23.76		
GROUP # D	23.96		

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

\*Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
All Groups	\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:	
All terms	\$ 18.55

7-322/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.

Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A)	\$ 26.54	\$ 1.30	\$ 1.30
Group B)	26.74	1.30	1.30

\*Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
	\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
 1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
\$ 18.55	\$ 18.55	\$18.55	\$ 18.55

7-322T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE



2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91

Finishers:

1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin  
 Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/14 Additional
Bricklayer/Blocker	\$ 30.48	\$ 30.47	\$ 1.25**
Cement Mason(Bldg)	30.48	30.47	1.25**
Plasterer/Fireproofing*	30.48	30.47	1.25**
Stone Mason	30.48	30.47	1.25**
Concrete Cutter	30.48	30.47	1.25**
Pointer/Caulker/Cleaner	30.48	30.47	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 16.84	\$ 16.85
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 16.84	\$ 16.85
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1-2b.2

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 30.51	\$ 30.44	\$ 1.25**
Cement Mason(Bldg)	30.51	30.44	1.25**
Plasterer/Fireproofing*	30.51	30.44	1.25**
Stone Mason	30.51	30.44	1.25**
Concrete Cutter	30.51	30.44	1.25**
Pointer/Caulker/Cleaner	30.51	30.44	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.23	\$ 18.30
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All Terms	\$ 18.23	\$ 18.30
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1-2b.5

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$26.50	\$1.21
Certified Welder	27.75	1.21
Hazardous Waste Work	27.75	1.21

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%	\$7.75
Appr 70%	14.53
Appr 80%	15.50
Appr 90%	16.47

6-1163 JLOOS

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

07/01/2013

01/01/2014

07/01/2014

01/01/2015

<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.



**CLASS B:** Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

**CLASS C:** Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

**PIPELINE:** Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.

All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.

All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator,

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

\$ 28.49

Certified Welder,

Boat Operator(licensed)

\$ 26.84

**CLASS C**

Drag Barge Operator,

Steward, Mate,

Assistant Fill Placer,

\$ 26.14

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

**CLASS D**

Shoreman, Deckhand,

Rodman, Scowman, Cook,

Messman, Porter/Janitor

\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C  
 \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE



Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked:	07/01/2013	05/01/2014	05/01/2015
			*Additional
Brush, Roller, Seamless	\$22.73	\$22.74	\$1.25
Floor Application	22.73	22.74	1.25
Paper Hanger,Removal,Wall Cover	22.73	22.74	1.25
Taper-Drywall Finisher,Cork	22.99	23.00	1.25
Swing Staging,Steam Clean	23.09	23.10	1.25
Window Jacks	23.09	23.10	1.25
Cup Spray/Hydro Water Blasting	23.09	23.10	1.25
Airless Spray & Conventional	23.24	23.25	1.25
Highway Striping, Parking lot	23.24	23.25	1.25
Steel** (old & new)	23.94	23.95	1.25
Sandblast, Bosun's Chair	23.44	23.45	1.25
Steel Spray	23.44	23.45	1.25
(Open-Non weather protected)			

\*To be allocated at a later date

\*\*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:\*

Journeyman	\$15.64	\$16.88
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\*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, \*F, R) on OVERTIME PAGE

\*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked\*:

Appr	50% & 55% Terms	\$5.19
Appr	60% & 65% Terms	5.19
Appr	70% & 75% Terms	6.37
Appr	80% & 90% Terms	7.53

\*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.  
 Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel (except bridges,tunnels,tanks)	23.50	23.50	1.10
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54



Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2013 05/01/2014  
 \*Additional

Plumber/Steamfitter \$28.79 \$1.50

SERVICE WORK:

HVAC, Plumbing & Refrigeration \$23.87 \$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73Wtr

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

07/01/2013

Plumber	\$ 31.55
Steamfitter	\$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 22.65

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

- 2. 5 consecutive work days or more:
  - Second shift-regular hourly rate plus 10%
  - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer \$26.05  
 Green Roofing \*\* 26.30

Addtl per hr for Pitch .90  
 Removal & Application

Addtl per hour for 1.20  
 Asbestos Abatement

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E,\* ,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)	\$14.33
2nd term (1001 to 2000)	16.93
3rd term (2001 to 3000)	19.54

4th term (3001 to 4000)	22.14
Additional per hour:	
Green Roofing	\$.25
Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52
Additional contribution on any Asbestos Abatement work	.75

6-195

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.  
 \*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st 40%	2nd 45%	3rd 50%	4th 55%	5th 60%	6th 65%	7th 70%	8th 75%	9th 80%	10th 85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2013									
1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*
05/01/2014									
\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*

\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59

9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2013	06/01/2014
Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups	\$ 20.81	\$ 21.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2013
Heavy/Highway:	
GROUP #1	\$ 18.57
GROUP #2	18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck

(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),

Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),

Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck

(3 axle).

07/01/2013

GROUP #1 \$ 22.55

GROUP #2 22.30

GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00

Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,

Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar

off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained

concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and

Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

06/01/2014

Heavy/Highway:

Group #1 \$ 22.40

\$ 23.22

Group #2 22.62

23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes                      \$ 22.39                                      \$ 23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (5, 6) on HOLIDAY PAGE

Overtime:                                See (5, 6) on HOLIDAY PAGE

7-687

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour                                      07/01/2013

Welder                      (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Livingston County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 5**

**ENTIRE COUNTIES**  
 Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
 Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building: Floor Layer	\$ 24.61	\$ 1.43	\$ 1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman	\$ 16.25

**OVERTIME PAY**  
 See (B, \*E, Q) on OVERTIME PAGE

\* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276B-FL-Liv

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 27.15	\$ 1.61	\$ 1.67
Certified Welder	28.15	1.61	1.67
Hazardous Waste Worker*	28.65	1.61	1.67
Diver-Wet Day**	61.25		
Diver-Dry Day	28.15	1.61	1.67
Dive Tender	28.15	1.61	1.67

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$1.00 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.79

**OVERTIME PAY**

See ( B, E, \*E2,Q ) on OVERTIME PAGE.

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st	\$ 9.25
Appr. 2nd	9.25
Appr. 3rd	11.85
Appr. 4th	11.85

5-276B-DW-Liv

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.53	\$ 0.49
Certified Welder	28.78	0.49
Diver-Dry Day	28.53	0.49
Diver-Wet Day	43.75	2.00
Effluent & Slurry Diver-Wet Day	65.63	
Dive Tender	28.53	0.49
Hazardous Material Worker	29.53	0.49
Millwright	29.03	0.49
Pile Driver	29.75	0.49

Note: For Hazardous Waste Work an additional \$ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:  
 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers  
 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot  
 101' and more an additional \$ 1.00 per foot .

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman except Pile Driver and Diver	\$ 18.72
Pile Driver Only	20.59
Diver Only	21.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276HH-Liv

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013  
Electrician\* \$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM\*\* \$ 36.75  
Work from 12:30 AM - 9:00 AM\*\* 41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.32 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours \$ 9.32 plus 3% of wage  
All other Appr. \$ 19.32 plus 5% of wage

5-86

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

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**Elevator Constructor** **06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
 Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
	*Add 8% of regular hourly rate for all hours worked	

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*
	*Add 6% of regular hourly rate for all hours worked	

5-27

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**Glazier** **06/01/2014**

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**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker Insulation Work (On mechanical systems only)	\$ 26.61	\$ 1.50	\$ 1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

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**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.



1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.53
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18

Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

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**Laborer - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

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**Laborer - Tunnel** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014	06/01/2015
		Additional	Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE



Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Building:			
Tile Setter:	\$ 29.02	\$ 1.26	\$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24

Appr. 3rd year 16.19  
 Appr. 4th year 17.13

6-1163

**Operating Engineer - Building 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:

\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
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Building Excavating  
 and Paving:

Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53

Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80	\$ 23.05	\$ 23.80
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5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Grease man; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B



All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter 06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 5**

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.  
 Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Base	\$ 21.98	\$ .90*	\$ .90*
Spray	22.58	.90*	.90*
Sandblast	22.73	.90*	.90*
Wall Covering	22.28	.90*	.90*
Drywall: Taper-Finisher*	23.46	1.10*	1.10*

\*To be allocated at a later date.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher \$ 17.20  
 Journeyman All others 17.83

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.  
 all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st	2nd	3rd	4th	5th	6th
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st.	2nd.	3rd.	4th.	5th.	6th.
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

Supplemental Benefits per hour worked:

Painter	
Appr. 1st & 2nd terms	\$ 2.12
Appr. 3rd thru 8th terms	4.12
Drywall: Taper-Finisher	
Appr. 1st. & 2nd terms	\$ 2.12
Appr. 3rd thru 6th	4.12

5-150

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**Painter** **06/01/2014**

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**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.  
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.23*
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\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour	07/01/2013
Roofer	\$ 26.00*
Waterproofeer	26.00*

\*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

\*Licensed Asbestos Handler: Non Removal-Base Wage add \$0.55.

\*Licensed Asbestos Handler: Removal-Base Wage add \$1.30.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.17*
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\*Licensed Asbestos Handler add \$0.30.

**OVERTIME PAY**



See ( B,E\*Note,E2,Q ) on OVERTIME PAGE. \*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

1st thur 2nd term	\$ 6.36*
3rd thru 6th term	17.32*

\*Licensed Asbestos Handler plus \$ 0.30.

5-22

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Sheetmetal Worker	\$ 31.05
Work from 4:00pm to 12:30 am*	35.40
work from 12:00 am to 8:30 am*	37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 21.83
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour 07/01/2013  
Heavy/Highway

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Madison County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour:	07/01/2013	06/01/2014	06/01/2015
		*Additional	*Additional
Carpenter	\$ 24.50	\$ 1.39	\$ 1.44
Floorlayer	24.50	1.39	1.44
Piledriver	24.75	1.39	1.44
Hazardous Waste**	26.00	1.39	1.44
Diver Wet Day	61.25	0.00	0.00
Diver Tender & Dry	25.50	1.39	1.44

Certified Welder	25.50	1.39	1.44
Depth pay for divers:	0' to 80'	no additional fee	
	81'to 100'	additional \$.50 per foot	
	101'to 150'	additional \$.75 per foot	
	151'and deeper	additional \$1.25 per foot	
Divers' penetration pay	0' to 50'	no additional fee	
	51' to 100'	additional \$.75 per foot	
	101'and deeper	additional \$1.00 per foot	

\* To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

\*\*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.10

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentages of Journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 OMH

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

	07/01/2013
Journeyman	\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2013
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Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

<b>Carpenter - Heavy&amp;Highway</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Carpenter - Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**  
 Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

	1st	2nd	3rd	4th
	50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician 06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.



Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	01/01/2014	01/01/2015
	\$25.185*	\$26.785*	\$28.385*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:	07/01/2013
Glazier	\$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.14
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**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$16.33  
 3rd & 4th years 18.33

6-30-Syracuse

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.

Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$21.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**  
 Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.  
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.  
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.  
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.  
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.  
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**  
 Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

- WAGES**
- GROUP #1: Basic
  - GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
  - GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
  - GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
  - GROUP #5: Hazardous Waste Removal
  - GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:  
 Group # 1 \$ 20.50 Additional \$1.30  
 Group # 2 20.65  
 Group # 3 20.90  
 Group # 4 21.00  
 Group # 5 22.00  
 Group # 6 22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013  
 All groups \$ 16.39

**OVERTIME PAY**

OVERTIME:... See ( B,E,E2\*,Q ) on OVERTIME PAGE.

\*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 16.39

7-35

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamber, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.  
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92

Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	01/01/2014
	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00



\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91
Finishers:		
1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Terrazzo/Marble			
Setter	\$ 26.54	\$ 26.47	\$ 1.30*
Finisher	22.87	22.80	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 16.22	\$ 16.29
Journeyman Finisher	15.77	15.84

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:	
1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 11.04	\$ 11.11
All others	16.22	16.29
Finisher:		
1st term	\$ 10.69	\$ 10.76
All others	15.77	15.84

1-2TS.3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 30.22	\$ 30.15	\$ 1.25**
Fireproofing*	30.22	30.15	1.25**
Stone Mason	30.22	30.15	1.25**
Pointer/Caulker/Cleaner	30.22	30.15	1.25**
Cement Mason/Plaster***	30.22	30.15	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*) To be allocated at a later date.

(\*\*\*)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.86	\$ 17.93
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 17.86	\$ 17.93
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1-2b.3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin

Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/14 Additional
Bricklayer/Blocker	\$ 30.48	\$ 30.47	\$ 1.25**
Cement Mason(Bldg)	30.48	30.47	1.25**
Plasterer/Fireproofing*	30.48	30.47	1.25**
Stone Mason	30.48	30.47	1.25**
Concrete Cutter	30.48	30.47	1.25**
Pointer/Caulker/Cleaner	30.48	30.47	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.  
 Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproof on Structural only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.84 \$ 16.85

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms \$ 16.84 \$ 16.85

1-2b.2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.64 \$ 17.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked		
	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour	07/01/2013	07/01/2014
Building:		*Additional
Millwright	\$ 24.00	\$ 1.11
Certified Welder	25.25	1.11
Hazardous Waste	25.25	1.11

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.17

**OVERTIME PAY**

See (B,E,E2\*,Q ) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
\$ 8.15	\$ 13.76	\$ 14.57	\$ 15.37

7-1163 - HMO

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.



Wages per hour:		
	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:		
	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:	
DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman, Lead Dredgeman	\$ 32.89

CLASS A1 To conform to Operating Engineer  
 Dozer, Front Loader Prevailing Wage in locality where work  
 Operator is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer,	\$ 28.49

Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C \$ 26.14  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D \$ 21.09  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46



CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.  
 Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 750 hour terms at the following percentage of Journeyman's wage rate:  
 1st 2nd 3rd 4th 5th 6th  
 50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms \$ 3.02  
 3rd & 4th terms 5.02  
 5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**  
 Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.  
 Ontario: The City and Township of Geneva.  
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel	23.50	23.50	1.10
(except bridges,tunnels,tanks)			
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.19 \$18.09

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

  

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2013 05/01/2014  
 \*Additional

Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.07

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30                      2nd - \$19.71                      3rd - \$19.97                      4th - \$20.49                      5th - \$21.29

6-267-SF

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour:                      07/01/2013

Plumber                      \$30.73

Steamfitter                      30.73

**SUPPLEMENTAL BENEFITS**

Journeyman                      \$22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                      See (1) on HOLIDAY PAGE

Overtime:                      See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:                      \$18.19

2-112s-SF

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

	07/01/2013
Plumber	\$ 31.55
Steamfitter	\$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.65
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Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
  - Second shift-regular hourly rate plus 10%
  - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer	\$26.05
Green Roofing **	26.30

Addtl per hr for Pitch Removal & Application	.90
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Addtl per hour for Asbestos Abatement	1.20
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**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.52

Additional contribution on any Asbestos Abatement work.	.75
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**OVERTIME PAY**

See ( B, E,\*Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)	\$14.33
2nd term (1001 to 2000)	16.93
3rd term (2001 to 3000)	19.54
4th term (3001 to 4000)	22.14

Additional per hour:

Green Roofing	\$.25
Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
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40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building **DISTRICT 6**

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.  
 Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**

Per hour:

- GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
- GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
- GROUP C: Euclid.
- GROUP D: Mechanic-on-Site.

	07/01/2013	06/01/2014	06/01/2015
Building:( under \$ 5 million)			
GROUP A	\$20.23	\$20.33	\$20.43
GROUP B	20.23	20.33	20.43
GROUP C	20.23	20.33	20.43
GROUP D	20.23	20.33	20.43
Building:( over \$ 5 million)			
GROUP A	21.28	21.38	21.48
GROUP B	21.38	21.48	21.58
GROUP C	21.63	21.73	21.83
GROUP D	21.23	21.33	21.43

**SUPPLEMENTAL BENEFITS**

Per hour worked:

(under \$5 Million)	\$18.49	\$19.64	\$20.79
(over \$5 Million)	19.14	20.29	21.44

**OVERTIME PAY**

On Job site See (D,O ) on OVERTIME PAGE  
 Over road See (B,H ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2013

GROUP #1 \$ 22.55

GROUP #2 22.30

GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00

Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP 2:**

Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway:			
Group #1	\$21.09	\$21.84	\$22.62
Group #2	21.29	22.04	22.82

\*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$19.98	\$20.73	\$21.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Monroe County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building: Floor Layer	\$ 24.61	\$ 1.43	\$ 1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	Journeyman	\$ 16.25
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE



\* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276B-FL-Liv

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 27.15	\$ 1.61	\$ 1.67
Certified Welder	28.15	1.61	1.67
Hazardous Waste Worker*	28.65	1.61	1.67
Diver-Wet Day**	61.25		
Diver-Dry Day	28.15	1.61	1.67
Dive Tender	28.15	1.61	1.67

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$1.00 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.79

**OVERTIME PAY**

See ( B, E, \*E2,Q ) on OVERTIME PAGE.

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st	\$ 9.25
Appr. 2nd	9.25
Appr. 3rd	11.85
Appr. 4th	11.85

5-276B-DW-Liv

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.53	\$ 0.49
Certified Welder	28.78	0.49
Diver-Dry Day	28.53	0.49
Diver-Wet Day	43.75	2.00
Effluent & Slurry Diver-Wet Day	65.63	
Dive Tender	28.53	0.49
Hazardous Material Worker	29.53	0.49
Millwright	29.03	0.49
Pile Driver	29.75	0.49

Note: For Hazardous Waste Work an additional \$ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot  
 101' and more an additional \$ 1.00 per foot .

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman except Pile Driver and Diver	\$ 18.72
Pile Driver Only	20.59
Diver Only	21.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276HH-Liv

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013  
Electrician\* \$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM\*\* \$ 36.75  
Work from 12:30 AM - 9:00 AM\*\* 41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.32 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours \$ 9.32 plus 3% of wage  
All other Appr. \$ 19.32 plus 5% of wage

5-86

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

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**Elevator Constructor** **06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
 Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
	*Add 8% of regular hourly rate for all hours worked	

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*
	*Add 6% of regular hourly rate for all hours worked	

5-27

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**Glazier** **06/01/2014**

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**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour 07/01/2013 06/01/2014 06/01/2015  
 Additional Additional

Asbestos Worker \$ 26.61 \$ 1.50 \$ 1.25  
 Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.53
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18



Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

**Laborer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Building:			
Tile Setter:	\$ 29.02	\$ 1.26	\$ 1.26



Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24

Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.



Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80	\$ 23.05	\$ 23.80
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5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Grease man; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63 24.53

5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer \$ 28.49

Certified Welder, Boat Operator(licensed) \$ 26.84

**CLASS C**

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, \$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**



WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 5**

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.  
 Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Base	\$ 21.98	\$ .90*	\$ .90*
Spray	22.58	.90*	.90*
Sandblast	22.73	.90*	.90*
Wall Covering	22.28	.90*	.90*
Drywall: Taper-Finisher*	23.46	1.10*	1.10*

\*To be allocated at a later date.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher \$ 17.20  
 Journeyman All others 17.83

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.  
 all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st	2nd	3rd	4th	5th	6th
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st.	2nd.	3rd.	4th.	5th.	6th.
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

Supplemental Benefits per hour worked:

Painter	
Appr. 1st & 2nd terms	\$ 2.12
Appr. 3rd thru 8th terms	4.12
Drywall: Taper-Finisher	
Appr. 1st. & 2nd terms	\$ 2.12
Appr. 3rd thru 6th	4.12

5-150

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**Painter** **06/01/2014**

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**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.23*
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\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour	07/01/2013
Roofer	\$ 26.00*
Waterproofeer	26.00*

\*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

\*Licensed Asbestos Handler: Non Removal-Base Wage add \$0.55.

\*Licensed Asbestos Handler: Removal-Base Wage add \$1.30.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.17\*

\*Licensed Asbestos Handler add \$0.30.

**OVERTIME PAY**

See ( B,E\*Note,E2,Q ) on OVERTIME PAGE. \*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

1st thur 2nd term	\$ 6.36*
3rd thru 6th term	17.32*

\*Licensed Asbestos Handler plus \$ 0.30.

5-22

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Sheetmetal Worker \$ 31.05

Work from 4:00pm to 12:30 am\* 35.40

work from 12:00 am to 8:30 am\* 37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 21.83

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46



6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour 07/01/2013  
Heavy/Highway

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Montgomery County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
 + additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
 + additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
 Journeyman  
 High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
 Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201



**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Schenectady, Schoharie

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour 07/01/2013

Group #1:  
 All Classifications \$ 25.39  
 except as noted in  
 Groups 2 & 3

Group #2:  
 Blaster, Drilling equipment  
 only where a separate air  
 compressor unit supplies power,  
 Metal formsetter (sidewalk),  
 Well pointing & Laser  
 operator 25.89

Group #3:  
 Handling of Asbestos  
 or Toxic Materials 26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked  
  
 Journeyman \$ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked  
  
07/01/2013  
 Apprentices \$ 16.91

1-157

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building **DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida



**GROUP # D:**  
 Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**  
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.10	\$ 1.50*	\$ 1.50*
Group # B	27.30	1.50*	1.50*
Group # C	27.50	1.50*	1.50*
Group # D	27.70	1.50*	1.50*
Group # E	29.10	1.50*	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.  
 (\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 18.24

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**  
 Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 18.24

1-157h/h

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**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**  
 GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Heavy/Highway Laborer:			

GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.  
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:



	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
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3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
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Millwright	\$ 28.75	\$1.28*
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Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright \$ 17.86

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.  
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
 Additional \$2.00 per hr over B rate for Nuclear Leader work.  
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.  
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE



**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE



Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50
Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
Journeyworker:

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

	07/01/2013
Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:



1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91

5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

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**Teamster - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tirenmen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Nassau County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  
Removal & Abatement \$8.25

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building  
Millwright \$ 46.19 Plus an  
additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03Plus  
\$2.40\*



\*Additional to be added to Wages or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Pcentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/  
 Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/  
 Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:  
 Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
Carpenter \$46.15 plus an  
additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

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**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Suffolk

**PARTIAL COUNTIES**

Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

**WAGES**

Per Hour:

07/01/2013

Carpenter  
(Building) \$46.47

Carpenter  
(Heavy Highway) \$46.47

**SUPPLEMENTAL BENEFITS**

Per Hour:

Both Carpenter  
Categories \$28.81

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following:

Per Hour:

1st	2nd	3rd	4th
\$18.14	\$23.98	\$27.88	\$31.78

Supplemental Benefits  
 Per Hour:

All Terms: \$17.50

4-Reg.Council Nass/Suff

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour:	07/01/2013	03/30/2014
Tree Trimmer/ Line Clearance Specialist	\$29.36	\$30.09

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.  
 All other Tree Trim/Removal see "Laborers/Heavy Highway Group# 3"

**SUPPLEMENTAL BENEFITS**  
 SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/ Line Clearance Specialist	\$13.62	\$14.39
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**OVERTIME PAY**  
 See (B, E, \*K, P) on OVERTIME PAGE  
 \*K: Plus the Holiday Pay

**HOLIDAY**  
 Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour:	07/01/2013	04/26/2014
Electrician/Wireman	\$48.45	\$49.20
HVAC Controls	\$48.45	\$49.20
Fire Alarms	\$48.45	\$49.20

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	04/26/2014
Electrician/Wireman (all categories)	16.0% of Hourly Wage Paid + \$23.01	16.0% of Hourly Wage Paid + \$22.14

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:

4th 5th 6th  
 50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:

1st 2nd 3rd 4th 5th 6th  
 35% 40% 45% 55% 65% 75%

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	04/26/2014	07/01/2013	04/26/2014
	Start Date Prior to 10/02/2010		Start Date After 10/02/2010	
1st Term	0% of Hourly Wage Paid + \$0.00		3% of Hourly Wage Paid + \$2.38	\$2.56
2nd Term	0% of Hourly Wage Paid + \$0.00		8% of Hourly Wage Paid + \$4.20	\$3.88
3rd Term	0% of Hourly Wage Paid + \$0.00		9% of Hourly Wage Paid + \$5.07	\$4.70
4th Term	16% of Hourly Wage Paid + \$11.50	\$11.07	10% of Hourly Wage Paid + \$7.12	\$6.66
5th Term	16% of Hourly Wage Paid + \$13.80	\$13.28	13% of Hourly Wage Paid + \$10.71	\$10.16
6th Term	16% of Hourly Wage Paid + \$16.11	\$15.50	14% of Hourly Wage Paid + \$17.05	\$16.40

"Hourly Wage Paid Shall Include Any and All Premiums"  
 "Second Amount Starts 04/26/2014"

4-25

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Telephone &  
 Intergrated Tele- \$ 36.18  
 Data Sytems  
 Electrician

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tela-data  
 Electrician 16% of Hourly  
 Wage Paid + \$16.15

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  
**OVERTIME PAY**

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE

4-25tela

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Electrician

Electrical Maintenance \$39.95

**"PLEASE NOTE"**

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for add-ons.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician 12% of Hourly  
Wage Paid + \$15.78

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Term(s) at the following Percentage  
of Journeyman(s) Wage:

1st 2nd 3rd 4th 5th  
40% 50% 60% 70% 80%

Supplemental Benefits Per Hour:

07/01/2013

1st Term 12% of Hourly  
Wage + \$ 9.91

2nd Term 12% of Hourly  
Wage + \$10.80

3rd Term 12% of Hourly  
Wage + \$11.71

4th Term 12% of Hourly  
Wage + \$12.60

5th Term 12% of Hourly  
Wage + 13.49

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Electrician  
 Pump & Tank \$40.05

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 Electrician  
 Pump & Tank 65.25%  
 of \*Wage  
 Paid

\*Wage Paid includes any and all Premiums

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

Per Hour:  
 1st Term \$14.02  
 2nd Term \$16.02  
 3rd Term \$18.02  
 4th Term \$20.03  
 5th Term \$26.03  
 6th Term \$30.04

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 All Terms 65.25%  
 of \*Wage  
 Paid

\*Wage Paid includes any and all Premiums

4-25 Pump & Tank

**Electrician Lineman** **06/01/2014**

**JOB DESCRIPTION** Electrician Lineman **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

Per Hour:	07/01/2013	03/30/2014
Lineman/Splicer	\$ 48.31	\$49.52
Material Man	\$ 42.03	\$43.08
Heavy Equip. Operator	\$ 38.65	\$39.62
Groundman	\$ 28.99	\$29.71
Flagman	\$ 21.74	\$22.28

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. \$ 40.24

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:

All Classifications 23% of Hourly  
Wage Paid +  
\$13.89

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. \$ 20.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

1st 2nd 3rd 4th 5th 6th 7th  
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

07/01/2013

All Terms 23% of Hourly  
Wage Paid +  
\$13.89

Natural Gas Mechanic:

\$20.02

4-1049 Line/Gas

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

07/01/2013

Elevator Constructor \$57.01

Modernization & \$45.14  
Service/Repair



**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

07/01/2013

Elevator Constructor \$28.03  
 plus\*\*% of  
 wage per hour

Modernization & Service/Repair \$27.88  
 plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

1 YEAR TERMS

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

SUPPLEMENTAL BENEFITS

07/01/2013

Elevator Constructor  
 1st Term \$24.05  
 2nd Term \$24.45  
 3rd Term \$25.24  
 4th Term \$26.04

Modernization & Service/Repair  
 1st Term \$23.97  
 2nd Term \$24.37  
 3rd Term \$25.14  
 4th Term \$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***

*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance: **Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:  
 (Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013 12/31/2013

Insulators	\$63.38 Plus	Additional
Heat & Frost	\$ 2.00*	\$ 2.00* to be Added

\*Additional may be allocated  
 between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators	\$27.69
Heat & Frost	

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:	07/01/2013	12/31/2013
		Additional
Apprentice Insulator(s)		\$ 2.00* to be Added

1 year terms at the following wage rate.

	1st	2nd	3rd	4th
	\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)				
	1st	2nd	3rd	4th
	\$11.08	\$16.61	\$19.39	\$22.15

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

APPRENTICES:Employed After 8/01/2008

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41

5th Term	35.08
6th Term	36.74

4-580-Or

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

07/01/2013	01/01/2014
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Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
------------	---------

**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional
		\$2.45/Hr
2nd Term	\$25.08	for all
		Terms
3rd - 6th		
Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
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Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*
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\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

WAGES

Per Hour: 07/01/2013

Building Laborer	\$35.65
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Asbestos Abatement Workers (Re-Roofing Removal see Roofer)	\$35.10
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**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Building Laborer	\$26.16
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Asbestoes Abatment Worker \$15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See also(H)for Fire Watch on OVERTIME PAGE  
 Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE  
 Asbestos Worker see (5,6,8 &28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms  
 TERM #1 1 hr to 1000hrs  
 TERM #2 1001hrs to 2000hrs  
 TERM #3 2001hrs to 3000hrs  
 TERM #4 3001hrs to 4000hrs

Wages per hour:

**APPRENTICES**

Building Laborer  
 1st Term \$16.60  
 2nd Term \$19.45  
 3rd Term \$22.85  
 4th Term \$27.12

Benifits per hour

Building Laborer  
 1st Term \$16.77  
 2nd Term \$18.87  
 3rd Term \$19.64  
 4th Term \$19.64

**Laborer - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):  
 GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.  
 GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.  
 GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

07/01/2013

GROUP # 1  
 Total Wage Paid \$43.47  
 "Base Wage" \$38.55

GROUP # 2  
 Total Wage Paid \$42.36  
 "Base Wage" \$37.44

GROUP # 3  
 Total Wage Paid \$38.97  
 "Base Wage" \$34.05

NOTE: "Base Wage" for Premium/Overtime calculation Only.  
 \$4.92 is differance between "Base" and "Total"

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 ALL GROUPS \$ 25.51

After Forty (40)paid  
 Hours in a work Week  
 OVERTIME PAY \$ 15.52

**OVERTIME PAY**

**OVERTIME PAY**

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$34.05 X Time and One Half = 51.08+\$4.92 = \$56.00

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

**HOLIDAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs

80%

2nd 2000-3999/Hrs

90%

Supplemental Benefits per hour:

All APPRENTICES \$25.51

After Forty(40) paid hours  
in a work Week \$15.52

4-1298

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:



Per Hour:	07/01/2013
Mosaic & Terrazzo Mechanic	\$ 45.73 plus \$ 2.50*
Mosaic & Terrazzo Finisher	\$ 44.16 plus \$ 2.45*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic	\$ 19.40* plus \$10.25
Finisher	\$ 19.40* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE  
 Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:  
 (750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.  
 (750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE  
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05                      \$ 20.67                      \$ 21.30                      \$ 21.92

9-7/24-MP

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Building:

Tile Finisher

\$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker

\$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Marble, Stone,etc.

Finishers

\$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher

\$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid:

See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages:

07/01/2013

1st term 0-750

\$ 14.32 plus \$ .50\*

2nd term 750-1500

15.14 plus \$ .56\*

3rd term 1501-2250

15.94 plus \$ .60\*

4th term 2251-3000

16.77 plus \$ .66\*

5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:  
 Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
 per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction  
 \*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE  
 Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.  
 Per Hour:

	07/01/2013	07/01/2014
Stone Setter	\$58.69 plus \$1.00*	Additional \$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**  
 See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s)to be added to Wages and or Benifits

Apprentices Supplemental Benefits:  
 (per hour paid)

	\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**  
 BUILDING CATEGORIES:

CLASS " AA "CRANES:  
 Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":  
 Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scrapper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":  
 Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

**CLASS "D":**

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

**CLASS "E":**

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2013

Class "AA" \$ 66.92  
Cranes: Boom length over 100 feet add \$ 1.00 per hour  
" " " 150 " " \$ 1.50 " "  
" " " 250 " " \$ 2.00 " "  
" " " 350 " " \$ 3.00 " "

Class "A" \$ 55.85\*

\*Add \$3.50 for Hazardous Waste Work

Class "B" \$ 53.06\*

\*Add \$2.50 for Hazardous Waste Work

Class "C" \$ 51.20\*

\*Add \$1.50 for Hazardous Waste Work

Class "D" \$ 47.44\*

\*Add \$1.00 for Hazardous Waste Work

Class "E" \$ 45.56

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

ALL CLASSES \$ 30.45

NOTE: Overtime Rate \$ 22.85

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Rate:

1st Term \$ 20.84  
2nd Term 21.67  
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES \$ 15.89

Note:

OVERTIME AMOUNT \$ 5.85

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Well Driller \$ 33.98

Well Driller  
Helper \$ 29.76

Hazardous Waste Differential  
Added to Hourly Wage:

Level A \$ 3.00  
Level B 2.00  
Level C 1.00

Monitoring Well Work  
Add to Hourly Wage:

Level A \$ 3.00  
Level B 2.00

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Well Driller \$ 10% of straight  
& Helper time rate plus \$ 10.79

(NOTE) Additional \$3.42 for  
Premium Time

**OVERTIME PAY**

See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2013

1st Term \$20.84  
2nd Term \$21.67  
3rd Term \$22.33

**SUPPLEMENTAL BENIFITS**

Per Hour:

1st Term 10% of Wage  
+ \$5.10  
2nd Term 10% Of Wage  
+ \$5.60  
3rd Term 10% Of Wage  
+ \$6.60

**BENEFITS AT PREMIUM TIME**

Per Hour:

1st Term 10% of Wage  
+ \$5.85  
2nd Term 10% of Wage  
+ \$6.60  
3rd Term 10% of Wage  
+ \$8.10

4-138well



**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Party Chief - One who directs a survey party  
Instrument Man - One who runs the instrument and assists Party Chief  
Rodman - One who holds the rod and in general, assists the survey party  
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2013

Heavy Highway/Building

Party Chief	\$ 60.40
Instrument Man	46.02
Rodman	39.46

**SUPPLEMENTAL BENEFITS**

Per Hour:

Heavy Highway/Building \$ 30.62

Premium\*:  
Heavy Highway/Building \$ 42.74

Premium\*\*:  
Heavy Highway/Building \$ 54.84

\* Applies to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

**CLASS "D":**

Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper.

**CLASS "E":**

Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2013

Class "AA" \$66.26

Cranes: Boom Length over 100 feet add \$ 1.00 per hour

" " " 150 " " \$ 1.50 " "

" " " 250 " " \$ 2.00 " "

" " " 350 " " \$ 3.00 " "

Class "A" \$58.79\*

\*Add \$3.50 for Hazardous Waste Work.

Class "B" \$55.02\*

\*Add \$2.50 for Hazardous Waste Work.

Class "C" \$53.11\*

\*Add \$1.50 for Hazardous Waste Work

Class "D" \$49.25\*

\*Add \$1.00 for Hazardous Waste Work

Class "E" \$47.37

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

ALL CLASSES \$30.07

Note: OVERTIME AMOUNT \$22.85

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term \$20.84

2nd Term \$21.67

3rd Term \$22.33

**SUPPLEMENTAL:**

APPRENTICES \$15.89

Note:

OVERTIME AMOUNT \$ 5.85

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

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**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

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**Operating Engineer - Trenchless Pipe Rehab**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

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IMPORTANT NOTE: This Category & Classifications are now located in  
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

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Per Hour:

	07/01/2012 (SEE)
Robotic Unit Operator	Operator(class D)
Technician/Boiler, Generator	Operator(classes C&D)
AM Liner/Hydra Seal	Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner	Laborer(Grp#3)

**OVERTIME PAY**

**HOLIDAY**

4-138TrchPReh

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**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:	07/01/2013	05/01/2014
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	05/01/2014
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.  
 (per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12
Supplemental benefits: (per Hour worked)		
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

Per hour:	07/01/2013	05/01/2014
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Drywall Taper \$ 41.75 \$ 41.75

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013  
 Journeyman \$ 20.97

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct \$4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct \$ 2.44 from 2nd term wage rate, and \$ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages(per Hour) 07/01/2013 01/01/2014 06/25/2014

1500 hour terms at the following wage rate:

1st term	\$ 17.73	\$ 17.93	\$ 18.13
2nd term	\$ 26.39	\$ 26.89	\$ 27.19
3rd term	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

1st year	\$ 10.25
2nd year	\$ 16.43
3rd year	\$ 19.25

8-NYDCT9-DWT

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour: 07/01/2013 01/01/2014 06/25/2014

Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32
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**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013 01/01/2014 06/25/2014

Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03
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**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term	\$ 10.25
2nd term	\$ 16.43
3rd term	\$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
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1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

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**Painter - Line Striping** **06/01/2014**

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**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.



**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plasterer**

**06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT 9**

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional \$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker \$ 21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six month periods:

1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33

6th six months 15.33

9-530-Z1

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Plumber/

PUMP & TANK \$ 43.24

**SUPPLEMENTAL BENEFITS**

Per Hour:

Plumber \$ 23.06

**OVERTIME PAY**

See (B, Q, \*V) on OVERTIME PAGE

(V) For Sundays & Holidays if Worked Only

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following

Percentage of Journeymans wage:

1st Term	30%
2nd Term	40%
3rd Term	50%
4th Term	60%
5th Term	70%
6th Term	85%

Supplemental Benefits Per Hour:

1st Term	\$11.38
2nd Term	\$12.01
3rd Term	\$12.79
4th Term	\$13.16
5th Term	\$16.36
6th Term	\$19.65

4-200 Pump & Tank

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Plumber

MAINTENANCE ONLY \$ 29.46

(NOTE)

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

MAINTENANCE ONLY \$11.25

**OVERTIME PAY**

**OVERTIME PAY**  
 See (B, J) on OVERTIME PAGE  
**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**HOLIDAY**

4-200 Maintance

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour:	07/01/2013	11/01/2013	05/01/2014
Plumber	\$48.48	\$48.48	\$48.48

**SUPPLEMENTAL BENEFITS**

Per Hour:			
Plumber	\$31.90	\$32.90	\$34.90

**OVERTIME PAY**  
 See (A, E, Q, \*V) on OVERTIME PAGE  
 CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/13	11/01/13	05/01/14
1st Term	\$18.19	\$19.19	\$21.32
2nd Term	\$20.57	\$21.57	\$23.10
3rd Term	\$21.94	\$22.94	\$24.44
4th Term	\$23.46	\$24.46	\$25.96
5th Term	\$25.06	\$26.06	\$27.56

4-200

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**Roofer** **06/01/2014**

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**JOB DESCRIPTION** Roofer **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Rate Per Hour	07/01/2013
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ROOFER/Waterproofeer

Total Wage to be Paid \$ 42.50

"Base" Wage \$ 38.50\*\*

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

ROOFER/Waterproofeer \$ 24.69

**OVERTIME PAY**  
 Per Hour:

NEW ROOF SEE (B,E,Q)  
 RE-ROOF SEE (B,E,E2,Q)  
 NOTE:\*\* Overtime Pay to be calculated on "BASE" Wage then add \$4.00.  
 (Example: \$38.50 x time and one half = \$57.75 + \$4.00 = \$61.75 )

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following Wage Rates of Roofers/Waterproofers.

	1st	2nd	3rd	4th
	\$15.40	\$19.25	\$29.65	\$34.00

Supplemental Benefits per hour:

07/01/2013

1st Term	\$ 6.92
2nd Term	\$ 8.65
3rd Term	\$ 17.00
4th Term	\$ 19.43

4-154

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	08/01/2013
Sheetmetal Worker	\$50.60	\$49.41
Temporary Operation or Maintenance of Fans	\$40.48	\$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:		
Sheetmetal Worker	\$40.46	\$41.65
Maintenance Worker	\$40.46	\$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE  
 For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

	07/01/2013	08/01/2013
Per Hour:Wages		

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benefits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

4-28

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013
AC Service/Heat Service Steamfitter Maintenance	\$37.05

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	01/01/2014
Steam/Sprinkler Fitter	\$57.81	*Additional \$1.25/Hr
Temporary Heat & AC	\$44.19	*Additional \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler Fitter	\$45.71
Temporary Heat & AC	\$37.36

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Asphalt Delivery**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

**Heavy Construction Work:**

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery \$34.765

**Light Construction Work:**

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery \$28.02

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery \$38.9425

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery \$11.65

**OVERTIME PAY**

See (B, \*B2, E, \*\*I, P, \*\*\*R, \*\*\*\*U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&\*U) Apply to Heavy Construction.

NOTE: (B2,I,T&\*U) Apply to Light Construction.

NOTE: (\*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE

NOTE: (\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Truck Driver (Building Demolition & Debris)

Trailers \$29.37

Straight Jobs \$29.07

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications \$30.34

**OVERTIME PAY**

See (B, E, S, S1) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

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**Teamster - Delivery of Concrete**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery \$36.415

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery \$32.785

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

"Heavy Construction Work"

Concrete Delivery \$36.225

"Light Construction Work"

Concrete Delivery \$11.625

**OVERTIME PAY**

NOTE: Heavy Construction:B2,I  
Light Construction:B,E,P

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE  
NOTE:(\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282ns

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating  
(Chauffeurs)

\$34.765



**Light Construction Work:**

Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating  
(Chauffeurs) \$28.02

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

**Heavy Construction Work**

Chauffeurs \$38.9425  
Light Construction Work

Chauffeurs \$11.65

**OVERTIME PAY**

See (B, \*B2, E, \*\*I, P, \*\*\*R, \*\*\*\*U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & \*U) Apply to Heavy Construction.

NOTE: (B2,I,T & \*U) Apply to Light Construction.

NOTE: (\*U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE

NOTE:(\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**New York County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  
Removal & Abatement \$8.25

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus \$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building

Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Pcentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/  
 Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/  
 Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:  
 Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
Carpenter \$46.15 plus an  
additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2013

Heavy H/W carpenter \$ 54.12\*

Premium pay calculated on \$46.74; balance (\$7.38) paid at straight time

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy & H/way  
Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr  
Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:  
at the following % of



journeyman's wage				
	1st	2nd	3rd	4th
Heavy & Highway*	40%	50%	65%	80%

Percentage calculated on hourly wage of  
 \$46.75

Supplemental Benefits:  
 Per Hour paid

All Apprentices \$27.69

8-NYC H/H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
 Per hour Paid: 07/01/2013

Service Technician \$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
 Per hour:  
 Journeyworker: \$ 11.19  
 + \$12.00 per day

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 05/08/2014

Electrician  
 H - Telephone \$ 26.50 \$ 27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 19.56 \$ 20.32  
 21.23\* 22.01\*

\* Applies to overtime hours

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Tree Trimmer \$ 23.92  
Ground Person \$ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer \$ 8.44  
Ground Person 5.78

Note: \*Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- \* 40 hours after 1 year
- \* 80 hours after 2 years
- \* 120 hours after 5 years
- \* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, \*H, Q) on OVERTIME PAGE

\*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

-Per Hour:

	07/01/2013	05/14/2014
Electrician and Audio/Sound	\$ 52.00	\$ 53.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker	\$ 46.13 49.39*	\$ 47.54 50.86*
Journey Worker Temporary Light/Power	\$ 22.86 25.83*	\$ 23.63 26.45*

\* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

Fourth term:		
0-6 mos.	\$ 22.10	\$ 22.10
7-12 mos.	23.95	24.20
Fifth term/MIJ:		
1-18 mos.	\$ 25.80	\$ 26.30

One (1) year terms - Apprentices registered after 05/10/2007.

First term:	07/01/2013	05/14/2014
0-6 mos.	\$ 12.50	\$ 12.50
7-12 mos.	13.50	13.50
Second term:		
0-6 mos.	\$ 14.50	\$ 14.50
7-12 mos.	15.50	15.50
Third term:		
0-6 mos.	\$ 16.50	\$ 16.50
7-12 mos.	17.50	17.50
Fourth term:		
0-6 mos.	\$ 18.50	\$ 18.50
7-12 mos.	20.25	20.50
Fifth term/MIJ:		
0-12 mos.	\$ 22.00	\$ 22.50
13-18 mos.	26.50	27.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

	07/01/2013		05/14/14	
Fourth Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$15.74	\$17.20	\$15.99	\$17.45
7-12 mos.	16.69	18.26	17.06	18.66
Fifth Term/MIJ				
1-13 mos.	\$19.21	\$20.83	\$19.96	21.61

One (1) year terms - Apprentices registered after 05/10/2007:

	07/01/2013		05/14/14	
First Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$10.86	\$11.68	\$11.10	\$11.93
7-12 mos.	11.37	12.26	11.62	12.51
Second Term				
0-6 mos.	\$11.88	\$12.83	\$12.13	\$13.08
7-12 mos.	12.39	13.41	12.64	13.66
Third Term				
0-6 mos.	\$12.90	\$13.98	\$13.15	\$14.23
7-12 mos.	13.40	14.56	13.65	14.81
Fourth Term				
0-6 mos.	\$13.91	\$15.13	\$14.16	\$15.38
7-12 mos.	14.80	16.14	15.18	16.53
Fifth Term/MIJ				
1-12 mos.	\$17.30	\$18.68	\$18.06	\$19.47
13-18 mos.	19.56	21.23	20.32	22.01

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 52.00	\$ 53.00
Electro pole Foundation Installer	39.42	40.18
Electro Pole Maintainer	33.75	34.40

**SUPPLEMENTAL BENEFITS**

Per Hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 47.90 51.16*	\$ 49.34 52.66
Electro pole Foundation Installer	36.46 38.93*	37.73 40.25
Electro pole Maintainer	32.83 34.95*	34.00 36.15

\* Applies when premium wages are paid

Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

**OVERTIME PAY**

See (A, \*B, \*\*E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point  
 Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

	07/01/2013
Elevator Constructor	\$57.01
Modernization & Service/Repair	\$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

	07/01/2013
Elevator Constructor	\$28.03 plus**% of wage per hour
Modernization &	\$27.88

Service/Repair plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

Modernization &  
 Service/Repair

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts,  
 booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building,

whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators Heat & Frost	\$63.38 Plus \$ 2.00*	Additional \$ 2.00* to be Added

\*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators Heat & Frost	\$27.69
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**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 07/01/2013 12/31/2013  
 Additional \$ 2.00\* to be Added

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

APPRENTICES:Employed After 8/01/2008

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR: 07/01/2013 01/01/2014

Ironworker:



Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
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**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional
		\$2.45/Hr
		for all
2nd Term	\$25.08	Terms
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

\*\*Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 39.25

Basic 39.25

Flagman 39.25

Pipelayer 39.25

\*Tree Work, \*Landscape 39.25

Notes: \*Includes trimming, cutting, planting and/or removal of trees.

\*\* Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2013

1st	0-1000	\$ 19.63
2nd	1001-2000	\$ 23.55
3rd	2001-3000	\$ 29.44
4th	3001-4000	\$ 35.33

Supplemental Benefits per hour paid:

All Apprentices	\$ 33.25
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9-731Ex

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers \*

\* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17\*\*: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 56.89
Group 16	\$ 54.43
Group 17**	\$ 50.30

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

\*\*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14	\$ 40.86**
GROUP 16	\$ 39.12**
GROUP 17	\$ 36.19**

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer &	

Drainage Tunnels 85% of rates above  
 For Repair & Maintenance  
 of all Subway & Vehicular Tunnels 80% of rates above

\*\* Add additional \$ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See ( D, M, R\* ) on OVERTIME PAGE.  
 For Repair Categories See ( B, F, R\* ) on OVERTIME PAGE.  
 & Micro Tunneling  
 \* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

**Laborer 06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer:

Laborer-Concrete  
 (including flag person) \$ 41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked \$ 26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.  
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.  
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:  
 (Per Hour Worked)

0-500 hrs	501-1000 hrs	1001-2000 hrs	2001-4000 hrs
\$15.29+ \$2.75*	\$15.29+ \$3.58*	\$20.67+ \$3.58*	\$20.67+ \$4.40*

\*This amount subject to same premium as wages  
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 01/01/2014  
\$ 35.91 Additional  
 \$ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
 Per hour paid:  
 Journeyworker: \$ 23.34

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/13	21.36	22.46	24.01	26.56

Supplemental Benefits per hour paid:

Apprentices: \$ 15.35

9-79/95

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013  
 Laborer/  
 Asbestos, lead and  
 Hazardous Material  
 Abatement \$35.10

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013  
 Laborer \$15.10

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hour terms at the following;

Per Hour:	07/01/2013
1st term	\$27.38
2nd Term	\$28.08

3rd Term \$29.14  
 4th Term \$31.25

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS \$15.10

4-NYDC(78)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and  
 Spray Fireproofing. \$ 37.00\*\* \$ 1.10

\* May be allocated between wages and benefits  
 \*\* To calculate premium wage, subtract \$2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2013	\$21.63*	22.73*	24.33*	26.93*

\* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

Apprentices \$ 16.06\*\*

\*\* Applies to all Apprentices.

9-30 (79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Basic Laborer and  
 Mason Tender \$ 37.00 An additional \$ 1.10\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Basic Laborer and  
 Mason Tender \$ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE  
 (Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender	\$ 21.63	\$ 22.73	\$ 24.33	\$ 26.93

Supplemental Benefits per hour paid:

All Terms: 07/01/2013  
 Basic Laborer and  
 Mason Tender \$ 16.06

9-MTDC(79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Interior Demolition \$ 35.07

**SUPPLEMENTAL BENEFITS**

Per Hour paid:  
 Interior Demolition \$ 18.77

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following  
 wage rate:

07/01/2013	1st	2nd	3rd	4th
	\$ 21.38	\$ 22.43	\$ 23.93	\$ 26.43

Supplemental Benefits  
 per Hour paid:

07/01/2013

All terms: \$ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2013	07/01/2014
Concrete Formsetter	\$ 43.54	\$ 44.19
Asphalt Screedman / Micro Paver	45.12	45.24
Asphalt Raker	44.61	44.73
Group 1	39.67	40.32
Group 2	41.32	41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 33.55	\$ 35.15

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

\*\* Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,20)\* on HOLIDAY PAGE.

Overtime: See (21,22)\*\* on HOLIDAY PAGE.

\*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

\*\*If an employee does not work on these holidays he shall receive no pay.  
 If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

9-1010H/H



**Laborer - Trac Drill**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2013

Hydraulic Trac Drill	\$ 46.22
Hydraulic Trac Drill Chuck Tender	40.00
Air Trac, Wagon, Quarry Bar	45.52
Power Tool (Chipper & Jackhammer)	44.59
Chuck Tender & Nipper	39.33
Blaster	50.34
Blaster Hydraulic	51.07
Powder Carrier	41.13
Magazine Keeper	27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications \$ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers\* \* (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2013

Laborer(Compressed Air):

GROUP 6	\$ 57.54
GROUP 7	\$ 56.48
GROUP 8,9	\$ 55.46
GROUP 10	\$ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6	\$ 41.35**
GROUP 7	\$ 40.65**
GROUP 8,9	\$ 39.88**
GROUP 10	\$ 38.15**

\*\* Add an additional \$ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**

See (D, M, \*R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

\* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
 Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25  
 Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:  
 (750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$ 34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:  
 Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013							
\$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014
		Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**



Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benifits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
Building Constr:		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
Steel Erection:		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
Heavy Construction-NYC counties only: Foundation, Excavation.		
Party Chief	\$62.61	
Instument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categoriess \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

**Notes:**

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.  
 Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION (Excavation, Foundations, etc)**

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour	07/01/2013	07/01/2014
		An additional

**Steel Erection:**

Group 1	\$ 62.68	\$ 2.52*
Group 2	59.06	2.42*
Group 3	46.47	2.06*

**Building Construction:**

Group 1	\$ 59.67
Group 2	47.73
Group 3	57.03
Group 4	43.94
Group 5	38.76

**Heavy Construction:**

Group 1	\$ 44.73
Group 2	45.74
Group 3	82.93
Group 4	64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 20.00\* plus \$6.40

\* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2013	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:

All Apprentices: \$ 8.75\*

\* This portion of benefits subject to same premium as wages.

9-15Ab

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**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2013

Maintenance Engineer  
(Sewer Systems)

\$ 64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyman \$ 20.00\* plus \$ 6.40

\*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

1st	2nd	3rd	4th
\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 8.75\*plus an additional \$ 6.40

\* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks	\$ 79.72
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	\$ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)	\$ 48.19
Compressors(Not combined with welding machines)	\$ 46.20

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	\$ 76.09
Double Drum	\$ 72.18
4 Pole Hoists and Single Drum Hoists	\$ 69.93
Fork Lifts,Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	\$ 64.17
House Cars and Rack & Pinion	\$ 56.88
*House Cars (New Projects)	\$ 46.66
Erecting and dismantling of Cranes	\$ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	\$ 49.63

\*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

In Addition To Above Crane Rates

100' to 149' Boom	\$ 1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Operator Classes \$ 18.70\* plus \$ 5.45

\* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (\*C, \*\*D, O) on OVERTIME PAGE

\*Note:Applies to Building Construction category

\*\*Note: Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st	2nd	3rd
\$34.04	\$40.97	\$47.89

Supplemental Benefits Per Hour:

Straight Time \$ 8.70\* plus \$ 5.45

\* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

**Operating Engineer - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes ( Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler ( Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28:Steam Equipment Operator ( Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

07/01/2013

Group 1	\$ 91.35
Group 2	76.45
Group 3	78.69
Group 4	76.98
Group 5	75.58
Group 6	72.80
Group 7	74.05
Group 8	72.11
Group 9	70.69
Group 10	67.88
Group 11	63.81
Group 12	65.09
Group 13	65.56
Group 14	59.43
Group 15	50.98
Group 16	47.79
Group 17	68.88
Group 18	47.53
Group 19	72.11
Group 20	70.39
Group 21	60.52
Group 22	70.39

Group 23	66.68
Group 24	64.87
Group 25	61.85
Group 26	58.85
Group 27	42.66
group 28	61.85

Cranes: Crawler or Truck

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour addiional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
Groups 1-22	
Regular Time	\$ 18.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 20.00* plus \$6.40

\* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 ( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	
Groups 1-22	\$34.04	\$40.97	\$47.89	
Apprentices:	1st	2nd	3rd	4th
Groups 23-28	\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:	
Apprentices:	
Groups 1-22	
Regular Time	\$ 8.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 8.75* plus \$6.40

\* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE



**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.

(per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12

Spplmental benefis:

(per Hour worked)

Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour:	07/01/2013	01/01/2014	06/25/2014
Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	01/01/2014	06/25/2014
Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term	\$ 10.25
2nd term	\$ 16.43
3rd term	\$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11  
 Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

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**Plasterer****06/01/2014****JOB DESCRIPTION** Plasterer**DISTRICT 9****ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six month periods:

1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

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**Plasterer****06/01/2014****JOB DESCRIPTION** Plasterer**DISTRICT 9****ENTIRE COUNTIES**

Bronx, New York, Richmond

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
 (per hour paid):

( 1 ) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:  
 (per hour paid):  
 (1) year term broken down into six months period:

First year:	
1st six months	\$ 9.35
2nd six months	\$ 10.58
Second year:	
1st six months	\$ 12.58
2nd six months	\$ 13.59
Third year:	
1st six months	\$ 15.61
2nd six months	\$ 16.64

9-530-Z2

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
Plumber	\$ 54.12	\$ 65.15	\$ 65.15
Repairs & Alterations**	33.74	33.74	33.74

\*\*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

\*\*THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,  
 an additional \$1.00 per hour.

**SHIFT WORK:**

Shift work,when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M.and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
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Plumber: Journeyworker	\$ 37.83	\$ 24.90	\$ 25.40
Repairs & Alterations	16.90	16.90	16.90

**OVERTIME PAY**

**OVERTIME:**

Plumber See ( C, O, V ) on OVERTIME PAGE.  
 Repairs & Alterations See ( B, H ) on OVERTIME PAGE.

Before calculating premium pay, subtract \$ 0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
 Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.  
 Repairs & Alterations  
 Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

**Wages:**

(Per Hour)

(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2013	\$14.28	\$23.95	\$26.05	\$28.90	\$30.30	\$42.37

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	\$.43	\$2.68	\$11.13

\*Note: The Repairs & Alterations Category has NO Apprentices.

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
 Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**  
 See (A, F, S) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
 Per Hour: 07/01/2013 08/01/2013  
 Sheetmetal Worker \$50.60 \$49.41

Temporary Operation or Maintenance of Fans \$40.48 \$39.53

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

Sheetmetal Worker	\$40.46	\$41.65
Maintenance Worker	\$40.46	\$41.65

**OVERTIME PAY**  
 See (A, E, E2, Q, V) on OVERTIME PAGE  
 For Maintenance See Codes B,E, Q & V

**HOLIDAY**



Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:Wages 07/01/2013 08/01/2013

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benifits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

4-28

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**Steamfitter** **06/01/2014**

**JOB DESCRIPTION** Steamfitter **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
 Per Hour: 07/01/2013

AC Service/Heat Service \$37.05  
 Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**  
 Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

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**Steamfitter** **06/01/2014**

**JOB DESCRIPTION** Steamfitter **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
 Per Hour: 07/01/2013 01/01/2014

Steam/Sprinkler \$57.81 \*Additional

Fitter		\$1.25/Hr
Temporary Heat & AC	\$44.19	*Additional \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler Fitter	\$45.71
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Temporary Heat & AC	\$37.36
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**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers \$37.005

Tractor Trailers \$37.005

Euclid/Turnapull \$37.57

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications \$29.30+  
 \*\$9.4525

\* This Portion Calculated at Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, \*T) on OVERTIME PAGE

\* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Niagara County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**  
 Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 29.40	\$ 1.76
Floorlayer	29.40	1.76
Certified Welder	30.40	1.76
Hazardous Waste Worker*	30.90	1.76
Diver-Dry Day	30.40	1.76
Diver Tender	30.40	1.76
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot

	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 22.70

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Gen

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for		
Artificial Turf/Synthetic		
Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE  
 Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014
Building and Heavy Highway:		Additional
Carpenter	\$ 31.30	\$ 1.76
Certified Welder	32.55	1.76
Diver-Dry Day	32.30	1.76
Diver-Wet Day**	43.75	2.00
Diver Tender	32.30	1.76
Hazardous Material Worker*	33.30	1.76
Piledriver	31.30	1.76
Millwright	32.80	1.76
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 20.55
Pile Driver	25.38
Diver (Wet Day Only)	25.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour:	07/01/2013	05/26/2014
		Additional
Electrician*	\$ 31.43	\$ 1.40
Cable Splicer	34.57**	1.40

\* Includes teledata work.

\*\* Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - \$0.45 shall be added to regular rate.

Work performed over 50' high - \$0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - \$0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - \$4.00 additional.

Hazardous waste work - as in OSHA Class B and C - \$2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.59\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	to 3500	to 5000	to 6500	to 8000
\$ 9.84*	\$ 21.66*	\$ 21.83*	\$ 22.08*	\$ 22.34*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
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Elevator Constructor	\$ 43.49	\$ 44.13	Additional \$ 2.31
Helper	30.44	30.90	1.87

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:

\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Glazier	\$ 25.45
Working off Suspended Scaffold (Swing Stage) Maintenance	26.45 11.55*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Glazier	\$ 17.07
Maintenance	10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:



1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:	07/01/2013	05/01/14 Additional
Structural	\$ 29.47	\$ 1.20
Ornamental	29.47	\$ 1.20
Reinforcing	29.47	\$ 1.20
Rigger & Mach. Mover	29.47	\$ 1.20
Pre-Engineered	29.47	\$ 1.20
Fence Erector	29.47	\$ 1.20
Pre-Cast Erector	29.47	\$ 1.20
Welder	29.47	\$ 1.20
Window Erector	29.47	\$ 1.20

Sheeter 32.37 \$ 1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 23.08

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 16.00
2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	\$ 9.50
2nd term	15.59
3rd term	16.46
4th term	17.33

3-9

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalars, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP 1	\$ 24.50	\$ 1.75	\$ 1.75
GROUP 2	25.10	1.75	1.75
GROUP 3	24.80	1.75	1.75
GROUP 4	26.95	1.75	1.75
GROUP 5	26.50	1.75	1.75
GROUP 6	25.50	1.75	1.75
GROUP 7	25.00	1.75	1.75
GROUP 8	29.50	1.75	1.75
GROUP 9	25.35	1.75	1.75

\*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.  
 20% for work from 12:30 a.m. to 8:00 a.m.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 30.31

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:  
 \$ 30.31

3-91b

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atomospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP 1	\$ 24.50	\$ 1.75	\$ 1.75
GROUP 2	26.95	1.75	1.75
GROUP 3	25.10	1.75	1.75
GROUP 4	24.80	1.75	1.75
GROUP 5	26.50	1.75	1.75
GROUP 6	25.50	1.75	1.75

GROUP 7	25.35	1.75	1.75
GROUP 8	29.50	1.75	1.75
GROUP 9	25.00	1.75	1.75
GROUP 10	25.50	1.75	1.75

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:  
 15% for work from 4:30 p.m. to 12:30 a.m.  
 20% for work from 12:30 a.m. to 8:00 a.m.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 30.66

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 1000 hour terms at the following percentage of basic Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:  
 \$ 30.66

3-91h/s

**Laborer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendent and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP 1	\$ 24.50	\$ 1.75	\$ 1.75
GROUP 2	33.08	1.75	1.75
GROUP 3	31.85	1.75	1.75
GROUP 4	30.63	1.75	1.75
GROUP 5	29.40	1.75	1.75
GROUP 6	28.18	1.75	1.75
GROUP 7	46.59	1.75	1.75
GROUP 8	26.59	1.75	1.75

\*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

For degrees of pressure between 26lbs & 30lbs an additional \$3.50 per hr.

For degrees of pressure between 31lbs & 35lbs an additional \$4.50 per hr.

For degrees of pressure between 36lbs & 40lbs an additional \$5.50 per hr.

For degrees of pressure between 41lbs & over an additional \$6.50 per hr.

Additional \$1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.

Additional \$1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 30.66

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

\$ 30.66

3-91t/ca

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
GROUP 1	\$ 24.50	\$ 1.75	\$ 1.75
GROUP 2	28.18	1.75	1.75
GROUP 3	29.40	1.75	1.75
GROUP 4	30.63	1.75	1.75
GROUP 5	46.59	1.75	1.75
GROUP 6	26.59	1.75	1.75

\*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.

20% for work from 12:30 a.m. to 8:00 a.m.

Additional \$1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.

Additional \$ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.  
 For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 30.66

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental benefits per hour worked:

\$ 30.66

3-91t/fa

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
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60%      65%      70%      75%      80%      85%      90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

07/01/2013	05/05/2014	05/04/2015	05/02/2016
			*Additional



Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Bricklayer	\$ 30.56	\$ 1.40	\$ 1.40
Tuck Pointer	30.56	1.40	1.40
Cement Mason*	30.56*	1.40*	1.40*
Plasterer*	30.56*	1.40*	1.40*
Stone Mason	30.56	1.40	1.40

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 20.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.89	\$ 17.45	\$ 20.66	\$ 24.42

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.73	\$ 14.55	\$ 15.93	\$ 17.27

5-3B-Z3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Plasterer \$ 28.55  
Additional \$2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 14.84

**OVERTIME PAY**

Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.  
All other work See ( B, E, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

0	to 1000	to 2000	to 3000	to 4000	to 4700	to 5400	to 6000
\$ 11.30	\$ 12.30	\$ 13.30	\$ 14.30	\$ 16.30	\$ 17.30	\$ 18.30	

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0	to 500	to 4700	to 5400	to 6000
\$ 0.00	\$ 2.00	\$ 3.00	\$ 4.00	

3-9-Pltr

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

Per hour: 07/01/2013 07/01/2014

Cement Mason \$ 29.45 Additional \$ 1.20  
Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
\$ 25.42

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:

1st	2nd	3rd	4th	5th	6th
\$ 12.65	\$ 13.65	\$ 14.65	\$ 17.65	\$ 19.65	\$ 21.65

Supplemental benefits per hour paid:

1st	2nd	3rd	4th	5th	6th
\$ 5.26	\$ 7.88	\$ 9.43	\$ 12.37	\$ 14.18	\$ 17.05

3-11Niag

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 28.35  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 12.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
\$ 14.89	\$ 17.37	\$ 23.31

Supplemental Benefits per hour worked:

1st	2nd	3rd
\$ 5.59	\$ 7.23	\$ 9.54

5-3TF - Z3

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**Mason - Tile Setter** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter **DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 30.53 \$ 1.40 \$ 1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.53	\$ 17.22	\$ 20.35	\$ 24.27

Supplemental benefits per hour worked:

1st \$ 8.83	2nd \$ 14.52	3rd \$ 15.88	4th \$ 17.02
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5-3TS - Z3

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 3**

**ENTIRE COUNTIES**  
 Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51
Air Supplied PPE	33.81	1.51

**SUPPLEMENTAL BENEFITS**  
 Per hour Paid:  
 \$ 25.05

**OVERTIME PAY**  
 See (B, E, \*E2, Q) on OVERTIME PAGE  
 \*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st 60%	2nd 70%	3rd 80%	4th 90%
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Supplemental Benefits per hour worked:

1st \$ 9.40	2nd \$ 20.36	3rd \$ 21.92	4th \$ 23.49
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3-1163-Gen/Nia/Orl/Wyo

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 3**

**ENTIRE COUNTIES**  
 Niagara

**WAGES**  
 CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoopmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Sced.

**CLASS B:** All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

**CLASS C:** Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Master Mechanic	\$ 33.35	\$ 1.70	\$ 1.70
Asst Mast Mech	32.49	1.70	1.70
CLASS A1	33.37	1.70	1.70
CLASS A	31.77	1.70	1.70
CLASS B	30.18	1.70	1.70
CLASS C	26.46	1.70	1.70

Long Boom Rate (includes jib):  
 over 100ft add 0.75/hr to base rate.  
 over 200ft add 1.25/hr to base rate.  
 over 300ft add 2.00/hr to base rate.  
 Hazardous Waste add 2.50/hr to base rate.  
 Full Air Apparatus add 4.00/hr to base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 24.90\*

\*The half time portion of the overtime benefit is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

\$ 24.90\*

\*The half time portion of the overtime benefit is paid to the employee in wages.

3-463b

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**WAGES**

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinus Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Guniting Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Turntrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway, Sewer/Water:		Additional	Additional
Master Mechanic	\$ 34.51	\$ 1.95	\$ 1.95
Asst Mast Mech	33.51	1.95	1.95
CLASS A1	34.74	1.95	1.95
CLASS A	32.74	1.95	1.95
CLASS B	31.03	1.95	1.95
CLASS C	26.83	1.95	1.95
Tunnel:			
Master Mechanic	\$ 36.04	\$ 1.95	\$ 1.95



Asst Mast Mech	35.06	1.95	1.95
CLASS A1	36.28	1.95	1.95
CLASS A	34.28	1.95	1.95
CLASS B	32.56	1.95	1.95
CLASS C	28.38	1.95	1.95

Long Boom Rate (includes jib):  
 over 100ft add 1.00/hr to base rate.  
 over 200ft add 1.50/hr to base rate.  
 over 300ft add 2.00/hr to base rate.  
 Hazardous Waste add 3.00/hr to base rate.  
 Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
 1.00/hr for 2nd shift work.  
 1.50/hr for 3rd shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 25.90\*

\* The premium portion of the overtime benefits is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000	to 2000	to 3000	to 4100
65%	70%	75%	80%

Supplemental benefits per hour worked:

\$ 25.90\*

\* The premium portion of the overtime benefits is paid to the employee in wages.

3-463hh/sw/t

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1	To conform to Operating Engineer
Dozer, Front Loader	Prevailing Wage in locality where work
Operator	is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	

Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C  
\$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D  
\$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

07/01/2013

07/01/2014

07/01/2015

Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24

Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 32.18*
Steamfitter	32.18*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Asbestos Removal	\$ 28.25
Slate, Tile	25.40
Precast tile / slabs	25.40
Crete / gypsum planks	25.40
Damp and waterproofer	25.25
Composition, spayers,	25.25
Asphalt mastic,	25.25
Steep roofers	25.25

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 18.95

**OVERTIME PAY**

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE

\* and \*\* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500
50%	55%	60%	65%	70%	75%	80%

Supplemental benefits per hour worked:

0 to 1000	to 2000	to 2500	to 3000	to 3500	to 4000	to 4500
\$ 0.00	\$ 9.50	\$ 14.22	\$ 14.73	\$ 15.22	\$ 15.72	\$ 16.21

3-74

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013  
\$ 32.50

Additional \$0.50 per hour for work 30' above floor on boatswain chair.  
Additional \$1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.70\*

\* Note - \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 14.63
2nd term	18.88
3rd term	20.24
4th term	24.33
5th term	27.05

Supplemental benefits per hour:

1st term	\$ 11.49	Note - \$6.06 of this amount must be paid at the same premium as the wage.
2nd term	14.11	Note - \$8.68 of this amount must be paid at the same premium as the wage.
3rd term	17.34	Note - \$11.91 of this amount must be paid at the same premium as the wage.
4th term	18.12	Note - \$12.69 of this amount must be paid at the same premium as the wage.
5th term	18.65	Note - \$13.22 of this amount must be paid at the same premium as the wage.

3-71

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43



For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	07/01/2014	07/01/2015
All GROUPS	\$ 32.61	\$ 33.96	\$ 35.30

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.63*	\$ 10.98*	\$ 11.34*
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\*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Dump Truck Operator	\$ 18.00	\$ 18.45	\$ 18.95

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 1.59
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**OVERTIME PAY**

See (B, J) on OVERTIME PAGE  
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
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Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Oneida County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour:	07/01/2013	06/01/2014	06/01/2015
		*Additional	*Additional
Carpenter	\$ 24.50	\$ 1.39	\$ 1.44
Floorlayer	24.50	1.39	1.44
Piledriver	24.75	1.39	1.44
Hazardous Waste**	26.00	1.39	1.44
Diver Wet Day	61.25	0.00	0.00
Diver Tender & Dry	25.50	1.39	1.44

Certified Welder	25.50	1.39	1.44
Depth pay for divers:	0' to 80'	no additional fee	
	81'to 100'	additional \$.50 per foot	
	101'to 150'	additional \$.75 per foot	
	151'and deeper	additional \$1.25 per foot	
Divers' penetration pay	0' to 50'	no additional fee	
	51' to 100'	additional \$.75 per foot	
	101'and deeper	additional \$1.00 per foot	

\* To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional \$1.00 per hour.

\*\*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.10

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentages of Journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 OMH

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

	07/01/2013
Journeyman	\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

	07/01/2013
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Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

<b>Carpenter - Heavy&amp;Highway</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Carpenter - Heavy&Highway **DISTRICT 7**

**ENTIRE COUNTIES**  
 Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	01/01/2014	01/01/2015
	\$25.185*	\$26.785*	\$28.385*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:	07/01/2013
Glazier	\$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.14
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**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.



**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$16.33  
 3rd & 4th years 18.33

6-30-Syracuse

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**  
 Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.  
 Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.  
 Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.  
 Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.  
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.  
 Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  
 Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$ 23.99	\$ 24.89
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**  
 Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 7**

**ENTIRE COUNTIES**  
 Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.  
 Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**  
 GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift  
 GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)  
 GROUP #4: Blaster, Formsetter, Riding Mortar Buggy  
 GROUP #5: Hazardous Waste Removal  
 GROUP #6: Asbestos and Lead Removal

WAGES per hour:                      07/01/2013    06/01/2014

**Building Laborer:**

Group # 1	\$ 20.50	Additional \$1.30
Group # 2	20.65	
Group # 3	20.90	
Group # 4	21.00	
Group # 5	22.00	
Group # 6	22.00	

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013
All groups	\$ 16.39

**OVERTIME PAY**

OVERTIME:... See ( B,E,E2\*,Q ) on OVERTIME PAGE.

\*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE  
 Overtime:                                See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms	\$ 16.39
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7-35

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway Laborer:		Additional	Additional
GROUP # A	\$ 26.15	\$ 1.50	\$ 1.50
GROUP # B	26.35		
GROUP # C	26.55		
GROUP # D	26.75		

An additional \$2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.  
 Governmental mandated night work,(single irregular shift): Additional \$2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 4000
65%	70%	80%

Supplements per hour worked:

All terms \$ 19.19

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00

Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer \$ 22.08

Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finsher;

1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%



4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91

Finishers:

1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin  
 Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/14 Additional
Bricklayer/Blocker	\$ 30.48	\$ 30.47	\$ 1.25**
Cement Mason(Bldg)	30.48	30.47	1.25**
Plasterer/Fireproofing*	30.48	30.47	1.25**
Stone Mason	30.48	30.47	1.25**
Concrete Cutter	30.48	30.47	1.25**
Pointer/Caulker/Cleaner	30.48	30.47	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 16.84	\$ 16.85
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 16.84	\$ 16.85
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1-2b.2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Madison, Oneida

**WAGES**

Per hour	07/01/2013	07/01/2014
Building:		*Additional
Millwright	\$ 24.00	\$ 1.11
Certified Welder	25.25	1.11
Hazardous Waste	25.25	1.11

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.17
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**OVERTIME PAY**

See (B,E,E2\*,Q ) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

Term 1	Term 2	Term 3	Term 4
\$ 8.15	\$ 13.76	\$ 14.57	\$ 15.37

7-1163 - HMO

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

07/01/2013

01/01/2014

07/01/2014

01/01/2015

Building:

Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
Crane/Derrick w/boom:				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1

Dozer, Front Loader  
 Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%

of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:



CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel (except bridges,tunnels,tanks)	23.50	23.50	1.10
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
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4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

07/01/2013

Plumber	\$ 31.55
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Steamfitter \$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 22.65

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:

Second shift-regular hourly rate plus 10%

Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer \$26.05  
Green Roofing \*\* 26.30

Addtl per hr for Pitch Removal & Application .90

Addtl per hour for Asbestos Abatement 1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.52

Additional contribution .75  
on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E, \*, Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)	\$14.33
2nd term (1001 to 2000)	16.93
3rd term (2001 to 3000)	19.54
4th term (3001 to 4000)	22.14

Additional per hour:

Green Roofing	\$.25
Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52

Additional contribution  
 on any Asbestos Abatement work .75

6-195

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57

GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed

Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck

(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),

Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),

Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck

(3 axle).

07/01/2013

GROUP #1 \$ 22.55

GROUP #2 22.30

GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00

Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.



**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Onondaga County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 25.86	\$ 1.44	\$ 1.49
Floorlayer	25.86	1.44	1.49
Piledriver	26.11	1.44	1.49
Certified Welder**	26.86	1.44	1.49
Hazardous Waste Worker	27.36	1.44	1.49

Diver - Wet Day***	61.25	0.00	0.00
Diver - Dry Day	26.86	1.44	1.49
Dive Tender	26.86	1.44	1.49

\*To be allocated at a later date

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

***Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyman	\$ 15.38

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$ 9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

6-277 On

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2013 07/01/2014  
 Additional

Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All Townships except Covert and Lodi  
 Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30Am to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above floor:

0' to 49'	An additional \$ .00 per foot per hour.
50' to 99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above the floor:

0'to49' An additional \$ .00 per foot per hour.  
 50'to99' An additional \$ 1.00 per foot per hour.  
 100' and over An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.52\* \$ 18.52\*

\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd \$ 9.00\* \$ 9.00\*  
 Appr. All others \$ 17.52\* \$ 18.52\*

\* Plus 3% of wage

5-840 Z1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$25.185\* \$26.785\* \$28.385\*

\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**



Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: 07/01/2013

Glazier \$ 23.05

Additional \$.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.14

**OVERTIME PAY**

See (B,E\*,E2,Q\*\*) on OVERTIME PAGE.

\* Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT \$30.15  
 2ND SHIFT 34.68  
 3RD SHIFT 37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$16.33  
 3rd & 4th years 18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel			

or masonry including caulking	27.50	1.20	1.20
Fence Erector (Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**WAGES**

\*\*\* If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2013

Building Laborer \$22.20

Asbestos, Toxic &  
 Hazardous Waste Work 23.70

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$16.25

**OVERTIME PAY**

See ( B, E, E2\*, Q ) on OVERTIME PAGE

\*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$16.25

6-633 bON

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$24.71	\$1.30	\$1.30
GROUP B	24.91	1.30	1.30
GROUP C	25.11	1.30	1.30
GROUP D	25.31	1.30	1.30
GROUP E	26.71	1.30	1.30

\*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL \$1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$17.60

6-633 hON

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**Laborer - Tunnel** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 6**

**ENTIRE COUNTIES**  
 Onondaga

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$26.44	\$1.30	\$1.30
Group B	26.64	1.30	1.30
Group C	27.64	1.30	1.30
Group D**	30.64	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$19.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$19.05

6-633T (ON)

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**Lineman Electrician** **06/01/2014**

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**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
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\*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**  
 Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour			
	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Terrazzo/Marble			
Setter	\$ 26.54	\$ 26.47	\$ 1.30*
Finisher	22.87	22.80	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 16.22	\$ 16.29
Journeyman Finisher	15.77	15.84

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 11.04	\$ 11.11
All others	16.22	16.29

Finisher:		
1st term	\$ 10.69	\$ 10.76
All others	15.77	15.84

1-2TS.3

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Cayuga, Onondaga

**PARTIAL COUNTIES**  
 Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 30.22	\$ 30.15	\$ 1.25**
Fireproofing*	30.22	30.15	1.25**
Stone Mason	30.22	30.15	1.25**
Pointer/Caulker/Cleaner	30.22	30.15	1.25**
Cement Mason/Plaster***	30.22	30.15	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*) To be allocated at a later date.

(\*\*\*)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.86	\$ 17.93
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 17.86	\$ 17.93
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1-2b.3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Cement Mason	\$ 26.17	\$ 25.84	\$ 1.10*
Plasterer	26.32	25.99	1.10*
Ext insulation finish systems-plasterer(EIFF)	25.82	25.49	1.10*

(\*)To be allocated at a later date.

Additional \$0.50 per hr for Scaffold work, Swing Stage and Rolling Stage

Additional \$0.25 per hour for Grinder Operator

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 16.03	\$ 16.30
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 16.03	\$ 16.36
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1-2b-on

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional \$ 1.10*
Cement Mason	\$ 29.32	\$ 28.99	

- Additional \$1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over parapet walls or windows, etc).  
 - Additional \$0.25 per hour when operating a hand held power grinder.  
 (\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 16.03	\$ 16.36
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, it shall be celebrated on following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 16.03	\$ 16.36
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1-2h/h on

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$26.50	\$1.21
Certified Welder	27.75	1.21
Hazardous Waste Work	27.75	1.21

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%	\$7.75
Appr 70%	14.53
Appr 80%	15.50
Appr 90%	16.47

6-1163 JLOOS

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Building:				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom)	32.93	33.18	33.68	33.93

length premium)

Crane/Derrick w/boom:

" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

- ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50
- ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75
- ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10
- ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25
- ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%



SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

\$ 28.49

Certified Welder,

Boat Operator(licensed)

\$ 26.84

CLASS C

Drag Barge Operator,

Steward, Mate,

Assistant Fill Placer,

\$ 26.14

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

CLASS D

Shoreman, Deckhand,

Rodman, Scowman, Cook,

Messman, Porter/Janitor

\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C  
 \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D  
 \$ 7.85 plus 8%

of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE



Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.  
 Ontario: The City and Township of Geneva.  
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel	23.50	23.50	1.10
(except bridges,tunnels,tanks)			
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
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4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber **DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.  
 Seneca: Only the Townships of Covert and Lodi.  
 Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.  
 Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional

Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.07
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**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30	2nd - \$19.71	3rd - \$19.97	4th - \$20.49	5th - \$21.29
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6-267-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour 07/01/2013

Roofer, Waterproofer	\$26.05
Green Roofing **	26.30

Addtl per hr for Pitch Removal & Application	.90
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Addtl per hour for Asbestos Abatement	1.20
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**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**



Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E,\*Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
 2nd term (1001 to 2000) 16.93  
 3rd term (2001 to 3000) 19.54  
 4th term (3001 to 4000) 22.14

Additional per hour:  
 Green Roofing \$.25  
 Pitch Removal & Appl. .90  
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$13.07  
 3rd term 15.52  
 4th term 16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34

9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.  
 Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**

Per hour:

- GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
- GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
- GROUP C: Euclid.
- GROUP D: Mechanic-on-Site.

	07/01/2013	06/01/2014	06/01/2015
Building:( under \$ 5 million)			
GROUP A	\$20.23	\$20.33	\$20.43
GROUP B	20.23	20.33	20.43
GROUP C	20.23	20.33	20.43
GROUP D	20.23	20.33	20.43
Building:( over \$ 5 million)			
GROUP A	21.28	21.38	21.48
GROUP B	21.38	21.48	21.58
GROUP C	21.63	21.73	21.83
GROUP D	21.23	21.33	21.43

**SUPPLEMENTAL BENEFITS**

Per hour worked:

(under \$5 Million)	\$18.49	\$19.64	\$20.79
(over \$5 Million)	19.14	20.29	21.44

**OVERTIME PAY**

On Job site See (D,O ) on OVERTIME PAGE  
 Over road See (B,H ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway:			
Group #1	\$21.09	\$21.84	\$22.62
Group #2	21.29	22.04	22.82

\*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$19.98	\$20.73	\$21.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Ontario County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building: Floor Layer	\$ 24.61	\$ 1.43	\$ 1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	Journeyman	\$ 16.25
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276B-FL-Liv

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 27.15	\$ 1.61	\$ 1.67
Certified Welder	28.15	1.61	1.67
Hazardous Waste Worker*	28.65	1.61	1.67
Diver-Wet Day**	61.25		
Diver-Dry Day	28.15	1.61	1.67
Dive Tender	28.15	1.61	1.67

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$1.00 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.79

**OVERTIME PAY**

See ( B, E, \*E2,Q ) on OVERTIME PAGE.

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st	\$ 9.25
Appr. 2nd	9.25
Appr. 3rd	11.85
Appr. 4th	11.85

5-276B-DW-Liv

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.53	\$ 0.49
Certified Welder	28.78	0.49
Diver-Dry Day	28.53	0.49
Diver-Wet Day	43.75	2.00
Effluent & Slurry Diver-Wet Day	65.63	
Dive Tender	28.53	0.49
Hazardous Material Worker	29.53	0.49
Millwright	29.03	0.49
Pile Driver	29.75	0.49

Note: For Hazardous Waste Work an additional \$ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:  
 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers  
 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot  
 101' and more an additional \$ 1.00 per foot .

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman except Pile Driver and Diver	\$ 18.72
Pile Driver Only	20.59
Diver Only	21.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276HH-Liv

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**



**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013  
Electrician\* \$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM\*\* \$ 36.75  
Work from 12:30 AM - 9:00 AM\*\* 41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.32 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours \$ 9.32 plus 3% of wage  
All other Appr. \$ 19.32 plus 5% of wage

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30Am to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above floor:

0' to 49'	An additional \$ .00 per foot per hour.
50' to 99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All townships except Covert and Lodi  
 Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above the floor:

0'to49'	An additional \$ .00 per foot per hour.
50'to99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
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\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
Appr. All others	\$ 17.52*	\$ 18.52*

\* Plus 3% of wage

5-840 Z1

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman	See Local 86 ELECTRICIAN RATES ***
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman	See Local 86 ELECTRICIAN RATES ***
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
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Overtime: See (1) on HOLIDAY PAGE  
See Local 86 ELECRICIAN RATES \*\*\*

5-86T/S

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

<b>WAGES</b>		
Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
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\*Add 8% of regular hourly rate for all hours worked

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*

\*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

<b>WAGES</b>	
Per hour:	07/01/2013
Glazier	\$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker	\$ 26.61	\$ 1.50	\$ 1.25
Insulation Work (On mechanical systems only)			

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66

Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.09
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013
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**Building Laborer:**

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

**New Chimney Work:**

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.53
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Guniting nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.05

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

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## Laborer - Tunnel

06/01/2014

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

### ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

### WAGES

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Guniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.



WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.13
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st. \$ 16.02	2nd. \$ 17.54	3rd. \$ 20.54	4th. \$24.10
Supplemental Benefits per hour worked:			
1st \$ 7.24	2nd \$ 10.43	3rd \$ 12.15	4th \$ 13.30

5-3B - Z1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Apr. 1st term	\$ 10.21
Apr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter 06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Building:  
 Tile Setter: \$ 29.02 \$ 1.26 \$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 6**

**ENTIRE COUNTIES**  
 Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014
		*Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$18.07
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**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE  
 \*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 5**

**ENTIRE COUNTIES**  
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  
 Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**  
 Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks  
 Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.  
 Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.  
 Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).



CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:	\$ 23.15	\$ 23.40	\$ 24.15
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**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
Building Excavating and Paving:			
Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate  
2nd term 65% of Class C rate  
3rd term 75% of Class B rate  
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80

\$ 23.05

\$ 23.80

5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2013

07/01/2014

Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63	24.53
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5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1

Dozer, Front Loader  
 Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

**Crane Rates: \*\***

- Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
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Small Bore Pipe	\$ 16.90	\$ 17.40
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
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Small Bore Pipe 16.90 17.40

5-832P

**Operating Engineer - Survey Crew 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).



CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 5**

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.  
 Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Base	\$ 21.98	\$ .90*	\$ .90*
Spray	22.58	.90*	.90*
Sandblast	22.73	.90*	.90*
Wall Covering	22.28	.90*	.90*
Drywall: Taper-Finisher*	23.46	1.10*	1.10*

\*To be allocated at a later date.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher	\$ 17.20
Journeyman All others	17.83

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.

all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator:1000 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st	2nd	3rd	4th	5th	6th
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st.	2nd.	3rd.	4th.	5th.	6th.
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

Supplemental Benefits per hour worked:

Painter	
Appr. 1st & 2nd terms	\$ 2.12
Appr. 3rd thru 8th terms	4.12
Drywall: Taper-Finisher	
Appr. 1st. & 2nd terms	\$ 2.12
Appr. 3rd thru 6th	4.12

5-150

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel (except bridges,tunnels,tanks)	23.50	23.50	1.10
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

GRANDFATHERED APPRENTICES:

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

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**Painter - Metal Polisher** **06/01/2014**

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**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.23*
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\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Roofer	\$ 26.00*
Waterproofer	26.00*

\*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

\*Licensed Asbestos Handler: Non Removal-Base Wage add \$0.55.

\*Licensed Asbestos Handler: Removal-Base Wage add \$1.30.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.17*
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\*Licensed Asbestos Handler add \$0.30.

**OVERTIME PAY**

See ( B,E\*Note,E2,Q ) on OVERTIME PAGE. \*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

1st thur 2nd term	\$ 6.36*
3rd thru 6th term	17.32*

\*Licensed Asbestos Handler plus \$ 0.30.

5-22

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 5**

**ENTIRE COUNTIES**  
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**  
 Per hour 07/01/2013

Sheetmetal Worker	\$ 31.05
Work from 4:00pm to 12:30 am*	35.40
work from 12:00 am to 8:30 am*	37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 21.83
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

**Sprinkler Fitter** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
Sprinkler \$ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68



**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour 07/01/2013  
Heavy/Highway

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Orange County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Boilermaker 33% of hourly  
 Repairs & Renovations Wage Paid  
 + \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY  
 See (D, O) on OVERTIME PAGE  
 HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE  
 NOTE: \*Employee must work in pay week to receive Holiday Pay.  
 \*\*Boilermarker gets 4 times the hourly wage rate for working on Labor Day.  
 \*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2013  
 33% of Hourly  
 Wage Paid plus  
 amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient  
Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller	\$ 35.46 Plus \$2.40*
Assistant Driller	\$ 28.89 Plus \$2.40*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller	\$ 17.52
Asst. driller	17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: \* See (5,6) on HOLIDAY PAGE.

\*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

8-1536-CoreDriller

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange

**WAGES**

Per hour: 07/01/2013

Building: Millwright	\$ 40.53
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**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 36.41
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid: See (18,19) on HOLIDAY PAGE.

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th
	\$22.29	\$26.34	\$30.40	\$38.50

Supplemental benefits per hour:

APPRENTICES:	1st	2nd	3rd	4th
	\$25.33	\$27.48	\$30.12	\$33.89

8-740.2

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2013

Carpenter	\$ 33.73
Carpenter-Floor Coverer*	33.73
Dockbuilder/Piledriver	33.73
Diver Tender	33.73
Diver(WET)	50.00
Diver(DRY)	30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

\* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.

Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

1st	2nd	3rd	4th
\$17.20	\$20.10	\$23.01	\$25.92

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 13.85

11-279.2B/H&H

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

Electrician Wireman/Technician 07/01/2013  
 \$ 41.00\*\*

\*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 47.75\*  
 Shift worked between 12:30am & 8:30am \$ 53.25\*

\*\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman 07/01/2013  
 \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51

Helper 70% of Mechanic  
 Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$ .10 per hour for all regular hours worked	\$ 50.50 Additional \$ .10 per hour for all regular hours worked	\$ 1.50***
*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour:	07/01/2013
Insulator	\$ 46.90

Fire Stop Work\* \$ 24.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

Note:On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker	\$ 30.42
Fire Stop Work:	



Journeyworker \$ 15.52

**OVERTIME PAY**

OVERTIME: See ( B ,E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

( 1 ) year terms.

MEMBERS PRIOR TO MAY 28, 2012

1st	2nd	3rd	4th
\$ 22.80	\$ 24.70	\$ 33.45	\$ 37.93

MEMBERS INDENTURED AFTER MAY 28, 2012

1st	2nd	3rd	4th
\$ 20.00	\$ 24.48	\$ 33.45	\$ 37.93

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	\$ 12.53
2nd term	15.52
3rd term	21.45
4th term	24.47

8-91

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 31.48

**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.

\*Note: Double Time after 10 hours Monday thru Friday.

\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 31.25
Premium	35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wage rates.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

Supplemental Benefits per hour worked:

Apprentices	\$ 17.00
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\*Pre 2011 shall include all apprentices enrolled before January 1 2011.

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011.

\*\*\* To be allocated at a later date

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.  
\*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

07/01/2013

CLASS 1	\$ 29.65
CLASS 2*	34.00
CLASS 3	37.90
CLASS 4	41.65
CLASS 5	42.65***

\*NOTE: Micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate.

\*\*NOTE: asphalt screedman shall receive \$1.00 per hour over class 3 rate

\*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term \$ 20.11

2nd term 23.48

3rd term	26.78
4th term	30.09
Post 2011 shall include all apprentices enrolled on or after January 1 2011	
1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices	\$ 16.55
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11-17.1H/H

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92

Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**  
 Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.36
Cement Mason Bldg	38.36
Plasterer/Stone Mason	38.36
Pointer/Caulker	38.36

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.68

**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b



**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 37.57
Cement Mason Bldg	37.57
Plasterer/Stone Mason	37.57
Pointer/Caulker	37.57

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.86
Cement Mason	38.86
Marble/Stone Mason	38.86
Plasterer	38.86
Pointer/Caulker	38.86

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 28.68
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**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.07
Cement Mason	38.07
Marble/Stone Mason	38.07
Plasterer	38.07

Pointer/Caulker 38.07

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyman \$ 28.13

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines,Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain,Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class A	\$ 43.07	\$ 44.07
Class B	41.48	42.48
Class C	39.57	40.57
Class D	37.94	38.94
Class E	36.23	37.33
Helicopter:		
Pilot/Engineer	44.89	45.89
Lead/Safety Engineer	43.81	44.81
Surveying:		
Chief of Party	43.07	44.07
Transit/Instrument Man	36.23	37.23
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional \$1.00 per hour. On machines with booms (including jib) of 140' and over an additional \$2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825

**Operating Engineer - Marine Construction** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,

\$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator,

\$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

CLASS D

Shoreman, Deckhand,

\$ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours

	add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Steel Erectors**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT 11**

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class AA	\$ 47.09	\$ 48.09
Class A	45.43	46.43
Class B	42.64	43.64
Class C	39.98	40.98
Class D	38.45	39.45
Class E	36.69	37.69
Helicopter: Pilot/Engineer	46.70	47.70
Lead/Safety Engineer	44.26	45.26
Surveying: Chief of Party	45.43	46.43
Transit/Instrument man	36.69	37.69
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$29.08 \$ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices \$ 29.08 \$ 29.33

11-825SE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

07/01/2013

Brush/Paper Hanger	\$ 29.44
Dry Wall Finisher	29.44
Lead Abatement	29.44
Sandblaster-Painter	29.44
Spray Rate	30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%



Supplemental Benefits per hour worked

1st term	\$ 8.89
All others	18.79

1-155

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65

1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

<b>Plumber</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Plumber **DISTRICT 11**

**ENTIRE COUNTIES**  
 Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
 Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**  
 REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)	07/01/2013	05/01/2014
Plumber/Steamfitter	\$ 31.74*	\$ 31.99*

\* An additional \$ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.13	\$ 24.63

**OVERTIME PAY**  
 See (B, G, P) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 (1)year terms at the following wage.

1st term	\$ 12.69	\$ 11.19
2nd term	15.87	16.00
3rd term	19.04	19.19
4th term	22.21	22.39
5th term	26.97	27.19

Supplemental Benefits per hour paid:

Apprentices		
1st term	\$ 10.49	\$ 7.92
2nd term	12.60	13.60
3rd term	14.70	15.80
4th term	16.80	18.00
5th term	19.96	21.31

11-373 Refrig

<b>Plumber</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Plumber **DISTRICT 11**

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2013 05/01/2014

Total Projects over \$230,000.00 Plumber/Steamfitter	\$ 40.45	\$ 41.20
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Total Projects \$230,000.00 and under. Plumber/Steamfitter	34.38	35.02
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\*Note: For all work 40-60 feet above ground add \$ 0.25 per hour,  
 over 60 feet add \$ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

On Projects over \$230,000.00: Journeyman	\$ 31.59	\$ 32.84
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On Projects \$230,000.00 and under: Journeyman	26.84	27.91
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**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

For Projects over \$230,000.00:		
1st term	\$ 16.18	\$ 14.42
2nd term	20.22	18.54
3rd term	26.29	26.78
4th term	28.33	28.84
5th term	34.38	35.02

Supplemental Benefits per hour worked: Apprentice		
1st term	\$ 14.21	\$ 11.57
2nd term	17.18	14.84
3rd term	24.08	25.37
4th term	25.23	26.26
5th term	28.41	29.56

( 1 ) year terms at the following wages. For Projects \$230,000.00 and under:		
1st term	\$ 13.75	\$ 12.25
2nd term	17.62	15.75
3rd term	22.34	22.76
4th term	24.08	24.51
5th term	29.22	29.76

Supplemental Benefits per hour worked: Apprentice		
1st term	\$ 12.15	\$ 9.82
2nd term	15.09	12.59
3rd term	20.14	21.55
4th term	21.43	22.30
5th term	24.13	25.11

11-373 SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

	1st	2nd	3rd	4th
	35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2013  
 \$ 43.41

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 31.90

**OVERTIME PAY**

OVERTIME... See ( B, E, Q, ) on OVERTIME PAGE.

\*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

Apprentices	
1st term	\$ 14.05

2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

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**Sprinkler Fitter** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2013

Sprinkler \$ 39.08  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08

5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1	\$ 30.75
GROUP 1A	31.89
GROUP 2	30.19
GROUP 3	29.97
GROUP 4	29.86
GROUP 5	29.74
GROUP 6	29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours	\$ 27.30
Over 40 hours	22.00

**OVERTIME PAY**

OVERTIME:... See ( B, E, P, T\*, U\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime:... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

\*Holidays worked on Saturday, code T applies.

\*\*Holidays worked on Sunday, code U applies.

11-445B/HH

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**Welder** **06/01/2014**

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**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Orleans County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 3**

**ENTIRE COUNTIES**  
 Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  
 Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 29.40	\$ 1.76
Floorlayer	29.40	1.76
Certified Welder	30.40	1.76
Hazardous Waste Worker*	30.90	1.76
Diver-Dry Day	30.40	1.76
Diver Tender	30.40	1.76
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot

	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 22.70

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Gen

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE  
 Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
 An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014
Building and Heavy Highway:		Additional
Carpenter	\$ 31.30	\$ 1.76
Certified Welder	32.55	1.76
Diver-Dry Day	32.30	1.76
Diver-Wet Day**	43.75	2.00
Diver Tender	32.30	1.76
Hazardous Material Worker*	33.30	1.76
Piledriver	31.30	1.76
Millwright	32.80	1.76
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 20.55
Pile Driver	25.38
Diver (Wet Day Only)	25.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour	07/01/2013
Electrician*	\$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**	\$ 36.75
Work from 12:30 AM - 9:00 AM**	41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.32	plus 5% of wage
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours	\$ 9.32	plus 3% of wage
All other Appr.	\$ 19.32	plus 5% of wage

5-86

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour:	07/01/2013	05/26/2014
		Additional
Electrician*	\$ 31.43	\$ 1.40
Cable Splicer	34.57**	1.40

\* Includes teledata work.

\*\* Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - \$0.45 shall be added to regular rate.

Work performed over 50' high - \$0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - \$0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - \$4.00 additional.

Hazardous waste work - as in OSHA Class B and C - \$2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.59\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000	to 2000	to 3500	to 5000	to 6500	to 8000
40%	45%	50%	60%	70%	85%

Supplemental benefits per hour worked:

0 to 2000	to 3500	to 5000	to 6500	to 8000
\$ 9.84*	\$ 21.66*	\$ 21.83*	\$ 22.08*	\$ 22.34*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

**Electrician - Teledata/Sound Wireman\*\*\*** **06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 25.45
Working off Suspended Scaffold (Swing Stage)	26.45

Maintenance 11.55\*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Glazier \$ 17.07  
 Maintenance 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms \$ 6.95  
 3rd & 4th terms 7.80  
 All other terms 8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker Insulation Work (On mechanical systems only)	\$ 26.61	\$ 1.50	\$ 1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**



**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:	07/01/2013	05/01/14 Additional
Structural	\$ 29.47	\$ 1.20
Ornamental	29.47	\$ 1.20
Reinforcing	29.47	\$ 1.20
Rigger & Mach. Mover	29.47	\$ 1.20
Pre-Engineered	29.47	\$ 1.20
Fence Erector	29.47	\$ 1.20
Pre-Cast Erector	29.47	\$ 1.20
Welder	29.47	\$ 1.20
Window Erector	29.47	\$ 1.20
Sheeter	32.37	\$ 1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 23.08

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 16.00
2nd term	18.00
3rd term	20.00
4th term	22.00

Supplemental benefits per hour worked:

1st term	\$ 9.50
2nd term	15.59
3rd term	16.46
4th term	17.33

3-9

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**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.53
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Guniting nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16

Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.05
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
-----	-----	-----	-----	-----	-----	-----

60%      65%      70%      75%      80%      85%      90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

07/01/2013	05/05/2014	05/04/2015	05/02/2016
			*Additional

Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Bricklayer	\$ 30.56	\$ 1.40	\$ 1.40
Tuck Pointer	30.56	1.40	1.40
Cement Mason*	30.56*	1.40*	1.40*
Plasterer*	30.56*	1.40*	1.40*
Stone Mason	30.56	1.40	1.40

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 20.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.89	\$ 17.45	\$ 20.66	\$ 24.42



Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.73	\$ 14.55	\$ 15.93	\$ 17.27

5-3B-Z3

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013
Tile Finisher	\$ 28.35
Marble, Slate, Terrazzo and Tile	
Mason Finisher	28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 12.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

1st	2nd	3rd
\$ 14.89	\$ 17.37	\$ 23.31

Supplemental Benefits per hour worked:

1st	2nd	3rd
\$ 5.59	\$ 7.23	\$ 9.54

5-3TF - Z3

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 30.53 \$ 1.40 \$ 1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

1st	2nd	3rd	4th
\$ 16.53	\$ 17.22	\$ 20.35	\$ 24.27

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.83	\$ 14.52	\$ 15.88	\$ 17.02

5-3TS - Z3

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 3**

**ENTIRE COUNTIES**  
 Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014
		Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51
Air Supplied PPE	33.81	1.51

**SUPPLEMENTAL BENEFITS**  
 Per hour Paid:  
 \$ 25.05

**OVERTIME PAY**  
 See (B, E, \*E2, Q) on OVERTIME PAGE  
 \*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:  
 1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.40	\$ 20.36	\$ 21.92	\$ 23.49

3-1163-Gen/Nia/Orl/Wyo

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 3**

**ENTIRE COUNTIES**  
 Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**  
 Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38
" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:			
Journeymen	\$ 26.84*	\$ 27.12*	\$ 27.90*
Apprentice Engineers	26.44*	26.72*	27.50*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed

Second Year: 90% of wage rate for the job being performed  
 Third Year: 92.5% of wage rate for the job being performed  
 Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour: \$ 26.44\* \$ 26.72\* \$ 27.50\*

\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunitite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2013
Master Mechanic	\$ 33.38
Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeymen \$ 28.19\*  
 Apprentice Engineers 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.  
 \* \$ 9.86 of the time and one half premium benefit must be paid as wages.  
 \* \$ 19.71 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:  
 \$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.  
 \* \$ 9.86 of the time and one half premium benefit must be paid as wages.  
 \* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:  
 DREDGING OPERATIONS 07/01/2013  
 CLASS A  
 Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
 Dozer,Front Loader Prevailing Wage in locality where work  
 Operator is being performed including benefits.

CLASS B \$ 28.49  
 Spider/Spill Barge Operator,  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C \$ 26.14  
 Drag Barge Operator,  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013	07/01/2014	07/01/2015
\$ 23.15	\$ 23.15	\$ 24.15

3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013	07/01/2014	07/01/2015
\$ 23.15	\$ 23.15	\$ 24.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25



For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
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\$ 9.94      \$10.31      \$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 32.18\*  
Steamfitter 32.18\*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

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**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

Asbestos Removal	\$ 28.25
Slate, Tile	25.40
Precast tile / slabs	25.40
Crete / gypsum planks	25.40
Damp and waterproofer	25.25
Composition, spayers,	25.25
Asphalt mastic,	25.25
Steep roofers	25.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 18.95

**OVERTIME PAY**

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE

\* and \*\* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500



**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	07/01/2014	07/01/2015
All GROUPS	\$ 32.61	\$ 33.96	\$ 35.30

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 10.63*	\$ 10.98*	\$ 11.34*
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\*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-449

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour	07/01/2013
Heavy/Highway	

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	
Journeyman	\$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Dump Truck Operator	\$ 18.00	\$ 18.45	\$ 18.95

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 1.59

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE  
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Oswego County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Oswego

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 25.75	\$ 1.52	\$ 1.57
Floorlayer	25.75	1.52	1.57
Piledriver	26.00	1.52	1.57
Certified Welder**	26.75	1.52	1.57
Hazardous Waste Work	27.25	1.52	1.57

Diver - Wet Day***	61.25	0.00	0.00
Diver - Dry Day	26.75	1.52	1.57
Dive Tender	26.75	1.52	1.57

\*To be allocated at a later date

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

***Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 17.50

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$ 9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

6-277 Os

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY

- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42



Appr. 1st & 2nd term	\$ 11.64
Appr. 3rd term	13.74
Appr. 4th term	13.92
Appr. 5th term	14.09
Appr. 6th term	14.27
Appr. 7th term	14.44
Appr. 8th term	14.79

5-677.Z-2

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**Insulator - Heat & Frost** **06/01/2014**

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**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker **DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Oswego

**WAGES**

\*\*\* If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.



When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2013

Group A: Nuclear Plants, Hydro  
Plants or related work \$22.83

Basic Laborer 20.97

Blaster, Asbestos, Toxic or  
Hazardous Waste removal 22.47

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Group A \$17.17

Laborers (Bldg)  
Basic, Asbestos, Toxic or  
Hazardous Waste removal 16.11

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Group A: \$17.17

Basic, Asbestos, Toxic or  
Hazardous Waste removal 16.11

6-633bOS

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Oswego

**WAGES**

Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$24.46	\$1.30	\$1.30
GROUP B	24.66	1.30	1.30
GROUP C	24.86	1.30	1.30
GROUP D	25.06	1.30	1.30
GROUP E	26.46	1.30	1.30

\*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL \$1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.85

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman GROUP #A Wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$17.85

6-633 hOS

**Labourer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Labourer - Tunnel

**DISTRICT 6**

**ENTIRE COUNTIES**

Oswego

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$24.79	\$1.30	\$1.30
Group B	24.99	1.30	1.30
Group C	25.99	1.30	1.30
Group D**	29.99	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$20.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms \$20.70

6-633T (OS)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
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60%      65%      70%      75%      80%      85%      90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

07/01/2013	05/05/2014	05/04/2015	05/02/2016
			*Additional

Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Oswego

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 31.86	\$ 31.81	\$ 1.25**
Cement Mason(Bldg)	31.86	31.81	1.25**
Plasterer/Fireproofing*	31.86	31.81	1.25**
Stone Mason	31.86	31.81	1.25**
Concrete Cutter	31.86	31.81	1.25**
Pointer/Caulker/Cleaner	31.86	31.81	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproofing on Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.93	\$ 17.98
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms \$ 17.93 \$ 17.98

1-2b.4

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**  
 Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Terrazzo/Marble			
Setter	\$ 26.54	\$ 26.47	\$ 1.30*
Finisher	22.87	22.80	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 16.22	\$ 16.29
Journeyman Finisher	15.77	15.84

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher:

1st term 500 hours	70%
2nd term 1000 hours	80%
3rd term 1000 hours	90%
4th term 1200 hours	95%

Supplemental Benefits per hour worked

Setter:

1st term	\$ 11.04	\$ 11.11
All others	16.22	16.29

Finisher:

1st term	\$ 10.69	\$ 10.76
All others	15.77	15.84

1-2TS.3

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**



**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$26.50	\$1.21
Certified Welder	27.75	1.21
Hazardous Waste Work	27.75	1.21

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%	\$7.75
Appr 70%	14.53
Appr 80%	15.50
Appr 90%	16.47

6-1163 JLOOS

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic),

Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,

\$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator,

\$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

CLASS D

Shoreman, Deckhand,

\$ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours

add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57



Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**





**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10
Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel (except bridges,tunnels,tanks)	23.50	23.50	1.10
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

GRANDFATHERED APPRENTICES:

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54

Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

6-31

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller	\$22.59	\$22.59	\$1.19
Paperhanger, Taper	22.84	22.84	1.19
Repaint of Factories	22.59	22.59	1.19
Metalizing	23.16	23.16	1.19

\*To be allocated at a later date

\*\*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen(15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over \$100,000 contracts			
Journeyman	\$ 25.00	\$ 25.00	\$ 1.19

**Under \$100,000 contracts			
Journeyman	23.81	23.81	1.19

\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked\*:

Journeyman	\$17.84	\$19.03
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\*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, E2, \*F, R) on OVERTIME PAGE

\*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE (applies only on contracts \$100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

**SUPPLEMENTAL BENEFITS per hour worked\*:**

Appr	50% & 55% Terms	\$5.19
Appr	60% & 65% Terms	5.19
Appr	70% & 75% Terms	6.37
Appr	80% & 90% Terms	7.53

\*ON NUCLEAR POWER PLANTS - Per hour paid

**Grandfathered Apprentices:**

Painter	Wage	Supplements
4001-5000 hrs:	\$15.81	\$6.37
5001-6000 hrs:	16.94	6.37
6001-7000 hrs:	18.07	7.53
7001-8000 hrs:	20.33	7.53

6-38.O

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		*Additional
Plumber,Welder, Heating,Steamfitter, Air Conditioning	\$31.00	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman	\$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73.1

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour	07/01/2013
Roofer, Waterproofer	\$26.05
Green Roofing **	26.30
Addtl per hr for Pitch Removal & Application	.90

Addtl per hour for 1.20  
 Asbestos Abatement

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E,\*,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
 2nd term (1001 to 2000) 16.93  
 3rd term (2001 to 3000) 19.54  
 4th term (3001 to 4000) 22.14

Additional per hour:  
 Green Roofing \$.25  
 Pitch Removal & Appl. .90  
 Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd term \$13.07  
 3rd term 15.52  
 4th term 16.52

Additional contribution .75  
 on any Asbestos Abatement work

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.

\*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2013                      06/01/2014

Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:



All groups \$ 20.81 \$ 21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.  
 Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**

Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.

GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.

GROUP C: Euclid.

GROUP D: Mechanic-on-Site.

	07/01/2013	06/01/2014	06/01/2015
Building:( under \$ 5 million)			
GROUP A	\$20.23	\$20.33	\$20.43
GROUP B	20.23	20.33	20.43
GROUP C	20.23	20.33	20.43
GROUP D	20.23	20.33	20.43
Building:( over \$ 5 million)			
GROUP A	21.28	21.38	21.48
GROUP B	21.38	21.48	21.58
GROUP C	21.63	21.73	21.83
GROUP D	21.23	21.33	21.43

**SUPPLEMENTAL BENEFITS**

Per hour worked:

(under \$5 Million)	\$18.49	\$19.64	\$20.79
(over \$5 Million)	19.14	20.29	21.44

**OVERTIME PAY**

On Job site See (D,O ) on OVERTIME PAGE

Over road See (B,H ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,  
 Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,

Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2013	06/01/2014
Heavy/Highway:		
Group #1	\$ 22.40	\$ 23.22
Group #2	22.62	23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes	\$ 22.39	\$ 23.37
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687

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**Teamster - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.  
 Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:	07/01/2013	07/01/2014	07/01/2015
Heavy/Highway:			
Group #1	\$21.09	\$21.84	\$22.62
Group #2	21.29	22.04	22.82

\*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl \$ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	\$19.98	\$20.73	\$21.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Otsego County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2013                      01/01/2014

Boilermaker                      \$ 31.10                      \$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 22.87\*                      \$ 23.88\*  
    + 1.19                                      + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                              See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:

07/01/2013                      06/01/2014                      06/01/2015

		Additional	Additional
Carpenter	\$26.45	\$1.66	\$ 1.71
Certified Welder(Building)	27.45	1.66	1.71
Certified Welder(Heavy highway)	27.70	1.66	1.71
Floor, Carpet Layer, Dry-Wall	26.45	1.66	1.71
Piledriver (Bldg)	26.70	1.66	1.71
Piledriver (Heavy Highway)	26.45	1.66	1.71
Heavy highway Millwright	27.95	1.66	1.71
Building Diver (wet)	61.25		
Heavy Highway Diver (wet)	62.50		
Diver (dry)	27.45	1.66	1.71
Dive tender	27.45	1.66	1.71
Hazardous Waste(Building)*	27.95	1.66	1.71
Hazardous Waste(Heavy highway)*	28.45	1.66	1.71
Slurry and Effluent Diving(wet)	93.75		
Heavy highway only			

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot
Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$.75 per foot

\*Hazardous site requiring protective gear.  
 (Building only.)

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

(Building only.)

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

(Building only)

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy Highway	\$ 20.84
Building	20.82

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour:

CARPENTER(1) year terms at the following wages.

1st.	2nd.	3rd.	4th
50%	60%	70%	80%

Supplements per hour worked:

	1st	2nd	3rd	4th
Carpenter	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 CDO

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for  
 Artificial Turf/Synthetic  
 Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman	\$ 18.14
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.

- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour	07/01/2013	06/01/2014
		Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.  
 An additional 10% above rate on towers & smoke stacks over 100' high.  
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.  
 An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.  
 An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE  
 \* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.  
 An additional 10% above rate on towers & smoke stacks over 100' high.  
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.  
 Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
 Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
 Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Electrician	\$30.70
Cable Splicer	33.95



**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$36.01

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$40.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.50 plus  
3% of wage

**OVERTIME PAY**

See (B,E\*,Q) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentages of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	45%	55%	65%	75%

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th
\$8.25*	\$17.83*	\$18.68*	\$19.53*	\$20.38*

\*plus 3% of wage

2-325

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**Elevator Constructor 06/01/2014**

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**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51

Helper 70% of Mechanic  
Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper			

\$ 25.185\*                      \$ 26.785\*                      \$ 28.385\*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuylar, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91

7th & 8th terms 6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT \$30.15  
2ND SHIFT 34.68  
3RD SHIFT 37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years \$16.33  
3rd & 4th years 18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2013 05/01/2014

Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 24.06	\$ 25.06
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00

Supplemental Benefits per hour worked

1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 25.55
Premium	27.75

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 21.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage rate.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43

4th term 30.09 26.56

\*Pre 2011 shall include all apprentices enrolled before January 1 2011  
\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011  
\*\*\* To be allocated at a later date

Supplemental Benefits per hour worked:

Apprentices \$ 17.00

11-17.BB

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete ops., plaster & accoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, \*micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

07/01/2013

CLASS 1	\$ 28.00
CLASS 2	28.10
CLASS 3	30.95
CLASS 4	34.70
CLASS 5	35.70***

\*NOTE: micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate

\*\* NOTE: asphalt screedman shall receive \$1.00 per hour over CLASS 3 rate

\*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate .

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 21.75

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
 Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices	\$ 16.55
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11-17.2H/H

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.



1st 60%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%
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SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Building:		Additional	Additional
Bricklayer	\$ 28.46	\$ 1.45	\$ 1.45
Cement Mason	28.46	1.45	1.45
Plasterer	28.46	1.45	1.45
Stone Mason	28.46	1.45	1.45
Tuck pointer	28.46	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms \$17.12

5-3B - Bing - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour	07/01/2013
Building:	
Tile Finisher	\$ 25.15
Marble, Slate, Terrazzo and Tile	
Mason finisher	25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tile Setter:	\$ 28.54	\$ 1.45	\$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 7**

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:

	07/01/2013	07/01/2014 *Additional
Millwright	\$ 28.75	\$ 1.28
Certified Welder	30.00	1.28
Hazardous Waste	30.00	1.28

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.82

**OVERTIME PAY**

See (B,E,E2\*,and Q) on Overtime Page.

\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of  
 Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements per hour worked:

1st	2nd	3rd	4th
\$ 7.75	\$ 14.79	\$ 15.81	\$ 16.81

7-1163 - CDO

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.  
 Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
 Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
 Additional \$2.00 per hr over B rate for Nuclear Leader work.  
 Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
 Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour



1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS CLASS A Operator, Leverman, Lead Dredgeman	07/01/2013   \$ 32.89
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CLASS A1 Dozer, Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
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CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
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Certified Welder, Boat Operator(licensed)	\$ 26.84
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CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,	\$ 26.14
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Welder (please add)\$ 0.06

Boat Operator	\$ 25.29
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CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	\$ 21.09
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Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
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All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57



Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**



**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour:

	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$24.95	\$25.40	\$0.60	\$0.60
Epoxy Brush & Roller	25.20	25.65	0.60	0.60
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work	25.45	25.90	0.60	0.60
Spray Work/Steeple Jack (over 100 ft.)	25.95	26.40	0.60	0.60
Spray Epoxy	26.20	26.65	0.60	0.60

\*To be allocated at a later date

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.03	\$16.93
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms	\$5.04
3rd Term	5.68
4th Term	6.18

2-178 O

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2013

Plumber	\$30.73
Steamfitter	30.73

**SUPPLEMENTAL BENEFITS**

Journeyman	\$22.19
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Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%  
Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

07/01/2013

Plumber	\$ 31.55
Steamfitter	\$ 31.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 22.65

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:

Second shift-regular hourly rate plus 10%

Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

Supplements per hour worked:

\$ 18.19

7-112n-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproof	\$23.62
Pitch Work	24.37



**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker	\$27.63
Polyresin Fiberglass	27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64

10th Term 15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
Group #1	\$22.54	\$23.14	\$23.64
Group #2	22.74	23.34	23.84

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$17.87	\$18.77	\$19.70
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self- contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 \$ 18.57  
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional \$1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:\***

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed

Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck

(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),

Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),

Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck

(3 axle).

07/01/2013

GROUP #1 \$ 22.55  
GROUP #2 22.30  
GROUP #3 22.15

\*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy Highway \$ 8.00  
Pipeline/Cable 8.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime:See ( 3, 6 ) on HOLIDAY PAGE.

7-182bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Putnam County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Boilermaker 33% of hourly  
 Repairs & Renovations Wage Paid  
 + \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY  
 See (D, O) on OVERTIME PAGE  
 HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE  
 NOTE: \*Employee must work in pay week to receive Holiday Pay.  
 \*\*Boilermarker gets 4 times the hourly wage rate for working on Labor Day.  
 \*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2013  
 33% of Hourly  
 Wage Paid plus  
 amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver \$ 46.74 Plus \$2.40\*  
Dockbuilder \$ 46.74 Plus \$2.40\*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*  
M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building  
Millwright \$ 46.19 Plus an  
additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**  
 Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.  
 Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.  
 Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**  
 Per hour: 07/01/2013

Core Drilling:

Driller	\$ 35.46 Plus \$2.40*
Assistant Driller	\$ 28.89 Plus \$2.40*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:  
 For Level C, an additional 10% above wage rate per hour  
 For Level B, an additional 10% above wage rate per hour  
 For Level A, an additional 10% above wage rate per hour  
 Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller	\$ 17.52
Asst. driller	17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

8-1536-CoreDriller

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 8**



**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/

Carpenter \$ 46.15 Plus  
\$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/

Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2013

**BUILDING:**

Carpenter \$ 42.05

**HEAVY/HIGHWAY:**

Carpenter \$ 42.05

Carpenter Concrete Forms \$ 42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

**BUILDING AND HEAVY/HIGHWAY:**

Journeyworker \$ 28.06

**OVERTIME PAY**

**BUILDING:**

See ( B, E, E2, Q, V\* ) on OVERTIME PAGE.  
\*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

**HEAVY/HIGHWAY:**

See ( B, E, E2, Q\*, T\*\* ) on OVERTIME PAGE.

**HOLIDAY**

**BUILDING:**

Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**

Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.  
Overtime: See ( 5\*, 6\*, 16\*\*, 25\*\* ) on HOLIDAY PAGE.  
\*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.  
\*\*NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

**BUILDING-HEAVY/HIGHWAY:**

1st	2nd	3rd	4th
\$20.93	\$24.39	\$27.84	\$31.30

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 13.75

11-279.1B/HH

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 11**

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

Electrician Wireman/Technician 07/01/2013 \$ 41.00\*\*

\*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am	\$ 47.75*
Shift worked between 12:30am & 8:30am	\$ 53.25*

\*\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman 07/01/2013 \$ 22.77 plus

6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
 Rockland: Only the Township of Stony Point.  
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$ .10 per hour for all regular hours worked	\$ 50.50 Additional \$ .10 per hour for all regular hours worked	\$ 1.50***
*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

	07/01/2013	11/01/2013
1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour:	07/01/2013
Insulator	\$ 46.90
Fire Stop Work*	\$ 24.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker	\$ 30.42
Fire Stop Work:	
Journeyworker	\$ 15.52

**OVERTIME PAY**

OVERTIME: See ( B ,E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:	See ( 1 ) on HOLIDAY PAGE.
Overtime:	See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
	*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

( 1 ) year terms.

MEMBERS PRIOR TO MAY 28, 2012

1st	2nd	3rd	4th
\$ 22.80	\$ 24.70	\$ 33.45	\$ 37.93

MEMBERS INDENTURED AFTER MAY 28, 2012

1st	2nd	3rd	4th
\$ 20.00	\$ 24.48	\$ 33.45	\$ 37.93

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	\$ 12.53
2nd term	15.52
3rd term	21.45
4th term	24.47

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 31.48

**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.

\*Note: Double Time after 10 hours Monday thru Friday.

\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

07/01/2013

Laborer \$ 34.85

Laborer-Asbestos &  
Hazardous Materials  
Removal \$ 36.50\*

\* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during  
non-outage under a wage formula of 90% wage/100% fringe benefits

at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker \$ 22.15

**OVERTIME PAY**

OVERTIME:..... See ( B, E, E2, Q, V\*) on OVERTIME PAGE.

\*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Laborer Only)

(Hourly) terms at the following wage.

Level A	Level B	Level C	Level D	Level E
0-1000 \$ 20.30	1001-2000 \$ 24.00	2001-3000 \$ 27.11	3001-4000 \$ 32.40	4001+ \$ 34.85

Supplemental Benefits per hour worked:

Apprentices

Level A	\$ 10.90
Level B	12.97
Level C	15.60
Level D	16.10
Level E	22.15

8-235/B

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

-----  
 \*\*PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES\*\*  
 -----

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP V: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP VIA:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP VII: Blaster (WRECKING)

WAGES: (per hour) 07/01/2013

GROUP I	\$ 36.65
GROUP II	35.30
GROUP III	34.90

GROUP IV	34.55
GROUP V	34.20
GROUP VIA	36.20
GROUP VII	36.75
Gas Mechanic	41.65
Bar Person, Burner	35.35
Bar Person Helper	35.15
Flagperson	27.85

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

First 40 Hours	
Per Hour Paid	\$ 19.45
Over 40 Hours	
Per Hour Worked	14.75

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'  
 For 'Holiday Overtime: 5,6' Code 'S' applies  
 For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

**REGISTERED APPRENTICES**

Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentice

1st term	None
2nd term	\$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60H/H

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Putnam

**WAGES**

-----  
 APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-  
 -----

GROUP # 1:

Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:

All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:

Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.



WAGES per hour

07/01/2013

Group # 1	\$ 26.25
Group # 2	30.01
Group # 3	31.01

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman	\$ 23.10
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR YEAR TERMS

1st Term	\$ 16.55
2nd Term	19.25
3rd Term	22.00
4th Term	25.20

Note: All employees working on a project that requires Hazwopper Certification will receive \$1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

Apprentices	\$ 14.15
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1-1000h/b

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**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

FREE AIR

GROUP 1: Blaster

GROUP 2: Concrete Setters and Form Setters.

GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.

GROUP 4: Puddlers.

GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.

GROUP 6: Laborers.

GROUP 7: Powder Carriers, Signalmen.

GROUP 8: Brakemen.

GROUP 9: Outside Laborers.

GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2013

GROUP 1	\$ 41.32
GROUP 2	40.07

GROUP 3	39.57
GROUP 4	39.07
GROUP 5	38.82
GROUP 6	38.42
GROUP 7	38.22
GROUP 8	38.07
GROUP 9	37.92
GROUP 10	37.82

SHIFT PAY: Employees working on a second and third shift shall be paid an additional \$3.00 per hour. Premium pay shall not include the \$3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

First 40 Hours	
Per Hour Paid	\$ 19.45
Over 40 Hours-	
Per Hour Worked	14.75

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25

For 'Holiday Overtime: 5,6' Code 'S' applies

For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

**REGISTERED APPRENTICES**

Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:

Apprentice:

1st term	none
2nd term	\$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52

Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.36
Cement Mason Bldg	38.36
Plasterer/Stone Mason	38.36
Pointer/Caulker	38.36

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.68

**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Building:

Tile Finisher

\$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker

\$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer

\$ 38.86

Cement Mason

38.86

Marble/Stone Mason

38.86

Plasterer

38.86

Pointer/Caulker

38.86

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid



**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.68

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

07/01/2013

GROUP I	
Cranes- up to 100 tons	\$ 56.33
Cranes- 100 tons and over	63.76
GROUP I-A	49.17
GROUP I-B	45.22
GROUP II	47.40
GROUP III-A	45.62
GROUP III-B	43.37
GROUP IV-A	45.15
GROUP IV-B	37.99
GROUP V-A	43.37
GROUP V-B	41.05
GROUP VI-A	
Helicopter Hoist Oper	50.03
Helicopter Pilot	57.14
Helicopter Signal Man	44.69
Welder Certified	48.25
GROUP VI-B	
Utility Man	38.89
Warehouse Man	40.82

Second Engineer	40.90
Cable Splicer	44.84

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

	07/01/2013
Journeyworker	\$ 18.93
	Per hour paid
	+\$8.02
	Per hour worked

**OVERTIME PAY**

OVERTIME:..... See ( B, E, U\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
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Building Constr:

Party Chief	\$57.27
Instrument Man	\$44.48
Rodman	\$28.71

Steel Erection:

Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73

Heavy Construction-NYC counties only:

Foundation, Excavation.

Party Chief	\$62.61
Instrument man	\$46.00
Rodman	\$38.61

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Notes:

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

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**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck, Skid Steer/ Bobcat.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2013

Group I	\$ 53.38
Group I-A	47.17
Group I-B	49.65
Group II-A	45.21
Group II-B	46.60
Group III	44.44
Group IV-A	40.48
Group IV-B	34.89
Group V-A	
Engineer All Tower,Climbing and Cranes of 100 Tons	60.34
Hoist Engineer(Steel)	54.73
Engineer(Pile Driver)	58.30
Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger	46.24

**SHIFT DIFFERENTIAL:**

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyman:	07/01/2013
	\$16.80 on all hours paid PLUS \$8.00 limited to first 40 hours worked. PLUS \$1.00 per hour on all hours worked.

**OVERTIME PAY**

See (B, E, E2, Q, \*U) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 9, 12, 16, 25 ) on HOLDIAY PAGE.

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday

they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

07/01/2013

1st term	\$ 22.22
2nd term	26.66
3rd term	31.11
4th term	35.55

Supplemental Benefits per hour:

Apprentices:

07/01/2013

\$ 16.80 on all  
hours paid.  
PLUS \$1.00 per  
hour on all  
hours worked.

8-137HH

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2013
Party Chief	\$ 60.29
Instrument Man	44.16
Rodman	36.93

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Catorgories

Straight Time: \$ 30.62

Premium:

Time & 1/2 \$ 42.74

Double Time \$ 54.94

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

**Operating Engineer - Heavy&Highway - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

## WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

07/01/2013

GROUP I	\$ 53.38
GROUP I-A	47.17
GROUP I-B	49.65
GROUP II-A	45.21
GROUP II-B	46.60
GROUP III	44.44
GROUP IV-A	40.48
GROUP IV-B	34.89
GROUP V-A	
Engineer-Pile Driver	58.30
Engineer-Cranes	60.34
Hoist Engineer	54.73
Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger	46.24

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

07/01/2013  
\$ 16.80 all  
hours paid  
+\$8.00 first 40  
hours worked  
+\$1.00 for all  
hours worked

**OVERTIME PAY**

See (D, O, \*U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

07/01/2013  
  
1st year  
\$ 22.22 per hr.  
  
2nd year  
\$ 26.66 per hr.  
  
3rd year  
\$ 31.11 per hr.  
  
4th year  
\$ 35.55 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2013  
  
\$ 16.80 all  
hours paid  
+\$1.00 for all  
hours worked

8-137Tun

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**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman



CLASS A1  
Dozer, Front Loader  
Operator  
To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator,  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer  
\$ 28.49

Certified Welder,  
Boat Operator(licensed)  
\$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator  
\$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C  
\$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D  
\$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

**WAGES: (per hour)**

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.  
 (per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12

**Supplemental benefits:**

(per Hour worked)

Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

Per hour:	07/01/2013	05/01/2014
Drywall Taper	\$ 41.75	\$ 41.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyman	\$ 20.97

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct \$4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct \$ 2.44 from 2nd term wage rate, and \$ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages(per Hour)	07/01/2013	01/01/2014	06/25/2014
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1500 hour terms at the following wage rate:

1st term	\$ 17.73	\$ 17.93	\$ 18.13
2nd term	\$ 26.39	\$ 26.89	\$ 27.19
3rd term	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

1st year	\$ 10.25
2nd year	\$ 16.43
3rd year	\$ 19.25

8-NYDCT9-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
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From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
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From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:			
1st	2nd	3rd	
\$ 9.94	\$10.31	\$10.51	

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour:

07/01/2013

Plumber and

Steamfitter

\$ 50.66

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker

\$ 24.83 Per hour paid  
+ \$2.73 per hr. worked\*\*

\*\* Not Subject to Overtime.

**OVERTIME PAY**

OVERTIME:... See ( B,E\*,Q,V ) on OVERTIME PAGE.

\* NOTE:Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

1st Term	\$ 18.63
2nd Term	21.44
3rd Term	24.73
4th Term	35.52
5th Term	38.15

Supplemental Benefits per hour:

Apprentices

1st term \$10.56 per hour paid  
+ 1.16 per hour worked

2nd term 11.68 per hour paid  
+ 1.30 per hour worked

3rd term 13.93 per hour paid  
+ 1.60 per hour worked

4th term 17.73 per hour paid  
+ 2.36 per hour worked

5th term 18.87 per hour paid  
+ 2.36 per hour worked

8-21.1-ST

**Plumber - HVAC / Service** **06/01/2014**

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury  
 Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour:	07/01/2013	08/01/2013
HVAC Service	\$ 37.70	+ Additional \$1.00**
Jobbing & Alteration* (Dutchess and Ulster County Only)	\$ 36.09	

\*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

\*\*Increase to be allocated at a later date

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyworker HVAC Service	\$ 17.54 per hour paid + 1.10 per hour worked**
Journeyworker Jobbing Alterations	\$ 20.43 per hour paid + 2.73 per hour worked**

\*\* Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE  
 Note: Time and one half for the first eight hours on Saturdays.  
 Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 17.63	\$ 20.56	\$ 25.79	\$ 31.57	\$33.88

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 15.00 per hour paid + 1.10 per hour worked
2nd term	\$ 15.43 per hour paid + 1.10 per hour worked
3rd term	\$ 16.01 per hour paid + 1.10 per hour worked
4th term	\$ 16.64 per hour paid

+ 1.10 per hour worked

5th term \$ 17.13 per hour paid  
 + 1.10 per hour worked

**JOBGING & ALTERATIONS**

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 14.55	\$ 19.05	\$ 22.75	\$ 26.65	\$ 30.61

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 8.58 per hour paid + 0.50 per hour worked
2nd term	\$ 11.16 per hour paid + 0.93 per hour worked
3rd term	\$ 12.35 per hour paid + 1.05 per hour worked
4th term	\$ 15.06 per hour paid + 1.46 per hour worked
5th term	\$ 16.12 per hour paid + 1.90 per hour worked

8-21.1&2-SF/Re/AC

**Plumber - Jobbing & Alterations**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour:

	07/01/2013
Journeyworker:	\$ 39.21

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker	\$ 20.83 per hour paid + 2.73 per hour worked**
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\*\*Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.



1st year	\$ 17.29
2nd year	19.14
3rd year	20.47
4th year	28.88
5th year	30.42

Supplemental Benefits per hour:

<b>Apprentices</b>	
1st year	\$ 6.57 per hour paid + 0.50 per hour worked
2nd year	7.56 per hour paid + 0.93 per hour worked
3rd year	10.77 per hour paid + 1.05 per hour worked
4th year	14.24 per hour paid + 1.46 per hour worked
5th year	15.29 per hour paid + 1.90 per hour worked

8-21.3-J&A

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**Roofer** **06/01/2014**

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**JOB DESCRIPTION** Roofer **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 27.92

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE  
 Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 ( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 8**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2013  
 \$ 43.41

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 31.90

**OVERTIME PAY**

OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.

\*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE  
 Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

**Apprentices**

1st term	\$ 14.05
2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2013

Sprinkler \$ 39.08  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

<b>Teamster - Building / Heavy&amp;Highway</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

07/01/2013

GROUP A	\$ 39.32*
GROUP B	39.94*
GROUP BB	39.44*
GROUP C	42.07*
GROUP CC	39.32*
GROUP D	39.77*
GROUP E	40.32*
GROUP F	41.32*
GROUP G	40.07*
GROUP H	40.69*
GROUP HH	41.07*
GROUP I	40.82*
GROUP II	41.19*

\* To calculate premium wage, subtract \$ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. \$5.00 per day.  
 For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker

First 40 hours	\$22.02
For the 41st-45th hours	9.08
Over 45 hours	0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

**OVERTIME PAY**

See (B, E, P, \*R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
 \*Note: Holiday codes 5 & 6, if worked, are overtime code R.  
 Holiday codes 7,8,11,12, when worked, receive straight time wage for working, plus Holiday pay.

8-456

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**  
**HOLIDAY**

1-As Per Trade

**Queens County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice \$8.25  
Removal & Abatement

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*  
M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**



Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building

Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03Plus \$2.40\*

\*Additional to be added to Wages or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Pcentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

8-1536-CoreDriller

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/

Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/

Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-EXHIB

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
Carpenter \$46.15 plus an  
additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2013

Heavy H/W carpenter \$ 54.12\*

Premium pay calculated on \$46.74; balance (\$7.38) paid at straight time

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy & H/way  
Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr  
Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:  
at the following % of

journeyman's wage				
	1st	2nd	3rd	4th
Heavy & Highway*	40%	50%	65%	80%

Percentage calculated on hourly wage of  
 \$46.75

Supplemental Benefits:  
 Per Hour paid

All Apprentices \$27.69

8-NYC H/H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
 Per hour Paid: 07/01/2013

Service Technician \$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
 Per hour:  
 Journeyworker: \$ 11.19  
 + \$12.00 per day

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 05/08/2014

Electrician  
 H - Telephone \$ 26.50 \$ 27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 19.56 \$ 20.32  
 21.23\* 22.01\*

\* Applies to overtime hours

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Tree Trimmer	\$ 23.92
Ground Person	\$ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer	\$ 8.44
Ground Person	5.78

Note: \*Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- \* 40 hours after 1 year
- \* 80 hours after 2 years
- \* 120 hours after 5 years
- \* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, \*H, Q) on OVERTIME PAGE

\*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

-Per Hour:	07/01/2013	05/14/2014
Electrician and Audio/Sound	\$ 52.00	\$ 53.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker	\$ 46.13	\$ 47.54
	49.39*	50.86*
Journey Worker Temporary Light/Power	\$ 22.86	\$ 23.63
	25.83*	26.45*

\* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

Fourth term:		
0-6 mos.	\$ 22.10	\$ 22.10
7-12 mos.	23.95	24.20
Fifth term/MIJ:		
1-18 mos.	\$ 25.80	\$ 26.30

One (1) year terms - Apprentices registered after 05/10/2007.

First term:	07/01/2013	05/14/2014
0-6 mos.	\$ 12.50	\$ 12.50
7-12 mos.	13.50	13.50
Second term:		
0-6 mos.	\$ 14.50	\$ 14.50
7-12 mos.	15.50	15.50
Third term:		
0-6 mos.	\$ 16.50	\$ 16.50
7-12 mos.	17.50	17.50
Fourth term:		
0-6 mos.	\$ 18.50	\$ 18.50
7-12 mos.	20.25	20.50
Fifth term/MIJ:		
0-12 mos.	\$ 22.00	\$ 22.50
13-18 mos.	26.50	27.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

	07/01/2013		05/14/14	
Fourth Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$15.74	\$17.20	\$15.99	\$17.45
7-12 mos.	16.69	18.26	17.06	18.66
Fifth Term/MIJ				
1-13 mos.	\$19.21	\$20.83	\$19.96	21.61

One (1) year terms - Apprentices registered after 05/10/2007:

	07/01/2013		05/14/14	
First Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$10.86	\$11.68	\$11.10	\$11.93
7-12 mos.	11.37	12.26	11.62	12.51
Second Term				
0-6 mos.	\$11.88	\$12.83	\$12.13	\$13.08
7-12 mos.	12.39	13.41	12.64	13.66
Third Term				
0-6 mos.	\$12.90	\$13.98	\$13.15	\$14.23
7-12 mos.	13.40	14.56	13.65	14.81
Fourth Term				
0-6 mos.	\$13.91	\$15.13	\$14.16	\$15.38
7-12 mos.	14.80	16.14	15.18	16.53
Fifth Term/MIJ				
1-12 mos.	\$17.30	\$18.68	\$18.06	\$19.47
13-18 mos.	19.56	21.23	20.32	22.01

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 52.00	\$ 53.00
Electro pole Foundation Installer	39.42	40.18
Electro Pole Maintainer	33.75	34.40

**SUPPLEMENTAL BENEFITS**

Per Hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 47.90 51.16*	\$ 49.34 52.66
Electro pole Foundation Installer	36.46 38.93*	37.73 40.25
Electro pole Maintainer	32.83 34.95*	34.00 36.15

\* Applies when premium wages are paid

Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

**OVERTIME PAY**

See (A, \*B, \*\*E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

**Electrician Lineman**

**06/01/2014**

**JOB DESCRIPTION** Electrician Lineman

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

Per Hour:	07/01/2013	03/30/2014
Lineman/Splicer	\$ 48.31	\$49.52
Material Man	\$ 42.03	\$43.08
Heavy Equip. Operator	\$ 38.65	\$39.62
Groundman	\$ 28.99	\$29.71
Flagman	\$ 21.74	\$22.28

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. \$ 40.24

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:



All Classifications 23% of Hourly  
Wage Paid +  
\$13.89

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:  
Per Hour:

Journeyman U.G.Mech. \$ 20.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

1st 2nd 3rd 4th 5th 6th 7th  
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

07/01/2013

All Terms 23% of Hourly  
Wage Paid +  
\$13.89

Natural Gas Mechanic:

\$20.02

4-1049 Line/Gas

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

07/01/2013

Elevator Constructor \$57.01

Modernization & \$45.14  
Service/Repair

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

4%-Up to 5 years

6%-6th year to 15 years

8%-15 years or more

07/01/2013

Elevator Constructor \$28.03  
plus\*\*% of  
wage per hour

Modernization & Service/Repair \$27.88 plus\*\*% of wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term 50%	2nd Term 55%	3rd Term 65%	4th Term 75%
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**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

Modernization & Service/Repair

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators Heat & Frost	\$63.38 Plus \$ 2.00*	Additional \$ 2.00* to be Added

\*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators Heat & Frost	\$27.69
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**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 07/01/2013 12/31/2013  
 Additional  
 Apprentice Insulator(s) \$ 2.00\* to be  
 Added

1 year terms at the following wage rate.

	1st	2nd	3rd	4th
	\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)	1st	2nd	3rd	4th
	\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**  
Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**  
OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008					
1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%
APPRENTICES:Employed After 8/01/2008					
1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:  
07/01/2013

APPRENTICES:	
1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
PER HOUR: 07/01/2013 01/01/2014

Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
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**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional
		\$2.45/Hr
2nd Term	\$25.08	for all
		Terms
3rd - 6th		
Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

\*\*Asbestos and Lead Abatement &  
Removal,Hazardous Waste Removal  
(including soil)

\$ 39.25

Basic 39.25

Flagman 39.25

Pipelayer 39.25

\*Tree Work, \*Landscape 39.25

Notes: \*Includes trimming, cutting, planting and/or removal of trees.

\*\* Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2013

1st	0-1000	\$ 19.63
2nd	1001-2000	\$ 23.55
3rd	2001-3000	\$ 29.44
4th	3001-4000	\$ 35.33

Supplemental Benefits per hour paid:

All Apprentices	\$ 33.25
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9-731Ex

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers \*

\* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17\*\*: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 56.89
Group 16	\$ 54.43
Group 17**	\$ 50.30

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

\*\*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14	\$ 40.86**
GROUP 16	\$ 39.12**
GROUP 17	\$ 36.19**

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer &	



Drainage Tunnels 85% of rates above  
 For Repair & Maintenance  
 of all Subway & Vehicular Tunnels 80% of rates above

\*\* Add additional \$ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See ( D, M, R\* ) on OVERTIME PAGE.  
 For Repair Categories See ( B, F, R\* ) on OVERTIME PAGE.  
 & Micro Tunneling  
 \* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer:

Laborer-Concrete  
 (including flag person) \$ 41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked \$ 26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.  
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.  
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:  
 (Per Hour Worked)

0-500 hrs	501-1000 hrs	1001-2000 hrs	2001-4000 hrs
\$15.29+ \$2.75*	\$15.29+ \$3.58*	\$20.67+ \$3.58*	\$20.67+ \$4.40*

\*This amount subject to same premium as wages  
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 01/01/2014  
Additional  
 Building Laborer-Demolition: \$ 35.91 \$ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
 Per hour paid:  
 Journeyworker: \$ 23.34

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/13	21.36	22.46	24.01	26.56

Supplemental Benefits per hour paid:

Apprentices: \$ 15.35

9-79/95

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013  
 Laborer/  
 Asbestos, lead and  
 Hazardous Material  
 Abatement \$35.10

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013  
 Laborer \$15.10

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hour terms at the following;

Per Hour:	07/01/2013
1st term	\$27.38
2nd Term	\$28.08

3rd Term \$29.14  
 4th Term \$31.25

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS \$15.10

4-NYDC(78)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and  
 Spray Fireproofing. \$ 37.00\*\* \$ 1.10

\* May be allocated between wages and benefits  
 \*\* To calculate premium wage, subtract \$2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2013	\$21.63*	22.73*	24.33*	26.93*

\* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

Apprentices \$ 16.06\*\*

\*\* Applies to all Apprentices.

9-30 (79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Basic Laborer and  
 Mason Tender \$ 37.00 An additional \$ 1.10\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Basic Laborer and  
 Mason Tender \$ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE  
 (Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender	\$ 21.63	\$ 22.73	\$ 24.33	\$ 26.93

Supplemental Benefits per hour paid:

All Terms: 07/01/2013  
 Basic Laborer and  
 Mason Tender \$ 16.06

9-MTDC(79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Interior Demolition \$ 35.07

**SUPPLEMENTAL BENEFITS**

Per Hour paid:  
 Interior Demolition \$ 18.77

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following  
 wage rate:

07/01/2013	1st	2nd	3rd	4th
	\$ 21.38	\$ 22.43	\$ 23.93	\$ 26.43

Supplemental Benefits  
 per Hour paid:

07/01/2013

All terms: \$ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2013	07/01/2014
Concrete Formsetter	\$ 43.54	\$ 44.19
Asphalt Screedman / Micro Paver	45.12	45.24
Asphalt Raker	44.61	44.73
Group 1	39.67	40.32
Group 2	41.32	41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 33.55	\$ 35.15

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

\*\* Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,20)\* on HOLIDAY PAGE.

Overtime: See (21,22)\*\* on HOLIDAY PAGE.

\*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

\*\*If an employee does not work on these holidays he shall receive no pay.  
 If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

9-1010H/H

**Laborer - Trac Drill**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2013

Hydraulic Trac Drill	\$ 46.22
Hydraulic Trac Drill Chuck Tender	40.00
Air Trac, Wagon, Quarry Bar	45.52
Power Tool (Chipper & Jackhammer)	44.59
Chuck Tender & Nipper	39.33
Blaster	50.34
Blaster Hydraulic	51.07
Powder Carrier	41.13
Magazine Keeper	27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications \$ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers\* \* (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2013

Laborer(Compressed Air):

GROUP 6	\$ 57.54
GROUP 7	\$ 56.48
GROUP 8,9	\$ 55.46
GROUP 10	\$ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6	\$ 41.35**
GROUP 7	\$ 40.65**
GROUP 8,9	\$ 39.88**
GROUP 10	\$ 38.15**

\*\* Add an additional \$ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**

See (D, M, \*R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

\* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
 Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25  
 Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:



Tile Setters:  
 (750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$ 34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:  
 Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013							
\$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014
		Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
<b>Building Constr:</b>		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
<b>Steel Erection:</b>		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
<b>Heavy Construction-NYC counties only:</b>		
Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

**Notes:**

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION (Excavation, Foundations, etc)**

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour	07/01/2013	07/01/2014
		An additional

**Steel Erection:**

Group 1	\$ 62.68	\$ 2.52*
Group 2	59.06	2.42*
Group 3	46.47	2.06*

**Building Construction:**

Group 1	\$ 59.67
Group 2	47.73
Group 3	57.03
Group 4	43.94
Group 5	38.76

**Heavy Construction:**

Group 1	\$ 44.73
Group 2	45.74
Group 3	82.93
Group 4	64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 20.00\* plus \$6.40

\* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2013	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:

All Apprentices: \$ 8.75\*

\* This portion of benefits subject to same premium as wages.

9-15Ab

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2013

Maintenance Engineer  
 (Sewer Systems)

\$ 64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyman \$ 20.00\* plus \$ 6.40

\*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE



Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

1st	2nd	3rd	4th
\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 8.75\*plus an additional \$ 6.40

\* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks	\$ 79.72
Cranes,Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	\$ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)	\$ 48.19
Compressors(Not combined with welding machines)	\$ 46.20

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	\$ 76.09
Double Drum	\$ 72.18
4 Pole Hoists and Single Drum Hoists	\$ 69.93
Fork Lifts,Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	\$ 64.17
House Cars and Rack & Pinion	\$ 56.88
*House Cars (New Projects)	\$ 46.66
Erecting and dismantling of Cranes	\$ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System	\$ 49.63

\*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

In Addition To Above Crane Rates

100' to 149' Boom	\$ 1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Operator Classes \$ 18.70\* plus \$ 5.45

\* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (\*C, \*\*D, O) on OVERTIME PAGE

\*Note:Applies to Building Construction category

\*\*Note: Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st	2nd	3rd
\$34.04	\$40.97	\$47.89

Supplemental Benefits Per Hour:

Straight Time \$ 8.70\* plus \$ 5.45

\* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

**Operating Engineer - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes ( Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler ( Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28:Steam Equipment Operator ( Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

07/01/2013

Group 1	\$ 91.35
Group 2	76.45
Group 3	78.69
Group 4	76.98
Group 5	75.58
Group 6	72.80
Group 7	74.05
Group 8	72.11
Group 9	70.69
Group 10	67.88
Group 11	63.81
Group 12	65.09
Group 13	65.56
Group 14	59.43
Group 15	50.98
Group 16	47.79
Group 17	68.88
Group 18	47.53
Group 19	72.11
Group 20	70.39
Group 21	60.52
Group 22	70.39

Group 23	66.68
Group 24	64.87
Group 25	61.85
Group 26	58.85
Group 27	42.66
group 28	61.85

Cranes: Crawler or Truck

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour addiional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
Groups 1-22	
Regular Time	\$ 18.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 20.00* plus \$6.40

\* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 ( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	
Groups 1-22	\$34.04	\$40.97	\$47.89	
Apprentices:	1st	2nd	3rd	4th
Groups 23-28	\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:	
Apprentices:	
Groups 1-22	
Regular Time	\$ 8.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 8.75* plus \$6.40

\* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.

(per hour)		
	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12
Spplmental benefis:		
(per Hour worked)		
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour:	07/01/2013	01/01/2014	06/25/2014
Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	01/01/2014	06/25/2014
Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03

**OVERTIME PAY**  
 See (A, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:  
 12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:  
 One (1) year term at the following dollar amount:  
 1st term \$ 10.25  
 2nd term \$ 16.43  
 3rd term \$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel** **06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel **DISTRICT 8**

**ENTIRE COUNTIES**  
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**



Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11  
 Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

**Plasterer** **06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six month periods:

1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

07/01/2013

08/28/2013

01/01/2014

Plumber

\$ 54.12

\$ 65.15

\$ 65.15

Repairs & Alterations\*\*

33.74

33.74

33.74

\*\*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

\*\*THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,

an additional \$1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
Plumber: Journeyworker	\$ 37.83	\$ 24.90	\$ 25.40
Repairs & Alterations	16.90	16.90	16.90

**OVERTIME PAY**

**OVERTIME:**

Plumber See ( C, O, V ) on OVERTIME PAGE.

Repairs &

Alterations See ( B, H ) on OVERTIME PAGE.

Before calculating premium pay, subtract \$ 0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber

Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Alterations

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(Per Hour)

(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2013	\$14.28	\$23.95	\$26.05	\$28.90	\$30.30	\$42.37

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	\$.43	\$2.68	\$11.13

\*Note: The Repairs & Alterations Category has NO Apprentices.

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofeer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
 Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**  
 See (A, F, S) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
 Per Hour: 07/01/2013 08/01/2013  
 Sheetmetal Worker \$50.60 \$49.41

Temporary Operation  
 or Maintenance of Fans \$40.48 \$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker \$40.46 \$41.65

Maintenance Worker \$40.46 \$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:Wages 07/01/2013 08/01/2013

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benefits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

4-28

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

AC Service/Heat Service \$37.05  
 Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	01/01/2014
Steam/Sprinkler Fitter	\$57.81	*Additional \$1.25/Hr
Temporary Heat & AC	\$44.19	*Additional \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler Fitter	\$45.71
Temporary Heat & AC	\$37.36

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers	\$37.005
Tractor Trailers	\$37.005
Euclid/Turnapull	\$37.57

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications	\$29.30+
	*\$9.4525

\* This Portion Calculated at  
Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, \*T) on OVERTIME PAGE

\* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Rensselaer County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour								
( 1/2 ) year terms at the following percentage of Journeyman's wage.								
1st	2nd	3rd	4th	5th	6th	7th	8th	
65%	65%	70%	75%	80%	85%	90%	95%	

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:



- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
Journeyman  
High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 24.26  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk),Well Pointing  
 & Laser Operator 24.76

Group #3:

Handling of Asbestos  
 or Toxic Materials 25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE





**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61

Cable Splicer-Pipe Type Cable	49.94	51.48	53.02
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Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
Millwright	\$ 28.75	\$1.28*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright	\$ 17.86
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.



Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.12 \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
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All terms	\$ 18.55	\$ 19.30
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1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.84	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.84	1.35**	1.40**
Spray Rate	26.84	1.35**	1.40**
Structural Steel*	27.84	1.35**	1.40**
Lead Abatement	27.84	1.35**	1.40**
Lead Abatement on Structural Steel	28.84	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$10.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms \$10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety



Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 14.52
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**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q, ) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tirenmen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Richmond County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice \$8.25  
Removal & Abatement

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:



1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus \$2.40\*

\*Additonal to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Pcentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building

Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03Plus \$2.40\*

\*Additional to be added to Wages or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Pcentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/  
 Carpenter \$ 46.15 Plus  
 \$2.40\*

\*Additional to be added to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/  
 Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:  
 Apprentices \$ 25.83

8-EXHIB

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**Carpenter - Building** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Building:  
Carpenter \$46.15 plus an  
additional \$ 4.80\*

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:  
Carpenter \$ 40.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:	1st	2nd	3rd	4th
Building	40%	50%	65%	80%

Supplemental benefits per hour for all Apprentices:

Building \$ 27.88

8-NYC Bldg.

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2013

Heavy H/W carpenter \$ 54.12\*

Premium pay calculated on \$46.74; balance (\$7.38) paid at straight time

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Heavy & H/way  
Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr  
Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:  
at the following % of

journeyman's wage				
	1st	2nd	3rd	4th
Heavy & Highway*	40%	50%	65%	80%

Percentage calculated on hourly wage of  
 \$46.75

Supplemental Benefits:  
 Per Hour paid

All Apprentices \$27.69

8-NYC H/H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
 Per hour Paid: 07/01/2013

Service Technician \$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
 Per hour:  
 Journeyworker: \$ 11.19  
 + \$12.00 per day

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 05/08/2014

Electrician  
 H - Telephone \$ 26.50 \$ 27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 19.56 \$ 20.32  
 21.23\* 22.01\*

\* Applies to overtime hours

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Tree Trimmer	\$ 23.92
Ground Person	\$ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer	\$ 8.44
Ground Person	5.78

Note: \*Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- \* 40 hours after 1 year
- \* 80 hours after 2 years
- \* 120 hours after 5 years
- \* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year . An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, \*H, Q) on OVERTIME PAGE

\*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

-Per Hour:	07/01/2013	05/14/2014
Electrician and Audio/Sound	\$ 52.00	\$ 53.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker	\$ 46.13	\$ 47.54
	49.39*	50.86*
Journey Worker Temporary Light/Power	\$ 22.86	\$ 23.63
	25.83*	26.45*

\* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

Fourth term:		
0-6 mos.	\$ 22.10	\$ 22.10
7-12 mos.	23.95	24.20
Fifth term/MIJ:		
1-18 mos.	\$ 25.80	\$ 26.30

One (1) year terms - Apprentices registered after 05/10/2007.

First term:	07/01/2013	05/14/2014
0-6 mos.	\$ 12.50	\$ 12.50
7-12 mos.	13.50	13.50
Second term:		
0-6 mos.	\$ 14.50	\$ 14.50
7-12 mos.	15.50	15.50
Third term:		
0-6 mos.	\$ 16.50	\$ 16.50
7-12 mos.	17.50	17.50
Fourth term:		
0-6 mos.	\$ 18.50	\$ 18.50
7-12 mos.	20.25	20.50
Fifth term/MIJ:		
0-12 mos.	\$ 22.00	\$ 22.50
13-18 mos.	26.50	27.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

	07/01/2013		05/14/14	
Fourth Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$15.74	\$17.20	\$15.99	\$17.45
7-12 mos.	16.69	18.26	17.06	18.66
Fifth Term/MIJ				
1-13 mos.	\$19.21	\$20.83	\$19.96	21.61

One (1) year terms - Apprentices registered after 05/10/2007:

	07/01/2013		05/14/14	
First Term	Regular	Overtime	Regular	Overtime
0-6 mos.	\$10.86	\$11.68	\$11.10	\$11.93
7-12 mos.	11.37	12.26	11.62	12.51
Second Term				
0-6 mos.	\$11.88	\$12.83	\$12.13	\$13.08
7-12 mos.	12.39	13.41	12.64	13.66
Third Term				
0-6 mos.	\$12.90	\$13.98	\$13.15	\$14.23
7-12 mos.	13.40	14.56	13.65	14.81
Fourth Term				
0-6 mos.	\$13.91	\$15.13	\$14.16	\$15.38
7-12 mos.	14.80	16.14	15.18	16.53
Fifth Term/MIJ				
1-12 mos.	\$17.30	\$18.68	\$18.06	\$19.47
13-18 mos.	19.56	21.23	20.32	22.01



**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 52.00	\$ 53.00
Electro pole Foundation Installer	39.42	40.18
Electro Pole Maintainer	33.75	34.40

**SUPPLEMENTAL BENEFITS**

Per Hour:

	07/01/2013	05/14/2014
Electro pole Electrician	\$ 47.90 51.16*	\$ 49.34 52.66
Electro pole Foundation Installer	36.46 38.93*	37.73 40.25
Electro pole Maintainer	32.83 34.95*	34.00 36.15

\* Applies when premium wages are paid

Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$113,700 for the same employer.

**OVERTIME PAY**

See (A, \*B, \*\*E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

	07/01/2013
Elevator Constructor	\$57.01
Modernization & Service/Repair	\$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

4%-Up to 5 years

6%-6th year to 15 years

8%-15 years or more

	07/01/2013
Elevator Constructor	\$28.03 plus**% of wage per hour
Modernization &	\$27.88

Service/Repair plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

Modernization &  
 Service/Repair

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts,  
 booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building,

whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators Heat & Frost	\$63.38 Plus \$ 2.00*	Additional \$ 2.00* to be Added

\*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators Heat & Frost	\$27.69
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**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 07/01/2013 12/31/2013  
 Additional \$ 2.00\* to be Added

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms  
 (\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)	1st	2nd	3rd	4th
	\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
	\$23.75	23.75	34.35	38.40	42.45	42.45
07/01/2013						
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

APPRENTICES:Employed After 8/01/2008

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR: 07/01/2013 01/01/2014

Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman	\$62.95
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**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional
		\$2.45/Hr
		for all
2nd Term	\$25.08	Terms
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

\*\*Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)

\$ 39.25

Basic 39.25

Flagman 39.25

Pipelayer 39.25

\*Tree Work, \*Landscape 39.25

Notes: \*Includes trimming, cutting, planting and/or removal of trees.

\*\* Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2013

1st	0-1000	\$ 19.63
2nd	1001-2000	\$ 23.55
3rd	2001-3000	\$ 29.44
4th	3001-4000	\$ 35.33

Supplemental Benefits per hour paid:

All Apprentices	\$ 33.25
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9-731Ex

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**Laborer** **06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers \*

\* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17\*\*: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 56.89
Group 16	\$ 54.43
Group 17**	\$ 50.30

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

\*\*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14	\$ 40.86**
GROUP 16	\$ 39.12**
GROUP 17	\$ 36.19**

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer &	



Drainage Tunnels 85% of rates above  
 For Repair & Maintenance  
 of all Subway & Vehicular Tunnels 80% of rates above

\*\* Add additional \$ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See ( D, M, R\* ) on OVERTIME PAGE.  
 For Repair Categories See ( B, F, R\* ) on OVERTIME PAGE.  
 & Micro Tunneling  
 \* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE  
 Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

**Laborer**

**06/01/2014**

**JOB DESCRIPTION** Laborer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer:

Laborer-Concrete  
 (including flag person) \$ 41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked \$ 26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.  
 See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional \$2.75 per hour to Supp. Benefits.  
 For work done on Sundays & Holidays add an additional \$5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 Terms at the following percentage of Journeyworkers wage.

Term:	1st	2nd	3rd
Hours:	0-500	501-2000	2001-4000
	50%	65%	80%

Supplemental Benefits:  
 (Per Hour Worked)

0-500 hrs	501-1000 hrs	1001-2000 hrs	2001-4000 hrs
\$15.29+ \$2.75*	\$15.29+ \$3.58*	\$20.67+ \$3.58*	\$20.67+ \$4.40*

\*This amount subject to same premium as wages  
 NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013 01/01/2014  
Additional  
 Building Laborer-Demolition: \$ 35.91 \$ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**  
 Per hour paid:  
 Journeyworker: \$ 23.34

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/13	21.36	22.46	24.01	26.56

Supplemental Benefits per hour paid:

Apprentices: \$ 15.35

9-79/95

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per hour: 07/01/2013  
 Laborer/  
 Asbestos, lead and  
 Hazardous Material  
 Abatement \$35.10

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013  
 Laborer \$15.10

**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hour terms at the following;

Per Hour:	07/01/2013
1st term	\$27.38
2nd Term	\$28.08

3rd Term \$29.14  
 4th Term \$31.25

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS \$15.10

4-NYDC(78)

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and  
 Spray Fireproofing. \$ 37.00\*\* \$ 1.10

\* May be allocated between wages and benefits  
 \*\* To calculate premium wage, subtract \$2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2013	\$21.63*	22.73*	24.33*	26.93*

\* Before calculating premium wage deduct \$1.00

Supplemental Benefits per hour paid:

Apprentices \$ 16.06\*\*

\*\* Applies to all Apprentices.

9-30 (79)

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013 01/01/2014

Basic Laborer and  
 Mason Tender \$ 37.00 An additional \$ 1.10\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Basic Laborer and  
 Mason Tender \$ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE  
 (Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender	\$ 21.63	\$ 22.73	\$ 24.33	\$ 26.93

Supplemental Benefits per hour paid:

All Terms: 07/01/2013  
 Basic Laborer and  
 Mason Tender \$ 16.06

9-MTDC(79)

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Interior Demolition \$ 35.07

**SUPPLEMENTAL BENEFITS**

Per Hour paid:  
 Interior Demolition \$ 18.77

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following  
 wage rate:

07/01/2013	1st	2nd	3rd	4th
	\$ 21.38	\$ 22.43	\$ 23.93	\$ 26.43

Supplemental Benefits  
 per Hour paid:

07/01/2013

All terms: \$ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Equipment Operator, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:	07/01/2013	07/01/2014
Concrete Formsetter	\$ 43.54	\$ 44.19
Asphalt Screedman / Micro Paver	45.12	45.24
Asphalt Raker	44.61	44.73
Group 1	39.67	40.32
Group 2	41.32	41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	07/01/2014
Journeyman	\$ 33.55	\$ 35.15

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

\*\* Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,11,12,20)\* on HOLIDAY PAGE.

Overtime: See (21,22)\*\* on HOLIDAY PAGE.

\*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

\*\*If an employee does not work on these holidays he shall receive no pay.  
 If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

1st term	2nd term
1-2000	2001-4000
66%	70%

9-1010H/H

**Laborer - Trac Drill**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2013

Hydraulic Trac Drill	\$ 46.22
Hydraulic Trac Drill Chuck Tender	40.00
Air Trac, Wagon, Quarry Bar	45.52
Power Tool (Chipper & Jackhammer)	44.59
Chuck Tender & Nipper	39.33
Blaster	50.34
Blaster Hydraulic	51.07
Powder Carrier	41.13
Magazine Keeper	27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications \$ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers\* \* (including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2013

Laborer(Compressed Air):

GROUP 6	\$ 57.54
GROUP 7	\$ 56.48
GROUP 8,9	\$ 55.46
GROUP 10	\$ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay \$6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be \$10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6	\$ 41.35**
GROUP 7	\$ 40.65**
GROUP 8,9	\$ 39.88**
GROUP 10	\$ 38.15**

\*\* Add an additional \$ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**

See (D, M, \*R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

\* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
 Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25  
 Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:



Tile Setters:  
 (750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$ 34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.  
 Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:  
 Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013							
\$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:  
 Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the

following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Cement Mason	\$ 45.63	\$1.00*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term	50%
2nd Term	60%
3rd Term	70%

Supplement Benefits per hour paid:

1st Term	\$ 22.11
2nd Term	24.16
3rd Term	26.21

4-780

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014
		Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	07/01/2014
		Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014 Additional
Building Constr:		
Party Chief	\$57.27	
Instrument Man	\$44.48	
Rodman	\$28.71	
Steel Erection:		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73
Heavy Construction-NYC counties only: Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

**Notes:**

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION (Excavation, Foundations, etc)**

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding - operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour	07/01/2013	07/01/2014
		An additional

**Steel Erection:**

Group 1	\$ 62.68	\$ 2.52*
Group 2	59.06	2.42*
Group 3	46.47	2.06*

**Building Construction:**

Group 1	\$ 59.67
Group 2	47.73
Group 3	57.03
Group 4	43.94
Group 5	38.76

**Heavy Construction:**

Group 1	\$ 44.73
Group 2	45.74
Group 3	82.93
Group 4	64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 20.00\* plus \$6.40

\* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	4th.
07/01/2013	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:

All Apprentices: \$ 8.75\*

\* This portion of benefits subject to same premium as wages.

9-15Ab

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**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2013

Maintenance Engineer  
(Sewer Systems)

\$ 64.60

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyman \$ 20.00\* plus \$ 6.40

\*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE



Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

( 1 ) year terms at the following wage rates.

Apprentices:

1st	2nd	3rd	4th
\$28.12	\$33.74	\$36.55	\$39.36

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 8.75\*plus an additional \$ 6.40

\* This portion of benefits subject to the same premium as overtime wages

9-15Sewer

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks	\$ 79.72
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks	\$ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)	\$ 48.19
Compressors(Not combined with welding machines)	\$ 46.20

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes	\$ 76.09
Double Drum	\$ 72.18
4 Pole Hoists and Single Drum Hoists	\$ 69.93
Fork Lifts, Plaster(Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting	\$ 64.17
House Cars and Rack & Pinion	\$ 56.88
*House Cars (New Projects)	\$ 46.66
Erecting and dismantling of Cranes	\$ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System	\$ 49.63

\*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

100' to 149' Boom	\$ 1.75/hr
150' to 249' "	2.00/hr
250' to 349' "	2.25/hr
350' to 450' "	2.75/hr
Tower Crane	2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Operator Classes \$ 18.70\* plus \$ 5.45

\* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (\*C, \*\*D, O) on OVERTIME PAGE

\*Note:Applies to Building Construction category

\*\*Note: Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

1st	2nd	3rd
\$34.04	\$40.97	\$47.89

Supplemental Benefits Per Hour:

Straight Time \$ 8.70\* plus \$ 5.45

\* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

**Operating Engineer - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes ( Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection:Hydraulic Clam Shells,Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines,irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under),Curb & Gutter Pavers and machines of a similar nature

Group 25:Post Hole Digger,Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks,Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler ( Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28:Steam Equipment Operator ( Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

07/01/2013

Group 1	\$ 91.35
Group 2	76.45
Group 3	78.69
Group 4	76.98
Group 5	75.58
Group 6	72.80
Group 7	74.05
Group 8	72.11
Group 9	70.69
Group 10	67.88
Group 11	63.81
Group 12	65.09
Group 13	65.56
Group 14	59.43
Group 15	50.98
Group 16	47.79
Group 17	68.88
Group 18	47.53
Group 19	72.11
Group 20	70.39
Group 21	60.52
Group 22	70.39

Group 23	66.68
Group 24	64.87
Group 25	61.85
Group 26	58.85
Group 27	42.66
group 28	61.85

**Cranes: Crawler or Truck**

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour addiional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
Groups 1-22	
Regular Time	\$ 18.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 20.00* plus \$6.40

\* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 ( 1 ) year terms at the following wage rates:

Apprentices:	1st	2nd	3rd	
Groups 1-22	\$34.04	\$40.97	\$47.89	
Apprentices:	1st	2nd	3rd	4th
Groups 23-28	\$28.12	\$33.74	\$36.55	\$39.36

**Supplemental Benefits:**

Per Hour:	
Apprentices:	
Groups 1-22	
Regular Time	\$ 8.70* plus \$ 5.45
Groups 23-28	
Regular Time	\$ 8.75* plus \$6.40

\* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B \$ 28.49  
Spider/Spill Barge Operator,  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C \$ 26.14  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D \$ 21.09  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.

(per hour)		
	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12
Spplmental benefis:		
(per Hour worked)		
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 8**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
 Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

Per hour:	07/01/2013	01/01/2014	06/25/2014
Drywall Taper	\$ 44.32	\$ 44.82	\$ 45.32

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013	01/01/2014	06/25/2014
Journeyworker:	\$ 22.03	\$ 22.03	\$ 22.03

**OVERTIME PAY**  
 See (A, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wage per hour:  
 12 months' terms(year consists of 1500 hours).

	07/01/2013	01/01/2014	06/25/2014
1st year	\$ 17.73	\$ 17.93	\$ 18.13
2nd year	\$ 26.59	\$ 26.89	\$ 27.19
3rd year	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour worked:  
 One (1) year term at the following dollar amount:

1st term	\$ 10.25
2nd term	\$ 16.43
3rd term	\$ 19.25

8-NYC9-1974-DWT

**Painter - Bridge & Structural Steel** **06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel **DISTRICT 8**

**ENTIRE COUNTIES**  
 Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**



Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator\* \$ 27.11  
 Linerman Thermoplastic \$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

**Plasterer** **06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, New York, Richmond

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional

\$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker

\$ 25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour paid):

( 1 ) year terms at the following percentage of Journeyworkers wage.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six months period:

First year:	
1st six months	\$ 9.35
2nd six months	\$ 10.58
Second year:	
1st six months	\$ 12.58
2nd six months	\$ 13.59
Third year:	
1st six months	\$ 15.61
2nd six months	\$ 16.64

9-530-Z2

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

07/01/2013

08/28/2013

01/01/2014

Plumber

\$ 54.12

\$ 65.15

\$ 65.15

Repairs & Alterations\*\*

33.74

33.74

33.74

\*\*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

\*\*THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,  
 an additional \$1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	08/28/2013	01/01/2014
Plumber: Journeyworker	\$ 37.83	\$ 24.90	\$ 25.40
Repairs & Alterations	16.90	16.90	16.90

**OVERTIME PAY**

**OVERTIME:**

Plumber See ( C, O, V ) on OVERTIME PAGE.

Repairs & Alterations See ( B, H ) on OVERTIME PAGE.

Before calculating premium pay, subtract \$ 0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Alterations Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

**Wages:**

(Per Hour)

(1/2) year terms at the following wage:

*Apprentices:	1st&2nd	3rd&4th	5th&6th	7th&8th	9th	10th
07/01/2013	\$14.28	\$23.95	\$26.05	\$28.90	\$30.30	\$42.37

**Supplemental Benefits per hour paid:**

(1/2) year term at the following dollar amount:

07/01/2009	1st	2nd	3rd-10th
	\$.43	\$2.68	\$11.13

\*Note: The Repairs & Alterations Category has NO Apprentices.

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:			
1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	08/01/2013
Sheetmetal Worker	\$50.60	\$49.41
Temporary Operation or Maintenance of Fans	\$40.48	\$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:		
Sheetmetal Worker	\$40.46	\$41.65
Maintenance Worker	\$40.46	\$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE  
 For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

	07/01/2013	08/01/2013
Per Hour:Wages		

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benefits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013
AC Service/Heat Service Steamfitter Maintenance	\$37.05

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013 01/01/2014

Steam/Sprinkler \$57.81 \*Additional  
 Fitter \$1.25/Hr

Temporary \$44.19 \*Additional  
 Heat & AC \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"  
 Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler \$45.71  
 Fitter

Temporary \$37.36  
 Heat & AC

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00  
 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Heavy Construction**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers \$37.005

Tractor Trailers \$37.005

Euclid/Turnapull \$37.57

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications \$29.30+  
\*\$9.4525

\* This Portion Calculated at  
Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, \*T) on OVERTIME PAGE

\* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Rockland County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Boilermaker 33% of hourly  
 Repairs & Renovations Wage Paid  
 + \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY  
 See (D, O) on OVERTIME PAGE  
 HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE  
 NOTE: \*Employee must work in pay week to receive Holiday Pay.  
 \*\*Boilermarker gets 4 times the hourly wage rate for working on Labor Day.  
 \*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2013  
 33% of Hourly  
 Wage Paid plus  
 amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013



Piledriver \$ 46.74 Plus \$2.40\*  
Dockbuilder \$ 46.74 Plus \$2.40\*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*  
M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter** **06/01/2014**

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**JOB DESCRIPTION** Carpenter **DISTRICT 8**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building  
Millwright \$ 46.19 Plus an  
additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller	\$ 35.46 Plus \$2.40*
Assistant Driller	\$ 28.89 Plus \$2.40*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller	\$ 17.52
Asst. driller	17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: \* See (5,6) on HOLIDAY PAGE.

\*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

8-1536-CoreDriller

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2013

BUILDING:

Carpenter \$ 42.05

HEAVY/HIGHWAY:

Carpenter \$ 42.05

Carpenter Concrete Forms \$ 42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

BUILDING AND HEAVY/HIGHWAY:

Journeyworker \$ 28.06

**OVERTIME PAY**

BUILDING:

See ( B, E, E2, Q, V\* ) on OVERTIME PAGE.

\*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:

See ( B, E, E2, Q\*, T\*\* ) on OVERTIME PAGE.

**HOLIDAY**

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Overtime: See ( 5\*, 6\*, 16\*\*, 25\*\* ) on HOLIDAY PAGE.

\*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

\*\*NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
\$20.93	\$24.39	\$27.84	\$31.30

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 13.75

11-279.1B/HH

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

Electrician Wireman/Technician 07/01/2013  
 \$ 41.00\*\*

\*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 47.75\*  
 Shift worked between 12:30am & 8:30am \$ 53.25\*

\*\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional \$1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman 07/01/2013  
 \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:	07/01/2012
1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

Elevator Constructor 07/01/2013  
 \$57.01  
 Modernization & Service/Repair \$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

**\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

07/01/2013

Elevator Constructor \$28.03  
 plus\*\*% of  
 wage per hour

Modernization & \$27.88  
 Service/Repair plus\*\*% of  
 wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor  
 1st Term \$24.05  
 2nd Term \$24.45  
 3rd Term \$25.24  
 4th Term \$26.04

Modernization &  
 Service/Repair  
 1st Term \$23.97  
 2nd Term \$24.37  
 3rd Term \$25.14  
 4th Term \$25.92

4-1

**Elevator Constructor 06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51

Helper 70% of Mechanic  
 Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service  
 (\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour				
0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour:	07/01/2013
Insulator	\$ 46.90
Fire Stop Work*	\$ 24.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

Note:On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker	\$ 30.42
Fire Stop Work: Journeyworker	\$ 15.52

**OVERTIME PAY**



OVERTIME: See ( B ,E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

( 1 ) year terms.

MEMBERS PRIOR TO MAY 28, 2012

1st	2nd	3rd	4th
\$ 22.80	\$ 24.70	\$ 33.45	\$ 37.93

MEMBERS INDENTURED AFTER MAY 28, 2012

1st	2nd	3rd	4th
\$ 20.00	\$ 24.48	\$ 33.45	\$ 37.93

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	\$ 12.53
2nd term	15.52
3rd term	21.45
4th term	24.47

8-91

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 31.48
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**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.

\*Note: Double Time after 10 hours Monday thru Friday.

\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
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2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

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**Laborer - Building** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Rockland

**WAGES**

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER

Category D: Minimal protection.

Category C: Air purifying respirators.

Category B: SCBA-disposable chemical resistant overalls.

Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2013

GROUP C	\$ 34.40
GROUP D	34.95
GROUP E	34.10
GROUP F	
Category D	34.10
Category C	35.10
Category B	36.10
Category A	37.10
GROUP G	33.86
GROUP H	30.85

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**

Journeyman \$ 20.75

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

1st	2nd	3rd	4th
\$ 15.86	\$ 16.86	\$ 17.41	\$ 18.73

Supplemental Benefits per hour:

Apprentices

1st term	\$ 5.35
2nd term	6.42
3rd term	7.95
4th term	8.70

11-754B

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Rockland

**WAGES**

GROUP B: Blaster.

GROUP C: Air track, joy drill.

**GROUP D: HAZARDOUS WASTE HANDLER**

- Category D: Minimal protection.
- Category C: Air purifying respirators.
- Category B: SCBA-disposable chemical resistant overalls.
- Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzle man, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour)	07/01/2013	04/01/2014
GROUP B	\$ 36.90	\$ 38.00
GROUP C	35.65	37.00
GROUP D		
Category D	34.15	35.25
Category C	34.65	35.75
Category B	35.65	36.75
Category A	36.65	37.75
GROUP E	34.15	35.25
GROUP F	30.60	31.70

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 20.60	\$ 21.05

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

- Paid: See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
- Overtime: See ( 5, 6, 13, 15, 25 ) on HOLIDAY PAGE.
- \* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

07/01/2014			
1st	2nd	3rd	4th
\$ 15.86	\$ 16.86	\$ 17.41	\$ 18.73
04/01/2014			
\$ 16.61	\$ 17.61	\$ 18.16	\$ 19.48

Supplemental Benefits per hour paid:

Apprentices	07/01/2014	04/01/2014
1st term	\$ 5.35	\$ 5.60
2nd term	6.42	6.67
3rd term	7.95	8.20
4th term	8.70	8.95

11-754H/H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Rockland

**WAGES**

All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour:	07/01/2013	04/01/2014
General Laborer	\$ 39.22	\$ 40.32
Safety Miner	\$ 41.22	\$ 42.32

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 20.60	\$ 21.05
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**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE  
 Overtime: See (\*5, \*\*6, \*\*\*13, \*\*\*\*15, \*\*\*\*\*25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

07/01/2014

1st	2nd	3rd	4th
\$ 15.86	\$ 16.86	\$ 17.41	\$ 18.73

04/01/2014

\$ 16.61	\$ 17.61	\$ 18.61	\$ 19.48
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Supplemental Benefits per hour paid:

Apprentices	07/01/2014	04/01/2014
1st term	\$ 5.35	\$ 5.60
2nd term	\$ 6.42	\$ 6.67
3rd term	\$ 7.95	\$ 8.20
4th term	\$ 8.70	\$ 8.95

11-754Tunnel

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT



**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.36
Cement Mason Bldg	38.36
Plasterer/Stone Mason	38.36
Pointer/Caulker	38.36

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 28.68
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**OVERTIME PAY**

**OVERTIME:**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:									
1st	2nd	3rd	4th	5th	6th	7th	8th	9th	
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	
\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85	

Supplemental Benefits per hour:

1st term \$ 13.10\* plus \$0.52 6th term \$ 15.60\* plus \$4.95

2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Building:

Tile Finisher

\$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker

\$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

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**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer

\$ 38.86

Cement Mason

38.86

Marble/Stone Mason

38.86

Plasterer

38.86

Pointer/Caulker

38.86

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.68

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines,Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain,Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

**WAGES:(per hour)**

	07/01/2013	01/01/2014
Class A	\$ 43.07	\$ 44.07
Class B	41.48	42.48
Class C	39.57	40.57
Class D	37.94	38.94
Class E	36.23	37.33
Helicopter:		
Pilot/Engineer	44.89	45.89
Lead/Safety Engineer	43.81	44.81
Surveying:		
Chief of Party	43.07	44.07
Transit/Instrument Man	36.23	37.23
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional \$1.00 per hour. On machines with booms (including jib) of 140' and over an additional \$2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825

**Operating Engineer - Marine Construction** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,

\$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator,

\$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

CLASS D

Shoreman, Deckhand,

\$ 21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours

	add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Steel Erectors**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class AA	\$ 47.09	\$ 48.09
Class A	45.43	46.43
Class B	42.64	43.64
Class C	39.98	40.98
Class D	38.45	39.45
Class E	36.69	37.69
Helicopter: Pilot/Engineer	46.70	47.70
Lead/Safety Engineer	44.26	45.26
Surveying: Chief of Party	45.43	46.43
Transit/Instrument man	36.69	37.69
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$29.08 \$ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices \$ 29.08 \$ 29.33

11-825SE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Rockland

**WAGES**

Wages per hour

07/01/2013

Brush	\$ 32.64
Dry Wall finisher	32.64
Sandblaster-Painter	32.64
Lead Abatement	32.64
Spray Rate	33.64

See Bridge Painters rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%



Supplemental Benefits per hour worked

1st term	\$ 8.89
All others	18.79

1-155ROC

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65

1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2013	05/01/2014
Plumber/Steamfitter	\$ 31.74*	\$ 31.99*

\* An additional \$ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.13	\$ 24.63
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**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage.

1st term	\$ 12.69	\$ 11.19
2nd term	15.87	16.00
3rd term	19.04	19.19
4th term	22.21	22.39
5th term	26.97	27.19

Supplemental Benefits per hour paid:

Apprentices

1st term	\$ 10.49	\$ 7.92
2nd term	12.60	13.60
3rd term	14.70	15.80
4th term	16.80	18.00
5th term	19.96	21.31

11-373 Refrig

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2013 05/01/2014

Total Projects over \$230,000.00 Plumber/Steamfitter	\$ 40.45	\$ 41.20
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Total Projects \$230,000.00 and under. Plumber/Steamfitter	34.38	35.02
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\*Note: For all work 40-60 feet above ground add \$ 0.25 per hour,  
 over 60 feet add \$ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

On Projects over \$230,000.00: Journeyman	\$ 31.59	\$ 32.84
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On Projects \$230,000.00 and under: Journeyman	26.84	27.91
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**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

For Projects over \$230,000.00:		
1st term	\$ 16.18	\$ 14.42
2nd term	20.22	18.54
3rd term	26.29	26.78
4th term	28.33	28.84
5th term	34.38	35.02

Supplemental Benefits per hour worked:		
Apprentice		
1st term	\$ 14.21	\$ 11.57
2nd term	17.18	14.84
3rd term	24.08	25.37
4th term	25.23	26.26
5th term	28.41	29.56

( 1 ) year terms at the following wages.		
For Projects \$230,000.00 and under:		
1st term	\$ 13.75	\$ 12.25
2nd term	17.62	15.75
3rd term	22.34	22.76
4th term	24.08	24.51
5th term	29.22	29.76

Supplemental Benefits per hour worked:		
Apprentice		
1st term	\$ 12.15	\$ 9.82
2nd term	15.09	12.59
3rd term	20.14	21.55
4th term	21.43	22.30
5th term	24.13	25.11

11-373 SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

	1st	2nd	3rd	4th
	35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2013  
 \$ 43.41

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 31.90

**OVERTIME PAY**

OVERTIME... See ( B, E, Q, ) on OVERTIME PAGE.

\*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

Apprentices	
1st term	\$ 14.05

2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

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**Sheetmetal Worker****06/01/2014****JOB DESCRIPTION** Sheetmetal Worker**DISTRICT 4****ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
(See IRON WORKER CLASS)**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of  
Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

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**Sprinkler Fitter****06/01/2014****JOB DESCRIPTION** Sprinkler Fitter**DISTRICT 1****ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2013

Sprinkler \$ 39.08  
Fitter**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1	\$ 30.75
GROUP 1A	31.89
GROUP 2	30.19
GROUP 3	29.97
GROUP 4	29.86
GROUP 5	29.74
GROUP 6	29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours	\$ 27.30
Over 40 hours	22.00

**OVERTIME PAY**

OVERTIME:... See ( B, E, P,T\*,U\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime:... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

\*Holidays worked on Saturday, code T applies.

\*\*Holidays worked on Sunday, code U applies.

11-445B/HH

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Saratoga County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeymen	\$ 22.87* + 1.19	\$ 23.88* + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Saratoga

**WAGES**

Per hour:	07/01/2013	06/01/2014 An Additional
Carpenter	\$ 28.15	\$ 1.57*
Floor Coverer	28.15	1.57*
Carpet Layer	28.15	1.57*
Dry-Wall	28.15	1.57*
Lather	28.15	1.57*
Piledriver	28.40	1.57*
Diver-Wet Day	61.25	1.57*
Diver -Dry Day	29.15	1.57*
Diver Tender	29.15	1.57*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.20

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Sar

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Saratoga

**WAGES**

Per hour

07/01/2013                      07/01/2014  
 An Additional

Carpenter	\$ 27.56	\$ 0.88*
Millwright	29.06	0.88*
Piledriver	27.56	0.88*
Diver-Wet Day	62.50	0.88*
Diver-Dry Day	28.56	0.88*
Diver-Tender	28.56	0.88*
Diver-Slurry and Effluent	93.75	0.88*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per Hour Worked

Journeyman \$ 18.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman base wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-291HH-Sar

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%

3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51

Helper 70% of Mechanic Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage

\$ 24.80

+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage

28.50

+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.78

Journeyman

High Work

20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term

\$ 14.01

5th-8th term

15.78

Apprentice High Work

1st-4th term

\$ 16.03

5th-8th term

20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

\$ 15.78

Apprentice High Work

20.58

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 24.26  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk),Well Pointing  
 & Laser Operator 24.76

Group #3:

Handling of Asbestos  
 or Toxic Materials 25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**



Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st 2nd 3rd 4th  
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked  
07/01/2013  
Apprentices \$ 18.04

1-190

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour  
07/01/2013

Group #1:  
All Classifications \$ 25.39  
except as noted in  
Groups 2 & 3

Group #2:  
Blaster, Drilling equipment  
only where a separate air  
compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser  
operator 25.89

Group #3:  
Handling of Asbestos  
or Toxic Materials 26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked  
Journeyman \$ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st 2nd 3rd 4th  
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked  
07/01/2013  
Apprentices \$ 16.91

1-157

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.04	\$ 1.50*	\$ 1.50*
Group # B	27.24	1.50*	1.50*
Group # C	27.44	1.50*	1.50*
Group # D	27.64	1.50*	1.50*
Group # E	29.04	1.50*	1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.10	\$ 1.50*	\$ 1.50*
Group # B	27.30	1.50*	1.50*
Group # C	27.50	1.50*	1.50*
Group # D	27.70	1.50*	1.50*
Group # E	29.10	1.50*	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.24

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 18.24

1-157h/h

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53

Flagman	27.97	28.81	29.65
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Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
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\*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage                      \*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.  
 (\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 17.93 \$ 17.95



Journeyman Finisher 15.23 15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman



**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All terms	\$ 18.55	\$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50

Class C 32.58 33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.  
 Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C  
 Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46

Rod person	22.75	23.83	24.46
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Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68



Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.84	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.84	1.35**	1.40**
Spray Rate	26.84	1.35**	1.40**
Structural Steel*	27.84	1.35**	1.40**
Lead Abatement	27.84	1.35**	1.40**
Lead Abatement on Structural Steel	28.84	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$10.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms \$10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours \$ 52.13 \$ 52.38

Hourly Rate after 50 hours \$ 47.00 \$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 27.05\* \$ 28.30\*

Hourly Rate after 40 hours \$ 6.75 \$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours \$ 27.05 \$ 28.30

Hourly Rate after 50 hours \$ 6.75 \$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
Metal Polisher\*\* \$ 28.24  
Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation  
\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:  
1st 2nd 3rd  
\$ 9.94 \$10.31 \$10.51

8-8A/28A-MP

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour  
07/01/2013

Plumber &  
Steamfitter \$ 31.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour  
 07/01/2013

Roofer/Waterproofer \$ 27.45  
 Pitch & Asbestos 29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 Journeyman \$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.  
 \* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.58  
+3% of  
wage

**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
Sprinkler \$ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
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Group B \$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
 Journeyman \$ 17.06

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Schenectady County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2013                      01/01/2014

Boilermaker                      \$ 31.10                      \$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 22.87\*                      \$ 23.88\*  
    + 1.19                                      + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                              See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:

07/01/2013                      06/01/2014  
    An Additional

Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
Journeyman  
High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice  
1st-4th term \$ 14.01  
5th-8th term 15.78  
Apprentice High Work  
1st-4th term \$ 16.03  
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice \$ 15.78  
Apprentice High Work 20.58

1-201



**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 25.39  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling equipment  
 only where a separate air  
 compressor unit supplies power,  
 Metal formsetter (sidewalk),  
 Well pointing & Laser  
 operator 25.89

Group #3:

Handling of Asbestos  
 or Toxic Materials 26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2013 \$ 16.91
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1-157

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.10	\$ 1.50*	\$ 1.50*
Group # B	27.30	1.50*	1.50*
Group # C	27.50	1.50*	1.50*
Group # D	27.70	1.50*	1.50*
Group # E	29.10	1.50*	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.24
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 18.24

1-157h/h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92

Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**



Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
Millwright	\$ 28.75	\$1.28*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright	\$ 17.86
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 23.12                                      \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                                See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
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All terms	\$ 18.55	\$ 19.30
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1-158 Alb

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**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer, Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).



CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.84	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.84	1.35**	1.40**
Spray Rate	26.84	1.35**	1.40**
Structural Steel*	27.84	1.35**	1.40**
Lead Abatement	27.84	1.35**	1.40**
Lead Abatement on Structural Steel	28.84	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$10.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms \$10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer	\$ 27.45
Pitch & Asbestos	29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 14.52
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**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**



Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Schoharie County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour	07/01/2013	01/01/2014
Boilermaker	\$ 31.10	\$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 22.87*	\$ 23.88*
	+ 1.19	+ 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour								
( 1/2 ) year terms at the following percentage of Journeyman's wage.								
1st	2nd	3rd	4th	5th	6th	7th	8th	
65%	65%	70%	75%	80%	85%	90%	95%	

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	06/01/2014
		An Additional
Carpenter	\$ 28.39	\$ 1.61*
Floor Coverer	28.39	1.61*
Carpet Layer	28.39	1.61*
Dry-Wall	28.39	1.61*
Lather	28.39	1.61*
Piledriver	28.64	1.61*
Diver-Wet Day	61.25	1.61*
Diver -Dry Day	29.39	1.61*
Diver Tender	29.39	1.61*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Alb

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour

07/01/2013

07/01/2014  
 An Additional

Carpenter	\$ 27.55	\$ 0.77*
Millwright	29.05	0.77*
Piledriver	27.55	0.77*
Diver-Wet Day	62.50	0.77*
Diver-Dry Day	28.55	0.77*
Diver-Tender	28.55	0.77*
Diver-Slurry and Effluent	93.75	0.77*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%
3rd Shift	12:30 AM to 8:00 AM	REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51
Helper	70% of Mechanic Wage Rate		

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage \$ 24.80  
+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage 28.50  
+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.78  
Journeyman  
High Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice	
1st-4th term	\$ 14.01
5th-8th term	15.78
Apprentice High Work	
1st-4th term	\$ 16.03
5th-8th term	20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice	\$ 15.78
Apprentice High Work	20.58

1-201

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE  
 \*B1=Double time begins after 10 hours on Saturday  
 \*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
 Hamilton: Only the Townships of Hope, Benson and Wells.  
 Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked



JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 25.39  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling equipment  
 only where a separate air  
 compressor unit supplies power,  
 Metal formsetter (sidewalk),  
 Well pointing & Laser  
 operator 25.89

Group #3:

Handling of Asbestos  
 or Toxic Materials 26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices	07/01/2013 \$ 16.91
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1-157

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.10	\$ 1.50*	\$ 1.50*
Group # B	27.30	1.50*	1.50*
Group # C	27.50	1.50*	1.50*
Group # D	27.70	1.50*	1.50*
Group # E	29.10	1.50*	1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.24
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST	2ND	3RD	4TH
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices \$ 18.24

1-157h/h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92

Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**



Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
Millwright	\$ 28.75	\$1.28*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright	\$ 17.86
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

1st Year Term	\$ 7.79
2nd Year Term	14.84
3rd Year Term	15.85
4th Year Term	16.85

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 23.12                                      \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                                See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
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All terms	\$ 18.55	\$ 19.30
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1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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CLASS A Operator, Leverman, Lead Dredgeman	\$ 32.89
CLASS A1 Dozer, Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor  Oiler(please add)\$ 0.09	\$ 21.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:



\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.84	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.84	1.35**	1.40**
Spray Rate	26.84	1.35**	1.40**
Structural Steel*	27.84	1.35**	1.40**
Lead Abatement	27.84	1.35**	1.40**
Lead Abatement on Structural Steel	28.84	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$10.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th	5th	6th
45%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

All Terms \$10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours \$ 52.13\* \$ 52.38\*

Hourly Rate after 40 hours \$ 47.00 \$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
 Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

	07/01/2013	09/01/2013	05/01/2014 Additional	05/01/2015 Additional
Plumber:				
Pipefitter, Steamfitter	\$ 36.02	\$ 35.27	\$ 2.05*	\$ 2.05*

(\* )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.26	\$ 23.01
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**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th
45 %	55 %	65 %	75 %	90 %

Supplemental Benefits per hour worked:

	07/01/2013	09/01/2013
Apprentices	\$ 22.26	\$ 23.01

1-7-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer	\$23.62
Pitch Work	24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$14.07
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q.) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64

10th Term 15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A \$25.27

Group B \$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman \$ 17.06

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour

07/01/2013

07/01/2014

07/01/2015

Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.  
 All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.  
 For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour worked	per hour worked	per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade



**Schuyler County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52
Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.88	\$0.96
Certified Welder	29.13	0.96
Diver - Dry Day	28.88	0.96
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Dive Tender	28.88	0.96
Hazardous Worker***	29.88	0.96
Millwright	29.13	0.96
Piledriver	27.88	0.96

\*To be allocated at a later date

**Depth pay for divers:		
0' to 80'		no additional fee
81' to 100'		additional \$.50 per foot
101' to 150'		additional \$.75 per foot
151' and deeper		additional \$1.25 per foot

**Penetration pay:		
0' to 50'		no additional fee
51' to 100'		additional \$.75 per foot
101' and deeper		additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman	\$17.95
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Bro

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
 Schuyler: Only the Townships of Cayuta, Catherine, and Hector.  
 Seneca: Only the Townships of Lodi and Covert.  
 Tioga: Only the Townships of Spencer and Candor.  
 Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional
Electrician	\$31.90	\$1.15

\*To be allocated at a later date.

Additional \$1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT	8:00 AM to 4:30 PM	\$31.90
2ND SHIFT	4:30 PM to 12:30 AM	37.42
3RD SHIFT	12:30 AM to 8:30 PM	41.92

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
\$14.36	\$14.36	\$17.55	\$17.55	\$20.74	\$20.74	\$23.93	\$23.93	\$27.12	\$27.12

**SUPPLEMENTAL BENEFITS per hour worked:**

1st thru 4th terms	\$ 10.30	Plus 3% of hourly wage paid (for all terms).
5th & 6th terms	17.62	SEE NOTE ABOVE
7th & 8th terms	18.74	
9th & 10th terms	19.86	

6-241

**Electrician 06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Electrician	\$32.25
Audio, Sound, Teledata	32.25

**An additional:**

- \$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100' high.
- \$1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction.
- \$3.00 per hour for work requiring OSHA defined Class A supplied air
- \$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$37.83

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$42.38

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$19.85 plus 3%  
 of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

\$3.25

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

1st 40%	2nd 50%	3rd 60%	4th 70%	5th 80%
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**SUPPLEMENTAL BENEFITS per hour worked:**

1st term	\$10.30 plus 3% of gross wage
2nd term	\$15.08 plus 3% of gross wage
3rd term	\$16.03 plus 3% of gross wage
4th term	\$16.99 plus 3% of gross wage
5th term	\$17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of \$3.25
3rd term	60% of \$3.25
4th term	70% of \$3.25
5th term	80% of \$3.25

2-139

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
 Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
	*Add 8% of regular hourly rate for all hours worked	

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st 50%	2nd 55%	3rd 65%	4th 65%	5th 70%	6th 70%	7th 80%	8th 80%
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Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*
	*Add 6% of regular hourly rate for all hours worked	

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**  
 Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.45
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**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013
Insulation Installer (On mechanical systems only)	\$30.15

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**



Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$22.18	\$1.00	\$1.05	\$1.05
GROUP #2	22.68	1.00	1.05	1.05
GROUP #3	23.68	1.00	1.05	1.05
GROUP #4	23.68	1.00	1.05	1.05

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.30

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st term	\$9.30
2nd term	10.43
3rd term	11.55
4th term	12.68

6-785b

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$15.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$10.66
2nd Term	12.01
3rd Term	13.37
4th Term	14.67

2-785B-CS

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.71	\$1.30	\$1.30
GROUP B	25.91	1.30	1.30
GROUP C	26.11	1.30	1.30
GROUP D	26.31	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	0 - 1000 hrs	\$14.10
2nd term	1001-2000 hrs	14.73
3rd term	2001-3000 hrs	15.35
4th term	3001-4000 hrs	15.98

6-785h

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagger, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$24.00	\$1.45	\$1.45
GROUP B	24.20	1.45	1.45
GROUP C	24.40	1.45	1.45
GROUP D	24.60	1.45	1.45

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

2-785HH-CS

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.89	\$1.30	\$1.30
Group B	29.09	1.30	1.30
Group C	30.39	1.30	1.30
Group D**	30.89	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.10
2nd term	14.73
3rd term	15.35
4th term	15.98

6-785T

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Villiage of Odessa.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$27.18	\$1.45	\$1.45
GROUP B	27.38	1.45	1.45
GROUP C	28.68	1.45	1.45
GROUP D**	29.18	1.45	1.45

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

2-785T (CSS)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21

Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.



SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$27.92	\$ 1.45	\$1.45
Cement Mason	27.92	1.45	1.45
Plasterer	27.92	1.45	1.45
Tuck Pointer	27.92	1.45	1.45
Stone Mason	27.92	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeyman \$ 18.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year Terms at following wage.

1st	2nd	3rd	4th
\$ 15.96	\$ 17.43	\$ 20.36	\$ 23.31

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 7.00	\$ 10.19	\$ 11.92	\$ 13.63

5-3b - Co - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cement Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

Building:	07/01/2013
Tile Finisher Marble, Slate, Terrazzo and Tile	\$ 25.15
Mason finisher	25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits

1st	2nd	3rd
\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Tile Setter:	\$ 28.54	\$ 1.45	\$ 1.45
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Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
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\$9.34      \$ 9.47      \$ 14.51      \$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014
		*Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$18.07
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:	\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunit Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
Building Excavating and Paving:			
Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate



4th term 80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80 \$ 23.05 \$ 23.80

5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Guniting Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57

CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63	24.53
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5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$20.85	\$21.09	\$0.72	\$0.72
Spray Work, Spray Epoxy	21.85	22.09	0.72	0.72
(solvent base coating)	21.85	22.09	0.72	0.72
Swing Chair or Scaffold	21.85	22.09	0.72	0.72
Steeplejack	22.85	23.09	0.72	0.72
Sandblasting	21.85	22.09	0.72	0.72
Acid/High Pressure Wash	21.85	22.09	0.72	0.72
Paper or Vinyl Hangers	22.10	22.34	0.72	0.72
Structural Steel	22.10	22.34	0.72	0.72
Epoxy Brush or Roll	22.10	22.34	0.72	0.72
(solvent base only)	22.10	22.34	0.72	0.72



Drywall Machine Oper.	22.85	23.09	0.72	0.72
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\*To be allocated at a later date

NOTE: Spray rate does not apply to application of water-based coatings to walls.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$15.47	\$15.95
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**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$2.09
2nd Term	5.09
3rd Term	6.09
4th Term	6.09

2-178 E

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.07
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**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30	2nd - \$19.71	3rd - \$19.97	4th - \$20.49	5th - \$21.29
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6-267-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer \$23.62  
Pitch Work 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker \$27.63  
Polyresin Fiberglass 27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**  
 Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayne, Wheeler and Woodhull.  
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

	07/01/2013	05/01/2014	05/01/2015
Group #1	\$19.93	\$20.39	\$20.86
Group #2	20.00	20.46	20.93
Group #3:	20.49	20.95	21.42

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$11.36	\$11.53	\$11.71
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

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**Welder** **06/01/2014**

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**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Seneca County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 24.00	\$ 1.38	\$ 1.43
Floorlayer	24.00	1.38	1.43
Piledriver	24.25	1.38	1.43
Certified Welder	25.00	1.38	1.43

Hazardous Waste Worker*	25.50	1.38	1.43
Diver-Wet Day**	61.25		
Diver-Dry Day	25.00	1.38	1.43
Diver Tender	25.00	1.38	1.43

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional \$ 0.50 per foot
101' to 150'	An additional \$ 1.00 per foot
151' and deeper	An additional \$ 1.25 per foot .

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional \$ 0.75 per foot
101' and deeper	An additional \$ 1.00 per foot .

For Hazardous Waste Work an additional \$ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	\$ 9.25
Appr. 2nd year	9.25
Appr. 3rd year	11.68
Appr. 4th year	11.68

5-277B-Cay

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for

Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Heavy/Highway		
Carpenter	\$ 27.88	\$ 0.96
Piledriver	27.88	0.96
Millwright	29.38	0.96
Diver-Dry Day	28.88	0.96
Diver-WetDay	62.50	
Effluent & Slurry		
Diver-Wet Day	93.75	
Dive Tender	28.88	0.96
Certified Welder	29.13	0.96

For Hazardous Waste Work an additional \$ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 80' no additional fee  
 81' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot



101' and more an additional \$ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-277HH-Cay

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
 Schuyler: Only the Townships of Cayuta, Catherine, and Hector.  
 Seneca: Only the Townships of Lodi and Covert.  
 Tioga: Only the Townships of Spencer and Candor.  
 Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional
Electrician	\$31.90	\$1.15

\*To be allocated at a later date.

Additional \$1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT	8:00 AM to 4:30 PM	\$31.90
2ND SHIFT	4:30 PM to 12:30 AM	37.42
3RD SHIFT	12:30 AM to 8:30 PM	41.92

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
\$14.36	\$14.36	\$17.55	\$17.55	\$20.74	\$20.74	\$23.93	\$23.93	\$27.12	\$27.12

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms	\$ 10.30	Plus 3% of hourly wage paid (for all terms).
5th & 6th terms	17.62	SEE NOTE ABOVE
7th & 8th terms	18.74	
9th & 10th terms	19.86	

6-241

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30Am to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above floor:

0' to 49'	An additional \$ .00 per foot per hour.
50' to 99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above the floor:

0'to49'	An additional \$ .00 per foot per hour.
50'to99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
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\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
Appr. All others	\$ 17.52*	\$ 18.52*

\* Plus 3% of wage

5-840 Z1

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
 Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
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\*Add 8% of regular hourly rate for all hours worked

**OVERTIME PAY**  
 See (D, O) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*

\*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**  
 Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.  
\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st 50% \$15.08	2nd 60% \$18.09	3rd 70% \$21.11	4th 80% \$24.12
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SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector (Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st \$15.00	2nd \$17.00	3rd \$19.00	4th \$21.00
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SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.53

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**



Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.13
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43 *plus 3% of wage paid	\$ 4.43 *plus 3% of wage paid
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\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE  
 Page 1724

2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26

Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

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**Mason - Tile Finisher** **06/01/2014**

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**JOB DESCRIPTION** Mason - Tile Finisher **DISTRICT 5**

**ENTIRE COUNTIES**  
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
 Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked: \$ 14.15

**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

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**Mason - Tile Setter** **06/01/2014**

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**JOB DESCRIPTION** Mason - Tile Setter **DISTRICT 5**

**ENTIRE COUNTIES**  
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
 Per hour 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Building:  
 Tile Setter: \$ 29.02 \$ 1.26 \$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per Hour 07/01/2013 07/01/2014  
 Additional

Building and Heavy Highway:

Millwright	\$ 24.00	\$ 1.11
Certified welder	25.25	1.11
Hazardous	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 )year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.15
Appr. 2nd year	13.76
Appr. 3rd year	14.57
Appr. 4 th year	15.37

5-1163 Zone 2

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins



**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunit Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Building:				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
Crane/Derrick w/boom:				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25

**ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75**

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Guniting Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
 All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
 All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013  
CLASS A  
Operator, Leverman, \$ 32.89  
Lead Dredgeman

CLASS A1 To conform to Operating Engineer  
Dozer,Front Loader Prevailing Wage in locality where work  
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.  
 Ontario: The City and Township of Geneva.  
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Brush, Roller, Wallcovering	\$23.00	\$23.00	\$1.10
Sign painting	23.00	23.00	1.10



Parking Lot, Hwy Striping	23.00	23.00	1.10
Lead base paint abatement	23.00	23.00	1.10
Drywall Taper, Finisher	23.00	23.00	1.10
Drywall Machine Operator	23.50	23.50	1.10
Spray	23.50	23.50	1.10
Epoxy (Brush-Roller)	23.50	23.50	1.10
Epoxy (Spray)	23.50	23.50	1.10
Sandblasting (Operator)	23.50	23.50	1.10
Boatswain Chair	23.50	23.50	1.10
Swing Scaffold	23.50	23.50	1.10
Structural Steel	23.50	23.50	1.10
(except bridges,tunnels,tanks)			
Coal Tar epoxy	24.50	24.50	1.10
Asbestos related work	25.20	25.20	1.10

\*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.19	\$18.09
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**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr	50% & 55%	\$5.20	\$5.25
Appr	60% & 65%	5.20	5.25
Appr	70% & 75%	6.38	6.43
Appr	80% & 90%	7.54	7.59

**GRANDFATHERED APPRENTICES:**

Painter	Wage	Supplements
4001-5000 hrs:	\$16.10	\$6.38
5001-6000 hrs:	17.25	6.38
6001-7000 hrs:	18.40	7.54
7001-8000 hrs:	20.70	7.54
Taper/Finisher	Wage	Supplements
3001-4000 hrs:	\$15.11	\$5.20
4001-5000 hrs:	17.44	6.38
5001-6000 hrs:	19.76	6.38

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber 06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.07

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18                      2nd - \$16.70                      3rd - \$18.22                      4th - \$21.25                      5th - \$25.81

SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30                      2nd - \$19.71                      3rd - \$19.97                      4th - \$20.49                      5th - \$21.29

6-267-SF

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour    07/01/2013

Roofer, Waterproofer    \$26.05  
Green Roofing \*\*    26.30

Addtl per hr for Pitch    .90  
Removal & Application

Addtl per hour for    1.20  
Asbestos Abatement

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:    \$16.52

Additional contribution    .75  
on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E, \*, Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid:    See (1) on HOLIDAY PAGE  
Overtime:    See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000)    \$14.33  
2nd term (1001 to 2000)    16.93  
3rd term (2001 to 3000)    19.54  
4th term (3001 to 4000)    22.14

Additional per hour:    \$.25  
Green Roofing

Pitch Removal & Appl.	.90
Asbestos Abatement	1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term	\$13.07
3rd term	15.52
4th term	16.52

Additional contribution on any Asbestos Abatement work	.75
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6-195

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 5**

**ENTIRE COUNTIES**  
 Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Sheetmetal Worker \$ 31.05

Work from 4:00pm to 12:30 am\* 35.40  
 work from 12:00 am to 8:30 am\* 37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 21.83

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

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**Sprinkler Fitter** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$20.33	\$21.10	\$21.84
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**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**St. Lawrence County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional	06/01/2015 *Additional
Carpenter	\$ 25.75	\$ 1.52	\$ 1.57
Floorlayer	25.75	1.52	1.57
Piledriver	26.00	1.52	1.57
Certified Welder**	26.75	1.52	1.57
Hazardous Waste Worker	27.25	1.52	1.57



Diver - Wet Day***	61.25	0.00	0.00
Diver - Dry Day	26.75	1.52	1.57
Dive Tender	26.75	1.52	1.57

\*To be allocated at a later date

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

***Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 17.50

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$ 9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

6-277 JLS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term \$ 9.29

2nd year term 9.29

3rd year term 11.89

4th year term 11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:

07/01/2013

07/01/2014

Additional

Carpenter	\$ 27.81	\$1.03
Piledriver(Heavy/Hiway)	27.81	1.03
Millwright(Heavy/Hiway)	29.31	1.03
Diver Wet Day	62.50	
Diver Dry Day	28.81	1.03
Diver Tender	28.81	1.03
Certified Welder	29.06	1.03
Hazardous Waste*	29.81	1.03
Effluent and Slurry Diver(Wet)	93.75	

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$.50 per foot
	101'to 150'	additional \$.75 per foot
	151'and deeper	additional \$1.25 per foot

Divers' penetration pay	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101'and deeper	additional \$1.00 per foot

\*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplements per hour worked

	Term 1	Term 2	Term 3	Term 4
Carpenter Apprentice	\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

7-277 oneidah

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Electrician	\$ 32.00
Cable Splicer	33.50
Tunnel Worker, Welder	33.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift:	8:00 AM to 4:30 PM Regular wage rate
2nd shift:	4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift:	12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional \$1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

\*\* IMPORTANT NOTICE - EFFECTIVE 07/01/2012 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$ 16.93  
\*plus 3% of  
gross wage

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

	1-1000 40%	to 2000 45%	to 3500 50%	to 5000 60%	to 6500 70%	to 8000 80%
Electrician	\$12.80	\$14.40	\$16.00	\$19.20	\$22.40	\$25.60
Cable Splicer, Tunnel	\$14.30	\$15.90	\$17.50	\$20.70	\$23.90	\$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term	\$7.92 * plus 3% of gross wage
Appr All other terms	\$16.93 * plus 3% of gross wage paid.

\* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.00

**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.

\*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

**WAGES**

Per hour	07/01/2013	05/01/2014
Structural/Reinforcing	\$ 25.00	\$ 25.30
Mach. Mover/Ornamental	25.00	25.30
Stone Derrickman	25.00	25.30
Chain Link Fence	25.00	25.30
Sheeter Bucker-Up	25.00	25.30
Sheeter Ironworker	25.00	25.30
Pre-engineered Building	25.00	25.30
Window Erector	25.00	25.30
Precast Erector	25.00	25.30
Welder	25.00	25.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.99 \$ 24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental Benefits per hour worked:

	to 1500	to 3000	to 4500	to 6000
07/01/2013	\$ 9.60	\$ 15.97	\$ 16.88	\$ 17.79
05/01/2014	9.50	15.87	16.78	17.69

7-440

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: Basic, All Mason Tenders.

Group #2: All other Laborers (except as noted).

Group #3: Drilling equipment, only where run by separate air compressor unit

WAGE Group #4: Blasters and asbestos removal

Wages per hour:

07/01/2013

Building Laborer:

Group # 1	\$ 21.83
Group # 2	22.03
Group # 3	22.23
Group # 4	22.43

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

All groups \$ 18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:

All terms \$ 18.55

7-322

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

	07/01/2013	07/01/2014 Additional All Groups	07/01/2015 Additional All Groups
Heavy/Highway Laborer:			
GROUP # A	\$23.36	\$ 1.30	\$ 1.30
GROUP # B	23.56		
GROUP # C	23.76		
GROUP # D	23.96		

Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

\*Employees working a single irregular work shift on governmental mandated night work shall receive an additional \$1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
All Groups	\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour)terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental benefits per hour worked:	
All terms	\$ 18.55

7-322/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.



Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A)	\$ 26.54	\$ 1.30	\$ 1.30
Group B)	26.74	1.30	1.30

\*Additional \$2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
	\$18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
 1000 hour terms at the following percentages of Miner's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplements:

1st	2nd	3rd	4th
\$ 18.55	\$ 18.55	\$18.55	\$ 18.55

7-322T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE

2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 1**

**ENTIRE COUNTIES**

St. Lawrence

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
Bricklayer/Blocker	\$ 29.96	\$ 29.89	\$ 1.25**
Cement Mason(Bldg)	29.96	29.89	1.25**
Plasterer/Fireproofing*	29.96	29.89	1.25**
Stone Mason	29.96	29.89	1.25**
Concrete Cutter	29.96	29.89	1.25**
Pointer/Caulker/Cleaner	29.96	29.89	1.25**

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(\*)Fireproof on Structural only.

(\*\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.60	\$ 17.67
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

All terms	\$ 17.60	\$ 17.67
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1-2b.6

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 26.91	\$ 26.90	\$ 1.30*
Finisher	23.19	23.18	1.17*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters	\$ 15.90	\$ 15.91
Journeyman Finishers	15.50	15.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:	
1st term 500 hours	60%
2nd term 1000 hours	70%
3rd term 1000 hours	80%
4th term 1000 hours	85%
5th term 1000 hours	90%
6th term 1500 hours	95%

Finisher;	
1st term 500 HOURS	70%
2ND term 1000 HOURS	80%
3RD term 1000 HOURS	90%
4TH term 1200 HOURS	95%

Supplemental Benefits per hour worked

Setter:		
1st term	\$ 9.61	\$ 9.62
All others	15.90	15.91
Finishers:		
1st term	\$ 9.26	\$ 9.27
All others	15.50	15.51

1-2TS.2

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$26.50	\$1.21
Certified Welder	27.75	1.21
Hazardous Waste Work	27.75	1.21

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%	\$7.75
Appr 70%	14.53
Appr 80%	15.50
Appr 90%	16.47

6-1163 JLOOS

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck



CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Building:				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
Crane/Derrick w/boom:				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.  
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.  
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014

Journeyman \$23.70 \$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14  
 Steward, Mate,  
 Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D

Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked: 07/01/2013 05/01/2014 05/01/2015

\*Additional

Brush, Roller, Seamless	\$22.73	\$22.74	\$1.25
Floor Application	22.73	22.74	1.25
Paper Hanger,Removal,Wall Cover	22.73	22.74	1.25
Taper-Drywall Finisher,Cork	22.99	23.00	1.25
Swing Staging,Steam Clean	23.09	23.10	1.25
Window Jacks	23.09	23.10	1.25
Cup Spray/Hydro Water Blasting	23.09	23.10	1.25
Airless Spray & Conventional	23.24	23.25	1.25
Highway Striping, Parking lot	23.24	23.25	1.25
Steel** (old & new)	23.94	23.95	1.25
Sandblast, Bosun's Chair	23.44	23.45	1.25
Steel Spray (Open-Non weather protected)	23.44	23.45	1.25

\*To be allocated at a later date

\*\*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional \$1.00 per hour. For each additional 75 feet or fraction thereof an additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:\*

Journeyman	\$15.64	\$16.88
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\*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, \*F, R) on OVERTIME PAGE

\*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked\*:

Appr	50% & 55% Terms	\$5.19
Appr	60% & 65% Terms	5.19
Appr	70% & 75% Terms	6.37
Appr	80% & 90% Terms	7.53



\*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2013 05/01/2014  
 \*Additional

Plumber/Steamfitter	\$28.79	\$1.50
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SERVICE WORK:

HVAC, Plumbing & Refrigeration	\$23.87	\$1.50
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\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeyman \$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73Wtr

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour	07/01/2013
Roofer, Waterproofer	\$26.05
Green Roofing **	26.30
Addtl per hr for Pitch Removal & Application	.90
Addtl per hour for Asbestos Abatement	1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

\* To be allocated at a later date

\*\* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL \$3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.52

Additional contribution .75  
 on any Asbestos Abatement work.

**OVERTIME PAY**

See ( B, E,\*,Q ) on OVERTIME PAGE

\* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) \$14.33  
 2nd term (1001 to 2000) 16.93  
 3rd term (2001 to 3000) 19.54  
 4th term (3001 to 4000) 22.14

Additional per hour:  
 Green Roofing \$.25  
 Pitch Removal & Appl. .90  
 Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term \$13.07  
 3rd term 15.52  
 4th term 16.52

Additional contribution .75  
 on any Asbestos Abatement work

6-195

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional
Sheetmetal Worker:			
** (under \$10 million)	\$27.06	\$ 27.06	\$ .75
** (over \$10 million)	28.06	28.06	.75

\*To be allocated at a later date.  
 \*\*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$17.00 plus 3% of hourly wage paid	\$ 17.75 plus 3% of hourly wage paid
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Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
\$10.82	\$12.18	\$13.53	\$14.88	\$16.24	\$17.59	\$18.94	\$20.30	\$21.65	\$23.00

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$9.92*	10.31*	10.71*	11.10*	11.49*	11.89*	13.31*	13.70*	14.10*	14.50*

05/01/2014

\$10.04*	10.41*	10.79*	11.16*	11.55*	11.93*	13.34	13.71*	14.09*	14.47*
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\*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91

5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
 Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
 Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

	07/01/2013	06/01/2014
Building:		
Group #1	\$ 19.64	\$ 20.59
Group #2	19.64	20.59
Group #3	19.74	20.69
Group #4	19.90	20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups	\$ 20.81	\$ 21.66
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2013 06/01/2014

Heavy/Highway:

Group #1 \$ 22.40 \$ 23.22  
Group #2 22.62 23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes \$ 22.39 \$ 23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Steuben County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014 *Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52
Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE



**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Steuben

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.69	\$1.50
Certified Welder	28.94	1.50
Diver - Dry Day	28.69	1.50
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Diver Tender	28.69	1.50
Hazardous Worker***	29.69	1.50
Millwright	29.19	1.50
Piledriver	27.69	1.50

\*To be allocated at a later date

**Depth pay for divers:		
0' to 80'		no additional fee
81' to 100'		additional \$.50 per foot
101' to 150'		additional \$.75 per foot
151' and deeper		additional \$1.25 per foot

**Penetration pay:		
0' to 50'		no additional fee
51' to 100'		additional \$.75 per foot
101' and deeper		additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked 07/01/2013

Journeyman \$17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeymen's wage.\*

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Ste

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuylar: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Electrician	\$32.25
Audio, Sound, Teledata	32.25

An additional:

- \$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100' high.
- \$1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction.
- \$3.00 per hour for work requiring OSHA defined Class A supplied air
- \$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
 of 4:30 pm and 1:00 am  
 eight hours constitute  
 a work day. \$37.83

Between the hours  
 of 12:30 am and 9:00 am  
 eight hours constitute  
 a work day. \$42.38

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$19.85 plus 3%  
 of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

\$3.25

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$10.30 plus 3% of gross wage
2nd term	\$15.08 plus 3% of gross wage
3rd term	\$16.03 plus 3% of gross wage
4th term	\$16.99 plus 3% of gross wage
5th term	\$17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of \$3.25
3rd term	60% of \$3.25
4th term	70% of \$3.25
5th term	80% of \$3.25

2-139

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor		
/ Helper	\$ 25.485*	\$ 27.085*
	*Add 8% of regular hourly rate for all hours worked	

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*

\*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker	\$ 26.61	\$ 1.50	\$ 1.25
Insulation Work (On mechanical systems only)			

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby,

Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors	\$ 22.42
All others	23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$15.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$10.66
2nd Term	12.01
3rd Term	13.37
4th Term	14.67

2-785B-CS

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$24.00	\$1.45	\$1.45
GROUP B	24.20	1.45	1.45
GROUP C	24.40	1.45	1.45
GROUP D	24.60	1.45	1.45

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

2-785HH-CS

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine including the Villiage of Odessa.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$27.18	\$1.45	\$1.45



GROUP B	27.38	1.45	1.45
GROUP C	28.68	1.45	1.45
GROUP D**	29.18	1.45	1.45

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$13.88
2nd term	14.73
3rd term	15.59
4th term	16.44

2-785T (CSS)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90

Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q.) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$27.92	\$ 1.45	\$1.45
Cement Mason	27.92	1.45	1.45
Plasterer	27.92	1.45	1.45
Tuck Pointer	27.92	1.45	1.45
Stone Mason	27.92	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeyman \$ 18.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year Terms at following wage.

1st	2nd	3rd	4th
\$ 15.96	\$ 17.43	\$ 20.36	\$ 23.31

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 7.00	\$ 10.19	\$ 11.92	\$ 13.63

5-3b - Co - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cement Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

Building:	07/01/2013
Tile Finisher Marble, Slate, Terrazzo and Tile	\$ 25.15
Mason finisher	25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st	2nd	3rd
55%	60%	80%

Supplemental Benefits

1st	2nd	3rd
\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
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Tile Setter:	\$ 28.54	\$ 1.45	\$ 1.45
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Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
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\$9.34      \$ 9.47      \$ 14.51      \$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014
		*Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$18.07
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).



CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:	\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunit Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
Building Excavating and Paving:			
Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate

4th term 80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80 \$ 23.05 \$ 23.80

5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Guniting Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57

CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63	24.53
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5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.



CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$20.85	\$21.09	\$0.72	\$0.72
Spray Work, Spray Epoxy	21.85	22.09	0.72	0.72
(solvent base coating)	21.85	22.09	0.72	0.72
Swing Chair or Scaffold	21.85	22.09	0.72	0.72
Steeplejack	22.85	23.09	0.72	0.72
Sandblasting	21.85	22.09	0.72	0.72
Acid/High Pressure Wash	21.85	22.09	0.72	0.72
Paper or Vinyl Hangers	22.10	22.34	0.72	0.72
Structural Steel	22.10	22.34	0.72	0.72
Epoxy Brush or Roll	22.10	22.34	0.72	0.72
(solvent base only)	22.10	22.34	0.72	0.72

Drywall Machine Oper.	22.85	23.09	0.72	0.72
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\*To be allocated at a later date

NOTE: Spray rate does not apply to application of water-based coatings to walls.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$15.47	\$15.95
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**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$2.09
2nd Term	5.09
3rd Term	6.09
4th Term	6.09

2-178 E

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**  
 Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:  
 Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.  
 Seneca: Only the Townships of Covert and Lodi.  
 Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.  
 Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.07
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**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18	2nd - \$16.70	3rd - \$18.22	4th - \$21.25	5th - \$25.81
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SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30	2nd - \$19.71	3rd - \$19.97	4th - \$20.49	5th - \$21.29
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6-267-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013
Roofer, Waterproofer	\$23.62
Pitch Work	24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$14.07
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker	\$27.63
Polyresin Fiberglass	27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\* , E\*\* , Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.



Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$20.33	\$21.10	\$21.84
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**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour  
 Heavy/Highway 07/01/2013

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Teamster - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayne, Wheeler and Woodhull.  
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

	07/01/2013	05/01/2014	05/01/2015
Group #1	\$19.93	\$20.39	\$20.86
Group #2	20.00	20.46	20.93
Group #3:	20.49	20.95	21.42

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$11.36	\$11.53	\$11.71
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

**Welder 06/01/2014**

**JOB DESCRIPTION** Welder **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Suffolk County General Construction**

**Asbestos Worker**

**06/01/2014**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker

\$40.95

Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker

\$8.25

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice

Removal & Abatement

\$8.25

4-12a - Removal Only

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Piledriver	\$ 46.74 Plus \$2.40*
Dockbuilder	\$ 46.74 Plus \$2.40*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour Percentage of Journeyworkers Wage

(1)year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus \$2.40\*

\*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 40%	2nd. 50%	3rd. 65%	4th. 80%
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Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*

M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building

Millwright \$ 46.19 Plus an additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Timberman \$ 44.03Plus \$2.40\*

\*Additional to be added to Wages or Benifits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Pcentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller \$ 35.46 Plus \$2.40\*

Assistant Driller \$ 28.89 Plus \$2.40\*

\*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**



**HOLIDAY:**  
 Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year 70%	2nd Year 80%	3rd Year 90%	4th Year 100%	8-1536-CoreDriller
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**Carpenter - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT 4**

**ENTIRE COUNTIES**  
 Suffolk

**PARTIAL COUNTIES**  
 Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

**WAGES**  
 Per Hour:  
 07/01/2013

Carpenter  
 (Building) \$46.47

Carpenter  
 (Heavy Highway) \$46.47

**SUPPLEMENTAL BENEFITS**  
 Per Hour:  
 Both Carpenter  
 Categories \$28.81

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 One(1) Year Terms at the following:  
 Per Hour:

1st \$18.14	2nd \$23.98	3rd \$27.88	4th \$31.78
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Supplemental Benefits  
 Per Hour:

All Terms: \$17.50

4-Reg.Council Nass/Suff

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**  
 Per Hour: 07/01/2013 03/30/2014

Tree Trimmer/  
 Line Clearance Specialist \$29.36 \$30.09

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.

All other Tree Trim/Removal see "Laborers/Heavy Highway Group# 3"

**SUPPLEMENTAL BENEFITS**  
 SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/ Line Clearance Specialist	\$13.62	\$14.39
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**OVERTIME PAY**

See (B, E, \*K, P) on OVERTIME PAGE

\*K: Plus the Holiday Pay

**HOLIDAY**

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour:

	07/01/2013	04/26/2014
Electrician/Wireman	\$48.45	\$49.20
HVAC Controls	\$48.45	\$49.20
Fire Alarms	\$48.45	\$49.20

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013 04/26/2014

Electrician/Wireman (all categories)	16.0% of Hourly Wage Paid + \$23.01	16.0% of Hourly Wage Paid + \$22.14
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NOTE: "Hourly Wage Paid" shall include any and all premium[s]

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:

4th	5th	6th
50%	60%	70%

Apprentices with start dates AFTER 10/02/2010:

1st	2nd	3rd	4th	5th	6th
35%	40%	45%	55%	65%	75%

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013 04/26/2014 07/01/2013 04/26/2014

Start Date Prior to 10/02/2010

Start Date After 10/02/2010

1st Term	0% of Hourly Wage Paid + \$0.00	3% of Hourly Wage Paid + \$2.38	\$2.56
2nd Term	0% of Hourly Wage Paid + \$0.00	8% of Hourly Wage Paid + \$4.20	\$3.88
3rd Term	0% of Hourly Wage Paid + \$0.00	9% of Hourly Wage Paid + \$5.07	\$4.70
4th Term	16% of Hourly	10% of Hourly	

	Wage Paid +		Wage Paid +	
	\$11.50	\$11.07	\$7.12	\$6.66
5th Term	16% of Hourly		13% of Hourly	
	Wage Paid +		Wage Paid +	
	\$13.80	\$13.28	\$10.71	\$10.16
6th Term	16% of Hourly		14% of Hourly	
	Wage Paid +		Wage Paid +	
	\$16.11	\$15.50	\$17.05	\$16.40

"Hourly Wage Paid Shall Include Any and All Premiums"  
"Second Amount Starts 04/26/2014"

4-25

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Telephone &  
Intergrated Tele- \$ 36.18  
Data Sytems  
Electrician

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tela-data  
Electrician 16% of Hourly  
Wage Paid + \$16.15

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  
OVERTIME PAY

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE

4-25tela

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**Electrician** **06/01/2014**

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**JOB DESCRIPTION** Electrician **DISTRICT 4**

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Electrician  
Electrical Maintenance \$39.95

**"PLEASE NOTE"**

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician 12% of Hourly  
Wage Paid + \$15.78

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Term(s) at the following Percentage  
of Journeyman(s) Wage:

1st 2nd 3rd 4th 5th  
40% 50% 60% 70% 80%

Supplemental Benefits Per Hour:

07/01/2013

1st Term 12% of Hourly  
Wage + \$ 9.91

2nd Term 12% of Hourly  
Wage + \$10.80

3rd Term 12% of Hourly  
Wage + \$11.71

4th Term 12% of Hourly  
Wage + \$12.60

5th Term 12% of Hourly  
Wage + 13.49

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour:

07/01/2013

Electrician  
Pump & Tank \$40.05

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  
Pump & Tank 65.25%  
of \*Wage  
Paid

\*Wage Paid includes any and all Premiums

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

Per Hour:

1st Term	\$14.02
2nd Term	\$16.02
3rd Term	\$18.02
4th Term	\$20.03
5th Term	\$26.03
6th Term	\$30.04

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Terms	65.25% of *Wage Paid
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\*Wage Paid includes any and all Premiums

4-25 Pump & Tank

**Electrician Lineman**

**06/01/2014**

**JOB DESCRIPTION** Electrician Lineman

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

Per Hour:	07/01/2013	03/30/2014
Lineman/Splicer	\$ 48.31	\$49.52
Material Man	\$ 42.03	\$43.08
Heavy Equip. Operator	\$ 38.65	\$39.62
Groundman	\$ 28.99	\$29.71
Flagman	\$ 21.74	\$22.28

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech.	\$ 40.24
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**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:

All Classifications	23% of Hourly Wage Paid + \$13.89
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NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. \$ 20.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

**SUPPLEMENTAL BENEFIT:**

07/01/2013

All Terms

23% of Hourly  
Wage Paid +  
\$13.89

Natural Gas Mechanic:

\$20.02

4-1049 Line/Gas

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

07/01/2013

Elevator Constructor

\$57.01

Modernization &  
Service/Repair

\$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

4%-Up to 5 years

6%-6th year to 15 years

8%-15 years or more

07/01/2013

Elevator Constructor

\$28.03  
plus\*\*% of  
wage per hour

Modernization &  
Service/Repair

\$27.88  
plus\*\*% of  
wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

1 YEAR TERMS

1st Term	2nd Term	3rd Term	4th Term
50%	55%	65%	75%

SUPPLEMENTAL BENEFITS

	07/01/2013
Elevator Constructor	
1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04
Modernization & Service/Repair	
1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2013	11/01/2013	05/01/2014 Additional
Glazier	\$ 50.00 Additional \$.10 per hour for all regular hours worked	\$ 50.50 Additional \$.10 per hour for all regular hours worked	\$ 1.50***
*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***

\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013	11/01/2013	05/01/2014
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Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	12/31/2013
Insulators	\$63.38 Plus	Additional
Heat & Frost	\$ 2.00*	\$ 2.00* to be Added

\*Additional may be allocated  
 between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators	\$27.69
Heat & Frost	

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

	07/01/2013	12/31/2013
		Additional



Apprentice Insulator(s) \$ 2.00\* to be Added

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$25.35	\$38.04	\$44.37	\$50.70

plus \$ 2.00\* to all terms

(\* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$11.08	\$16.61	\$19.39	\$22.15

4-12

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Ornamental \$ 41.00  
 Chain Link Fence \$ 41.00  
 Guide Rail Installation \$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

APPRENTICES:Employed After 8/01/2008

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR: 07/01/2013 01/01/2014

Ironworker:  
 Structural \$46.75 \*additional  
 Bridges \$2.45/Hr  
 Machinery

\*To be allocated to Wages or Benifits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman \$62.95

**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional \$2.45/Hr for all Terms
2nd Term	\$25.08	
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benifits

Supplemental Benefits  
PER HOUR:

ALL TERMS \$44.64

4-40/361-Str

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing &  
Metal Lathing \$ 31.08

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77
Apprentices Registered ON or AFTER 6/29/2011		
\$ 17.71	\$ 22.81	\$ 27.91

**SUPPLEMENTAL BENIFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82
Apprentices Registered On or AFTER 6/29/2011		
\$ 20.08	\$ 20.08	\$ 20.08

4-46Reinf

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

WAGES

Per Hour: 07/01/2013

Building Laborer \$35.65

Asbestos Abatement Workers \$35.10  
 (Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Building Laborer \$26.16

Asbestos Abatement Worker \$15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also(H)for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5,6,8 &28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

TERM #1 1 hr to 1000hrs

TERM #2 1001hrs to 2000hrs

TERM #3 2001hrs to 3000hrs

TERM #4 3001hrs to 4000hrs

Wages per hour:

APPRENTICES

Building Laborer

1st Term	\$16.60
2nd Term	\$19.45
3rd Term	\$22.85
4th Term	\$27.12

Benefits per hour  
Building Laborer

1st Term	\$16.77
2nd Term	\$18.87
3rd Term	\$19.64
4th Term	\$19.64

4-66

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**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

**WAGES PER HOUR:**

07/01/2013

**GROUP # 1**

Total Wage Paid

\$43.47

"Base Wage"

\$38.55

**GROUP # 2**

Total Wage Paid

\$42.36

"Base Wage"

\$37.44

**GROUP # 3**

Total Wage Paid

\$38.97

"Base Wage"

\$34.05

NOTE: "Base Wage" for Premium/Overtime calculation Only.

\$4.92 is difference between "Base" and "Total"

**SUPPLEMENTAL BENEFITS**

Per Hour:

ALL GROUPS

\$ 25.51

After Forty (40)paid

Hours in a work Week

OVERTIME PAY

\$ 15.52

**OVERTIME PAY**

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$34.05 X Time and One Half = 51.08+\$4.92 = \$56.00

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

**HOLIDAY**

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs

80%

2nd 2000-3999/Hrs

90%

Supplemental Benefits per hour:

All APPRENTICES \$25.51

After Forty(40) paid hours  
in a work Week \$15.52

4-1298

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**Mason**

**06/01/2014**

**JOB DESCRIPTION** Mason

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

Brick/Blocklayer \$53.71

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer \$23.08

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:  
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25

Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st 1- 750	2nd 751- 1500	3rd 1500- 2250	4th 2251- 3000	5th 3001- 3750	6th 3751- 4500	7th 4501- 5250	8th 5251- 6000
\$22.74	\$25.11	\$27.41	\$29.68	\$31.98	\$34.25	\$38.81	\$43.38

Supplemental benefits per worked.  
 (750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th
1- 750	751- 1500	1501- 2250	2251- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000	6001- 6750	
	\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71

5th term \$ 17.10\* plus \$0.91

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & \$ 38.01  
 Terrazzo Polisher, etc

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & \$ 21.92  
 Polisher

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building: \$ 40.09  
 Tile Finisher

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 18.25\* plus \$7.57



\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE

\* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc.

Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Marble, Stone, etc

Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the following wages:

07/01/2013

1st term 0-750 \$ 14.32 plus \$ .50\*

2nd term 750-1500 15.14 plus \$ .56\*

3rd term 1501-2250 15.94 plus \$ .60\*

4th term 2251-3000 16.77 plus \$ .66\*

5th term 3001-3750 17.99 plus \$ .70\*

6th term 3751-4500 19.62 plus \$ .76\*

\* May be allocated between wages and benefits

Supplemental Benefits:

Per hour paid

1st term \$ 10.79

2nd term 10.80

3rd term 10.81

4th term 10.82

5th term 10.83

6th term 10.86

9-7/24M-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013 07/01/2014

Cement Mason \$ 45.63 Additional \$1.00\*

\* To be allocated to Wages or Benefits.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Cement Mason \$ 32.37

**OVERTIME PAY**

See (\*B1, E2, \*\*Q, \*\*\*V) on OVERTIME PAGE

\* Applies to 9th and 10th hours on Saturday

\*\* "Holidays" only for Building Construction

\*\*\* Additional \$10.18 to be added to all Time and a Half hours paid

**HOLIDAY**

Building Construction - See (5, 6 & 25) on HOLIDAY PAGE

Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 22.11

2nd Term 24.16

3rd Term 26.21

4-780

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**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
 Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2013	07/01/2014 Additional
Stone Setter	\$58.69 plus \$1.00*	\$1.50 to be Added*
Stone Tender	\$40.51 plus \$1.00*	

\*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Setter	\$ 27.48
Stone Tender	\$ 17.53

**OVERTIME PAY**

See (\*C, \*\*E, Q) on OVERTIME PAGE

\* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

\*\* The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (\*18) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: \*Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of  
 Stone Setters wage rate per hour:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$17.69

4-1Stn

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

	07/01/2013	07/01/2014 Additional
Pointer, Caulkers & Cleaners	\$46.72 plus \$1.35*	\$1.80 to be Added*

\*Additional Amounts to be added to Wages and or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers	\$ 23.61
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35\* to be added 7/01/2013

\*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:  
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

BUILDING CATEGORIES:

CLASS " AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scrapper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2013

Class "AA"	\$ 66.92
Cranes: Boom length over 100 feet add \$ 1.00 per hour	
"" " 150 "" " \$ 1.50 "" "	
"" " 250 "" " \$ 2.00 "" "	
"" " 350 "" " \$ 3.00 "" "	

Class "A" \$ 55.85\*

\*Add \$3.50 for Hazardous Waste Work

Class "B"	\$ 53.06*
*Add \$2.50 for Hazardous Waste Work	
Class "C"	\$ 51.20*
*Add \$1.50 for Hazardous Waste Work	
Class "D"	\$ 47.44*
*Add \$1.00 for Hazardous Waste Work	
Class "E"	\$ 45.56

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

ALL CLASSES \$ 30.45

NOTE: Overtime Rate \$ 22.85

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Rate:

1st Term	\$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	\$ 15.89
Note:	
OVERTIME AMOUNT	\$ 5.85

4-138

**Operating Engineer - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Well Driller \$ 33.98

Well Driller Helper \$ 29.76

Hazardous Waste Differential  
 Added to Hourly Wage:

Level A	\$ 3.00
Level B	2.00
Level C	1.00

Monitoring Well Work  
 Add to Hourly Wage:

Level A	\$ 3.00
Level B	2.00

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013  
  
Well Driller & Helper \$ 10% of straight time rate plus \$ 10.79

(NOTE) Additional \$3.42 for Premium Time

**OVERTIME PAY**

See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2013  
  
1st Term \$20.84  
2nd Term \$21.67  
3rd Term \$22.33

**SUPPLEMENTAL BENEFITS**

Per Hour:  
  
1st Term 10% of Wage + \$5.10  
2nd Term 10% Of Wage + \$5.60  
3rd Term 10% Of Wage + \$6.60

**BENEFITS AT PREMIUM TIME**

Per Hour:  
  
1st Term 10% of Wage + \$5.85  
2nd Term 10% of Wage + \$6.60  
3rd Term 10% of Wage + \$8.10

4-138well

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Party Chief - One who directs a survey party  
Instrument Man - One who runs the instrument and assists Party Chief  
Rodman - One who holds the rod and in general, assists the survey party  
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2013

Heavy Highway/Building

Party Chief \$ 60.40  
Instrument Man 46.02  
Rodman 39.46

**SUPPLEMENTAL BENEFITS**

Per Hour:

Heavy Highway/Building	\$ 30.62
Premium*: Heavy Highway/Building	\$ 42.74
Premium**: Heavy Highway/Building	\$ 54.84

\* Applies to instances where 1-1/2 regular rate are paid  
\*\*Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

HEAVY/HIGHWAY CATEGORIES:

**CLASS "AA" CRANES:**

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

**CLASS "A":**

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

**CLASS "B":**

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auger, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

**CLASS "C":**

Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

**CLASS "D":**

Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper.

**CLASS "E":**

Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2013

Class "AA" \$66.26

Cranes: Boom Length over 100 feet add \$ 1.00 per hour

"" " 150 "" \$ 1.50 ""

"" " 250 "" \$ 2.00 ""

"" " 350 "" \$ 3.00 ""

Class "A"	\$58.79*
*Add \$3.50 for Hazardous Waste Work.	
Class "B"	\$55.02*
*Add \$2.50 for Hazardous Waste Work.	
Class "C"	\$53.11*
*Add \$1.50 for Hazardous Waste Work	
Class "D"	\$49.25*
*Add \$1.00 for Hazardous Waste Work	
Class "E"	\$47.37

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

ALL CLASSES	\$30.07
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Note: OVERTIME AMOUNT	\$22.85
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**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$20.84
2nd Term	\$21.67
3rd Term	\$22.33

**SUPPLEMENTAL:**

APPRENTICES	\$15.89
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Note:	
OVERTIME AMOUNT	\$ 5.85

4-138

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
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**CLASS A**

Operator, Leverman,	\$ 32.89
Lead Dredgeman	

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator,	\$ 28.49
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Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder,  
 Boat Operator(licensed) \$ 26.84

CLASS C  
 Drag Barge Operator,  
 Steward, Mate,  
 Assistant Fill Placer,  
 \$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand,  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor  
 \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:  
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C  
 \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D  
 \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

07/01/2013

07/01/2014

Survey Rates:

An additional

Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Operating Engineer - Trenchless Pipe Rehab**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

IMPORTANT NOTE: This Category & Classifications are now located in  
 Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

07/01/2012  
 (SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(classes C&D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or  
 Pull and Inflate Liner Laborer(Grp#3)

**OVERTIME PAY**

**HOLIDAY**

4-138TrchPREh

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013 05/01/2014

Brush \$ 41.85 \$ 43.85

Abatement/Removal of lead based  
 or lead containing paint on  
 materials to be repainted. \$ 41.85 \$ 43.85

Spray & Scaffold \$ 44.85 \$ 46.85

Fire Escape \$ 44.85 \$ 46.85

Decorator \$ 44.85 \$ 46.85

Paperhanger/Wall Coverer \$ 39.10 \$ 41.18

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	05/01/2014
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.  
 (per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12

Spplmental benefis:  
 (per Hour worked)

Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

Per hour:	07/01/2013	05/01/2014
Drywall Taper	\$ 41.75	\$ 41.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyman	\$ 20.97

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct \$4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct \$ 2.44 from 2nd term wage rate, and \$ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages(per Hour)	07/01/2013	01/01/2014	06/25/2014
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1500 hour terms at the following wage rate:

1st term	\$ 17.73	\$ 17.93	\$ 18.13
2nd term	\$ 26.39	\$ 26.89	\$ 27.19
3rd term	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour:  
 One year term (1500 hours)at the following  
 dollar amount.

1st year	\$ 10.25
2nd year	\$ 16.43
3rd year	\$ 19.25

8-NYDCT9-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plasterer**

**06/01/2014**

**JOB DESCRIPTION** Plasterer

**DISTRICT 9**

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

07/01/2013

Building:

Plasterer/Traditional \$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker \$ 21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:

(per hour paid):

(1) year term broken down into six month periods:

1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33

6th six months

15.33

9-530-Z1

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Plumber/

PUMP & TANK \$ 43.24

**SUPPLEMENTAL BENEFITS**

Per Hour:

Plumber \$ 23.06

**OVERTIME PAY**

See (B, Q, \*V) on OVERTIME PAGE

(V) For Sundays & Holidays if Worked Only

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following

Percentage of Journeymans wage:

1st Term	30%
2nd Term	40%
3rd Term	50%
4th Term	60%
5th Term	70%
6th Term	85%

Supplemental Benefits Per Hour:

1st Term	\$11.38
2nd Term	\$12.01
3rd Term	\$12.79
4th Term	\$13.16
5th Term	\$16.36
6th Term	\$19.65

4-200 Pump & Tank

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Plumber

MAINTENANCE ONLY \$ 29.46

(NOTE)

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

MAINTENANCE ONLY \$11.25

**OVERTIME PAY**

**OVERTIME PAY**  
 See (B, J) on OVERTIME PAGE  
**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**HOLIDAY**

4-200 Maintance

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour:	07/01/2013	11/01/2013	05/01/2014
Plumber	\$48.48	\$48.48	\$48.48

**SUPPLEMENTAL BENEFITS**

Per Hour:			
Plumber	\$31.90	\$32.90	\$34.90

**OVERTIME PAY**  
 See (A, E, Q, \*V) on OVERTIME PAGE  
 CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/13	11/01/13	05/01/14
1st Term	\$18.19	\$19.19	\$21.32
2nd Term	\$20.57	\$21.57	\$23.10
3rd Term	\$21.94	\$22.94	\$24.44
4th Term	\$23.46	\$24.46	\$25.96
5th Term	\$25.06	\$26.06	\$27.56

4-200

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer **DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Rate Per Hour	07/01/2013
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ROOFER/Waterproofofer

Total Wage to be Paid \$ 42.50

"Base" Wage \$ 38.50\*\*

**SUPPLEMENTAL BENEFITS**  
 Per Hour:

ROOFER/Waterproofofer \$ 24.69

**OVERTIME PAY**  
 Per Hour:



NEW ROOF SEE (B,E,Q)  
 RE-ROOF SEE (B,E,E2,Q)  
 NOTE:\*\* Overtime Pay to be calculated on "BASE" Wage then add \$4.00.  
 (Example: \$38.50 x time and one half = \$57.75 + \$4.00 = \$61.75 )

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following Wage Rates of Roofers/Waterproofers.

	1st	2nd	3rd	4th
	\$15.40	\$19.25	\$29.65	\$34.00

Supplemental Benefits per hour:

07/01/2013

1st Term	\$ 6.92
2nd Term	\$ 8.65
3rd Term	\$ 17.00
4th Term	\$ 19.43

4-154

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	08/01/2013
Sheetmetal Worker	\$50.60	\$49.41
Temporary Operation or Maintenance of Fans	\$40.48	\$39.53

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker	\$40.46	\$41.65
Maintenance Worker	\$40.46	\$41.65

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE  
 For Maintenance See Codes B,E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

	07/01/2013	08/01/2013
Per Hour:Wages		

Six(6) Month Terms As Follows:

1st Term	\$14.35	\$14.35
2nd Term	\$17.72	\$17.72
3rd Term	\$22.12	\$22.12
4th Term	\$24.89	\$24.89
5th Term	\$26.24	\$26.24
6th Term	\$28.45	\$28.45
7th Term	\$34.53	\$34.53
8th Term	\$37.23	\$37.23
9th Term	\$40.34	\$40.34

Per Hour: Supplemental Benefits

1st Term	\$ 6.05	\$ 6.15
2nd Term	\$15.35	\$15.77
3rd Term	\$22.06	\$22.60
4th Term	\$23.86	\$24.46
5th Term	\$25.49	\$26.25
6th Term	\$27.59	\$28.30
7th Term	\$31.15	\$31.98
8th Term	\$32.32	\$33.22
9th Term	\$33.49	\$34.44

4-28

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013
AC Service/Heat Service Steamfitter Maintenance	\$37.05

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
 Refrigeration Compressor installation up to 5hp (combined).  
 Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service \$ 9.55  
 Steamfitter Maintenance

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

**Steamfitter**

**06/01/2014**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2013	01/01/2014
Steam/Sprinkler Fitter	\$57.81	*Additional \$1.25/Hr
Temporary Heat & AC	\$44.19	*Additional \$1.25/Hr

\*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Steam/Sprinkler Fitter	\$45.71
Temporary Heat & AC	\$37.36

**OVERTIME PAY**

See (C, \*D, O, V) on OVERTIME PAGE

(\*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED \$15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED \$ 1,500,00.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

WAGES per hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$22.76	\$28.44	\$36.95	\$45.46	\$48.30

**SUPPLEMENTAL BENEFIT**

Per Hour:

1st Term	2nd Term	3rd Term	4th Term	5th Term
\$19.13	\$23.58	\$30.21	\$36.85	\$39.09

4-638A-StmSpFtr

**Teamster - Asphalt Delivery**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

**Heavy Construction Work:**

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery \$34.765

**Light Construction Work:**

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery \$28.02

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery \$38.9425

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery \$11.65

**OVERTIME PAY**

See (B, \*B2, E, \*\*I, P, \*\*\*R, \*\*\*\*U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&\*U) Apply to Heavy Construction.

NOTE: (B2,I,T&\*U) Apply to Light Construction.

NOTE: (\*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE

NOTE: (\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Truck Driver (Building Demolition & Debris)

Trailers \$29.37

Straight Jobs \$29.07

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications \$30.34

**OVERTIME PAY**

See (B, E, S, S1) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

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**Teamster - Delivery of Concrete**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery \$36.415

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery \$32.785

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

"Heavy Construction Work"

Concrete Delivery \$36.225

"Light Construction Work"

Concrete Delivery \$11.625

**OVERTIME PAY**

NOTE: Heavy Construction:B2,I  
Light Construction:B,E,P

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE  
NOTE:(\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282ns

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**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating  
(Chauffeurs)

\$34.765

**Light Construction Work:**

Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating  
(Chauffeurs) \$28.02

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

**Heavy Construction Work**

Chauffeurs \$38.9425  
Light Construction Work

Chauffeurs \$11.65

**OVERTIME PAY**

See (B, \*B2, E, \*\*I, P, \*\*\*R, \*\*\*\*U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & \*U) Apply to Heavy Construction.

NOTE: (B2,I,T & \*U) Apply to Light Construction.

NOTE: (\*U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*16, \*\*25) on HOLIDAY PAGE

NOTE:(\*16) Paid at Double if Worked. (\*\*25) Paid at Double if Worked.

4-282

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Sullivan County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2013

Carpenter	\$ 33.73
Carpenter-Floor Coverer*	33.73
Dockbuilder/Piledriver	33.73
Diver Tender	33.73
Diver(WET)	50.00
Diver(DRY)	30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

\* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	
Journeyworker	\$ 23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid:	See ( 1 ) on HOLIDAY PAGE.
Overtime:	See ( 5, 6 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid:	See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.
Overtime:	See ( 5, 6, 16 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

1st	2nd	3rd	4th
\$17.20	\$20.10	\$23.01	\$25.92

Supplemental Benefits per hour paid:

Apprentices	
All terms	\$ 13.85

11-279.2B/H&H

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:	07/01/2013
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Journeyman	\$ 18.14
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**OVERTIME PAY**



See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician

Electrical/Technician Projects under three (3) million dollars	\$ 37.00
Electrical/Technician Projects over three (3) million dollars	41.00**

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Techincian Projects under three (3) million dollars	\$ 43.06
Electrical/Techincian Projects over three (3) million dollars	47.75**

Shift worked between 12:30am & 8:30am

Electrical/Techincian Projects under three (3) million dollars	47.99
Electrical/Techincian Projects over three (3) million dollars	53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/2

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51

Helper 70% of Mechanic  
 Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$ .10 per hour for all regular hours worked	\$ 50.50 Additional \$ .10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance: **Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013 11/01/2013 05/01/2014

Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
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Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14
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**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

	07/01/2013	11/01/2013
1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014	05/01/2015
Asbestos Worker*	\$ 30.60	Additional \$ 1.50**	Additional \$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 11**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:  
07/01/2013

Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyman \$ 31.48

**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.  
\*Note: Double Time after 10 hours Monday thru Friday.  
\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.  
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)  
07/01/2013

General	\$ 31.25
Premium	35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wage rates.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

Supplemental Benefits per hour worked:

Apprentices \$ 17.00

\*Pre 2011 shall include all apprentices enrolled before January 1 2011.

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011.

\*\*\* To be allocated at a later date

11-17.BA

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

\*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

07/01/2013

CLASS 1 \$ 29.65

CLASS 2\* 34.00

CLASS 3	37.90
CLASS 4	41.65
CLASS 5	42.65***

\*NOTE: Micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate.  
 \*\*NOTE: asphalt screedman shall receive \$1.00 per hour over class 3 rate  
 \*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 22.55
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Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
 Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices	\$ 16.55
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11-17.1H/H

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90

Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage



\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 11**

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 37.57
Cement Mason Bldg	37.57
Plasterer/Stone Mason	37.57
Pointer/Caulker	37.57

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Building:

Tile, Marble,&

Terrazzo Mechanic/Setter

\$ 45.01

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman: \$ 20.88\* plus \$6.27

\* This portion of the benefits subject to same premium as wages.

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$23.19	\$25.39	\$27.71	\$30.02	\$32.33	\$34.63	\$39.24	\$43.86

Supplemental Benefits (per Hour):

1st	2nd	3rd	4th	5th	6th	7th	8th
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\$15.85      \$17.44      \$19.02      \$20.62      \$22.19      \$23.78      \$26.94      \$30.11

9-7/52B

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2013  
Building

Tile, Marble, & Terrazzo  
Finisher

\$ 39.56

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

**SUPPLEMENTAL BENEFITS**

Journeyman: 07/01/2013

Per Hour. \$ 16.33\* plus \$ 6.17

\* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

9-7/88B-tf

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 38.07

Cement Mason 38.07

Marble/Stone Mason 38.07

Plasterer 38.07

Pointer/Caulker 38.07

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013	07/01/2014
	An Additional

Millwright	\$ 32.00	\$1.51*
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Note: WELDER/HAZMAT - A Certified Welder shall receive \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.06
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	\$ 9.96
2nd term	19.13
3rd term	20.44
4th term	21.75

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class A	\$ 43.07	\$ 44.07
Class B	41.48	42.48
Class C	39.57	40.57

Class D	37.94	38.94
Class E	36.23	37.33
Helicopter:		
Pilot/Engineer	44.89	45.89
Lead/Safety Engineer	43.81	44.81
Surveying:		
Chief of Party	43.07	44.07
Transit/Instrument Man	36.23	37.23
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional \$1.00 per hour. On machines with booms (including jib) of 140' and over an additional \$2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1	To conform to Operating Engineer
Dozer, Front Loader	Prevailing Wage in locality where work
Operator	is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	



Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)\$ 0.06 \$ 26.14

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Steel Erectors**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib , 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)	07/01/2013	01/01/2014
Class AA	\$ 47.09	\$ 48.09
Class A	45.43	46.43
Class B	42.64	43.64
Class C	39.98	40.98
Class D	38.45	39.45
Class E	36.69	37.69
Helicopter: Pilot/Engineer	46.70	47.70
Lead/Safety Engineer	44.26	45.26
Surveying: Chief of Party	45.43	46.43
Transit/Instrument man	36.69	37.69
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825SE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

07/01/2013

Brush/Paper Hanger	\$ 29.44
Dry Wall Finisher	29.44
Lead Abatement	29.44
Sandblaster-Painter	29.44
Spray Rate	30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.79
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term	\$ 8.89
All others	18.79

1-155

**Painter - Bridge & Structural Steel** **06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms		
	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

<b>Painter - Line Striping</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 11**

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)	07/01/2013	05/01/2014
Plumber/Steamfitter	\$ 31.74*	\$ 31.99*

\* An additional \$ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 23.13 \$ 24.63

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage.

1st term	\$ 12.69	\$ 11.19
2nd term	15.87	16.00
3rd term	19.04	19.19
4th term	22.21	22.39
5th term	26.97	27.19

Supplemental Benefits per hour paid:

Apprentices

1st term	\$ 10.49	\$ 7.92
2nd term	12.60	13.60
3rd term	14.70	15.80
4th term	16.80	18.00
5th term	19.96	21.31

11-373 Refrig

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2013 05/01/2014

Total Projects

over \$230,000.00

Plumber/Steamfitter \$ 40.45 \$ 41.20

Total Projects

\$230,000.00 and under.

Plumber/Steamfitter 34.38 35.02

\*Note: For all work 40-60 feet above ground add \$ 0.25 per hour,  
 over 60 feet add \$ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

On Projects over \$230,000.00:

Journeyman \$ 31.59 \$ 32.84

On Projects \$230,000.00 and under:

Journeyman 26.84 27.91

**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

For Projects over \$230,000.00:

1st term	\$ 16.18	\$ 14.42
2nd term	20.22	18.54
3rd term	26.29	26.78

	4th term	28.33	28.84
	5th term	34.38	35.02
Supplemental Benefits per hour worked:			
Apprentice	1st term	\$ 14.21	\$ 11.57
	2nd term	17.18	14.84
	3rd term	24.08	25.37
	4th term	25.23	26.26
	5th term	28.41	29.56
( 1 ) year terms at the following wages.			
For Projects \$230,000.00 and under:			
	1st term	\$ 13.75	\$ 12.25
	2nd term	17.62	15.75
	3rd term	22.34	22.76
	4th term	24.08	24.51
	5th term	29.22	29.76
Supplemental Benefits per hour worked:			
Apprentice	1st term	\$ 12.15	\$ 9.82
	2nd term	15.09	12.59
	3rd term	20.14	21.55
	4th term	21.43	22.30
	5th term	24.13	25.11

11-373 SF

**Roofer** **06/01/2014**

**JOB DESCRIPTION** Roofer **DISTRICT 9**

**ENTIRE COUNTIES**  
 Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofers \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 8**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2013  
 \$ 43.41

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 31.90

**OVERTIME PAY**

OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.

\*Note: For Sundays or Holidays worked, HOURLY WAGE is  
 double the total of the hourly wage plus the  
 hourly benefit paid all in wages. (Benefits are  
 included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE  
 Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

**Apprentices**

1st term	\$ 14.05
2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2013

Sprinkler \$ 39.08  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage



1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1	\$ 30.75
GROUP 1A	31.89
GROUP 2	30.19
GROUP 3	29.97

GROUP 4	29.86
GROUP 5	29.74
GROUP 6	29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours	\$ 27.30
Over 40 hours	22.00

**OVERTIME PAY**

OVERTIME:... See ( B, E, P, T\*, U\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime:... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

\*Holidays worked on Saturday, code T applies.

\*\*Holidays worked on Sunday, code U applies.

11-445B/HH

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Tioga County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2013                      01/01/2014

Boilermaker                      \$ 31.10                      \$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 22.87\*                      \$ 23.88\*  
    + 1.19                                      + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                              See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour:

7/01/2013                      6/01/2014  
    \*Additional

Carpenter	\$24.00	\$1.38
Floorlayer	24.00	1.38
Piledriver	24.25	1.38
Certified Welder**	25.00	1.38
Hazardous Waste Work	25.50	1.38
Diver - Wet Day***	36.25	
Diver - Dry Day	25.00	1.38
Diver Tender	25.00	1.38

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot
***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-Bro

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.88	\$0.96
Certified Welder	29.13	0.96
Diver - Dry Day	28.88	0.96
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Dive Tender	28.88	0.96
Hazardous Worker***	29.88	0.96
Millwright	29.13	0.96
Piledriver	27.88	0.96

\*To be allocated at a later date

**Depth pay for divers:	0' to 80'	no additional fee
	81' to 100'	additional \$.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot

**Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$.75 per foot
	101' and deeper	additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Bro

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
 Schuyler: Only the Townships of Cayuta, Catherine, and Hector.  
 Seneca: Only the Townships of Lodi and Covert.  
 Tioga: Only the Townships of Spencer and Candor.  
 Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional
Electrician	\$31.90	\$1.15

\*To be allocated at a later date.

Additional \$1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT	8:00 AM to 4:30 PM	\$31.90
2ND SHIFT	4:30 PM to 12:30 AM	37.42
3RD SHIFT	12:30 AM to 8:30 PM	41.92

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%

\$14.36	\$14.36	\$17.55	\$17.55	\$20.74	\$20.74	\$23.93	\$23.93	\$27.12	\$27.12
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**SUPPLEMENTAL BENEFITS** per hour worked:

1st thru 4th terms	\$ 10.30	Plus 3% of hourly wage paid (for all terms).
5th & 6th terms	17.62	SEE NOTE ABOVE
7th & 8th terms	18.74	
9th & 10th terms	19.86	

6-241

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Electrician	\$32.25
Audio, Sound, Teledata	32.25

An additional:

- \$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100' high.
- \$1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction.
- \$3.00 per hour for work requiring OSHA defined Class A supplied air
- \$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am eight hours constitute a work day. \$37.83

Between the hours of 12:30 am and 9:00 am eight hours constitute a work day. \$42.38

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$19.85 plus 3% of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

\$3.25

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st term	\$10.30 plus 3% of gross wage
2nd term	\$15.08 plus 3% of gross wage
3rd term	\$16.03 plus 3% of gross wage
4th term	\$16.99 plus 3% of gross wage
5th term	\$17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term	50% of \$3.25
3rd term	60% of \$3.25
4th term	70% of \$3.25
5th term	80% of \$3.25

2-139

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Electrician	\$30.70
Cable Splicer	33.95

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours  
of 4:30 pm and 1:00 am  
eight hours constitute  
a work day. \$36.01

Between the hours  
of 12:30 am and 9:00 am  
eight hours constitute  
a work day. \$40.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.50 plus 3% of wage
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**OVERTIME PAY**

See (B,E\*,Q) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentages of Journeyman's wage.

1st	2nd	3rd	4th	5th
40%	45%	55%	65%	75%

SUPPLEMENTAL BENEFITS per hour worked:



1st	2nd	3rd	4th	5th
\$8.25*	\$17.83*	\$18.68*	\$19.53*	\$20.38*

\*plus 3% of wage

2-325

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03
Helper	28.59	28.98	29.42

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.45

**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
50%	60%	70%	80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$22.18	\$1.00	\$1.05	\$1.05
GROUP #2	22.68	1.00	1.05	1.05
GROUP #3	23.68	1.00	1.05	1.05
GROUP #4	23.68	1.00	1.05	1.05

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.30

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st term	\$9.30
2nd term	10.43
3rd term	11.55
4th term	12.68

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$20.80	\$1.30	\$1.30	\$1.30
GROUP #2	21.30	1.30	1.30	1.30
GROUP #3	22.30	1.30	1.30	1.30
GROUP #4	22.30	1.30	1.30	1.30

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$15.30

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$9.69
2nd Term	10.88
3rd Term	12.07
4th Term	13.26

2-785 (7)

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.71	\$1.30	\$1.30
GROUP B	25.91	1.30	1.30
GROUP C	26.11	1.30	1.30
GROUP D	26.31	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	0 - 1000 hrs	\$14.10
2nd term	1001-2000 hrs	14.73
3rd term	2001-3000 hrs	15.35
4th term	3001-4000 hrs	15.98

6-785h

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
 Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.06	\$1.30	\$1.30
GROUP B	25.26	1.30	1.30
GROUP C	25.46	1.30	1.30
GROUP D	25.66	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.45
2nd term	15.15
3rd term	15.85
4th term	16.55

2-785 (7)

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.89	\$1.30	\$1.30
Group B	29.09	1.30	1.30
Group C	30.39	1.30	1.30
Group D**	30.89	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.10
2nd term	14.73
3rd term	15.35
4th term	15.98

6-785T

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*



	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.24	\$1.30	\$1.30
Group B	28.44	1.30	1.30
Group C	29.74	1.30	1.30
Group D**	30.24	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$14.45
2nd Term	15.15
3rd Term	15.85
4th Term	16.55

2-785T (BCDT)

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Building:		Additional	Additional
Bricklayer	\$ 28.46	\$ 1.45	\$ 1.45
Cement Mason	28.46	1.45	1.45
Plasterer	28.46	1.45	1.45
Stone Mason	28.46	1.45	1.45
Tuck pointer	28.46	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental benefits per hour worked:

All terms \$17.12

5-3B - Bing - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour  
 Building: 07/01/2013

Tile Finisher \$ 25.15  
 Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter 06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter **DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
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55%      70%      80%      90%

Supplemental Benefits per hour worked:  
 Terms

1st	2nd	3rd	4th
\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$24.00	\$1.11
Certified Welder	25.25	1.11
Hazardous Waste Work	25.25	1.11

\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term	\$8.15
2nd Term	13.77
3rd Term	14.57
4th Term	15.37

2-1163 Broome/Tioga

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:



Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 34.78	\$ 35.78
Class # A	32.66	33.66
Class # B	32.25	33.25
Class # C	30.19	31.19

Additional \$0.50 per hr for Tower Cranes.

Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional \$2.00 per hr over B rate for Nuclear Leader work.

Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman	\$ 22.70	\$ 23.45
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid	07/01/2013	07/01/2014
All terms	\$ 18.25	\$ 19.00

1-158 BCT

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunitite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1	To conform to Operating Engineer
Dozer,Front Loader	Prevailing Wage in locality where work
Operator	is being performed including benefits.

CLASS B	
Spider/Spill Barge Operator,	\$ 28.49
Tug Operator(over1000hp),	
OperatorII, Fill Placer,	
Derrick Operator, Engineer,	
Chief Mate, Electrician,	
Chief Welder,	
Maintenance Engineer	

Certified Welder,	\$ 26.84
Boat Operator(licensed)	

CLASS C	
Drag Barge Operator,	\$ 26.14
Steward, Mate,	
Assistant Fill Placer,	

Welder (please add)\$ 0.06

Boat Operator	\$ 25.29
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CLASS D	
Shoreman, Deckhand,	\$ 21.09
Rodman, Scowman, Cook,	
Messman, Porter/Janitor	

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2013
All Classes A & B	\$ 8.45 plus 7%
	of straight time

	wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12

3rd year	18.20	19.06	19.57
SUPPLEMENTAL BENEFITS per hour worked:			
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

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**Operating Engineer - Tunnel** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunit Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms \$ 3.02  
 3rd & 4th terms 5.02  
 5th & 6th terms 6.02

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

Per hour:

	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$23.95	\$24.40	\$0.60	\$0.60
Epoxy Brush & Roller	24.20	24.65	0.60	0.60
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10" except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work	24.45	24.90	0.60	0.60
Spray Work/Steeple Jack (over 100 ft.)	24.95	25.40	0.60	0.60
Spray Epoxy	25.20	25.65	0.60	0.60

\* To be allocated at a later date.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$16.03	16.93
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms	\$5.04
3rd Term	5.68
4th Term	6.18

2-178 B

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**



Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation  
 \*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber/Steamfitter	\$30.36	\$1.55
Pipefitter/Welder/HVAC	30.36	1.55
Refrigeration	30.36	1.55

\*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	7:30 AM to 4:00 PM	\$ 30.36
2nd Shift	4:00 PM to 12:00 AM	ABOVE RATE PLUS 15%
3rd Shift	12:00 AM to 7:30 AM	ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$22.07

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

1st - \$15.18                      2nd - \$16.70                      3rd - \$18.22                      4th - \$21.25                      5th - \$25.81

SUPPLEMENTAL BENEFITS per hour worked:

1st - \$10.30                      2nd - \$19.71                      3rd - \$19.97                      4th - \$20.49                      5th - \$21.29

6-267-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2013

Plumber \$30.73

Steamfitter 30.73

**SUPPLEMENTAL BENEFITS**

Journeyman \$22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%

Third shift - regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.                      2nd.                      3rd.                      4th.                      5th.  
40%                      50%                      60%                      70%                      80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$18.19

2-112s-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Roofer, Waterproofer \$23.62  
Pitch Work 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker \$27.63  
Polyresin Fiberglass 27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayne, Wheeler and Woodhull.  
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

	07/01/2013	05/01/2014	05/01/2015
Group #1	\$19.93	\$20.39	\$20.86
Group #2	20.00	20.46	20.93
Group #3:	20.49	20.95	21.42

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$11.36	\$11.53	\$11.71
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

**Teamster - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.  
 Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.  
 Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
Group #1	\$22.54	\$23.14	\$23.64
Group #2	22.74	23.34	23.84

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	\$17.87	\$18.77	\$19.70
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Tompkins County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:	07/01/2013	01/01/2014
Boilermaker	\$ 29.00	\$ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.39	\$ 24.41

\*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman	\$ 22.20*	\$ 23.22*
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**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

	1st 65%	2nd 65%	3rd 70%	4th 75%	5th 80%	6th 85%	7th 90%	8th 95%
07/01/2013	\$18.85	\$18.85	\$20.30	\$21.75	\$23.20	\$24.65	\$26.10	\$27.55
01/01/2014	18.93	18.93	20.39	21.85	23.30	24.76	26.22	27.67

SUPPLEMENTAL BENEFITS per hour paid:

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$18.07	\$18.07	\$18.83	\$19.59	\$20.34	\$21.11	\$21.88	\$22.64
01/01/2014	18.73	18.73	19.54	20.35	21.15	21.98	22.80	23.61

\*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

	1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2013	\$16.88*	\$16.88*	\$17.64*	\$18.40*	\$19.15*	\$19.92*	\$20.69*	\$21.45*
01/01/2014	17.54*	17.54*	18.35*	19.16*	19.96*	20.79*	21.61*	22.42*

6-175

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional
Carpenter	\$25.75	\$1.52
Floorlayer	25.75	1.52
Piledriver	26.00	1.52

Certified Welder**	26.75	1.52
Hazardous Waste Worker	27.25	1.52
Diver - Wet Day***	61.25	
Diver - Dry Day	26.75	1.52
Dive Tender	26.75	1.52

\*To be allocated at a later date.

\*\*When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:	0' to 80'	no additional fee
	81' to 100'	Additional \$0.50 per foot
	101' to 150'	Additional \$0.75 per foot
	151' and deeper	Additional \$1.25 per foot

***Penetration pay:	0 to 50'	No additional fee
	51' to 100'	Additional \$0.75 per foot
	101' and deeper	Additional \$1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term	\$9.25
Appr 2nd term	9.25
Appr 3rd term	11.85
Appr 4th term	11.85

2-277B-CS

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.



**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2013  
 Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid: 07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Carpenter	\$27.88	\$0.96
Certified Welder	29.13	0.96
Diver - Dry Day	28.88	0.96
Diver - Wet Day**	62.50	
Effluent & Slurry Diver - Wet Day**	93.75	
Dive Tender	28.88	0.96
Hazardous Worker***	29.88	0.96
Millwright	29.13	0.96
Piledriver	27.88	0.96

\*To be allocated at a later date

**Depth pay for divers:		
0' to 80'		no additional fee
81' to 100'		additional \$.50 per foot
101' to 150'		additional \$.75 per foot
151' and deeper		additional \$1.25 per foot

**Penetration pay:		
0' to 50'		no additional fee
51' to 100'		additional \$.75 per foot
101' and deeper		additional \$1.00 per foot

\*\*\*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.\*

1st	2nd	3rd	4th
50%	60%	70%	80%

\*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional \$1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term	\$9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

2-277HH-Bro

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus *3% of hourly wage paid	4th period	\$19.29 plus *3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
 Schuyler: Only the Townships of Cayuta, Catherine, and Hector.  
 Seneca: Only the Townships of Lodi and Covert.  
 Tioga: Only the Townships of Spencer and Candor.  
 Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:	07/01/2013	06/01/2014
		*Additional
Electrician	\$31.90	\$1.15

\*To be allocated at a later date.

Additional \$1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT	8:00 AM to 4:30 PM	\$31.90
2ND SHIFT	4:30 PM to 12:30 AM	37.42
3RD SHIFT	12:30 AM to 8:30 PM	41.92

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
45%	45%	55%	55%	65%	65%	75%	75%	85%	85%
\$14.36	\$14.36	\$17.55	\$17.55	\$20.74	\$20.74	\$23.93	\$23.93	\$27.12	\$27.12

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms	\$ 10.30	Plus 3% of hourly wage paid (for all terms).
5th & 6th terms	17.62	SEE NOTE ABOVE
7th & 8th terms	18.74	
9th & 10th terms	19.86	

6-241

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015
Elevator Constructor	\$40.84	41.40	42.03

Helper	28.59	28.98	29.42
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**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$25.185*	\$26.785*	\$28.385*
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\*plus 6% of wage (under 5 years service)

\*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	65%	70%	80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Glazier	\$ 23.55	\$ 1.50*	\$ 1.50*

\*To be allocated at a later date.

Additional \$.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.45
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**OVERTIME PAY**

See (B, E\*, E2, Q\*\*) on OVERTIME PAGE.

\*Double time after 8 hours on Saturday.

\*\*Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st. 50%	2nd. 55%	3rd. 60%	4th. 65%	5th. 70%	6th. 75%	7th. 80%	8th. 90%
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Supplemental Benefits per hour worked:

1st & 2nd terms	\$ 5.65
3rd & 4th terms	5.77
5th & 6th terms	5.91
7th & 8th terms	6.04

5-677z3

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer \$30.15  
 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT	\$30.15
2ND SHIFT	34.68
3RD SHIFT	37.69

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$18.33

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
 Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

1st 50%	2nd 60%	3rd 70%	4th 80%
\$15.08	\$18.09	\$21.11	\$24.12

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years	\$16.33
3rd & 4th years	18.33

6-30-Syracuse

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector (Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional	07/01/2016 *Additional
GROUP #1	\$22.18	\$1.00	\$1.05	\$1.05
GROUP #2	22.68	1.00	1.05	1.05
GROUP #3	23.68	1.00	1.05	1.05
GROUP #4	23.68	1.00	1.05	1.05

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.30

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$9.30
2nd term	10.43
3rd term	11.55
4th term	12.68

6-785b

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.



GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
GROUP A	\$25.71	\$1.30	\$1.30
GROUP B	25.91	1.30	1.30
GROUP C	26.11	1.30	1.30
GROUP D	26.31	1.30	1.30

\*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional \$2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional \$ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	0 - 1000 hrs	\$14.10
2nd term	1001-2000 hrs	14.73
3rd term	2001-3000 hrs	15.35
4th term	3001-4000 hrs	15.98

6-785h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.  
 Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work\*\*

	07/01/2013	07/01/2014 *Additional	07/01/2015 *Additional
Group A	\$28.89	\$1.30	\$1.30
Group B	29.09	1.30	1.30
Group C	30.39	1.30	1.30
Group D**	30.89	1.30	1.30

\*To be allocated at a later date

\*\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term	\$14.10
2nd term	14.73
3rd term	15.35
4th term	15.98

6-785T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21

Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Brick/Block Layer	\$ 27.70	\$ 1.45	\$ 1.45
Cement/Stone Mason	27.70	1.45	1.45
Plasterer/EFIS	27.70	1.45	1.45
Tuck Pointer	27.70	1.45	1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.65

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 See Above

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
55%	70%	80%	90%

Supplemental Benefits per hour worked.

All terms \$ 18.65

5-3B lth - Z2

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term \$ 10.21  
 Appr. 2nd term to 4th term 17.71

5-3h

**Mason - Tile Finisher** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour

Building: 07/01/2013

Tile Finisher \$ 25.15

Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

	1st	2nd	3rd
	55%	60%	80%

Supplemental Benefits

	1st	2nd	3rd
	\$ 9.05	\$9.10	\$11.90

5-3TF - Z2

**Mason - Tile Setter** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015  
 Additional Additional

Tile Setter: \$ 28.54 \$ 1.45 \$ 1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE



Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of joureyman's rate.

Terms	1st	2nd	3rd	4th
	55%	70%	80%	90%

Supplemental Benefits per hour worked:

Terms	1st	2nd	3rd	4th
	\$9.34	\$ 9.47	\$ 14.51	\$ 14.60

5-3TS - Z2

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$18.07
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Guniting Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
<b>Building:</b>				
Master Mechanic	\$33.20	\$33.45	\$33.95	\$34.20
Asst. Master Mechanic	32.03	32.28	32.78	33.03
Class A	31.43	31.68	32.18	32.43
Class B	29.55	29.80	30.30	30.55
Class C	25.79	26.04	26.54	26.79
Pile Dr. w/Bm/Ld 100ft+	33.18	33.43	33.93	34.18
Tower Crane (Plus boom length premium)	32.93	33.18	33.68	33.93
<b>Crane/Derrick w/boom:</b>				
" 150 ft to 199 ft add	\$1.75	\$1.75	\$1.75	\$1.75
" 200 ft to 299 ft add	\$2.75	\$2.75	\$2.75	\$2.75
" 300 ft and over add	\$3.75	\$3.75	\$3.75	\$3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS \$ .50  
 ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS \$ 1.75  
 ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS \$ 1.10  
 ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS \$ 1.25  
 ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS \$ 1.75

ADDITIONAL \$2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$22.10	\$22.10	\$23.10	\$23.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
1st term	\$18.86	\$19.01	\$19.31	\$19.46
2nd term	20.43	20.59	20.92	21.08
3rd term	22.00	22.18	22.53	22.70
4th term	25.14	25.34	25.74	25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunit Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl \$2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

	07/01/2013	07/01/2014
Master Mechanic	\$35.80	\$37.15
CLASS A	34.45	35.80
CLASS B	33.57	34.92
CLASS C	30.29	31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

**NOTE:**

All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and \$1.00 per hour.

All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and \$2.50 per hour.

All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and \$3.50 per hour.

Tower Crane - additional \$2.00 per hour.

Additional \$3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014
Journeyman	\$23.70	\$24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS	07/01/2013
CLASS A	
Operator, Leverman,	\$ 32.89
Lead Dredgeman	

CLASS A1

Dozer, Front Loader  
 Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

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**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates



**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 2**

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015 *Additional	05/01/2016 *Additional
Brush, Roller, Taper	\$24.40	\$24.40	\$0.60	\$0.60
Bosun Chair, Swing Scfld	25.00	25.00	0.60	0.60
Window Platform	25.00	25.00	0.60	0.60
Structural Steel	25.00	25.00	0.60	0.60
Spray Painting	25.40	25.40	0.60	0.60
Sandblasting	25.30	25.30	0.60	0.60
Spray Epoxy	25.90	25.90	0.60	0.60
Brush-Roller Epoxy	25.50	25.50	0.60	0.60

\*To be allocated at a later date

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$16.58 \$16.88

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A	1B	2A	2B	3A	3B	4A	4B
50%	55%	60%	65%	70%	75%	80%	90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs.	5001-6000 Hrs.	6001-7000	7001-8000
70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms	\$5.04
3rd Term	5.68
4th Term	6.18

2-178 I

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
 One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$14.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	75%	80%	90%

SUPPLEMENTAL BENEFITS per hour:

1st term	\$11.33
2nd term	11.64
3rd term	11.96
4th term	12.28
5th term	12.60
6th term	13.23

2-203elmi

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 2**

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional \$3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker	\$27.63
Polyresin Fiberglass	27.73

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: \$16.62

**OVERTIME PAY**

See ( B\*, E\*\*, Q ) on OVERTIME PAGE.

\* time and one half the ninth and tenth hours then double time

\*\*time and one half for the first ten hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

1st	2nd	3rd	4th	5th	6th	7th	8th
\$11.05	12.43	\$13.82	\$15.20	\$16.58	\$17.96	\$19.34	\$22.10

SUPPLEMENTAL BENEFITS per hour worked:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$1.06	\$7.45	\$12.77	\$12.86	\$12.95	\$13.03	\$13.12	\$13.29

2-112

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

	07/01/2013	07/01/2014	07/01/2015
	\$20.33	\$21.10	\$21.84

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Ulster County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2013

Carpenter	\$ 33.73
Carpenter-Floor Coverer*	33.73
Dockbuilder/Piledriver	33.73
Diver Tender	33.73
Diver(WET)	50.00
Diver(DRY)	30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

\* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional \$2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyworker \$ 23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 5, 6 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.  
 Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

1st	2nd	3rd	4th
\$17.20	\$20.10	\$23.01	\$25.92

Supplemental Benefits per hour paid:

Apprentices  
 All terms \$ 13.85

11-279.2B/H&H

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  
 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**



See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician

Electrical/Technician Projects under three (3) million dollars	\$ 37.00
Electrical/Technician Projects over three (3) million dollars	41.00**

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Techincian Projects under three (3) million dollars	\$ 43.06
Electrical/Techincian Projects over three (3) million dollars	47.75**

Shift worked between 12:30am & 8:30am

Electrical/Techincian Projects under three (3) million dollars	47.99
Electrical/Techincian Projects over three (3) million dollars	53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional \$1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 22.77 plus  
 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of journeyman's wage.\*

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
30%	35%	40%	45%	50%	55%	65%	70%	75%	85%

\* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 8.06 plus 6% of wage
3rd & 4th term	10.32 plus 6% of wage
5th & 6th term	12.58 plus 6% of wage
7th & 8th term	15.99 plus 6% of wage
9th & 10th term	19.36 plus 6% of wage

11-363/2

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51

Helper 70% of Mechanic  
 Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
 Additional

Glazier	\$ 50.00 Additional \$ .10 per hour for all regular hours worked	\$ 50.50 Additional \$ .10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance: **Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013 11/01/2013 05/01/2014

Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
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Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14
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**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013
1st term	\$ 16.95	\$ 16.95
2nd term	\$ 24.99	\$ 25.29
3rd term	\$ 30.00	\$ 30.35
4th term	\$ 40.05	\$ 40.45

Supplemental Benefits:

(Per hour worked)

	07/01/2013	11/01/2013
1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014	05/01/2015
Asbestos Worker*	\$ 30.60	Additional \$ 1.50**	Additional \$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

1-40

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 11**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Structural	\$ 42.77
Reinforcing*	42.77
Ornamental	42.77
Chain Link Fence	42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

\*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 31.48
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**OVERTIME PAY**

OVERTIME:.....See ( B\*, E\*\*, Q, V ) on OVERTIME PAGE.

\*Note: Double Time after 10 hours Monday thru Friday.

\*\*Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

1st	2nd	3rd	4th
\$ 21.39	\$ 25.66	\$ 29.94	\$ 34.22

Supplemental Benefits per hour worked:

1st year	\$ 27.04
2nd year	27.92
3rd year	28.82
4th year	29.70

11-417

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 31.25
Premium	35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wage rates.

	07/01/2013 Pre 2011*	07/01/2013 Post 2011**
1st term	\$ 20.11	\$ 17.19
2nd term	23.48	20.31
3rd term	26.78	23.43
4th term	30.09	26.56

Supplemental Benefits per hour worked:

Apprentices \$ 17.00

\*Pre 2011 shall include all apprentices enrolled before January 1 2011.

\*\*Post 2011 shall include all apprentices enrolled on or after January 1 2011.

\*\*\* To be allocated at a later date

11-17.BA

**Laborer - Heavy&Highway & Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

\*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, \*\*asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

07/01/2013

CLASS 1 \$ 29.65

CLASS 2\* 34.00

CLASS 3	37.90
CLASS 4	41.65
CLASS 5	42.65***

\*NOTE: Micropaving and crack sealing laborers shall receive \$2.25 per hour over the CLASS 2 rate.  
 \*\*NOTE: asphalt screedman shall receive \$1.00 per hour over class 3 rate  
 \*\*\*NOTE: Safety miner to receive an additional \$ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 22.55
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Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, \*S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
 Overtime: See (\*1) on HOLIDAY PAGE

\*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011	
1st term	\$ 20.11
2nd term	23.48
3rd term	26.78
4th term	30.09
Post 2011 shall include all apprentices enrolled on or after January 1 2011	
1st term	\$ 17.19
2nd term	20.31
3rd term	23.43
4th term	26.56

Supplemental Benefits per hour paid:

Apprentices	\$ 16.55
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11-17.1H/H

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90

Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage



\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$40.45	41.39	42.32	\$2.00
Crane, Crawler Backhoe	40.45	41.39	42.32	2.00
Certified Welder	42.47	43.46	44.44	2.00
Digging Machine	36.41	37.25	38.09	2.00
Tractor Trailer Driver	34.38	35.18	35.97	2.00
Groundman, Truck Driver	32.36	33.11	33.86	2.00
Mechanic 1st Class	32.36	33.11	33.86	2.00
Flagman	24.27	24.83	25.39	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
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60%      65%      70%      75%      80%      85%      90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT

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**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

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**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 11**

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 37.57
Cement Mason Bldg	37.57
Plasterer/Stone Mason	37.57
Pointer/Caulker	37.57

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
 Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.  
 All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013

Building:

Tile, Marble,&

Terrazzo Mechanic/Setter

\$ 45.01

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman: \$ 20.88\* plus \$6.27

\* This portion of the benefits subject to same premium as wages.

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$23.19	\$25.39	\$27.71	\$30.02	\$32.33	\$34.63	\$39.24	\$43.86

Supplemental Benefits (per Hour):

1st	2nd	3rd	4th	5th	6th	7th	8th
\$15.85	\$17.44	\$19.02	\$20.62	\$22.19	\$23.78	\$26.94	\$30.11

9-7/52B

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2013  
Building

Tile, Marble, & Terrazzo

Finisher \$ 39.56

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

**SUPPLEMENTAL BENEFITS**

Journeyman: 07/01/2013

Per Hour. \$ 16.33\* plus \$ 6.17

\* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

9-7/88B-tf

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 38.07

Cement Mason 38.07

Marble/Stone Mason 38.07

Plasterer 38.07

Pointer/Caulker 38.07

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.13

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2013	07/01/2014
	An Additional

Millwright	\$ 32.00	\$1.51*
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Note: WELDER/HAZMAT - A Certified Welder shall receive \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.06
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

(1)year terms at the following percentage of journeyman's rate.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hours worked:

Apprentices:

1st term	\$ 9.96
2nd term	19.13
3rd term	20.44
4th term	21.75

1-1163

**Operating Engineer - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class A	\$ 43.07	\$ 44.07
Class B	41.48	42.48
Class C	39.57	40.57
Class D	37.94	38.94
Class E	36.23	37.33
Helicopter:		

Pilot/Engineer	44.89	45.89
Lead/Safety Engineer	43.81	44.81
Surveying: Chief of Party	43.07	44.07
Transit/Instrument Man	36.23	37.23
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional \$1.00 per hour. On machines with booms (including jib) of 140' and over an additional \$2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825

**Operating Engineer - Marine Construction** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
 Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
 Tug Operator(over1000hp),  
 OperatorII, Fill Placer,  
 Derrick Operator, Engineer,  
 Chief Mate, Electrician,  
 Chief Welder,  
 Maintenance Engineer

Certified Welder, \$ 26.84  
 Boat Operator(licensed)



CLASS C  
Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

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**Operating Engineer - Steel Erectors** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib , 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or

Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

	07/01/2013	01/01/2014
Class AA	\$ 47.09	\$ 48.09
Class A	45.43	46.43
Class B	42.64	43.64
Class C	39.98	40.98
Class D	38.45	39.45
Class E	36.69	37.69
Helicopter:		
Pilot/Engineer	46.70	47.70
Lead/Safety Engineer	44.26	45.26
Surveying:		
Chief of Party	45.43	46.43
Transit/Instrument man	36.69	37.69
Rod/Chainman	33.65	34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$29.08	\$ 29.33
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SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour paid:

Apprentices	\$ 29.08	\$ 29.33
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11-825SE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

07/01/2013

Brush/Paper Hanger	\$ 29.44
Dry Wall Finisher	29.44
Lead Abatement	29.44
Sandblaster-Painter	29.44
Spray Rate	30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour worked

1st term \$ 8.89  
 All others 18.79

1-155

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	
Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

07/01/2013

Plumber & Steamfitter	\$ 46.04
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**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:	\$ 25.04 per hour paid + 2.73 per hour worked**
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\*\*Not Subject to Overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

\* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year	\$ 17.38
2nd year	24.20
3rd year	28.12
4th year	33.85
5th year	40.55

Supplemental Benefits per hour:

**Apprentices**

1st year	\$ 10.92 per hour paid + 1.16 per hour worked
2nd year	13.87 per hour paid + 1.30 per hour worked
3rd year	15.99 per hour paid + 1.60 per hour worked
4th year	17.77 per hour paid + 2.36 per hour worked
5th year	19.54 per hour paid + 2.36 per hour worked

8-21.2-SF

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

	07/01/2013	05/01/2014
Plumber/Steamfitter	\$ 31.74*	\$ 31.99*

\* An additional \$ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.13	\$ 24.63
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**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage.

1st term	\$ 12.69	\$ 11.19
2nd term	15.87	16.00
3rd term	19.04	19.19

4th term	22.21	22.39
5th term	26.97	27.19

Supplemental Benefits per hour paid:

Apprentices		
1st term	\$ 10.49	\$ 7.92
2nd term	12.60	13.60
3rd term	14.70	15.80
4th term	16.80	18.00
5th term	19.96	21.31

11-373 Refrig

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2013 05/01/2014

Total Projects over \$230,000.00 Plumber/Steamfitter	\$ 40.45	\$ 41.20
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Total Projects \$230,000.00 and under. Plumber/Steamfitter	34.38	35.02
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\*Note: For all work 40-60 feet above ground add \$ 0.25 per hour,  
 over 60 feet add \$ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

On Projects over \$230,000.00: Journeyman	\$ 31.59	\$ 32.84
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On Projects \$230,000.00 and under: Journeyman	26.84	27.91
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**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

For Projects over \$230,000.00:		
1st term	\$ 16.18	\$ 14.42
2nd term	20.22	18.54
3rd term	26.29	26.78
4th term	28.33	28.84
5th term	34.38	35.02

Supplemental Benefits per hour worked:

Apprentice		
1st term	\$ 14.21	\$ 11.57
2nd term	17.18	14.84
3rd term	24.08	25.37
4th term	25.23	26.26
5th term	28.41	29.56

( 1 ) year terms at the following wages.

For Projects \$230,000.00 and under:		
1st term	\$ 13.75	\$ 12.25
2nd term	17.62	15.75
3rd term	22.34	22.76
4th term	24.08	24.51
5th term	29.22	29.76
Supplemental Benefits per hour worked:		
Apprentice 1st term	\$ 12.15	\$ 9.82
2nd term	15.09	12.59
3rd term	20.14	21.55
4th term	21.43	22.30
5th term	24.13	25.11

11-373 SF

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**Plumber - HVAC / Service** **06/01/2014**

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**JOB DESCRIPTION** Plumber - HVAC / Service **DISTRICT 8**

**ENTIRE COUNTIES**  
 Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
 Delaware: Only the townships of Middletown and Roxbury  
 Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**  
 Per hour: 07/01/2013 08/01/2013

HVAC Service \$ 37.70 + Additional \$1.00\*\*

Jobbing & Alteration\*  
 (Dutchess and  
 Ulster County Only) \$ 36.09

\*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

\*\*Increase to be allocated at a later date

**SHIFT WORK:**  
 When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked: 07/01/2013

Journeyworker HVAC Service \$ 17.54 per hour paid  
 + 1.10 per hour worked\*\*

Journeyworker Jobbing Alterations \$ 20.43 per hour paid  
 + 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**  
 See (B, \*E, Q, V) on OVERTIME PAGE  
 Note: Time and one half for the first eight hours on Saturdays.  
 Additional hours on Saturday to be paid at double time.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**



**HVAC SERVICE**

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 17.63	\$ 20.56	\$ 25.79	\$ 31.57	\$33.88

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 15.00 per hour paid + 1.10 per hour worked
2nd term	\$ 15.43 per hour paid + 1.10 per hour worked
3rd term	\$ 16.01 per hour paid + 1.10 per hour worked
4th term	\$ 16.64 per hour paid + 1.10 per hour worked
5th term	\$ 17.13 per hour paid + 1.10 per hour worked

**JOBGING & ALTERATIONS**

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 14.55	\$ 19.05	\$ 22.75	\$ 26.65	\$ 30.61

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 8.58 per hour paid + 0.50 per hour worked
2nd term	\$ 11.16 per hour paid + 0.93 per hour worked
3rd term	\$ 12.35 per hour paid + 1.05 per hour worked
4th term	\$ 15.06 per hour paid + 1.46 per hour worked
5th term	\$ 16.12 per hour paid + 1.90 per hour worked

8-21.1&2-SF/Re/AC

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:

Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2013  
 \$ 43.41

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 31.90

**OVERTIME PAY**

OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.

\*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE  
 Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

Apprentices	
1st term	\$ 14.05
2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2013

Sprinkler \$ 39.08  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08
5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked

07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1	\$ 30.75
GROUP 1A	31.89
GROUP 2	30.19
GROUP 3	29.97
GROUP 4	29.86
GROUP 5	29.74
GROUP 6	29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours	\$ 27.30
Over 40 hours	22.00

**OVERTIME PAY**

OVERTIME: See ( B, E, P, T\*, U\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

\*Holidays worked on Saturday, code T applies.

\*\*Holidays worked on Sunday, code U applies.

11-445B/HH

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**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**



**Warren County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2013                      01/01/2014

Boilermaker                      \$ 31.10                      \$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 22.87\*                      \$ 23.88\*  
    + 1.19                                      + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                              See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:

07/01/2013                      06/01/2014  
    An Additional

Carpenter	\$ 25.71	\$ 1.49*
Floor Coverer	25.71	1.49*
Carpet Layer	25.71	1.49*
Dry-Wall	25.71	1.49*
Lather	25.71	1.49*
Piledriver	25.96	1.49*
Diver-Wet Day	61.25	1.49*
Diver -Dry Day	26.71	1.49*
Diver Tender	26.71	1.49*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Ham

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour

	07/01/2013	07/01/2014 An Additional
Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	
	0' to 80' no additional.
	81' to 100' an additional \$0.50 per foot
	101' to 150' an additional \$0.75 per foot
	151' and deeper an additional \$1.25 per foot

Penetration pay for divers	
	0' to 50' no additional.
	51' to 100' an additional \$0.75 per foot
	101' and deeper an additional \$1.00 per foot

**SUPPLEMENTAL BENEFITS**



Per hour worked

Journeyman \$ 18.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014
Electrician	\$34.50	Additional \$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%

3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51

Helper 70% of Mechanic Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage

\$ 24.80

+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage

28.50

+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.78

Journeyman

High Work

20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term

\$ 14.01

5th-8th term

15.78

Apprentice High Work

1st-4th term

\$ 16.03

5th-8th term

20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

\$ 15.78

Apprentice High Work

20.58

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP #A:

Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:

Demolition and wrecking, Concrete or plaster pump.

GROUP #C:

Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:

Acetylene Burner on demolition and cutting of Pipe

GROUP #E:

Blaster

GROUP #F:

Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

	07/01/2013	07/01/2014 Additional
Group # A	\$ 20.48	\$ 1.30*
Group # B	20.63	1.30*
Group # C	20.78	1.30*
Group # D	20.93	1.30*
Group # E	20.98	1.30*
Group # F	21.48	1.30*

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,333 Hrs	1,334-2,666 Hrs	2,667-4,000 Hrs
70%	80%	90%

Supplemental Benefits per hour worked

Apprentices \$ 17.32

1-186ew

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP # A:

Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Hazardous waste, Lead & Abestos abatement.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 23.59	\$ 1.30*	\$ 1.30*
Group # B	23.79	1.30*	1.30*
Group # C	23.99	1.30*	1.30*
Group # D	24.19	1.30*	1.30*
Group # E	25.56	1.30*	1.30*

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional \$1.75 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked

Apprentices \$ 18.33

1-186/2h

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Tunnel Laborer:			
Group A	\$ 26.77	\$ 1.30**	\$ 1.30**
Group B	26.97	1.30**	1.30**
Group C*	28.77	1.30**	1.30**

(\*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

0-1333 Hrs	1334-2666 Hrs	2667-4000 Hrs
70%	80%	90%

Supplements per hour worked  
 Apprentices \$ 18.33

1-186T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)



Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	08/01/2013	06/01/2014 Additional
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Tile/Marble/Terazzo

Setter	\$ 29.78	\$ 29.76	\$ 1.35*
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Finisher	23.57	23.55	1.07*
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(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:

1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**PARTIAL COUNTIES**

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional
Bricklayer	\$ 27.75	\$ 1.00**
Cement Finisher	27.75	1.00**
Plasterer/Fireproofers*	27.75	1.00**
Pointer/Caulker/Cleaner	27.75	1.00**

Stone Mason	27.75	1.00**
Acid Brick	28.25	1.00**

(\*)Fireproofer on Structural only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 17.38

**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  
 Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours	\$ 9.98
All others	17.38

1-2b.8

**Mason - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**  
 Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**  
 Per hour

	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 17.64 \$ 17.66

**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**  
 Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

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**Millwright** **06/01/2014**

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**JOB DESCRIPTION** Millwright **DISTRICT 1**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**  
 Per hour: 07/01/2013 07/01/2014  
An Additional

Millwright \$ 25.71 \$1.19\*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeyman Millwright \$ 17.69

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE  
 \*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:  
 1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

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**Operating Engineer - Building** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks,whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

- Additional \$0.50 per hr for Tower Cranes.
- Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.
- Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.
- Additional \$2.00 per hr over B rate for Nuclear Leader work.
- Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.
- Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.12	\$ 23.87
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

07/01/2013	07/01/2014
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All terms \$ 18.55 \$ 19.30

1-158 Alb

**Operating Engineer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 23.35 \$ 24.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, \$ 26.84

Boat Operator(licensed)

CLASS C

Drag Barge Operator, \$ 26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
 Shoreman, Deckhand, \$ 21.09  
 Rodman, Scowman, Cook,  
 Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 22.25 \$ 22.75 \$ 23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$22.25	\$22.75	\$23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Guniting Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68

CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.69	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.69	1.35**	1.40**
Spray Rate	26.69	1.35**	1.40**
Structural Steel*	27.69	1.35**	1.40**
Lead Abatement	27.69	1.35**	1.40**
Lead Abatement on Structural Steel	28.69	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 10.77
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year 40%	2nd year 50%	3rd year 60%	4th year 80%
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Supplemental Benefits per hour worked

All terms \$ 10.77

1-466-Z2

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25

1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**



Per Hour: 07/01/2013

Journeyworker:  
All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour  
07/01/2013

Plumber &  
Steamfitter \$ 31.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

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**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer

\$ 27.45

Pitch & Asbestos

29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 14.52

**OVERTIME PAY**

See ( B, E\*, Q ) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

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**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\* ) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46
4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\* ) Plus additional 3% of wage

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler	\$ 29.83
Fitter	

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A \$25.27  
Group B \$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman \$ 17.06

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsbury.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2013

06/01/2014

Building:  
Group #1 \$ 19.64 \$ 20.59  
Group #2 19.64 20.59  
Group #3 19.74 20.69  
Group #4 19.90 20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups \$ 20.81 \$ 21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour	per hour	per hour
worked	worked	worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,

Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

	07/01/2013	06/01/2014
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Heavy/Highway:

Group #1	\$ 22.40	\$ 23.22
Group #2	22.62	23.44

Additional \$1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

### SUPPLEMENTAL BENEFITS

Per hour worked:

All classes	\$ 22.39	\$ 23.37
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### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

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## Welder

06/01/2014

**JOB DESCRIPTION** Welder

**DISTRICT** 1

### ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

### WAGES

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

### OVERTIME PAY

### HOLIDAY

1-As Per Trade

**Washington County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

Per hour

07/01/2013                      01/01/2014

Boilermaker                      \$ 31.10                      \$ 31.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                      \$ 22.87\*                      \$ 23.88\*  
    + 1.19                      + 1.19

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                      See (1) on HOLIDAY PAGE  
 Overtime:                      See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:

07/01/2013                      06/01/2014  
    An Additional

Carpenter	\$ 25.71	\$ 1.49*
Floor Coverer	25.71	1.49*
Carpet Layer	25.71	1.49*
Dry-Wall	25.71	1.49*
Lather	25.71	1.49*
Piledriver	25.96	1.49*
Diver-Wet Day	61.25	1.49*
Diver -Dry Day	26.71	1.49*
Diver Tender	26.71	1.49*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:



- 0' to 80' no additional fee
- 81'to 100' additional \$.50 per foot
- 101'to 150' additional \$0.75 per foot
- 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot

(\*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

Carpenter	
1st year term	\$ 9.31
2nd year term	9.31
3rd year term	11.91
4th year term	11.91

1-291B-Ham

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer	\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour

07/01/2013                      07/01/2014  
 An Additional

Carpenter	\$ 27.56	\$ 1.05*
Millwright	29.06	1.05*
Piledriver	27.56	1.05*
Diver-Wet Day	62.50	1.05*
Diver-Dry Day	28.56	1.05*
Diver-Tender	28.56	1.05*
Diver-Slurry and Effluent	93.75	1.05*

(\*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.00 per hour.

Certified welders when required to perform welding work will receive an additional \$1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay	0' to 80' no additional. 81' to 100' an additional \$0.50 per foot 101' to 150' an additional \$0.75 per foot 151' and deeper an additional \$1.25 per foot
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Penetration pay for divers	0' to 50' no additional. 51' to 100' an additional \$0.75 per foot 101' and deeper an additional \$1.00 per foot
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked

1st year terms	\$ 9.29
2nd year terms	9.29
3rd year terms	11.89
4th year terms	11.89

1-291HH-Alb

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional
Electrician	\$34.50	\$1.95*
Audio/Sound	34.50	1.95*
Video	34.50	1.95*
Tele-Data	34.50	1.95*

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.97  
 +3% of wage

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift	8:00 AM to 4:30 PM	REGULAR RATE
2nd Shift	4:30 PM to 12:30 AM	REGULAR RATE PLUS 10%

3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo	1st yr	2nd yr	3rd yr	4th yr	5th yr
40%	45%	50%	60%	70%	80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term	\$ 9.66*
2nd term	9.66*
All others	19.97*

\*Plus additional 3% of wage

1-236

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 40.36	\$ 40.90	\$ 41.51

Helper 70% of Mechanic Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2013

Glazier base wage

\$ 24.80

+ additional \$1.50 per hour for all hours worked

\*High Work Base Wage

28.50

+ additional \$3.50 per hour for all hours worked

(\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.78

Journeyman

High Work

20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
35%	45%	55%	65%	75%	85%	90%	95%

+ additional \$3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term

\$ 14.01

5th-8th term

15.78

Apprentice High Work

1st-4th term

\$ 16.03

5th-8th term

20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

\$ 15.78

Apprentice High Work

20.58

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

Wages per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Asbestos Worker*	\$ 30.60	\$ 1.50**	\$ 1.50**
Insulator*	30.60	1.50**	1.50**
Firestopping Worker*	26.01	1.50**	1.50**

(\*)On Mechanical Systems only.  
 (\*\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 19.49

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60 %	70 %	80 %	90 %

Supplemental Benefits per hour worked:

Apprentices \$ 19.49

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour	07/01/2013	05/01/2014
Ornamental	\$ 28.50	\$ 29.05
Reinforcing	28.50	29.05
Rodman	28.50	29.05
Structural & Precast	28.50	29.05
Mover/Rigger	28.50	29.05
Fence Erector	28.50	29.05
Stone Derrickman	28.50	29.05
Sheeter	28.75	29.30
Curtain Wall Installer	28.50	29.05
Metal Window Installer	28.50	29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 24.06 \$ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

	07/01/2013	05/01/2014
1st year	\$ 16.00	\$ 16.00
2nd year	18.00	18.00
3rd year	20.00	20.00
4th year	22.00	22.00
Supplemental Benefits per hour worked		
1st year	\$ 9.50	\$ 10.00
2nd year	18.53	19.38
3rd year	19.82	20.72
4th year	21.11	22.06

1-12

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

07/01/2013

Group #1:

All Classifications \$ 24.26  
 except as noted in  
 Groups 2 & 3

Group #2:

Blaster, Drilling Equipment  
 Only Where a Separate Air  
 Compressor Unit Supplies  
 Power, Metal Formsetter  
 sidewalk),Well Pointing  
 & Laser Operator 24.76

Group #3:

Handling of Asbestos  
 or Toxic Materials 25.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
 1st 2nd 3rd 4th  
 65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked  
 07/01/2013  
 Apprentices \$ 18.04

1-190

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
 Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
 Greene: Entire county except the Township of Catskill.  
 Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
 GROUP # A:  
 Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:  
 Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:  
 Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:  
 Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:  
 Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Group # A	\$ 27.04	\$ 1.50*	\$ 1.50*
Group # B	27.24	1.50*	1.50*
Group # C	27.44	1.50*	1.50*
Group # D	27.64	1.50*	1.50*
Group # E	29.04	1.50*	1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$2.00 per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman \$ 18.30

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (5, 6) on HOLIDAY PAGE



Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
65%	70%	80%	80%

Supplemental Benefits per hour worked

Apprentices \$ 18.30

1-190 h/h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56

Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**ENTIRE COUNTIES**

**DISTRICT 6**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	01/01/2014
	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

	07/01/2013	05/01/2014 An Additional
Bricklayer	\$ 31.19	\$ 1.25**
Cement Mason(Bldg)	31.19	1.25**
Plasterer/Fireproofing*	31.19	1.25**
Pointer/Caulker/Cleaner	31.19	1.25**
Stone Mason	31.19	1.25**
Acid Brick	31.69	1.25**

(\*)Fireproofing of Structural only.

(\*\*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

0-500 Hours \$10.15  
 All others 18.60

1-2b.1

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour	07/01/2013	08/01/2013	06/01/2014 Additional
Tile/Marble/Terazzo			
Setter	\$ 29.78	\$ 29.76	\$ 1.35*
Finisher	23.57	23.55	1.07*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 17.93	\$ 17.95
Journeyman Finisher	15.23	15.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:	
1st term 0-500 hours	60%
2nd term 501-1500 hours	70%
3rd term 1501-2500 hours	80%
4th term 2501-3500 hours	85%
5th term 3501-4500 hours	90%
6th term 4501-6000 hours	95%

Finisher:	
1st term 0-500 hours	70%
2nd term 501-1500 hours	80%
3rd term 1501-2500 hours	90%
4th term 2501-3700 hours	95%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
Setter:		
1st term 0-500 hours	\$ 10.33	\$ 10.35
2nd term 501-1500 hours	10.33	10.35
3rd term 1501-2500 hours	14.13	14.15
4th term 2501-3500 hours	14.13	14.15
5th term 3501-4500 hours	16.03	16.05
6th term 4501-6000 hours	17.93	17.95
Finisher:		
1st term 0-500 hours	\$ 9.83	\$ 9.85
2nd term 501-1500 hours	9.83	9.85
3rd term 1501-2500 hours	12.53	12.55
4th term 2501-3700 hours	12.53	12.55

1-2TS.1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour	07/01/2013	08/01/2013	07/01/2014 Additional	07/01/2015 Additional	07/01/2016 Additional
Mason & Bricklayer	\$ 32.17	\$ 32.15	\$ 1.25*	\$ 1.35*	\$ 1.45*

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.64	\$ 17.66
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
55%	60%	65%	70%	75%	80%	85%	90%

Supplemental Benefits per hour worked

	07/01/2013	08/01/2013
0-500 Hours	\$ 10.29	\$ 10.29
All others	17.64	17.66

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:	07/01/2013	07/01/2014 An Additional
Millwright	\$ 25.71	\$1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received \$ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a \$ 1.25 premium per hour.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright	\$ 17.69
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**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Millwrights	
1st Year Term	\$ 7.79
2nd Year Term	14.72
3rd Year Term	15.71
4th Year Term	16.70

1-1163b

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour	07/01/2013	07/01/2014
Class # A1	\$ 36.55	\$ 37.90
Class # A	36.11	37.46
Class # B	35.20	36.55
Class # C	32.63	33.98

Additional \$0.50 per hr for Tower Cranes.



Additional \$1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
Additional \$2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
Additional \$2.00 per hr over B rate for Nuclear Leader work.  
Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman                                 \$ 23.12                                 \$ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:   See (1) on HOLIDAY PAGE

Overtime:                                 See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
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All terms	\$ 18.55	\$ 19.30
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1-158 Alb

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

	07/01/2013	07/01/2014
Master Mechanic	\$ 37.67	\$ 39.02
Class A*	36.06	37.41
Class B	35.15	36.50
Class C	32.58	33.93

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(\*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.

- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.35	\$ 24.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

	07/01/2013	07/01/2014
All Terms	\$ 18.75	\$ 19.50

1-158H/H Alb

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS CLASS A Operator, Leverman, Lead Dredgeman	07/01/2013  \$ 32.89
CLASS A1 Dozer,Front Loader Operator	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer	\$ 28.49
Certified Welder, Boat Operator(licensed)	\$ 26.84
CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  Welder (please add)\$ 0.06	\$ 26.14
Boat Operator	\$ 25.29
CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor	\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B	07/01/2013 \$ 8.45 plus 7% of straight time wage overtime hours add \$ 0.63
All Class C	\$ 8.10 plus 8% of straight time wage overtime hours add \$ 0.48
All Class D	\$ 7.85 plus 8% of straight time wage overtime hours add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 23.65	\$ 24.55
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**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65

\$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

Per hour

	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Painter\Wallcover	\$ 26.69	\$ 1.35**	\$ 1.40**
Drywall Finishers	26.69	1.35**	1.40**
Spray Rate	26.69	1.35**	1.40**
Structural Steel*	27.69	1.35**	1.40**
Lead Abatement	27.69	1.35**	1.40**
Lead Abatement on Structural Steel	28.69	1.35**	1.40**

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 10.77

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year
40%	50%	60%	80%

Supplemental Benefits per hour worked

All terms \$ 10.77

1-466-Z2

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th - Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms		
	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:

	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65
1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety



Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013  
 Journeyworker:

Striping-Machine operator \$ 14.18  
 Linerman Thermoplastic \$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher \$ 27.15  
 Metal Polisher\*\* \$ 28.24  
 Metal Polisher\*\*\* \$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour

07/01/2013

Plumber &  
Steamfitter

\$ 31.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

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**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2013

Roofer/Waterproofer  
Pitch & Asbestos

\$ 27.45  
29.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 14.52

**OVERTIME PAY**

See (B, E\*, Q) on OVERTIME PAGE.

\* Saturday may be used as a make up day at straight time if employee

misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages.

1st yr 1st half	50%
1st yr 2nd half	58%
2nd yr 1st half	66%
2nd yr 2nd half	74%
3rd yr 1st half	82%
3rd yr 2nd half	90%

Supplemental Benefits per hour worked

1st yr 1st half	\$ 12.75
1st yr 2nd half	12.94
2nd yr 1st half	13.17
2nd yr 2nd half	13.37
3rd yr 1st half	13.65
3rd yr 2nd half	13.85

1-241

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Sheetmetal Worker	\$ 31.39	\$ 2.10*	\$ 2.15*

(\*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 23.58 +3% of wage
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**OVERTIME PAY**

See ( B,E\*,Q,) on OVERTIME PAGE

\* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term	\$ 16.40
2nd term	17.77
3rd term	18.46

4th term	19.15
5th term	19.31
6th term	20.26
7th term	21.85
8th term	23.44
9th term	25.03
10th term	26.62

Supplemental Benefits per hour worked

1st term	\$ 14.77*
2nd term	15.18*
3rd term	15.39*
4th term	15.59*
5th term	19.70*
6th term	20.00*
7th term	20.51*
8th term	21.03*
9th term	21.54*
10th term	22.05*

(\*) Plus additional 3% of wage

1-83

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34

9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A	\$25.27
Group B	\$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman	\$ 17.06
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour	07/01/2013	07/01/2014	07/01/2015
Group #1	\$26.67	\$26.92	\$26.92
Group #2	26.72	26.97	26.97
Group #3	26.81	27.06	27.06
Group #4	26.92	27.17	27.17
Group #5	27.07	27.32	27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$17.77	\$19.26	\$20.90
+ \$1.00	+ \$1.00	+ \$1.00
per hour worked	per hour worked	per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Wayne County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building: Floor Layer	\$ 24.61	\$ 1.43	\$ 1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	Journeyman	\$ 16.25
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**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE



\* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276B-FL-Liv

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 27.15	\$ 1.61	\$ 1.67
Certified Welder	28.15	1.61	1.67
Hazardous Waste Worker*	28.65	1.61	1.67
Diver-Wet Day**	61.25		
Diver-Dry Day	28.15	1.61	1.67
Dive Tender	28.15	1.61	1.67

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$1.00 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.79

**OVERTIME PAY**

See ( B, E, \*E2,Q ) on OVERTIME PAGE.

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st	\$ 9.25
Appr. 2nd	9.25
Appr. 3rd	11.85
Appr. 4th	11.85

5-276B-DW-Liv

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

07/01/2013	07/01/2014
	An Additional

Carpenter - ONLY for  
Artificial Turf/Synthetic  
Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter	
1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)..... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour	07/01/2013	07/01/2014 Additional
Carpenter	\$ 27.53	\$ 0.49
Certified Welder	28.78	0.49
Diver-Dry Day	28.53	0.49
Diver-Wet Day	43.75	2.00
Effluent & Slurry Diver-Wet Day	65.63	
Dive Tender	28.53	0.49
Hazardous Material Worker	29.53	0.49
Millwright	29.03	0.49
Pile Driver	29.75	0.49

Note: For Hazardous Waste Work an additional \$ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot  
 101' and more an additional \$ 1.00 per foot .

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman except Pile Driver and Diver	\$ 18.72
Pile Driver Only	20.59
Diver Only	21.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276HH-Liv

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013  
Electrician\* \$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM\*\* \$ 36.75  
Work from 12:30 AM - 9:00 AM\*\* 41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.32 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours \$ 9.32 plus 3% of wage  
All other Appr. \$ 19.32 plus 5% of wage

5-86

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton.  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour:	07/01/2013	06/01/2014
Electrician	\$33.25	\$34.65
Cable Splicer	36.58	38.12
Teledata	33.25	34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

- 1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
- 2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
- 3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
- 4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
- 5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	06/01/2014
Journeyman	\$20.17 plus *3% of hourly wage paid	\$20.72 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See ( B,E\*\*,Q ) on OVERTIME PAGE  
 \*\* Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES at the following percentage of Journeyman's wage.

1st Period ( 0-1000 hrs)	40%	4th Period (3501-5000 hrs)	60%
2nd Period (1001-2000 hrs)	45%	5th Period (5001-6500 hrs)	70%
3rd Period (2001-3500 hrs)	50%	6th Period (6501-8000 hrs)	80%

SUPPLEMENTAL BENEFITS per hour worked:

1st period	\$9.89 plus	4th period	\$19.29 plus
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	*3% of hourly wage paid		*3% of hourly wage paid
2nd period	\$9.89 plus *3% of hourly wage paid	5th period	\$19.51 plus *3% of hourly wage paid
3rd period	\$19.07 plus *3% of hourly wage paid	6th period	\$19.73 plus *3% of hourly wage paid

\*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30Am to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above floor:

0' to 49'	An additional \$ .00 per foot per hour.
50' to 99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above the floor:

0'to49'	An additional \$ .00 per foot per hour.
50'to99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
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\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
Appr. All others	\$ 17.52*	\$ 18.52*

\* Plus 3% of wage

5-840 Z1

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.  
 Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.  
 Orleans: Only the townships of Clarendon, Kendall and Murray.  
 Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
 Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (1) on HOLIDAY PAGE  
 See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor	\$ 25.485*	\$ 27.085*
/ Helper		
	*Add 8% of regular hourly rate for all hours worked	

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

07/01/2013	01/01/2014
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Apprentices \$ 25.485\* \$27.085\*  
 \*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**  
 Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**  
 Per hour: 07/01/2013

Glazier \$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:  
 Journeyman \$ 18.00

**OVERTIME PAY**  
 See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.  
 \*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT 5**

**ENTIRE COUNTIES**  
 Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  
 Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**  
 Per hour 07/01/2013 06/01/2014 06/01/2015  
 Additional Additional  
 Asbestos Worker \$ 26.61 \$ 1.50 \$ 1.25  
 Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.16

**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselec, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
 Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamela, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.  
 Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.  
 Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
 Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional	05/01/2015 *Additional
Structural/Reinf/Rebar	\$27.50	\$1.20	\$1.20
Mach Mover & Rigger	27.50	1.20	1.20
Ornamental & Curtain			
Wall, Window Wall	27.50	1.20	1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking	27.50	1.20	1.20
Fence Erector			
(Chain Link/Security)	27.50	1.20	1.20
Sheeter/Bridge rail	27.50	1.20	1.20
Pre-Cast erector	27.50	1.20	1.20
Stone Derrickman	27.50	1.20	1.20
Pre-Engineered Bldg Erector	27.50	1.20	1.20

\*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift	\$27.50
2nd Shift	30.25
3rd Shift	31.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$21.85
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

1st	2nd	3rd	4th
\$15.00	\$17.00	\$19.00	\$21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$9.55
2nd year	16.17
3rd year	17.11
4th year	18.06

6-60

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.53

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid



\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional

Building:  
 Tile Setter: \$ 29.02 \$ 1.26 \$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:	07/01/2013	07/01/2014 *Additional
Millwright	\$27.00	\$1.24
Certified Welder	28.25	1.24
Hazardous Waste Work	28.25	1.24

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*\*\*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year	\$8.65
Appr. 2nd year	15.24
Appr. 3rd year	16.19
Appr. 4th year	17.13

6-1163

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tornadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate
4th term	80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80	\$ 23.05	\$ 23.80
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5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.



CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Grease man; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heatterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57
CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63 24.53

5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator,

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

\$ 28.49

Certified Welder,

Boat Operator(licensed)

\$ 26.84

**CLASS C**

Drag Barge Operator,

Steward, Mate,

Assistant Fill Placer,

\$ 26.14

Welder (please add)\$ 0.06

Boat Operator

\$ 25.29

**CLASS D**

Shoreman, Deckhand,

Rodman, Scowman, Cook,

Messman, Porter/Janitor

\$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
 07/01/2013  
 \$ 8.45 plus 7%  
 of straight time  
 wage overtime hours  
 add \$ 0.63

All Class C  
 \$ 8.10 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.48

All Class D \$ 7.85 plus 8%  
 of straight time  
 wage overtime hours  
 add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$ 22.25	\$ 22.75	\$ 23.75

6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.

Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT 5**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
 Journeyman \$ 23.65 \$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
 2nd term 65% of Class C  
 3rd term 70% of Class B  
 4th term 75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65 \$ 24.55

5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 5**

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.  
 Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Base	\$ 21.98	\$ .90*	\$ .90*
Spray	22.58	.90*	.90*
Sandblast	22.73	.90*	.90*
Wall Covering	22.28	.90*	.90*
Drywall: Taper-Finisher*	23.46	1.10*	1.10*

\*To be allocated at a later date.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher \$ 17.20  
 Journeyman All others 17.83

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.  
 all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st	2nd	3rd	4th	5th	6th
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st.	2nd.	3rd.	4th.	5th.	6th.
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

Supplemental Benefits per hour worked:

Painter	
Appr. 1st & 2nd terms	\$ 2.12
Appr. 3rd thru 8th terms	4.12
Drywall: Taper-Finisher	
Appr. 1st. & 2nd terms	\$ 2.12
Appr. 3rd thru 6th	4.12

5-150

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**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014	05/01/2015
		Additional	Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 22.00
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**OVERTIME PAY**



Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification	\$ 13.61
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**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplementals benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber** **06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.23*
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\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Plumber 06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:	07/01/2013	05/01/2014 *Additional
Plumber,Welder, Heating,Steamfitter, Air Conditioning	\$31.00	\$ 1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 Journeyman \$18.26

Note: \$11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year	\$5.86
2nd year	8.78
3rd year	10.53
4th/5th year	11.71

6-73.1

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Roofer	\$ 26.00*
Waterproofer	26.00*

\*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

\*Licensed Asbestos Handler: Non Removal-Base Wage add \$0.55.

\*Licensed Asbestos Handler: Removal-Base Wage add \$1.30.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.17\*

\*Licensed Asbestos Handler add \$0.30.

**OVERTIME PAY**

See ( B,E\*Note,E2,Q ) on OVERTIME PAGE. \*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

1st thur 2nd term	\$ 6.36*
3rd thru 6th term	17.32*

\*Licensed Asbestos Handler plus \$ 0.30.

5-22

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Sheetmetal Worker \$ 31.05

Work from 4:00pm to 12:30 am\* 35.40  
 work from 12:00 am to 8:30 am\* 37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 21.83

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013  
 Sprinkler \$ 29.83  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.

Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour 07/01/2013  
Heavy/Highway

Group #1	\$22.00
Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Westchester County General Construction**

**Boilermaker**

**06/01/2014**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker

\$ 47.98

Repairs & Renovations

\$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker

33% of hourly

Repairs & Renovations

Wage Paid

+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

Apprentice(s)	07/01/2013
	33% of Hourly Wage Paid plus amount below

1st	2nd	3rd	4th	5th	6th	7th	8th
\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

07/01/2013

Piledriver \$ 46.74 Plus \$2.40\*  
Dockbuilder \$ 46.74 Plus \$2.40\*

Note(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 27.77

8-1456

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Carpet/Resilient

Floor Coverer \$ 45.34 Plus  
\$2.40\*

\*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage



(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

8-2287

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver \$ 58.95 Plus \$2.40\*  
M.D.Tender 42.10 Plus \$2.40\*

NOTE:(\*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

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**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building  
Millwright \$ 46.19 Plus an  
additional \$ 2.40\*

\* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)\* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

\* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour paid:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$31.12	\$34.32	\$38.64	\$43.95

8-740.1

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

07/01/2013

Timberman

\$ 44.03Plus

\$2.40\*

\*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

8-1536

**Carpenter**

**06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

**WAGES**

Per hour:	07/01/2013
Core Drilling:	
Driller	\$ 35.46 Plus \$2.40*
Assistant Driller	\$ 28.89 Plus \$2.40*

\*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:  
 For Level C, an additional 10% above wage rate per hour  
 For Level B, an additional 10% above wage rate per hour  
 For Level A, an additional 10% above wage rate per hour  
 Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller	\$ 17.52
Asst. driller	17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
 Paid: See (5,6) on HOLIDAY PAGE.  
 Overtime: \* See (5,6) on HOLIDAY PAGE.  
 \*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year	
70%	80%	90%	100%	8-1536-CoreDriller

**Carpenter - Building / Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT 11**

**ENTIRE COUNTIES**  
 Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)	07/01/2013
BUILDING: Carpenter	\$ 42.05
HEAVY/HIGHWAY: Carpenter	\$ 42.05
Carpenter Concrete Forms	\$ 42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	
BUILDING AND HEAVY/HIGHWAY: Journeyworker	\$ 28.06

**OVERTIME PAY**

BUILDING:

See ( B, E, E2, Q, V\* ) on OVERTIME PAGE.  
 \*NOTE: Benefits paid at double time rate for Sundays &  
 Holidays when worked. All other overtime benefits  
 paid at straight time rate.

HEAVY/HIGHWAY:  
 See ( B, E, E2, Q\*, T\*\* ) on OVERTIME PAGE.

**HOLIDAY**

BUILDING:  
 Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:  
 Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.  
 Overtime: See ( 5\*, 6\*, 16\*\*, 25\*\* ) on HOLIDAY PAGE.  
 \*NOTE: For Holidays 5 and 6 code T applies, with  
 benefits at straight time rate.  
 \*\*NOTE: For Holidays 16 and 25 code Q applies, with  
 benefits at straight time rate.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

1st	2nd	3rd	4th
\$20.93	\$24.39	\$27.84	\$31.30

Supplemental Benefits per hour paid:

Apprentices

All terms \$ 13.75

11-279.1B/HH

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 8**

**ENTIRE COUNTIES**

Westchester

**WAGES**

Per hour:	07/01/2013
Electrician	\$ 50.75
A-Technician	50.75

\* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds , etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyworker	\$ 39.78

**OVERTIME PAY**

See (A, G, \*J, P) on OVERTIME PAGE  
 \*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates:

	07/01/2013
1st term	\$ 13.75
2nd term	16.65
3rd term	18.65
4th term	20.60
MIJ 5th term	26.00

Supplemental Benefits per hour worked:

	07/01/2013
1st term	\$ 9.56
2nd term	12.97
3rd term	14.35
4th term	15.62
MIJ 5th term	13.20

8-3/W

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour Paid:	07/01/2013
Service Technician	\$ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:	
Journeyworker:	\$ 11.19 + \$12.00 per day

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 8**

**ENTIRE COUNTIES**

Westchester

**WAGES**

(per hour)	
	07/01/2013
Electrician	\$ 26.00
H - Telephone	\$ 26.00

Electrical and Teledata work of limited scope, consisting of repairs and /or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.  
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

**SUPPLEMENTAL BENEFITS**

(per hour worked)

07/01/2013

Journeyworker \$ 13.20

**OVERTIME PAY**

See (B, G, \*J, P) on OVERTIME PAGE

\*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

8-3m

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

07/01/2013

Elevator Constructor \$57.01

Modernization & Service/Repair \$45.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

4%-Up to 5 years

6%-6th year to 15 years

8%-15 years or more

07/01/2013

Elevator Constructor \$28.03 plus\*\*% of wage per hour

Modernization & Service/Repair \$27.88 plus\*\*% of wage per hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

1 YEAR TERMS

1st Term 50%	2nd Term 55%	3rd Term 65%	4th Term 75%
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**SUPPLEMENTAL BENEFITS**

07/01/2013

**Elevator Constructor**

1st Term	\$24.05
2nd Term	\$24.45
3rd Term	\$25.24
4th Term	\$26.04

**Modernization &  
Service/Repair**

1st Term	\$23.97
2nd Term	\$24.37
3rd Term	\$25.14
4th Term	\$25.92

4-1

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per Hour	07/01/2013	01/01/2014	01/01/2015
Mechanic	\$ 50.68	\$ 51.55	\$ 52.51

Helper 70% of Mechanic  
Wage Rate

\*\*\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*\*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

	07/01/2013	01/01/2014	01/01/2015
Journeyman/Helper	\$ 25.185*	\$ 26.785*	\$ 28.385*

(\*)Plus 6% of gross wages if less than 5 years service

(\*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo	6-12 mo	2nd yr	3rd yr	4th yr
50 %	55 %	65 %	70 %	80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014  
Additional

Glazier	\$ 50.00 Additional \$ .10 per hour for all regular hours worked	\$ 50.50 Additional \$ .10 per hour for all regular hours worked	\$ 1.50***
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*Scaffolding	\$ 50.00 Additional \$1.10 per hour for all regular hours worked	\$ 50.50 Additional \$1.10 per hour for all regular hours worked	\$ 1.50***
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\*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance: **Glazier	\$ 26.50 Additional \$ .10 per hour for all regular hours worked	\$ 26.50	\$ 26.60
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\*\*Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

\*\*\*To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013 11/01/2013 05/01/2014

Journeyworker...	\$ 25.34	\$ 25.69	\$ 25.69
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Repair & Maintenance: Glazier**	\$ 15.64	\$ 15.64	\$ 16.14
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**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.  
 See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2013	11/01/2013	
1st term	\$ 16.95	\$ 16.95	
2nd term	\$ 24.99	\$ 25.29	
3rd term	\$ 30.00	\$ 30.35	
4th term	\$ 40.05	\$ 40.45	



Supplemental Benefits:  
 (Per hour worked)

1st term	\$ 12.07	\$ 12.07
2nd term	\$ 17.28	\$ 17.46
3rd term	\$ 17.28	\$ 19.10
4th term	\$ 22.12	\$ 22.40

8-1281 (DC9 NYC)

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**Insulator - Heat & Frost** **06/01/2014**

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**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2013  
 Insulator \$ 46.90

Fire Stop Work\* \$ 24.48

\* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker \$ 30.42  
 Fire Stop Work:  
 Journeyworker \$ 15.52

**OVERTIME PAY**

OVERTIME: See ( B ,E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See ( 1 ) on HOLIDAY PAGE.  
 Overtime: See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.  
 \*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

( 1 ) year terms.

MEMBERS PRIOR TO MAY 28, 2012

1st	2nd	3rd	4th
\$ 22.80	\$ 24.70	\$ 33.45	\$ 37.93

MEMBERS INDENTURED AFTER MAY 28, 2012

1st	2nd	3rd	4th
\$ 20.00	\$ 24.48	\$ 33.45	\$ 37.93

Supplemental Benefits paid per hour paid:

Apprentices:

1st term	\$ 12.53
2nd term	15.52
3rd term	21.45
4th term	24.47

8-91

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**Ironworker** **06/01/2014**

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**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**IRONWORKER:**

Ironworker Rigger \$ 51.75

Ironworker Stone  
 Derrickman \$ 51.75

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 37.28

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

	1st	2nd	3rd	4th	5th	6th
07/01/2013	\$23.75	23.75	34.35	38.40	42.45	42.45
An additional	\$ 1.50*	\$ 1.50*	\$ 2.10*	\$ 2.40*	\$ 2.70*	\$ 2.70*

\* May be allocated between wages and benefits.

**Supplemental benefits**

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

APPRENTICES:Employed After 8/01/2008

1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

07/01/2013                      01/01/2014

Ironworker:

Structural	\$46.75	*additional
Bridges		\$2.45/Hr
Machinery		

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman                      \$62.95

**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$24.48	*additional
		\$2.45/Hr
		for all

2nd Term	\$25.08	Terms
3rd - 6th Term	\$25.68	

\*To be allocated to Wages or Benefits

Supplemental Benefits  
 PER HOUR:

ALL TERMS	\$44.64
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4-40/361-Str

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:	07/01/2013	07/01/2014
Reinforcing & Metal Lathing	\$ 50.73	Additional \$ 2.00*

\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing	\$ 31.08
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**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.11	\$ 32.71	\$ 37.77

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.81	\$ 27.91
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**SUPPLEMENTAL BENEFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.02	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 20.08	\$ 20.08	\$ 20.08
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4-46Reinf

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

07/01/2013

Laborer \$ 34.85

Laborer-Asbestos &  
 Hazardous Materials  
 Removal \$ 36.50\*

\* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during  
 non-outage under a wage formula of 90% wage/100% fringe benefits  
 at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker \$ 22.15

**OVERTIME PAY**

OVERTIME:..... See ( B, E, E2, Q, V\*) on OVERTIME PAGE.

\*Note: For Sundays and Holidays worked benefits are at  
 the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Laborer Only)

(Hourly) terms at the following wage.

Level A	Level B	Level C	Level D	Level E
0-1000	1001-2000	2001-3000	3001-4000	4001+
\$ 20.30	\$ 24.00	\$ 27.11	\$ 32.40	\$ 34.85

Supplemental Benefits per hour worked:

Apprentices

Level A	\$ 10.90
Level B	12.97
Level C	15.60
Level D	16.10
Level E	22.15

8-235/B

**Laborer - Heavy&Highway** **06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

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 \*\*PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES\*\*  
 -----

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/ Asphalt Screedman/Raker.

GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP V: Drillers Helpers, Common Laborer, Trade Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP VIA:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP VII: Blaster (WRECKING)

WAGES: (per hour) 07/01/2013

GROUP I	\$ 36.65
GROUP II	35.30
GROUP III	34.90
GROUP IV	34.55
GROUP V	34.20
GROUP VIA	36.20
GROUP VII	36.75
Gas Mechanic	41.65
Bar Person, Burner	35.35
Bar Person Helper	35.15
Flagperson	27.85

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

First 40 Hours	
Per Hour Paid	\$ 19.45
Over 40 Hours	
Per Hour Worked	14.75

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'  
For 'Holiday Overtime: 5,6' Code 'S' applies  
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

**REGISTERED APPRENTICES**

Hourly terms at the following percentage of Group V wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour worked:

Apprentice

1st term	None
2nd term	\$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

FREE AIR

GROUP 1: Blaster

GROUP 2: Concrete Setters and Form Setters.

GROUP 3: Miners, Drill Runners, Air Tuggers & Chippers, Pneumatic Tools & Source of Airpower, Pumps & their Operation, Vibrator Operator.

GROUP 4: Puddlers.

GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.

GROUP 6: Laborers.

GROUP 7: Powder Carriers, Signalmen.

GROUP 8: Brakemen.

GROUP 9: Outside Laborers.

GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2013

GROUP 1	\$ 41.32
GROUP 2	40.07
GROUP 3	39.57
GROUP 4	39.07
GROUP 5	38.82
GROUP 6	38.42
GROUP 7	38.22
GROUP 8	38.07
GROUP 9	37.92
GROUP 10	37.82

SHIFT PAY: Employees working on a second and third shift shall be paid an additional \$3.00 per hour. Premium pay shall not include the \$3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

First 40 Hours

Per Hour Paid \$ 19.45

Over 40 Hours-

Per Hour Worked 14.75

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25  
For 'Holiday Overtime: 5,6' Code 'S' applies  
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

**REGISTERED APPRENTICES**

Hourly terms at the following percentage of Group 5 wages.

1-499	500-1000	1001-2000	2001-3000	3001-4000
55%	55%	65%	75%	85%

Supplemental Benefits per hour:

Apprentice:

1st term	none
2nd term	\$ 2.85
3rd term	3.85
4th term	4.85
5th term	5.60

8-60Tun

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Westchester

**WAGES**

Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour:	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Tech, Welder	\$46.62	\$48.02	\$49.41	\$2.50
Crane, Crawler Backhoe	46.62	48.02	49.41	2.50
Cable Splicer-Pipe Type	51.28	52.82	54.35	2.50
Digging Mach Operator	41.96	43.22	44.47	2.50
Cert. Welder-Pipe Type	48.95	50.42	51.88	2.50
Tractor Trailer Driver	39.63	40.82	42.00	2.50
Groundman, Truck Driver	37.30	38.42	39.53	2.50
Mechanic 1st Class	37.30	38.42	39.53	2.50
Flagman	27.97	28.81	29.65	2.50

\*To be allocated at a later date.

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See ( B, E, Q, ) on OVERTIME PAGE. \*Note\* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aWest



**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	07/01/2013	01/01/2014
	\$ 4.43	\$ 4.43
	*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Westchester

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$44.12	\$45.04	\$45.97	\$2.00
Crane, Crawler Backhoe	44.12	45.04	45.97	2.00
Certified Welder	46.33	47.29	48.27	2.00
Digging Machine	39.71	40.54	41.37	2.00
Tractor Trailer Driver	37.50	38.28	39.07	2.00
Groundman Truck Driver	35.30	36.03	36.78	2.00
Mechanic 1st Class	35.30	36.03	36.78	2.00
Flagman	26.47	27.02	27.58	2.00

\*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00	\$19.75	\$20.50
	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aWestLT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**  
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:  
07/01/2013

Bricklayer	\$ 38.36
Cement Mason Bldg	38.36
Plasterer/Stone Mason	38.36
Pointer/Caulker	38.36

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 28.68

**OVERTIME PAY**

OVERTIME:

Cement Mason See ( D, E2, O ) on OVERTIME PAGE.

All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

11-5wp-b

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic \$ 45.73 plus \$ 2.50\*

Mosaic & Terrazzo Finisher \$ 44.16 plus \$ 2.45\*

\*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Mechanic \$ 19.40\* plus \$10.25

Finisher \$ 19.40\* plus \$10.25

\* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

07/01/2013

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1500-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000

\$22.74      \$25.11      \$27.41      \$29.68      \$31.98      \$34.25      \$38.81      \$43.38

Supplemental benefits per worked.  
 (750 hour) terms as shown above.

1st	2nd	3rd	4th	5th	6th	7th	8th	9th
\$9.70*	\$10.67*	\$11.64*	\$12.61*	\$13.58*	\$14.55*	\$16.49*	\$18.43*	\$19.40*
+5.13	+5.64	+6.15	+6.66	+7.18	+7.69	+8.71	+9.74	+10.25

\*This portion of benefits subject to same premium as overtime wages.

9-7/3

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters \$ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters \$ 21.25\* plus \$ 7.71

\* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, \*E, Q) on OVERTIME PAGE

\* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr)terms at the following wage rate:

Term:								
1st	2nd	3rd	4th	5th	6th	7th	8th	9th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750
\$26.25	\$29.23	\$33.24	\$35.01	\$37.85	\$39.30	\$45.08	\$50.35	\$50.85

Supplemental Benefits per hour:

1st term	\$ 13.10* plus \$0.52	6th term	\$ 15.60* plus \$4.95
2nd term	\$ 14.10* plus \$0.54	7th term	\$ 17.75* plus \$5.01
3rd term	\$ 14.10* plus \$0.54	8th term	\$ 20.02* plus \$5.45
4th term	\$ 16.00* plus \$0.86	9th term	\$ 21.25* plus \$7.71
5th term	\$ 17.10* plus \$0.91		

\* This portion of the benefit is subject to same premium as overtime.

9-7/52

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

	1st 0-900	2nd 901-1800	3rd 1801-2700	4th over 2700
07/01/2013	\$ 26.57	\$ 30.37	\$34.15	\$ 37.96

Supplemental Benefits Per Hour:

\$ 20.05	\$ 20.67	\$ 21.30	\$ 21.92
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9-7/24-MP

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Westchester

**PARTIAL COUNTIES**

Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

Wages: 07/01/2013

Building:

Marble Cutters&Setters \$ 53.00 plus \$ 2.60\*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker \$ 27.33

**OVERTIME PAY**

See (A, \*E, O, Q, V) on OVERTIME PAGE

\* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
07/01/2013 \$ 26.47	\$29.11	\$31.77	\$34.41	\$37.17	\$39.70	\$44.99	\$50.29

Supplemental Benefits per hour paid at the following term:

1st	2nd	3rd	4th	5th	6th	7th	8th
\$21.02	\$21.61	\$22.20	\$22.79	\$23.38	\$23.98	\$25.16	\$26.34

9-7/4

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**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building: Tile Finisher \$ 40.09

**SUPPLEMENTAL BENEFITS**

Per Hour: Journeyworker \$ 18.25\* plus \$7.57

\* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, E, \*Q) on OVERTIME PAGE  
 \* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

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**Mason - Building** **06/01/2014**

**JOB DESCRIPTION** Mason - Building **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble, Stone, etc. Finishers \$ 19.95 plus \$1.00

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
 Per Hour:

Marble, Stone, etc  
 Finisher \$ 11.06

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE  
 Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (\*5, 6, 11, 15) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:  
 (750 hour)terms at the  
 following wages: 07/01/2013

1st term 0-750	\$ 14.32 plus \$ .50*
2nd term 750-1500	15.14 plus \$ .56*
3rd term 1501-2250	15.94 plus \$ .60*
4th term 2251-3000	16.77 plus \$ .66*
5th term 3001-3750	17.99 plus \$ .70*
6th term 3751-4500	19.62 plus \$ .76*

\* May be allocated between wages and benefits

Supplemental Benefits:  
 Per hour paid

1st term	\$ 10.79
2nd term	10.80
3rd term	10.81
4th term	10.82
5th term	10.83
6th term	10.86

9-7/24M-MF

**Mason - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher \$ 43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker:  
 per hour paid

Marble- Finisher \$ 27.51

**OVERTIME PAY**

See (A, \*E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

\* Work beyond 7 hours on a Saturday shall be paid at double the rate.

\*\* When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2013

Bricklayer	\$ 38.86
Cement Mason	38.86
Marble/Stone Mason	38.86
Plasterer	38.86
Pointer/Caulker	38.86

Additional \$1.00 per hour for power saw work  
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman	\$ 28.68
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**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.



GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Hoist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).

GROUP VI-A: Master Mechanic, Assistant Master Mechanic, Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signal Man, Welder Certified.

GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

07/01/2013

GROUP I

Cranes- up to 100 tons

\$ 56.33

Cranes- 100 tons and over

63.76

GROUP I-A	49.17
GROUP I-B	45.22
GROUP II	47.40
GROUP III-A	45.62
GROUP III-B	43.37
GROUP IV-A	45.15
GROUP IV-B	37.99
GROUP V-A	43.37
GROUP V-B	41.05
GROUP VI-A	

Helicopter Hoist Oper	50.03
Helicopter Pilot	57.14
Helicopter Signal Man	44.69
Welder Certified	48.25
GROUP VI-B	
Utility Man	38.89
Warehouse Man	40.82
Second Engineer	40.90
Cable Splicer	44.84

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.  
 Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

	07/01/2013
Journeyworker	\$ 18.93
	Per hour paid
	+\$8.02
	Per hour worked

**OVERTIME PAY**

OVERTIME:..... See ( B, E, U\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

**Operating Engineer - Building**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)	07/01/2013	07/01/2014
		Additional

Building Constr:

Party Chief \$57.27

Instrument Man \$44.48

Rodman	\$28.71	
Steel Erection:		
Party Chief	\$58.50	\$2.52
Instrument Man	\$45.53	2.16
Rodman	\$30.43	1.73

Heavy Construction-NYC counties only:

Foundation, Excavation.		
Party Chief	\$62.61	
Instrument man	\$46.00	
Rodman	\$38.61	

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Classifications \$ 30.62

Premium\*

All Categories \$ 42.74

Premium\*\*

All Classes \$ 54.84

\*Apply to instances where 1-1/2 regular rate are paid

\*\*Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Notes:

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

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**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck, Skid Steer/Bobcat.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

07/01/2013

Group I	\$ 53.38
Group I-A	47.17
Group I-B	49.65
Group II-A	45.21
Group II-B	46.60
Group III	44.44
Group IV-A	40.48
Group IV-B	34.89
Group V-A	
Engineer All Tower, Climbing and Cranes of 100 Tons	60.34
Hoist Engineer(Steel)	54.73
Engineer(Pile Driver)	58.30
Jersey Spreader, Pavement Breaker. (Air Ram) Post Hole Digger	46.24

SHIFT DIFFERENTIAL:

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

(per hour)

Journeyman:	07/01/2013
	\$16.80 on all hours paid PLUS \$8.00

limited to  
first 40 hours  
worked.  
PLUS \$1.00 per  
hour on all  
hours worked.

**OVERTIME PAY**

See (B, E, E2, Q, \*U) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 9, 12, 16, 25 ) on HOLDIAY PAGE.

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday  
they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

07/01/2013

1st term	\$ 22.22
2nd term	26.66
3rd term	31.11
4th term	35.55

Supplemental Benefits per hour:

Apprentices:

07/01/2013

\$ 16.80 on all  
hours paid.  
PLUS \$1.00 per  
hour on all  
hours worked.

8-137HH

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**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew

Catorgories cover GPS & Underground Suveying

Per Hour:	07/01/2013
Party Chief	\$ 60.29
Instrument Man	44.16
Rodman	36.93

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

All Catorgories

Straight Time: \$ 30.62

Premium:

Time & 1/2 \$ 42.74

Double Time \$ 54.94

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

**Operating Engineer - Heavy&Highway - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

07/01/2013

GROUP I	\$ 53.38
GROUP I-A	47.17
GROUP I-B	49.65
GROUP II-A	45.21
GROUP II-B	46.60

GROUP III	44.44
GROUP IV-A	40.48
GROUP IV-B	34.89
GROUP V-A	
Engineer-Pile Driver	58.30
Engineer-Cranes	60.34
Hoist Engineer	54.73
Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger	46.24

**SHIFT DIFFERENTIAL:**

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

07/01/2013  
\$ 16.80 all  
hours paid  
+\$8.00 first 40  
hours worked  
+\$1.00 for all  
hours worked

**OVERTIME PAY**

See (D, O, \*U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

07/01/2013  
  
1st year  
\$ 22.22 per hr.  
  
2nd year  
\$ 26.66 per hr.  
  
3rd year  
\$ 31.11 per hr.  
  
4th year  
\$ 35.55 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2013  
  
\$ 16.80 all  
hours paid  
+\$1.00 for all  
hours worked

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

**CLASS A**

Operator, Leverman, \$ 32.89  
Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator To conform to Operating Engineer  
Prevailing Wage in locality where work  
is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, \$ 28.49  
Tug Operator(over1000hp),  
OperatorII, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

**CLASS C**

Drag Barge Operator, \$ 26.14  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

**CLASS D**

Shoreman, Deckhand, \$ 21.09  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE



**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew - Consulting Engineer** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

	07/01/2013	07/01/2014
Survey Rates:		An additional
Party Chief.....	\$ 35.55	\$ 1.06
Instrument Man..	\$ 29.41	0.94
Rodman.....	\$ 25.54	0.86

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: \$ 17.90

**OVERTIME PAY**

OVERTIME:.... See ( B, E\*, Q, V ) ON OVERTIME PAGE.

\*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

	07/01/2013	05/01/2014
Per hour:		
Brush	\$ 41.85	\$ 43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.	\$ 41.85	\$ 43.85
Spray & Scaffold	\$ 44.85	\$ 46.85
Fire Escape	\$ 44.85	\$ 46.85
Decorator	\$ 44.85	\$ 46.85
Paperhanger/Wall Coverer	\$ 39.10	\$ 41.18

**SUPPLEMENTAL BENEFITS**

	07/01/2013	05/01/2014
Per hour worked:		
Paperhanger	\$ 29.33	\$ 29.33
All others	\$ 20.97	\$ 20.97
Premium*	\$ 23.47*	\$ 23.47*

\*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.  
 (per hour)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 15.85	\$ 16.65
Appr 2nd term...	\$ 20.76	\$ 21.76
Appr 3rd term...	\$ 25.14	\$ 26.34
Appr 4th term...	\$ 33.52	\$ 35.12

Spplmental benefis:  
 (per Hour worked)

	07/01/2013	05/01/2014
Appr 1st term...	\$ 10.23	\$ 10.23
Appr 2nd term...	\$ 12.92	\$ 12.92
Appr 3rd term...	\$ 15.20	\$ 15.20
Appr 4th term...	\$ 19.70	\$ 19.70

8-NYDC9-B/S

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

**WAGES**

Per hour:	07/01/2013	05/01/2014
Drywall Taper	\$ 41.75	\$ 41.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013
Journeyman	\$ 20.97

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct \$4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct \$ 2.44 from 2nd term wage rate, and \$ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages(per Hour)	07/01/2013	01/01/2014	06/25/2014
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1500 hour terms at the following wage rate:

1st term	\$ 17.73	\$ 17.93	\$ 18.13
2nd term	\$ 26.39	\$ 26.89	\$ 27.19
3rd term	\$ 35.46	\$ 35.86	\$ 36.26

Supplemental Benefits per hour:

One year term (1500 hours)at the following dollar amount.

1st year	\$ 10.25
2nd year	\$ 16.43
3rd year	\$ 19.25

8-NYDCT9-DWT

**Painter - Bridge & Structural Steel**

**06/01/2014**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 52.13*	\$ 52.38*
Hourly Rate after 40 hours	\$ 47.00	\$ 47.00

From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 52.13	\$ 52.38
Hourly Rate after 50 hours	\$ 47.00	\$ 47.00

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on \$47.00 per hour only.

Power Tool/Spray is an additional \$6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:	07/01/2013	10/01/2013
From May 1st to Nov. 15th -		
Hourly Rate up to 40 hours	\$ 27.05*	\$ 28.30*
Hourly Rate after 40 hours	\$ 6.75	\$ 7.50
From Nov. 16th to April 30th -		
Hourly Rate up to 50 hours	\$ 27.05	\$ 28.30
Hourly Rate after 50 hours	\$ 6.75	\$ 7.50

\* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms	07/01/2013	10/01/2013
1st 90 days	\$ 20.85	\$ 21.25
1st year after 90 days	\$ 20.85	\$ 21.25
2nd year	\$ 31.28	\$ 31.88
3rd year	\$ 41.70	\$ 42.50

Supplemental Benefits per hour worked:	07/01/2013	10/01/2013
1st 90 days	\$ 8.45	\$ 8.65

1st year after 90 days	\$ 8.70	\$ 8.90
2nd year	\$ 19.15	\$ 19.45
3rd year	\$ 23.10	\$ 23.50

8-DC-9/806/155-BrSS

**Painter - Line Striping** **06/01/2014**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

Painter (Striping-Highway):	07/01/2013
Striping-Machine Operator*	\$ 27.11
Linerman Thermoplastic	\$ 32.37

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2013
Journeyworker:	

Striping-Machine operator	\$ 14.18
Linerman Thermoplastic	\$ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (5, 20) on HOLIDAY PAGE
Overtime:	See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

	07/01/2013
Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:	07/01/2013
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Journeyworker:	
All classification	\$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour: 07/01/2013

Plumber and  
Steamfitter \$ 50.66

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:  
Journeyworker \$ 24.83 Per hour paid  
+ \$2.73 per hr. worked\*\*

\*\* Not Subject to Overtime.

**OVERTIME PAY**

OVERTIME: See ( B,E\*,Q,V ) on OVERTIME PAGE.

\* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

1st Term	\$ 18.63
2nd Term	21.44
3rd Term	24.73
4th Term	35.52
5th Term	38.15

Supplemental Benefits per hour:

Apprentices	
1st term	\$10.56 per hour paid + 1.16 per hour worked
2nd term	11.68 per hour paid + 1.30 per hour worked
3rd term	13.93 per hour paid + 1.60 per hour worked

4th term	17.73 per hour paid + 2.36 per hour worked
5th term	18.87 per hour paid + 2.36 per hour worked

8-21.1-ST

**Plumber - HVAC / Service**

**06/01/2014**

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury

Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2013 08/01/2013

HVAC Service \$ 37.70 + Additional \$1.00\*\*

Jobbing & Alteration\*  
(Dutchess and  
Ulster County Only) \$ 36.09

\*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

\*\*Increase to be allocated at a later date

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyworker HVAC Service  
\$ 17.54 per hour paid  
+ 1.10 per hour worked\*\*

Journeyworker Jobbing Alterations  
\$ 20.43 per hour paid  
+ 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 17.63	\$ 20.56	\$ 25.79	\$ 31.57	\$33.88

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 15.00 per hour paid + 1.10 per hour worked
2nd term	\$ 15.43 per hour paid + 1.10 per hour worked
3rd term	\$ 16.01 per hour paid + 1.10 per hour worked
4th term	\$ 16.64 per hour paid + 1.10 per hour worked
5th term	\$ 17.13 per hour paid + 1.10 per hour worked

JOBGING & ALTERATIONS

REGISTERED APPRENTICES

(1)year terms at the following wages.

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.
07/01/2013	\$ 14.55	\$ 19.05	\$ 22.75	\$ 26.65	\$ 30.61

Supplemental Benefits per hour worked:

Apprentices	07/01/2013
1st term	\$ 8.58 per hour paid + 0.50 per hour worked
2nd term	\$ 11.16 per hour paid + 0.93 per hour worked
3rd term	\$ 12.35 per hour paid + 1.05 per hour worked
4th term	\$ 15.06 per hour paid + 1.46 per hour worked
5th term	\$ 16.12 per hour paid + 1.90 per hour worked

8-21.1&2-SF/Re/AC

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**Plumber - Jobbing & Alterations** **06/01/2014**

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**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour:

Journeyworker:	07/01/2013 \$ 39.21
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Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker \$ 20.83 per hour paid  
 + 2.73 per hour worked\*\*

\*\*Not subject to overtime

**OVERTIME PAY**

See (B, \*E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

1st year	\$ 17.29
2nd year	19.14
3rd year	20.47
4th year	28.88
5th year	30.42

Supplemental Benefits per hour:

**Apprentices**

1st year	\$ 6.57 per hour paid + 0.50 per hour worked
2nd year	7.56 per hour paid + 0.93 per hour worked
3rd year	10.77 per hour paid + 1.05 per hour worked
4th year	14.24 per hour paid + 1.46 per hour worked
5th year	15.29 per hour paid + 1.90 per hour worked

8-21.3-J&A

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer \$ 39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st	2nd	3rd	4th
35%	50%	60%	75%

Supplements per hour paid at the following rates:



Apprentice:	1st	2nd	3rd	4th
	\$ 4.24	\$ 14.13	\$ 16.88	\$ 21.03

9-8R

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 8**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 SheetMetal Worker 07/01/2013  
\$ 43.41

**SHIFT WORK**  
 For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
 Journeyworker \$ 31.90

**OVERTIME PAY**  
 OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.  
 \*Note: For Sundays or Holidays worked, HOURLY WAGE is  
 double the total of the hourly wage plus the  
 hourly benefit paid all in wages. (Benefits are  
 included in the wages).

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE  
 Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

1st	2nd	3rd	4th	5th	6th	7th	8th
\$16.07	\$18.07	\$ 20.09	\$ 22.09	\$ 24.09	\$ 26.11	\$ 28.59	\$ 31.07

Supplemental Benefits per hour:

Apprentices

1st term	\$ 14.05
2nd term	15.82
3rd term	17.57
4th term	19.33
5th term	21.10
6th term	22.84
7th term	24.13
8th term	25.41

8-38

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**Sheetmetal Worker** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT 4**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
 Per Hour: 07/01/2013  
 Sign Erector \$43.30

\*NOTE: Overhead Highway Signs and Structurally Supported Signs  
 (See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**  
 Per Hour: 07/01/2013

Sign Erector \$41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:  
 6 month Terms at the following percentage of  
 Sign Erectors wage rate:

1st Term	35%	2nd Term	40%
3rd Term	45%	4th Term	50%
5th Term	55%	6th Term	60%
7th Term	65%	8th Term	70%
9th Term	75%	10th Term	80%

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term	\$13.20	2nd Term	\$14.69
3rd Term	16.19	4th Term	17.69
5th Term	23.27	6th Term	24.89
7th Term	27.17	8th Term	28.80
9th Term	30.47	10th Term	30.47

4-137-SE

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour  
 07/01/2013  
 Sprinkler \$ 39.08  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.70	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.74
3rd Term	15.02
4th Term	15.08

5th Term	20.39
6th Term	20.45
7th Term	20.51
8th Term	20.56
9th Term	20.47
10th Term	20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 17.73	\$ 19.70	\$ 21.35	\$ 23.32	\$ 25.29	\$ 27.26	\$ 29.23	\$ 31.20	\$ 33.17	\$ 35.14

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.68
2nd Term	8.74
3rd Term	15.02
4th Term	15.08
5th Term	15.64
6th Term	15.70
7th Term	15.76
8th Term	15.81
9th Term	15.87
10th Term	15.93

1-669.2

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

07/01/2013

GROUP A	\$ 39.32*
GROUP B	39.94*

GROUP BB	39.44*
GROUP C	42.07*
GROUP CC	39.32*
GROUP D	39.77*
GROUP E	40.32*
GROUP F	41.32*
GROUP G	40.07*
GROUP H	40.69*
GROUP HH	41.07*
GROUP I	40.82*
GROUP II	41.19*

\* To calculate premium wage, subtract \$ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. \$5.00 per day.  
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyworker

First 40 hours	\$22.02
For the 41st-45th hours	9.08
Over 45 hours	0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

**OVERTIME PAY**

See (B, E, P, \*R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
\*Note: Holiday codes 5 & 6, if worked, are overtime code R.  
Holiday codes 7,8,11,12, when worked, receive straight time wage for working, plus Holiday pay.

8-456

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Wyoming County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 Wages per hour:  
 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

\* Note - \$23.53 of this amount to be paid at the same premium as the wages.  
 \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.  
 \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.  
 \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

**Carpenter** **06/01/2014**

**JOB DESCRIPTION** Carpenter **DISTRICT 5**

**ENTIRE COUNTIES**  
 Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
 Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building: Floor Layer	\$ 24.61	\$ 1.43	\$ 1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 16.25
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Journeyman

**OVERTIME PAY**  
 See (B, \*E, Q) on OVERTIME PAGE

\* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-276B-FL-Liv

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional
Carpenter	\$ 29.40	\$ 1.76
Floorlayer	29.40	1.76
Certified Welder	30.40	1.76
Hazardous Waste Worker*	30.90	1.76
Diver-Dry Day	30.40	1.76
Diver Tender	30.40	1.76
Diver-Wet Day**	61.25	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:	0' to 80'	no additional fee
	81' to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' and deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 22.70

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 9.25	\$ 9.25	\$ 11.85	\$ 11.85

3-276B-Gen

**Carpenter - Building**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 27.15	\$ 1.61	\$ 1.67
Certified Welder	28.15	1.61	1.67
Hazardous Waste Worker*	28.65	1.61	1.67
Diver-Wet Day**	61.25		
Diver-Dry Day	28.15	1.61	1.67
Dive Tender	28.15	1.61	1.67

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional \$0.50 per foot
- 101' to 150' an additional \$1.00 per foot
- 151' to deeper an additional \$1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional \$ 0.75 per foot
- 101' and deeper an additional \$ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.79

**OVERTIME PAY**

See ( B, E, \*E2,Q ) on OVERTIME PAGE.

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st	\$ 9.25
Appr. 2nd	9.25
Appr. 3rd	11.85
Appr. 4th	11.85

5-276B-DW-Liv

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:

	07/01/2013	07/01/2014
		An Additional

Carpenter - ONLY for  
Artificial Turf/Synthetic  
Sport Surface Installer

\$ 27.96	\$ 0.73*
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Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2013

Journeyman

\$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

	07/01/2013	07/01/2014
Building and Heavy Highway:		Additional



Carpenter	\$ 31.30	\$ 1.76
Certified Welder	32.55	1.76
Diver-Dry Day	32.30	1.76
Diver-Wet Day**	43.75	2.00
Diver Tender	32.30	1.76
Hazardous Material Worker*	33.30	1.76
Piledriver	31.30	1.76
Millwright	32.80	1.76
Effluent & Slurry Diver-Wet Day	65.63	0.00

\* Hazardous sites requiring personal protective equipment.

\*\* Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:	0' to 80'	no additional fee
	81'to 100'	additional \$0.50 per foot
	101' to 150'	additional \$0.75 per foot
	151' and deeper	additional \$1.25 per foot
Penetration pay:	0' to 50'	no additional fee
	51' to 100'	additional \$0.75 per foot
	101' to deeper	additional \$1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 20.55
Pile Driver	25.38
Diver (Wet Day Only)	25.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.25	\$9.25	\$ 11.85	\$ 11.85

3-276HH-All

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour

07/01/2013

Electrician\* \$ 31.35

\* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM\*\* \$ 36.75  
 Work from 12:30 AM - 9:00 AM\*\* 41.20

\*\* Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.32 plus 5% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st	2nd	3rd	4th	5th	6th
40%	45%	50%	60%	70%	80%

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours \$ 9.32 plus 3% of wage

All other Appr. \$ 19.32 plus 5% of wage

5-86

**Electrician** **06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/26/2014
Electrician*	\$ 32.94	Additional \$ 1.75

\* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.  
Additional \$1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.  
Additional \$1.00/hr for Hot work (Atomic plants).  
Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000  
\$ 12.20 \$ 13.20 \$ 14.80 \$ 18.10 \$ 23.05 \$ 26.35

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000  
\$ 10.35\* \$ 18.54\* \$ 20.99\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

**Electrician - Teledata/Sound Wireman\*\*\***

**06/01/2014**

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman\*\*\*

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

\*\*\*IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.\*\*\*

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES \*\*\*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
See Local 86 ELECTRICIAN RATES \*\*\*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE  
See Local 86 ELECTRICIAN RATES \*\*\*

5-86T/S

**Elevator Constructor**

**06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Elevator Constructor	\$ 43.49	\$ 44.13	\$ 2.31
Helper	30.44	30.90	1.87

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
55%	65%	70%	80%

Supplemental benefits per hour worked:	\$ 25.19*	\$ 26.79*
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\* Note - add 6% of regular hourly rate for all hours worked.

3-14

**Glazier**

**06/01/2014**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 25.45
Working off Suspended Scaffold (Swing Stage)	26.45
Maintenance	11.55*

\* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	
Journeyman Glazier	\$ 17.07
Maintenance	10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
 Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
 Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
40%	45%	50%	55%	60%	70%	80%	90%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 6.95
3rd & 4th terms	7.80
All other terms	8.70

3-660

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2013

Heat & Frost Insulator \$ 30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.09

**OVERTIME PAY**

See (B, \*E, \*\*Q) on OVERTIME PAGE

\* Note - Double time after 10 hours on Saturday.

\*\* Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st and 2nd	\$ 14.79
All other terms	19.09

3-4

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour: 07/01/2013 05/01/2014  
 Additional

Structural \$ 25.90 \$ 1.20\*

Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

**WAGES**

Per hour:	07/01/2013	05/01/2014
		Additional
Structural	\$ 28.38	\$ 1.20
Ornamental	28.38	1.20
Layout	28.38	1.20
Rodmen	28.38	1.20
Reinforcing	28.38	1.20
Welders	28.38	1.20
Riggers & Mach. Movers	28.38	1.20
Window Erector	26.03	1.20
Fence Erector	26.95	1.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Fence erectors	\$ 22.42
All others	23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st	2nd	3rd	4th
\$ 16.00	\$ 18.00	\$ 20.00	\$ 22.00

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 9.43	\$ 17.45	\$ 18.60	\$ 19.74

3-6

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour 07/01/2013

Building Laborer:

Basic	\$ 24.44
Blaster	25.77
Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

New Chimney Work:

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 15.53

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45

4th term 20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

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**Laborer - Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flaggerperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92



Apr. 4th term 16.10

5-435H

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**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Guniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01
Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Apr. 1st term	\$ 8.85
Apr. 2nd term	8.85
Apr. 3rd term	12.10
Apr. 4th term	16.13

5-435 T

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**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59
Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43  
 \*plus 3% of  
 wage paid

\$ 4.43  
 \*plus 3% of  
 wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
\*plus 3% of  
hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st.	2nd.	3rd.	4th.
\$ 16.02	\$ 17.54	\$ 20.54	\$24.10
Supplemental Benefits per hour worked:			
1st	2nd	3rd	4th
\$ 7.24	\$ 10.43	\$ 12.15	\$ 13.30

5-3B - Z1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
 Erie: Only the Bricklayer classification applies.  
 Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

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**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

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**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Tile Setter:	\$ 29.02	\$ 1.26	\$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT 3**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Millwright	\$ 29.81	\$ 1.51
Certified Welder	31.06	1.51
Hazardous Waste Work	31.06	1.51
Air Supplied PPE	33.81	1.51

**SUPPLEMENTAL BENEFITS**

Per hour Paid: \$ 25.05

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:



1st	2nd	3rd	4th
\$ 9.40	\$ 20.36	\$ 21.92	\$ 23.49

3-1163-Gen/Nia/Orl/Wyo

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour:	07/01/2013	07/01/2014	07/01/15
Master Mechanic	\$ 32.25	\$ 33.57	\$ 34.45
Asst.Master Mechanic	31.61	32.93	33.81
Crane(boom over 100ft)	31.93	33.25	34.13
" (boom over 200ft)	32.18	33.50	34.38
" (boom over 300ft)	32.68	34.00	34.88
CLASS A	31.18	32.50	33.68
CLASS B	26.68	28.00	28.88

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:			
Journeymen	\$ 26.84*	\$ 27.12*	\$ 27.90*

Apprentice Engineers	26.44*	26.72*	27.50*
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\*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year:	87.5% of wage rate for the job being performed
Second Year:	90% of wage rate for the job being performed
Third Year:	92.5% of wage rate for the job being performed
Fourth Year:	95% of wage rate for the job being performed

Supplemental benefits per hour:

\$ 26.44*	\$ 26.72*	\$ 27.50*
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\*Note: Benefits are paid at the same premium as the wages for overtime hours.

3-17b

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:	07/01/2013
Master Mechanic	\$ 33.38
Asst.Master Mechanic	32.74
Crane(boom over 100ft)	33.06
" (boom over 200ft)	33.31
" (boom over 300ft)	33.81
CLASS A	32.31
CLASS B	27.81

Additional \$1.00 per hour for tunnel work

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 28.19*
Apprentice Engineers	27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

\$ 27.79\*

Note: Benefits are paid at the same premium as the wages for overtime hours.

\* \$ 9.86 of the time and one half premium benefit must be paid as wages.

\* \$ 19.71 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer,Front Loader

Operator

To conform to Operating Engineer  
 Prevailing Wage in locality where work  
 is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,

\$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,  
Maintenance Engineer

Certified Welder, \$ 26.84  
Boat Operator(licensed)

CLASS C \$ 26.14  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D \$ 21.09  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2013

07/01/2014

07/01/2015

Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument person	30.26	32.13	34.06
Rod person	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.11	\$ 14.06	\$ 14.44
2nd year	15.30	16.40	18.23
3rd year	17.48	18.74	19.25

SUPPLEMENTAL BENEFITS per hour worked:

\$ 23.15	\$ 23.15	\$ 24.15
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3-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

	07/01/2013	07/01/2014	07/01/2015
Survey Rates:			
Party Chief	\$ 33.12	\$ 35.09	\$ 36.13
Instrument	30.26	32.13	34.06
Rodperson	21.85	23.43	24.06

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 23.15	\$ 23.15	\$ 24.15
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
 Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
 Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  
 Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Basic Rate (Brush & Roll)	\$ 25.00	\$ 1.04	\$ 1.09
Spray painting, wallcovering	25.25	1.04	1.09
Abrasive and hyroblasting	25.25	1.04	1.09
Taping/DryWall Finisher	25.50	1.04	1.09
Skeleton Steel*	25.75	1.04	1.09

\* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 20.24

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.

All other work See ( B, F, R ) on OVERTIME PAGE.

\*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	75%	80%	90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms	\$ 2.02
3rd & 4th terms	5.02
All other terms	6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:	1st	2nd	3rd
	\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 32.18*
Steamfitter	32.18*

\*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE  
\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming



**WAGES**

Per hour: 07/01/2013

Asbestos Removal	\$ 28.25
Slate, Tile	25.40
Precast tile / slabs	25.40
Crete / gypsum planks	25.40
Damp and waterproofer	25.25
Composition, spayers,	25.25
Asphalt mastic,	25.25
Steep roofers	25.25

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 18.95

**OVERTIME PAY**

See (B, \*E, \*\*E2, Q) on OVERTIME PAGE  
\* and \*\* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0	to	1000	to	2000	to	2500	to	3000	to	3500	to	4000	to	4500
		50%		55%		60%		65%		70%		75%		80%

Supplemental benefits per hour worked:

0	to	1000	to	2000	to	2500	to	3000	to	3500	to	4000	to	4500
		\$ 0.00		\$ 9.50		\$ 14.22		\$ 14.73		\$ 15.22		\$ 15.72		\$ 16.21

3-74

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013  
\$ 32.50

Additional \$0.50 per hour for work 30' above floor on boatswain chair.  
Additional \$1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 19.70\*

\* Note - \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term	\$ 14.63
2nd term	18.88
3rd term	20.24
4th term	24.33
5th term	27.05

Supplemental benefits per hour:

1st term	\$ 11.49	Note - \$6.06 of this amount must be paid at the same premium as the wage.
2nd term	14.11	Note - \$8.68 of this amount must be paid at the same premium as the wage.
3rd term	17.34	Note - \$11.91 of this amount must be paid at the same premium as the wage.
4th term	18.12	Note - \$12.69 of this amount must be paid at the same premium as the wage.
5th term	18.65	Note - \$13.22 of this amount must be paid at the same premium as the wage.

3-71

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked

	07/01/2013
1st Term	\$ 8.56
2nd Term	8.60

3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.  
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
 Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:	07/01/2013	07/01/2014	07/01/2015
All GROUPS	\$ 32.61	\$ 33.96	\$ 35.30

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 10.63*	\$ 10.98*	\$ 11.34*
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\*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-449

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**Teamster - Building / Heavy&Highway** **06/01/2014**

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**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.  
 Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.  
 Steuben: Only in the Township of Wayland.  
 Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**

Per hour	07/01/2013
Heavy/Highway	

Group #1 \$22.00

Group #2	22.05
Group #3	22.10
Group #4	22.25
Group #5	22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

5-118

**Teamster - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
 Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour:	07/01/2013	07/01/2014	07/01/2015
Dump Truck Operator	\$ 18.00	\$ 18.45	\$ 18.95

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 1.59

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

**Welder 06/01/2014**

**JOB DESCRIPTION** Welder **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Yates County General Construction**

**Boilermaker** **06/01/2014**

**JOB DESCRIPTION** Boilermaker **DISTRICT 3**

**ENTIRE COUNTIES**  
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	01/01/2014	01/01/2015 Additional
Boilermaker	\$ 29.97	\$ 30.25	\$ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:	\$ 25.72**	\$ 27.19****
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th	\$ 24.72*	\$ 26.19***
7th to 8th	25.72**	27.19****

- \* Note - \$23.53 of this amount to be paid at the same premium as the wages.
- \*\* Note - \$24.53 of this amount to be paid at the same premium as the wages.
- \*\*\* Note - \$25.00 of this amount to be paid at the same premium as the wages.
- \*\*\*\* Note - \$26.00 of this amount to be paid at the same premium as the wages.

3-7

**Carpenter - Building** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Building **DISTRICT 5**

**ENTIRE COUNTIES**  
 Cayuga, Seneca, Yates

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Building:			
Carpenter	\$ 24.00	\$ 1.38	\$ 1.43
Floorlayer	24.00	1.38	1.43
Piledriver	24.25	1.38	1.43
Certified Welder	25.00	1.38	1.43
Hazardous Waste Worker*	25.50	1.38	1.43
Diver-Wet Day**	61.25		
Diver-Dry Day	25.00	1.38	1.43
Diver Tender	25.00	1.38	1.43

\*Hazardous site requiring protective gear

\*\*Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80'	No additional fee.
81' to 100'	An additional \$ 0.50 per foot
101' to 150'	An additional \$ 1.00 per foot
151' and deeper	An additional \$ 1.25 per foot .

Penetration pay for diver:

0' to 50'	No Additional fee
51' to 100'	An additional \$ 0.75 per foot
101' and deeper	An additional \$ 1.00 per foot .

For Hazardous Waste Work an additional \$ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

\*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

Appr. 1st year	\$ 9.25
Appr. 2nd year	9.25
Appr. 3rd year	11.68
Appr. 4th year	11.68

5-277B-Cay

**Carpenter - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Wages per hour:	07/01/2013	07/01/2014
		An Additional
Carpenter - ONLY for		
Artificial Turf/Synthetic		
Sport Surface Installer	\$ 27.96	\$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(\*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  
 07/01/2013

Journeyman \$ 18.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term	\$ 9.29
2nd year term	9.29
3rd year term	11.89
4th year term	11.89

1-42AtSS

**Carpenter - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour:	07/01/2013	07/01/2014 Additional
Heavy/Highway		
Carpenter	\$ 27.88	\$ 0.96
Piledriver	27.88	0.96
Millwright	29.38	0.96
Diver-Dry Day	28.88	0.96
Diver-WetDay	62.50	
Effluent & Slurry		
Diver-Wet Day	93.75	
Dive Tender	28.88	0.96
Certified Welder	29.13	0.96

For Hazardous Waste Work an additional \$ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:  
 0' to 80' no additional fee  
 81' to 100' an additional \$ 0.50 per foot  
 101' to 150' an additional \$ 0.75 per foot  
 151' and more an additional \$ 1.25 per foot.

Penetration pay divers  
 0' to 50' no additional fee  
 51' to 100' an additional \$ 0.75 per foot  
 101' and more an additional \$ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:



Journeyman \$ 17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.
50%	60%	70%	80%

Supplemental Benefits per hour worked:

1st year term	\$ 9.25
2nd year term	9.25
3rd year term	11.85
4th year term	11.85

5-277HH-Cay

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All Townships except Covert and Lodi  
 Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Audio/Sound/TV/Teledata	\$ 30.00	\$ 30.00
Work from 4:30PM to 1:00AM*	34.50***	34.50***
Work from 12:30Am to 9:00AM*	37.50***	37.50***

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above floor:

0' to 49'	An additional \$ .00 per foot per hour.
50' to 99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
	*Plus 3% of wage	

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
All others	17.52*	18.52*

\* Plus 3% of wages.

5-840 Teledata

**Electrician**

**06/01/2014**

**JOB DESCRIPTION** Electrician

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour	07/01/2013	06/01/2014
Electrician	\$ 30.00	\$ 30.00
Work From 4:30pm to 1:00am*	34.50***	34.50***
Work from 12:30am to 9:00am*	37.50***	37.50***

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

\*\*IMPORTANT NOTICE- EFFECTIVE 04/01/2009 \*\*

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

\*\*\*Working above the floor:

0'to49'	An additional \$ .00 per foot per hour.
50'to99'	An additional \$ 1.00 per foot per hour.
100' and over	An additional \$ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.52*	\$ 18.52*
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\* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)	40%	4th term (3501-5000 hrs)	60%
2nd term (1001-2000 hrs)	45%	5th term (5001-6500 hrs)	70%
3rd term (2001-3500 hrs)	50%	6th term (6501-8000 hrs)	80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd	\$ 9.00*	\$ 9.00*
Appr. All others	\$ 17.52*	\$ 18.52*

\* Plus 3% of wage

5-840 Z1

**Elevator Constructor** **06/01/2014**

**JOB DESCRIPTION** Elevator Constructor **DISTRICT 5**

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013	01/01/2014
Elevator Constructor	\$42.915	\$ 43.535
Helper (70%)	30.04	30.47

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper	\$ 25.485*	\$ 27.085*
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\*Add 8% of regular hourly rate for all hours worked

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
850 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	65%	70%	70%	80%	80%

Supplemental Benefits per hour worked:

	07/01/2013	01/01/2014
Apprentices	\$ 25.485*	\$27.085*

\*Add 6% of regular hourly rate for all hours worked

5-27

**Glazier** **06/01/2014**

**JOB DESCRIPTION** Glazier **DISTRICT 5**

**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:	07/01/2013
Glazier	\$ 24.25

Additional \$ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 18.00
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**OVERTIME PAY**

See ( B, E\*, E2, Q\*\*, Note ) on OVERTIME PAGE.

Note: \* Double time after 8 hours on Saturday.  
 \*\* Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
50%	55%	60%	65%	70%	75%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term	\$ 13.15
Appr. 3rd term	16.06
Appr. 4th term	16.30
Appr. 5th term	16.55
Appr. 6th term	16.79
Appr. 7th term	17.03
Appr. 8th term	17.52

5-677.1

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Asbestos Worker	\$ 26.61	\$ 1.50	\$ 1.25
Insulation Work (On mechanical systems only)			

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 19.16
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**OVERTIME PAY**

See (B, E, \*Q) on OVERTIME PAGE

\*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

1st year	\$ 16.30
2nd year	16.53
3rd year	18.23
4th year	20.21
5th year	22.48

Supplemental Benefits per hour worked:

Appr. First 1000 Hours	\$ 8.64
Appr. Rest of First year	10.49
Appr. 2nd year	17.66
Appr. 3rd year	18.66
Appr. 4th year	18.66
Appr. 5th year	18.66

5-26

**Ironworker** **06/01/2014**

**JOB DESCRIPTION** Ironworker **DISTRICT 5**

**ENTIRE COUNTIES**  
 Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
 Allegany: Only the Townships of Birdsall, Burns and Grove.  
 Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.  
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
 Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.  
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional
Structural	\$ 25.90	\$ 1.20*
Reinforcing	25.90	1.20*
Ornamental	25.90	1.20*
Fence Erector	25.90	1.20*
Welder	25.90	1.20*
Sheeter	26.15	1.20*
Stone Derrick Man	25.90	1.20*
Mach. Mov./Rigger	25.90	1.20*
Precast Concrete Erector	25.90	1.20*
Window/Curtainwall Erector	25.90	1.20*
Pre-Engineered Building	25.90	1.20*

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.09
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**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 One year terms at the following rates of journeyman's wage.

1st.	2nd.	3rd.	4th.
16.00	18.00	20.00	22.00

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 9.50
Appr. 2nd year	15.45
Appr. 3rd year	16.30
Appr. 4th year	17.15

5-33.1

**Laborer - Building** **06/01/2014**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 5**

**ENTIRE COUNTIES**  
 Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013
Building Laborer:	
Basic	\$ 24.44
Blaster	25.77

Powder Monkey	25.31
Air Track Driller	24.84
Asphalt Raker	24.84
Chuck Tenders	24.64
Jackhammers, Mortar Mixer	24.74
Pipelayers, Burners, Cutters	24.74
Concrete Vibrators	24.88

Asbestos removal \$1.00 over basic rates.

**New Chimney Work:**

Base to 100 feet	\$25.44
101 to 150 feet	25.69
151 to 200 feet	25.94
201 to 250 feet	26.19
251 and higher	26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 15.53
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$15.70
2nd term	19.70
3rd term	20.45
4th term	20.16

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.18
Appr. 2nd year	8.18
Appr. 3rd year	11.43
Appr. 4th year	15.71

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunitite nozzle man, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway

Laborer:

Group A	\$ 26.46
Group B	27.16
Group C	27.36
Group D	28.19

Hazardous Waste \$1.50 over basic rate.

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr.terms at the following wage.

1st term	\$ 17.59
2nd term	21.94
3rd term	22.79
4th term	22.96

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.42
Appr. 2nd term	8.42
Appr. 3rd term	11.92
Appr. 4th term	16.10

5-435H

**Laborer - Tunnel**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman,Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C :Cement finisher, Blaster.

GROUP D :Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:

Group A	\$ 29.81
Group B	30.01

Group C	31.01
Group D*	34.01

\*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 16.13
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

1st term	\$ 18.61
2nd term	23.21
3rd term	24.55
4th term	25.12

Supplemental Benefits per hour worked:

Appr. 1st term	\$ 8.85
Appr. 2nd term	8.85
Appr. 3rd term	12.10
Appr. 4th term	16.13

5-435 T

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

	07/01/2013	05/05/2014	05/04/2015
Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Welder, Cable Splicer	44.12	45.51	46.90
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Groundman, Truck Driver	35.30	36.41	37.52
Mechanic 1st Class	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician	\$44.12	\$45.51	\$46.90
Crane, Crawler Backhoe	44.12	45.51	46.90
Cable Splicer-Pipe Type Cable	48.53	50.06	51.59



Cert. Welder-Pipe Type Cable	46.33	47.79	49.25
Digging Machine Operator	39.71	40.96	42.21
Tractor Trailer Driver	37.50	38.68	39.87
Mechanic 1st Class	35.30	36.41	37.52
Groundman, Truck Driver	35.30	36.41	37.52
Flagman	26.47	27.31	28.14

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder	\$45.40	\$46.80	\$48.20
Crane, Crawler Backhoe	45.40	46.80	48.20
Digging Machine Operator	40.86	42.12	43.38
Tractor Trailer Driver	38.59	39.78	40.97
Groundman, Truck Driver	36.32	37.44	38.56
Mechanic 1st Class	36.32	37.44	38.56
Flagman	27.24	28.08	28.92
Cert. Welder-Pipe Type Cable	47.67	49.14	50.61
Cable Splicer-Pipe Type Cable	49.94	51.48	53.02

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder	\$46.62	\$48.02	\$49.41
Crane, Crawler Backhoe	46.62	48.02	49.41
Cable Splicer	46.62	48.02	49.41
Digging Machine Operator	41.96	43.22	44.47
Tractor Trailer Driver	39.63	40.82	42.00
Groundman, Truck Driver	37.30	38.42	39.53
Mechanic 1st Class	37.30	38.42	39.53
Flagman	27.97	28.81	29.65

Additional \$1.00 per hour for entire crew when a helicopter is used.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
 \*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$19.00	\$19.75	\$20.50
*plus 7.5% of hourly wage	*plus 7.5% of hourly wage	*plus 7.5% of hourly wage

\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM to 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM to 1:00 AM	REGULAR RATE PLUS 17.3 %
3RD SHIFT	12:30 AM to 9:00 AM	REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

	07/01/2013	01/01/2014
Cable Splicer	\$28.55	\$29.12
Installer, Repairman	27.10	27.64
Teledata Lineman	27.10	27.64
Technician, Equipment Operator	27.10	27.64
Groundman	14.37	14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 4.43	\$ 4.43
*plus 3% of wage paid	*plus 3% of wage paid

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** **06/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

	07/01/2013	05/05/2014	05/04/2015	05/02/2016 *Additional
Lineman, Technician	\$39.19	\$40.12	\$41.04	\$2.00
Crane, Crawler Backhoe	39.19	40.12	41.04	2.00
Certified Welder	41.15	42.13	43.09	2.00
Digging Machine	35.27	36.11	36.94	2.00
Tractor Trailer Driver	33.31	34.10	34.88	2.00
Groundman, Truck Driver	31.35	32.10	32.83	2.00
Mechanic 1st Class	31.35	32.10	32.83	2.00
Flagman	23.51	24.07	24.62	2.00

\* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

\*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications	\$19.00 *plus 7.5% of hourly wage	\$19.75 *plus 7.5% of hourly wage	\$20.50 *plus 7.5% of hourly wage
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\*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.  
 Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT	8:00 AM TO 4:30 PM	REGULAR RATE
2ND SHIFT	4:30 PM TO 1:00 AM	REGULAR RATE PLUS 17.3%
3RD SHIFT	12:30 AM TO 9:00 AM	REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
 Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer	\$ 22.08
Equipment Operator	19.48
Mechanic	19.48
Truck Driver	16.46
Groundman	13.51
Flag person	9.62

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

\$ 8.30  
 \*plus 3% of  
 hourly wage

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building:			
Bricklayer	\$ 28.02	\$ 1.26	\$ 1.26
Cement Finish (Bldg)	28.02	1.26	1.26
Plasterer	28.02	1.26	1.26
Tuck Pointer	28.02	1.26	1.26
Stone Mason	28.02	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

1st. \$ 16.02	2nd. \$ 17.54	3rd. \$ 20.54	4th. \$24.10
Supplemental Benefits per hour worked:			
1st \$ 7.24	2nd \$ 10.43	3rd \$ 12.15	4th \$ 13.30

5-3B - Z1

**Mason - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:	07/01/2013	06/01/2014 Additional	06/01/2015 Additional
Cenment Mason	\$29.36	\$1.26	\$1.26
Bricklayer	29.36	1.26	1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

Appr. 1st term	\$ 10.21
Appr. 2nd term to 4th term	17.71

5-3h

**Mason - Tile Finisher**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Building

Tile Finisher \$ 24.26  
 Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 14.15

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

1st	2nd	3rd
\$11.25	\$15.80	\$21.16

Supplemental benefits per hour worked:

1st	2nd	3rd
\$ 3.92	\$ 7.12	\$ 9.50

5-3TF - Z1

**Mason - Tile Setter**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional	07/01/2015 Additional
Building: Tile Setter:	\$ 29.02	\$ 1.26	\$ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter \$ 18.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 14.37	\$ 16.36	\$ 17.74	\$ 19.43	\$ 21.17	\$ 22.75	\$ 26.40	\$ 27.86

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 9.29	\$ 9.70	\$ 10.72	\$ 11.42	\$ 12.08	\$ 12.90	\$ 14.05	\$ 17.38

5-3TS - Z1

**Millwright** **06/01/2014**

**JOB DESCRIPTION** Millwright **DISTRICT 5**

**ENTIRE COUNTIES**  
 Cayuga, Seneca, Yates

**WAGES**

Per Hour 07/01/2013 07/01/2014  
Additional

Building and Heavy Highway:

Millwright	\$ 24.00	\$ 1.11
Certified welder	25.25	1.11
Hazardous	25.25	1.11

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 16.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 )year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked:

Appr. 1st year	\$ 8.15
Appr. 2nd year	13.76
Appr. 3rd year	14.57
Appr. 4 th year	15.37

5-1163 Zone 2

**Operating Engineer - Building** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT 5**

**ENTIRE COUNTIES**  
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:	07/01/2013	01/01/2014	07/01/2014
Building:			
Crane 1	\$ 29.36	\$ 29.36	\$ 30.11
Crane 2	32.09	32.09	32.84
Crane 3	32.87	32.87	33.62
Crane 4	33.64	33.64	34.39
Master Mechanic	30.60	30.60	31.35
CLASS # 1	29.36	29.36	30.11
CLASS # 2	28.64	28.64	29.39
CLASS # 3	26.25	26.25	27.00
CLASS # 4	22.19	22.19	22.94

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.15	\$ 23.40	\$ 24.15
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**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of class 3 rate
2nd term	65% of class 3 rate
3rd term	75% of class 2 rate
4th term	80% of class 1 rate

Supplemental Benefits per hour worked:	\$ 23.15	\$ 23.40	\$ 24.15
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5-832B

**Operating Engineer - Building - Excavating & Paving** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.



**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields,skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunit Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:	07/01/2013	01/01/2014	07/01/2015
Building Excavating and Paving:			
Master Mechanic	\$ 28.38	\$ 28.38	\$ 29.13
Class A	27.78	27.78	28.53
Class B	27.35	27.35	28.10
Class C	26.74	26.74	27.49
Class D	23.65	23.65	24.40
Class E	22.55	22.55	23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.80	\$ 23.05	\$ 23.80
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**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term	60% of Class C rate
2nd term	65% of Class C rate
3rd term	75% of Class B rate

4th term 80% of Class A rate

Supplemental Benefits per hour worked:

\$ 22.80 \$ 23.05 \$ 23.80

5-832BEX

**Operating Engineer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid \$4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Guniting Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinus Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 40.21	\$ 41.31
Crane 2	39.21	40.31
Crane 3	38.21	39.31
Master Mechanic	37.47	38.57

CLASS A	36.21	37.31
CLASS B	35.50	36.60
CLASS C	32.64	33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional \$2.00 per hr. effective for work bid on or after September 01,2000.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 23.63	24.53
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term	60% of Class B
2nd term	70% of Class B
3rd term	80% of Class B
4th Term	90% of Class B

Supplemental Benefits per hour worked:

\$ 23.63	24.53
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5-832H

**Operating Engineer - Marine Construction**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, \$ 32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, \$ 28.49

Tug Operator(over1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder,  
Boat Operator(licensed) \$ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
\$ 26.14

Welder (please add)\$ 0.06

Boat Operator \$ 25.29

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor \$ 21.09

Oiler(please add)\$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013  
\$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add \$ 0.63

All Class C \$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.48

All Class D \$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add \$ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

**Operating Engineer - Pipeline**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive \$ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: \*\*

Crane 1: All tower cranes, including self erecting to be paid \$ 4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid \$ 3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$ 2.00 per hour over Class A rate.

\*\* Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:	07/01/2013	07/01/2014
Master Mechanic*	\$ 37.44	\$ 38.59
Class I*	36.18	37.33
Class II*	35.47	36.62

\* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus \$ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe	\$ 29.59	\$ 30.95
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	\$ 16.90	\$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
50%	55%	70%	75%

Supplemental Benefits per hour worked:

Operator	\$ 23.55	\$ 24.45
Small Bore Pipe	16.90	17.40

5-832P

**Operating Engineer - Survey Crew**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.  
 Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and, in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$ 34.02	\$ 35.49	\$ 36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 22.25	\$ 22.75	\$ 23.75
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

	07/01/2013	07/01/2014	07/01/2015
1st year	\$ 13.65	\$ 14.30	\$ 14.68
2nd year	15.93	16.68	17.12
3rd year	18.20	19.06	19.57

SUPPLEMENTAL BENEFITS per hour worked:

	\$ 22.25	\$ 22.75	\$ 23.75
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6-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.  
 Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.  
 Instrument person- One who runs the instrument and assists the Party Chief.  
 Rod person- One who holds the rods and in general, assists the Survey Party.

	07/01/2013	07/01/2014	07/01/2015
Party Chief	\$34.02	\$35.49	\$36.53
Instrument person	31.16	32.53	33.46
Rod person	22.75	23.83	24.46

Additional \$3.00 per hr. for work in a Tunnel.  
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:	07/01/2013	07/01/2014	07/01/2015
	\$22.25	\$22.75	\$23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Operating Engineer - Tunnel** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
 Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid \$4.00 per hour over the Class A rate.  
 Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid \$3.00 per hour over Class A rate.  
 Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid \$2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:	07/01/2013	07/01/2014
Crane 1	\$ 42.48	\$ 43.68
Crane 2	41.48	42.68
Crane 3	40.48	41.68
Master Mechanic	40.61	41.81
CLASS A	38.48	39.68
CLASS B	37.26	38.46
CLASS C	34.47	35.67
CLASS D	31.46	32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus \$5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:		
Journeyman	\$ 23.65	\$ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term	60% of Class D
2nd term	65% of Class C
3rd term	70% of Class B
4th term	75% of Class A

Supplemental Benefits per hour paid:

\$ 23.65	\$ 24.55
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5-832TL.

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 5**

**ENTIRE COUNTIES**  
 Monroe, Wayne, Yates

**PARTIAL COUNTIES**

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.



Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Base	\$ 21.98	\$ .90*	\$ .90*
Spray	22.58	.90*	.90*
Sandblast	22.73	.90*	.90*
Wall Covering	22.28	.90*	.90*
Drywall: Taper-Finisher*	23.46	1.10*	1.10*

\*To be allocated at a later date.

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher	\$ 17.20
Journeyman All others	17.83

**OVERTIME PAY**

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.

all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$11.17	\$12.30	\$13.44	\$14.57	\$15.71	\$16.84	\$17.97	\$20.24

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st	2nd	3rd	4th	5th	6th
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st.	2nd.	3rd.	4th.	5th.	6th.
\$11.86	\$13.06	\$14.27	\$15.47	\$17.88	\$20.28

Supplemental Benefits per hour worked:

Painter	
Appr. 1st & 2nd terms	\$ 2.12

Appr. 3rd thru 8th terms	4.12
Drywall: Taper-Finisher	
Appr. 1st. & 2nd terms	\$ 2.12
Appr. 3rd thru 6th	4.12

5-150

**Painter** **06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:	07/01/2013	05/01/2014 Additional	05/01/2015 Additional
Bridge*	\$ 36.95	\$ 2.00	\$ 2.25
Tunnel*	36.95	2.00	2.25
Tank*	34.95	2.00	2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

\* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 22.00

**OVERTIME PAY**

Exterior work only See ( B, E4\*, F, R ) on OVERTIME PAGE.  
 All other work See ( B, F, R ) on OVERTIME PAGE.

\* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st	2nd	3rd	4th	5th	6th
50%	55%	60%	65%	75%	85%

Supplemental benefits per hour worked:

1st & 2nd terms	\$ 3.02
3rd & 4th terms	5.02
5th & 6th terms	6.02

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher** **06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

07/01/2013

Metal Polisher	\$ 27.15
Metal Polisher**	\$ 28.24
Metal Polisher***	\$ 30.65

\*\*Note: Applies on New Construction & complete renovation

\*\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:  
 All classification \$ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

1st	2nd	3rd
\$11.00	\$12.50	\$15.50

Supplemental benefits:

Per hour paid:

1st	2nd	3rd
\$ 9.94	\$10.31	\$10.51

8-8A/28A-MP

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, Ward, Wellsville, W. Almond, Willing, Scio east of RT. 19.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour	07/01/2013	07/01/2014 Additional
Plumber	\$ 31.73	\$ 1.25
Steamfitter	31.73	1.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 19.23\*

\*NOTE-\$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B\*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B\*, E, Q )on OVERTIME PAGE.

\*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.
40%	50%	59%	66%	75%

Supplemental Benefits per hour worked:

Appr. 1st year	\$3.85*
Appr. 2nd, 3rd & 4th years	12.88*
Appr. All other years	13.88*

\*NOTE-\$ 1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Roofer	\$ 26.00*
Waterproofer	26.00*

\*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

\*Licensed Asbestos Handler: Non Removal-Base Wage add \$0.55.

\*Licensed Asbestos Handler: Removal-Base Wage add \$1.30.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 17.17*
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\*Licensed Asbestos Handler add \$0.30.

**OVERTIME PAY**

See ( B,E\*Note,E2,Q ) on OVERTIME PAGE. \*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
45%	50%	55%	60%	70%	75%

Supplemental Benefits per hour worked:

1st thur 2nd term	\$ 6.36*
3rd thru 6th term	17.32*

\*Licensed Asbestos Handler plus \$ 0.30.

5-22

**Sheetmetal Worker**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013

Sheetmetal Worker	\$ 31.05
Work from 4:00pm to 12:30 am*	35.40
work from 12:00 am to 8:30 am*	37.26

\*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 21.83
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 13.30	\$ 14.30	\$ 15.30	\$ 16.29	\$ 17.96	\$ 19.29	\$ 20.62	\$ 21.95	\$ 24.94	\$ 27.93

Supplemental Benefits per hour paid:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.	9th.	10th.
\$ 9.65	\$ 10.68	\$ 14.76	\$ 14.89	\$ 17.08	\$ 17.19	\$ 17.35	\$ 17.46	\$ 17.71	\$ 17.95

5-46

**Sprinkler Fitter**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour	07/01/2013
Sprinkler Fitter	\$ 29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 15.08	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st & 2nd Terms	\$ 8.60
3rd Term	14.87
4th Term	14.91
5th Term	20.21
6th Term	20.25
7th Term	20.30
8th Term	20.34
9th Term	20.39
10th Term	20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 13.57	\$ 15.08	\$ 16.26	\$ 17.77	\$ 19.28	\$ 20.79	\$ 22.29	\$ 23.80	\$ 25.31	\$ 26.82

Supplemental Benefits per hour worked  
 07/01/2013

1st Term	\$ 8.56
2nd Term	8.60
3rd Term	14.87
4th Term	14.91
5th Term	15.46
6th Term	15.50
7th Term	15.55
8th Term	15.59
9th Term	15.64
10th Term	15.68

1-669

**Teamster - Building / Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

	07/01/2013	07/01/2014	07/01/2015
GROUP #1	\$21.74	\$22.47	\$23.23
GROUP #2	21.94	22.67	23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

\$20.33

\$21.10

\$21.84

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

**Welder**

**06/01/2014**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

**Albany County Residential**

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 18.04

1-190r

**Mason - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41



**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter \$ 23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

07/01/2014

Journeyman

All Clasifications

\$ 32.63

\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour  
 07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
 07/01/2013

Sprinkler \$ 22.37  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers,  
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site  
(including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A \$ 18.95

Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Allegany County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.\*\*\*

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 18.66	\$ 1.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 15.93

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.75	\$ 8.75	\$ 11.85	\$ 11.85

3-276R-All

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.\*\*\*

Per hour:	07/01/2013
Electrician	\$ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 75% 90%

Supplemental benefits per hour worked:

0 to 1600 6.15\*  
1600 to 4800 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

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**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Residential Electrician \$24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$8.35 plus  
3% of wage

Overtime Rate: \$10.17 plus  
3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-139 r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

\*\* IMPORTANT NOTICE \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Does not apply to demolition projects.\*\*\*

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
Laborer	\$ 17.60	\$ 0.80	\$ 1.00

\*\* IMPORTANT NOTICE \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 13.10

3-621r

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**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 23.58

Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**



Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 24.07

Steamfitter 24.07

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

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**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2013

Roofer \$ 20.06

Waterproofer 20.06

Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Bronx County Residential**

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2013

Plumber \$ 36.97

\*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Plumber \$ 25.46

**OVERTIME PAY**

**OVERTIME:**

Residential See ( D, O, V ) on OVERTIME PAGE.  
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res

**Broome County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Residential

Electrician \$19.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 7.05 plus  
3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

\* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 23.58

Cement Mason 23.58

Plaster 23.58

Tuck Pointer 23.58

Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st. 55%	2nd. 70%	3rd. 80%	4th. 90%
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Benefits per hour worked:

1st. \$ 9.63	2nd. \$ 9.63	3rd. \$ 9.63	4th. \$ 9.63
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5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st 55%	2nd 70%	3rd 80%	4th 90%
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Benefits per hour worked:

1st \$ 8.13	2nd \$ 8.13	3rd \$ 8.13	4th \$ 8.13
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5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

	07/01/2013	07/01/2014
Journeyman		
All Classifications	\$ 27.80	\$ 28.80

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman:	\$ 16.05	\$ 16.80
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour

	07/01/2013	07/01/2014
Apprentice	\$ 20.27	\$ 21.27

Supplements per hour paid:

Apprentice	\$ 16.05	\$ 16.80
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1-158r BCT

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Cattaraugus County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.\*\*\*

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 18.66	\$ 1.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 15.93

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.75	\$ 8.75	\$ 11.85	\$ 11.85

3-276R-All

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour:	07/01/2013	05/26/2014	06/01/2015
		Additional	Additional
Electrician	\$ 20.00	\$ 0.75	\$ 0.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

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**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.\*\*\*

Per hour: 07/01/2013  
Electrician \$ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 75% 90%

Supplemental benefits per hour worked:

0 to 1600 6.15\*  
1600 to 4800 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Does not apply to demolition projects.\*\*\*

Per hour:	07/01/2013	07/01/2014	07/01/2015
		Additional	Additional
Laborer	\$ 17.60	\$ 0.80	\$ 1.00

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 13.10

3-621r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 9.63
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$27.81
Tuck Pointer	27.81
Cement Mason*	27.81*
Plaster*	27.81*
Stone Mason	27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st. \$ 13.64	2nd. \$ 16.47	3rd. \$ 19.30	4th. \$ 22.15
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Benefits per hour worked:

1st. \$ 5.02	2nd. \$ 5.95	3rd. \$ 6.88	4th. \$ 7.80
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5-3B-Z3R

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**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st. \$ 10.43	2nd. \$ 12.62	3rd. \$ 17.00
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Benefits per hour worked:

1st. \$ 4.48	2nd. \$ 5.30	3rd. \$ 6.94
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5-3TF - Z3R

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**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 27.70

Mason Finisher: \$ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked \$ 9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.58	\$ 16.41	\$ 19.23	\$ 22.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.90	\$ 5.79	\$ 6.70	\$ 7.60

5-3TS - Z3R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
 and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heatterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 24.07  
Steamfitter 24.07

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**



Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

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**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2013

Roofer \$ 20.06

Waterproofer 20.06

Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Cayuga County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE

\* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catherine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

**WAGES**

	07/01/2013
Residential-Rehab Electrician	\$23.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$8.31 plus  
3% of hourly wage paid\*

\*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

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**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
Onondaga: Townships of Elbridge and Skaneateles  
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
Seneca: All Townships except Covert and Lodi  
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour: 07/01/2013

Electrician \$ 19.50

Work from 4:30 PM-1:30AM 22.43\*

Work from 12:30 AM-9:00 AM 24.38\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 4.75 Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour: 07/01/2013

Residential:  
Glazier \$ 14.25

**\*\*IMPORTANT NOTICE\*\***

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.\*\*\*

Per hour: 07/01/2013

Residential Laborer \$16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$12.00

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE.

\*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$12.00

6-633r CayOnOs

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.15	\$ 21.08

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 18.15	\$ 18.22

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:				
Journeyman	\$16.58	\$16.58	\$17.33	\$17.33

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

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**Plumber - Residential** **06/01/2014**

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**JOB DESCRIPTION** Plumber - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**  
 Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.  
 Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$18.26
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
 Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Chautauqua County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.\*\*\*

Per hour:	07/01/2013	06/01/2014
		Additional
Carpenter	\$ 18.66	\$ 1.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 15.93

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st	2nd	3rd	4th
50%	60%	70%	80%

Supplemental benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.75	\$ 8.75	\$ 11.85	\$ 11.85

3-276R-All

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.\*\*\*

Per hour:	07/01/2013
Electrician	\$ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 75% 90%

Supplemental benefits per hour worked:

0 to 1600 6.15\*  
1600 to 4800 8.15\*

\* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

\*\*\*IMPORTANT NOTE: Does not apply to demolition projects.\*\*\*

Per hour: 07/01/2013 07/01/2014 07/01/2015  
Laborer \$ 17.60 Additional \$ 0.80 Additional \$ 1.00

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 13.10

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st	2nd	3rd	4th
70%	80%	85%	90%

Supplemental benefits per hour worked:

\$ 13.10

3-621r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 24.07  
Steamfitter 24.07

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Southern

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**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2013

Roofer \$ 20.06  
Waterproofing 20.06

Asbestos Removal with respirator and protective suit add \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Chemung County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.  
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Residential Electrician \$24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$8.35 plus  
3% of wage

Overtime Rate: \$10.17 plus  
3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

2-139 r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 23.58  
Cement Mason 23.58  
Plaster 23.58  
Tuck Pointer 23.58  
Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:



1st. 55%	2nd. 70%	3rd. 80%	4th. 90%
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Benefits per hour worked:

1st. \$ 9.63	2nd. \$ 9.63	3rd. \$ 9.63	4th. \$ 9.63
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5-3B - Jam - Z2R

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**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st 55%	2nd 70%	3rd 80%	4th 90%
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Benefits per hour worked:

1st \$ 8.13	2nd \$ 8.13	3rd \$ 8.13	4th \$ 8.13
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5-3TF - Z2R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Chenango County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
 Tompkins: Only the Township of Groton  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
 \*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See ( B,E\*,Q ) on OVERTIME PAGE  
 \* Double time after 10 hours on Saturday.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 2**

**ENTIRE COUNTIES**  
 Broome

**PARTIAL COUNTIES**  
 Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.  
 Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
 Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
 Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:	07/01/2013
Residential Electrician	\$19.03

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:  
 \$ 7.05 plus

3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

\* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 24.50
Premium	29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 13.60
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

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**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:  
 Marble, Slate, Terrazzo  
 and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

	07/01/2013	07/01/2014
Journeyman		
All Classifications	\$ 27.80	\$ 28.80

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman: \$ 16.05 \$ 16.80

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour	07/01/2013	07/01/2014
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Apprentice \$ 20.27 \$ 21.27

Supplements per hour paid:

Apprentice \$ 16.05 \$ 16.80

1-158r BCT

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013

Residential:

HVAC Tech (installs & services) \$19.21

Journeyman (installation only) \$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman \$5.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE



Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Clinton County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
 Clinton, Essex, Warren

**WAGES**  
 \*\*\*IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.\*\*\*

Wages Per hour  
 07/01/2013

All Classifications  
 Laborer \$ 14.34

**SUPPLEMENTAL BENEFITS**

Per hour worked  
 All Classifications \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

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**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

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**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour

07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
Finisher	19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 8.15
Journeyman Finisher	8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman All Clasifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour	07/01/2013
Plumber & Steamfitter	\$ 27.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%  
2nd yr 60%  
3rd yr 70%  
4th yr 80%  
5th yr 90%

Supplemental Benefits per hour worked

1st yr \$ 13.88 + 4.55\*  
2nd yr 14.19 + 5.46\*  
3rd yr 14.51 + 6.37\*  
4th yr 14.82 + 7.28\*  
5th yr 15.14 + 8.19\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Columbia County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

07/01/2013

Carpenter \$ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 18.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates:

1st	2nd	3rd	4th
\$ 13.76	\$ 16.08	\$ 18.41	\$ 20.74

Supplemental Benefits per hour paid:

Apprentices all terms \$ 11.00

11-279.2r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 18.04

1-190r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
Finisher	19.08



**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15  
 Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 07/01/2014

Journeyman  
 All Clasifications \$ 32.63 \$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Cortland County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See ( B,E\*,Q ) on OVERTIME PAGE  
\* Double time after 10 hours on Saturday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Glazier - Residential** **06/01/2014**

**JOB DESCRIPTION** Glazier - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**  
\*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour:	07/01/2013
Residential:	
Glazier	\$ 14.25

\*\*IMPORTANT NOTICE\*\*  
Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
 Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman \$5.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Delaware County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Residential

Electrician \$19.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 7.05 plus  
3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

\* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 11**

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician \$ 31.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 36.36

Shift worked between 12:30am & 8:30am \$ 40.74

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**



See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 24.50
Premium	29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 13.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58

Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 9.63
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
 and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 8.13
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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

(per hour)

07/01/2013

Residential:

Plumber &  
Steamfitter

\$ 30.51

**SHIFT WORK**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyman: \$ 18.63 per hour paid  
+ 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

OVERTIME:

New Work..... See ( B, E, Q ) on OVERTIME PAGE.

Other Work..... See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year	\$ 12.56
2nd year	16.15
3rd year	19.03
4th year	22.67
5th year	26.02

Supplemental Benefits per hour:

1st year	\$7.66 per hour paid +0.50 per hour worked
2nd year	10.57 per hour paid +0.93 per hour worked
3rd year	12.01 per hour paid +1.05 per hour worked
4th year	13.76 per hour paid +1.46 per hour worked
5th year	14.95 per hour paid +1.90 per hour worked

8-21r.2

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Dutchess County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

07/01/2013

Carpenter \$ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 18.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates:

1st	2nd	3rd	4th
\$ 13.76	\$ 16.08	\$ 18.41	\$ 20.74

Supplemental Benefits per hour paid:

Apprentices all terms \$ 11.00

11-279.2r

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

07/01/2013

Electrician Wireman/Technician \$ 35.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 41.06

Shift worked between 12:30am & 8:30am \$ 45.99

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$ 18.77 plus

6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/1

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician \$ 31.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 36.36

Shift worked between 12:30am & 8:30am \$ 40.74

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:  
07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/2

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**Insulator - Heat & Frost - Residential** **06/01/2014**

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**JOB DESCRIPTION** Insulator - Heat & Frost - Residential **DISTRICT 8**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**  
WAGES:(per hour)

07/01/2013

Asbestos Worker	\$ 37.93
Apprentices	24.48
Fire Stop Work* Asbestos Worker	24.48

\* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)	
Journeyworker	\$ 24.47
Apprentice	15.52
Fire Stop Work: Journeyworker	15.52

**OVERTIME PAY**  
OVERTIME: See ( B, E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**  
HOLIDAY:  
Paid:..... See ( 1 ) on HOLIDAY PAGE.  
Overtime:... See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.  
\*Note: Labor Day triple time if worked.

8-91R

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**



\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman		
All Clasifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 8**

**ENTIRE COUNTIES**  
 Putnam, Westchester

**PARTIAL COUNTIES**  
 Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

GROUP I:  
 Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum

Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump -Plaster-Grout-Fireproofing.

WAGES:(per hour)

	07/01/2013	03/04/2014
GROUP I		
Cranes (All- up to 49 tons)	\$55.10	56.58
Cranes (All- 50-99 tons)	57.10	58.58
Cranes (All- 99 tons & over)	65.30	67.01
GROUP I-A	41.43	42.29
GROUP I-B	39.18	39.98
GROUP II	39.94	40.75
GROUP III-A	39.71	40.52
GROUP III-B	37.53	38.28
GROUP IV-A	39.55	40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyworker	07/01/2013	03/03/2014
	\$18.08	\$18.93
	Per hour paid	Per hour paid
	+7.79	+8.02
	Per hour worked	Per hour worked

**OVERTIME PAY**

See (B, E, Q, T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**Plumber - Residential** **06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

(per hour)

07/01/2013

Residential:

Plumber &

Steamfitter

\$ 30.51

**SHIFT WORK**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyman:

\$ 18.63 per hour paid  
+ 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

**OVERTIME:**

New Work..... See ( B, E, Q ) on OVERTIME PAGE.

Other Work..... See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

1st year	\$ 12.56
2nd year	16.15
3rd year	19.03
4th year	22.67
5th year	26.02

Supplemental Benefits per hour:

1st year	\$7.66 per hour paid +0.50 per hour worked
2nd year	10.57 per hour paid +0.93 per hour worked
3rd year	12.01 per hour paid +1.05 per hour worked
4th year	13.76 per hour paid +1.46 per hour worked
5th year	14.95 per hour paid +1.90 per hour worked

8-21r.2

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2013

Sheetmetal Worker \$ 29.56

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 29.31  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Erie County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour:	07/01/2013	05/26/2014	06/01/2015
		Additional	Additional
Electrician	\$ 20.00	\$ 0.75	\$ 0.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800	to 1600	to 3200	to 4800
50%	60%	70%	80%

Supplemental benefits per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour:	07/01/2013
Glazier	\$ 11.55

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$27.81
Tuck Pointer	27.81
Cement Mason*	27.81*
Plaster*	27.81*
Stone Mason	27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.64	\$ 16.47	\$ 19.30	\$ 22.15

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 5.02	\$ 5.95	\$ 6.88	\$ 7.80

5-3B-Z3R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 10.43	\$ 12.62	\$ 17.00

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.48	\$ 5.30	\$ 6.94

5-3TF - Z3R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 27.70

Mason Finisher: \$ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked \$ 9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.58	\$ 16.41	\$ 19.23	\$ 22.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.90	\$ 5.79	\$ 6.70	\$ 7.60

5-3TS - Z3R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-Erie

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 25.74  
Steamfitter 25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:



\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2013

Roofer	\$ 20.20
Waterproofer	20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs	\$ 12.63
2nd 1000 hrs	13.89
3rd 1000 hrs	16.41
Supplemental benefits per hour worked:	

1st 1000 hrs	\$ 0.00
2nd 1000 hrs	9.50
3rd 1000 hrs	14.22

3-74r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.\*\*\*

Per hour: 07/01/2013  
\$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 19.70\*

\*For overtime hours \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Essex County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
 Clinton, Essex, Warren

**WAGES**

\*\*\*IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.\*\*\*

Wages Per hour

07/01/2013

All Classifications  
 Laborer \$ 14.34

**SUPPLEMENTAL BENEFITS**

Per hour worked

All Classifications \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

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**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

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**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour

07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
Finisher	19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 8.15
Journeyman Finisher	8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman All Clasifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour	07/01/2013
Plumber & Steamfitter	\$ 28.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%  
2nd yr 60%  
3rd yr 70%  
4th yr 80%  
5th yr 90%

Supplemental Benefits per hour worked

1st yr \$ 13.88 + 4.55\*  
2nd yr 14.19 + 5.46\*  
3rd yr 14.51 + 6.37\*  
4th yr 14.82 + 7.28\*  
5th yr 15.14 + 8.19\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Franklin County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential  
 Laborer \$ 16.03

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 18.55

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**



Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:  
 All terms \$ 18.55

7-322r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour	07/01/2013
Tile/Marble/Terazzo	
Setter	\$ 23.80
Finisher	19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 8.15
Journeyman Finisher	8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour		
	07/01/2013	07/01/2014
Journeyman		
All Clasifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour		
	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.  
 Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$18.26
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour

07/01/2013

Plumber & Steamfitter	\$ 28.93
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\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%  
2nd yr 60%  
3rd yr 70%  
4th yr 80%  
5th yr 90%

Supplemental Benefits per hour worked

1st yr \$ 13.88 + 4.55\*  
2nd yr 14.19 + 5.46\*  
3rd yr 14.51 + 6.37\*  
4th yr 14.82 + 7.28\*  
5th yr 15.14 + 8.19\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Fulton County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour  
07/01/2013

Laborer \$ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices  
07/01/2013  
\$ 16.91

1-157r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer	\$ 17.24
Hazardous Waste Removal	22.00
Asbestos & Lead Removal	22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.  
 \*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013	08/01/2013
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Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour

07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
--------	----------

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15  
 Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman		
All Clasifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r



**Genesee County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour:	07/01/2013	05/26/2014	06/01/2015
		Additional	Additional
Electrician	\$ 20.00	\$ 0.75	\$ 0.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

\*\* IMPORTANT NOTICE \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013  
Residential:  
Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Building:	
Bricklayer	\$ 25.25
Cement Finish (Bldg)	25.25
Plaster	25.25
Tuck Pointer	25.25
Stone Mason	25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:	
Marble, Slate, Terrazzo and Tile	\$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 25.74

Steamfitter 25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
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\$ 8.90      \$ 8.90      \$ 8.90

5-13-SFR

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**Roofer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2013

Roofer \$ 20.20

Waterproofer 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs \$ 12.63

2nd 1000 hrs 13.89

3rd 1000 hrs 16.41

Supplemental benefits per hour worked:

1st 1000 hrs \$ 0.00

2nd 1000 hrs 9.50

3rd 1000 hrs 14.22

3-74r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.\*\*\*

Per hour: 07/01/2013

\$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 19.70\*

\*For overtime hours \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

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**Sprinkler Fitter - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Greene County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician \$ 31.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 36.36

Shift worked between 12:30am & 8:30am \$ 40.74

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2013

1st & 2nd term \$ 7.50 plus 6% of wage

3rd & 4th term 11.30 plus 6% of wage

5th & 6th term 15.06 plus 6% of wage

11-R363/2

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour  
07/01/2013

Laborer \$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 18.04

1-190r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General \$ 24.50  
Premium 29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 13.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

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**Mason - Residential** **06/01/2014**

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**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013                      08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid:                      See (1) on HOLIDAY PAGE  
Overtime:                See (5, 6) on HOLIDAY PAGE

1-2r.z1

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**Mason - Tile Setter & Finisher - Residential** **06/01/2014**

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**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour

07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
Finisher	19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 8.15
Journeyman Finisher	8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                      See (1) on HOLIDAY PAGE  
Overtime:                See (5, 6) on HOLIDAY PAGE

1-2TSFr

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour		07/01/2013	07/01/2014
Journeyman			
All Clasifications		\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked			
Journeyman			
All classifications		\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour		07/01/2013	07/01/2013
Apprentice		\$ 17.95	\$ 18.69
Supplements per hour worked			
Apprentice		\$ 16.72	\$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour		07/01/2013
Sprinkler Fitter		\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman		\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Hamilton County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer	\$ 17.24
Hazardous Waste Removal	22.00
Asbestos & Lead Removal	22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.

\*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

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**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013  
Tile/Marble/Terazzo

Setter \$ 23.80  
Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15  
Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

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**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour 07/01/2013 07/01/2014

Journeyman  
All Clasifications \$ 32.63 \$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour  
 07/01/2013

Plumber &  
 Steamfitter \$ 28.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
 + 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*



4th yr 14.82 + 7.28\*  
5th yr 15.14 + 8.19\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Herkimer County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE

\* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour:	07/01/2013
Residential:	
Glazier	\$ 14.25

**\*\*IMPORTANT NOTICE\*\***

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer	\$ 17.24
Hazardous Waste Removal	22.00
Asbestos & Lead Removal	22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.

\*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
 Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.34	\$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.14	\$ 17.16
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

<b>Operating Engineer - Residential</b>	<b>06/01/2014</b>
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**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman		
All Classifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

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**Sheetmetal Worker - Residential****06/01/2014****JOB DESCRIPTION** Sheetmetal Worker - Residential**DISTRICT 6****ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
Residential:HVAC Tech (installs & services) \$19.21  
Journeyman (installation only) \$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech &amp; Journeyman \$5.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

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**Sprinkler Fitter - Residential****06/01/2014****JOB DESCRIPTION** Sprinkler Fitter - Residential**DISTRICT 1****ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Jefferson County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
 WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential  
 Laborer \$ 16.03

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 18.55

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:  
 All terms \$ 18.55

7-322r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.36	\$ 21.29

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.52	\$ 18.59
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Plumber - Residential** **06/01/2014**

**JOB DESCRIPTION** Plumber - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**  
 Franklin: Only the Village of Hogsburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.  
 Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**  
 Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman \$18.26

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**  
 WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence



**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
Residential:

HVAC Tech (installs & services) \$19.21  
Journeyman (installation only) \$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman \$5.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

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**Sprinkler Fitter - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Kings County Residential**

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2013

Plumber \$ 36.97

\*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Plumber \$ 25.46

**OVERTIME PAY**

**OVERTIME:**

Residential See ( D, O, V ) on OVERTIME PAGE.  
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res

**Lewis County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential  
 Laborer \$ 16.03

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 18.55

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:  
All terms \$ 18.55

7-322r

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**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.34	\$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.14	\$ 17.16
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

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**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.36	\$ 21.29

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.52	\$ 18.59
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r5

**Operating Engineer - Residential** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Plumber - Residential** **06/01/2014**

**JOB DESCRIPTION** Plumber - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$18.26
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

**SUPPLEMENTAL BENEFITS** per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013

Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Livingston County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013

Residential:

Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE



**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

**Building:**

Bricklayer	\$ 25.25
Cement Finish (Bldg)	25.25
Plaster	25.25
Tuck Pointer	25.25
Stone Mason	25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

**Tile Finisher:**

Marble, Slate, Terrazzo  
and Tile \$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013  
Lead Operator\* \$ 26.25\*\*\*  
Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49  
Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union, Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013  
Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

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**Roofer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.\*\*\*

Per hour: 07/01/2013

Residential:  
Roofer \$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 14.44

**OVERTIME PAY**

See (B,E\*Note, E2, Q) on OVERTIME PAGE.

\*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
\$ 10.66	\$ 12.79	\$ 14.94	\$ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	\$ 0.00
Appr. 2nd 500 hours	5.89
Appr. 3rd 1000 hours	14.44
Appr. 4th 1000 hours	14.44

5-22r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutple famly housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2rd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Madison County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE  
\* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Glazier - Residential** **06/01/2014**

**JOB DESCRIPTION** Glazier - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**  
\*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour:	07/01/2013
Residential:	
Glazier	\$ 14.25

\*\*IMPORTANT NOTICE\*\*  
Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer	\$ 17.24
Hazardous Waste Removal	22.00
Asbestos & Lead Removal	22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.

\*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.15	\$ 21.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.15	\$ 18.22
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

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**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.34	\$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.14	\$ 17.16
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

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**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*



Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79
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**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
 Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

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**Sprinkler Fitter - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler Fitter	\$ 22.37
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Monroe County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013

Residential:

Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

**Building:**

Bricklayer	\$ 25.25
Cement Finish (Bldg)	25.25
Plaster	25.25
Tuck Pointer	25.25
Stone Mason	25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

**Tile Finisher:**

Marble, Slate, Terrazzo  
and Tile \$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

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**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

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**Roofer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.\*\*\*

Per hour: 07/01/2013

Residential:  
Roofer \$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 14.44

**OVERTIME PAY**

See (B,E\*Note, E2, Q) on OVERTIME PAGE.

\*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
\$ 10.66	\$ 12.79	\$ 14.94	\$ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	\$ 0.00
Appr. 2nd 500 hours	5.89
Appr. 3rd 1000 hours	14.44
Appr. 4th 1000 hours	14.44

5-22r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutple famly housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2rd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Montgomery County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 16.91

1-157r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer \$ 17.24

Hazardous Waste Removal 22.00

Asbestos & Lead Removal 22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.  
 \*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013	08/01/2013
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Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.83	\$ 17.85
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour

07/01/2013

Tile/Marble/Terazzo

Setter	\$ 23.80
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Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15  
 Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman		
All Classifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Nassau County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour:

07/01/2013

Carpenter  
(Residential)

\$30.21

**SUPPLEMENTAL BENEFITS**

Per Hour:

Carpenter  
(Residential)

\$18.75

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

1st Yr	\$11.80
2nd Yr	\$15.58
3rd Yr	\$18.12
4th Yr	\$20.66

Supplemental Benefits per hour:

Apprentice(s) \$10.52

4-Reg Council Nass/Suff-r

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour:

07/01/2013

Electrician/  
Residential Wireman

\$ 26.10

**"PLEASE NOTE"**

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  
13% of Hourly  
Wage Paid +  
\$ 10.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One(1) Year Term(s) at the Following Percentage  
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

	07/01/2013
Apprentices ALL TERMS	3% of Hourly Wage Paid + \$8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

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**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

PLUMBER

RESIDENTIAL ONLY \$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings  
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

PLUMBER

RESIDENTIAL ONLY \$ 9.69

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms, WAGES Per Hour as follows:

07/01/2013

1st term	\$ 15.00
2nd term	\$ 16.15
3rd Term	\$ 17.35
4th term	\$ 18.61
5th term	\$ 19.91

**SUPPLEMENTS PER HOUR**

1st term	\$ 8.19
2nd term	\$ 8.19
3rd term	\$ 8.19
4th term	\$ 8.19
5th term	\$ 8.19

4-200

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**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

PER HOUR:

07/01/2013

Plumber

Residential

\$29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings  
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Plumber

Residential

\$11.25

**OVERTIME PAY**

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

One(1) Year Terms, WAGES Per Hour as follows:

1st Term

\$15.00

2nd Term

\$16.75

3rd Term

\$17.35

4th Term

\$18.61

5th Term

\$19.91

SUPPLEMENTS PER HOUR

ALL TERMS

\$ 9.74

4-PLUM200RT

**New York County Residential**

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2013

Plumber \$ 36.97

\*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Plumber \$ 25.46

**OVERTIME PAY**

**OVERTIME:**

Residential See ( D, O, V ) on OVERTIME PAGE.  
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res



**Niagara County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour: 07/01/2013  
Electrician \$ 20.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 8.55\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 85%

Supplemental benefits per hour worked:  
\$ 8.55\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hospitals, nursing homes, hotels, motels, assisted living facilities, university and student housing.\*\*\*

Per hour: 07/01/2013  
Laborer \$ 31.00

**SUPPLEMENTAL BENEFITS**

None

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-91r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$27.81
Tuck Pointer	27.81
Cement Mason*	27.81*
Plaster*	27.81*
Stone Mason	27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.64	\$ 16.47	\$ 19.30	\$ 22.15

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 5.02	\$ 5.95	\$ 6.88	\$ 7.80

5-3B-Z3R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 10.43	\$ 12.62	\$ 17.00

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.48	\$ 5.30	\$ 6.94

5-3TF - Z3R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:  
Marble, Slate, Terrazzo  
and Tile \$ 27.70

Mason Finisher: \$ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked \$ 9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.58	\$ 16.41	\$ 19.23	\$ 22.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.90	\$ 5.79	\$ 6.70	\$ 7.60

5-3TS - Z3R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.\*\*\*

Per hour:	07/01/2013	07/01/2014	07/01/2015
Operating Engineer:		Additional	Additional
Class A*	\$ 27.38	\$ 1.70	\$ 1.70
Class B*	26.70	1.70	1.70

\* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 24.90\*

\* The half time portion of the overtime benefits is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

3-463r

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber	\$ 25.74
Steamfitter	25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

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**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2013

Roofer \$ 20.20

Waterproofer 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs \$ 12.63

2nd 1000 hrs 13.89

3rd 1000 hrs 16.41

Supplemental benefits per hour worked:

1st 1000 hrs \$ 0.00

2nd 1000 hrs 9.50

3rd 1000 hrs 14.22

3-74r

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**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.\*\*\*

Per hour: 07/01/2013

\$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 19.70\*

\*For overtime hours \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Oneida County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
 Tompkins: Only the Township of Groton  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
 \*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See ( B,E\*,Q ) on OVERTIME PAGE  
 \* Double time after 10 hours on Saturday.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Glazier - Residential** **06/01/2014**

**JOB DESCRIPTION** Glazier - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
 Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**  
 \*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour:	07/01/2013
Residential:	
Glazier	\$ 14.25

**\*\*IMPORTANT NOTICE\*\***  
 Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2013

Residential Laborer	\$ 17.24
Hazardous Waste Removal	22.00
Asbestos & Lead Removal	22.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 16.39

**OVERTIME PAY**

See ( B,E,E2\*\*,Q ) on OVERTIME PAGE.

\*\* When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplemental Benefits per hour worked:

\$ 16.39

7-35r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**



Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
 Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.34	\$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 17.14	\$ 17.16

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z2

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:				
Journeyman	\$16.58	\$16.58	\$17.33	\$17.33

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour:	07/01/2013
Residential:	

HVAC Tech (installs & services)	\$19.21
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Journeyman (installation only) \$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman \$5.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Onondaga County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See ( B,E\*,Q ) on OVERTIME PAGE  
\* Double time after 10 hours on Saturday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
Yates

**PARTIAL COUNTIES**  
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
Onondaga: Townships of Elbridge and Skaneateles  
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
Seneca: All Townships except Covert and Lodi  
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**  
\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013
Electrician	\$ 19.50
Work from 4:30 PM-1:30AM	22.43*
Work from 12:30 AM-9:00 AM	24.38*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 4.75 Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour: 07/01/2013

Residential:  
Glazier \$ 14.25

**\*\*IMPORTANT NOTICE\*\***

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.\*\*\*

Per hour: 07/01/2013  
 Residential Laborer \$16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$12.00

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE.  
 \*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$12.00

6-633r CayOnOs

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 21.15	\$ 21.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 18.15	\$ 18.22
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r3

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Sheetmetal Worker - Residential 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
 Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential 06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Ontario County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour: 07/01/2013

Electrician \$ 19.50

Work from 4:30 PM-1:30AM 22.43\*

Work from 12:30 AM-9:00 AM 24.38\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:



Journeyman \$ 4.75 Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013

Residential:

Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

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**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Building:

Bricklayer \$ 25.25

Cement Finish (Bldg) 25.25

Plaster 25.25

Tuck Pointer 25.25

Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st. \$ 12.24	2nd. \$ 14.84	3rd. \$ 17.44	4th. \$ 20.05
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Benefits per hour worked:

1st. \$ 4.65	2nd. \$ 5.49	3rd. \$ 6.33	4th. \$ 7.17
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5-3B - Z1R

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**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st. \$ 9.15	2nd. \$ 11.12	3rd. \$ 15.10
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Benefits per hour worked:

1st. \$ 4.67	2nd. \$ 5.52	3rd. \$ 7.20
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5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:  
Marble, Slate, Terrazzo  
and Tile

\$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

**Operating Engineer - Residential** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

**Plumber - Residential** **06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

**Allegany:** Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

**Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

**Orleans:** Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

**Seneca:** Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

**Steuben:** Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

**Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.\*\*\*

Per hour: 07/01/2013

Residential:  
Roofer \$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 14.44

**OVERTIME PAY**

See (B,E\*Note, E2, Q) on OVERTIME PAGE.

\*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
\$ 10.66	\$ 12.79	\$ 14.94	\$ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	\$ 0.00
Appr. 2nd 500 hours	5.89
Appr. 3rd 1000 hours	14.44
Appr. 4th 1000 hours	14.44

5-22r

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutple famlty housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2rd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

**Sprinkler Fitter - Residential** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Orange County Residential**

**Carpenter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

07/01/2013

Carpenter \$ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 18.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates:

1st	2nd	3rd	4th
\$ 13.76	\$ 16.08	\$ 18.41	\$ 20.74

Supplemental Benefits per hour paid:

Apprentices all terms \$ 11.00

11-279.2r

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

07/01/2013

Electrician Wireman/Technician \$ 35.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 41.06

Shift worked between 12:30am & 8:30am \$ 45.99

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2013

Journeyman \$ 18.77 plus

6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/1

**Insulator - Heat & Frost - Residential**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2013

Asbestos Worker	\$ 37.93
Apprentices	24.48
Fire Stop Work* Asbestos Worker	24.48

\* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker	\$ 24.47
Apprentice	15.52
Fire Stop Work: Journeyworker	15.52

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 1 ) on HOLIDAY PAGE.

Overtime:.. See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

8-91R

**Laborer - Residential**

**06/01/2014**



**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General \$ 24.50  
Premium 29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 13.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2013

05/01/2014

Plumber/Steamfitter \$ 25.75 \$ 26.75

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 13.40 \$ 13.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

1st term \$ 10.30 \$ 10.70  
2nd term 12.87 13.37  
3rd term 15.45 16.05  
4th term 18.02 18.72  
5th term 21.88 22.73

Supplemental Benefits (per hour worked):

1st term \$ 6.92 \$ 7.12  
2nd term 8.00 8.25

3rd term	9.08	9.38
4th term	10.16	10.96
5th term	11.78	12.20

11-373.r

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 8**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)  
07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits	
1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

**Sprinkler Fitter - Residential** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler Fitter \$ 29.31

**SUPPLEMENTAL BENEFITS**

Per hour worked  
Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Orleans County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour: 07/01/2013

Electrician \$ 20.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 8.55\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 85%

Supplemental benefits per hour worked:  
\$ 8.55\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

**\*\* IMPORTANT NOTICE \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013  
Residential:  
Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$27.81
Tuck Pointer	27.81
Cement Mason*	27.81*
Plaster*	27.81*
Stone Mason	27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

\* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.66

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.64	\$ 16.47	\$ 19.30	\$ 22.15

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 5.02	\$ 5.95	\$ 6.88	\$ 7.80

5-3B-Z3R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher \$ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 10.43	\$ 12.62	\$ 17.00

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.48	\$ 5.30	\$ 6.94

5-3TF - Z3R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 27.70

Mason Finisher: \$ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked \$ 9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.	4th.
\$ 13.58	\$ 16.41	\$ 19.23	\$ 22.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.90	\$ 5.79	\$ 6.70	\$ 7.60

5-3TS - Z3R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 25.74



Steamfitter 25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffero, Niagara

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
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\$ 8.90      \$ 8.90      \$ 8.90

5-13-SFR

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**Roofer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2013

Roofer \$ 20.20

Waterproofer 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs \$ 12.63

2nd 1000 hrs 13.89

3rd 1000 hrs 16.41

Supplemental benefits per hour worked:

1st 1000 hrs \$ 0.00

2nd 1000 hrs 9.50

3rd 1000 hrs 14.22

3-74r

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.\*\*\*

Per hour: 07/01/2013

\$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 19.70\*

\*For overtime hours \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

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**Sprinkler Fitter - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Oswego County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
 Tompkins: Only the Township of Groton  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
 \*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See ( B,E\*,Q ) on OVERTIME PAGE  
 \* Double time after 10 hours on Saturday.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Glazier - Residential** **06/01/2014**

**JOB DESCRIPTION** Glazier - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
 Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**  
 \*\*\*IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.\*\*\*

Per hour:	07/01/2013
Residential:	
Glazier	\$ 14.25

**\*\*IMPORTANT NOTICE\*\***  
 Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 11.54

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of the Journeyman's wage.

Three Months	1st	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
57%	60%	64%	69%	75%	80%	85%	92%	100%

Supplemental Benefits per hour worked:

All terms \$ 11.54

5-677r.2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.\*\*\*

Per hour: 07/01/2013

Residential Laborer \$16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$12.00

**OVERTIME PAY**

See (B, E, E2\*, Q) on OVERTIME PAGE.

\*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

1st	2nd	3rd	4th
60%	70%	80%	90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: \$12.00

6-633r CayOnOs

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Oswego

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 22.30	\$ 22.25

**SUPPLEMENTAL BENEFITS**

Per hour worked		
Journeyman	\$ 18.22	\$ 18.27

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r4

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
 Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.  
 Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$18.26
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

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**Sheetmetal Worker - Residential** **06/01/2014**

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour: 07/01/2013  
 Residential:

HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Otsego County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
 Tompkins: Only the Township of Groton  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
 \*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE  
 \* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 2**

**ENTIRE COUNTIES**  
 Broome

**PARTIAL COUNTIES**  
 Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.  
 Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
 Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
 Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:	07/01/2013
Residential	
Electrician	\$19.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
 \$ 7.05 plus

3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

\* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 24.50
Premium	29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 13.60
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

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**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
 and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:  
 Marble, Slate, Terrazzo  
 and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 07/01/2014

Journeyman  
 All Clasifications

\$ 32.63 \$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
 All classifications

\$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Putnam County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT 11**

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2013

Carpenter \$ 33.72

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker \$ 22.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

1st	2nd	3rd	4th
\$16.75	\$ 19.51	\$22.28	\$25.04

Supplemental Benefits per hour worked:

Apprentice all terms \$ 10.92

11-279.1r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 11**

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician \$ 35.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 41.06

Shift worked between 12:30am & 8:30am \$ 45.99

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/1

**Insulator - Heat & Frost - Residential**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2013

Asbestos Worker	\$ 37.93
Apprentices	24.48
Fire Stop Work* Asbestos Worker	24.48

\* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker	\$ 24.47
Apprentice	15.52
Fire Stop Work: Journeyworker	15.52

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 1 ) on HOLIDAY PAGE.

Overtime:.. See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

8-91R

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

07/01/2013

Laborer \$ 30.40

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker \$ 17.65

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, V\* ) on OVERTIME PAGE.

\*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(hourly) terms at the following wage.

Level A	Level B	Level C	Level D	Level E
0-1000	1001-2000	2001-3000	3001-4000	4001+
\$17.65	21.07	23.75	28.09	30.40

Supplemental Benefits

Level A	\$ 8.65
Level B	10.05
Level C	12.21
Level D	12.70
Level E	17.65

8-235r

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).



GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump -Plaster-Grout-Fireproofing.

WAGES:(per hour)

	07/01/2013	03/04/2014
GROUP I		
Cranes (All- up to 49 tons)	\$55.10	56.58
Cranes (All- 50-99 tons)	57.10	58.58
Cranes (All- 99 tons & over)	65.30	67.01
GROUP I-A	41.43	42.29
GROUP I-B	39.18	39.98
GROUP II	39.94	40.75
GROUP III-A	39.71	40.52
GROUP III-B	37.53	38.28
GROUP IV-A	39.55	40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**  
 (per hour)

Journeyworker	07/01/2013	03/03/2014
	\$18.08	\$18.93
	Per hour paid	Per hour paid
	+7.79	+8.02
	Per hour worked	Per hour worked

**OVERTIME PAY**

See (B, E, Q, T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential **DISTRICT 8**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour) 07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)  
(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits	
1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

**Sprinkler Fitter - Residential** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 29.31  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked  
  
Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Queens County Residential**

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2013

Plumber \$ 36.97

\*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Plumber \$ 25.46

**OVERTIME PAY**

**OVERTIME:**

Residential See ( D, O, V ) on OVERTIME PAGE.  
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res

**Rensselaer County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 18.04

1-190r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

	07/01/2013	08/01/2013
Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter \$ 23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour 07/01/2013 07/01/2014

Journeyman All Clasifications \$ 32.63 \$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour  
 07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
 07/01/2013

Sprinkler \$ 22.37  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schoenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers,  
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site  
(including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A \$ 18.95

Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r



**Richmond County Residential**

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked: 07/01/2013

Plumber \$ 36.97

\*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Plumber \$ 25.46

**OVERTIME PAY**

**OVERTIME:**

Residential See ( D, O, V ) on OVERTIME PAGE.  
Before calculating premium pay, subtract \$ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res

**Rockland County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT 11**

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2013

Carpenter \$ 33.72

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker \$ 22.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

1st	2nd	3rd	4th
\$16.75	\$ 19.51	\$22.28	\$25.04

Supplemental Benefits per hour worked:

Apprentice all terms \$ 10.92

11-279.1r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 11**

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician \$ 35.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 41.06

Shift worked between 12:30am & 8:30am \$ 45.99

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/1

**Insulator - Heat & Frost - Residential**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2013

Asbestos Worker \$ 37.93

Apprentices 24.48

Fire Stop Work\*  
Asbestos Worker 24.48

\* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker \$ 24.47

Apprentice 15.52

Fire Stop Work:  
Journeyworker 15.52

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 1 ) on HOLIDAY PAGE.

Overtime:.. See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

8-91R

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 11**

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2013 05/01/2014

Plumber/Steamfitter \$ 25.75 \$ 26.75

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 13.40 \$ 13.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

1st term	\$ 10.30	\$ 10.70
2nd term	12.87	13.37
3rd term	15.45	16.05
4th term	18.02	18.72
5th term	21.88	22.73

Supplemental Benefits (per hour worked):

1st term	\$ 6.92	\$ 7.12
2nd term	8.00	8.25
3rd term	9.08	9.38
4th term	10.16	10.96
5th term	11.78	12.20

11-373.r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 29.31

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Saratoga County Residential**

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour  
07/01/2013

Laborer \$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 18.04

**OVERTIME PAY**  
See (B, \*H) on OVERTIME PAGE  
\* Double time on Labor Day

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked  
07/01/2013

Apprentices \$ 18.04

1-190r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**  
\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour  
07/01/2013

Laborer \$ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2013  
\$ 16.91

1-157r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour	07/01/2013
Tile/Marble/Terazzo	
Setter	\$ 23.80
Finisher	19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter	\$ 8.15
Journeyman Finisher	8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour	07/01/2013	07/01/2014
Journeyman		
All Classifications	\$ 32.63	\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman		
All classifications	\$ 16.72	\$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour	07/01/2013	07/01/2013
Apprentice	\$ 17.95	\$ 18.69
Supplements per hour worked		
Apprentice	\$ 16.72	\$ 17.22

1-158r Alb



**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour

07/01/2013

Plumber &  
Steamfitter

\$ 27.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Schenectady County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  
 Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 16.91

1-157r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter \$ 23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

07/01/2014

Journeyman

All Clasifications

\$ 32.63

\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour  
07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers,  
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site  
(including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A \$ 18.95

Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Schoharie County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  
 Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
 Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
 Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer \$ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 16.91

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices \$ 16.91

1-157r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

	07/01/2013	08/01/2013
Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter \$ 23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

07/01/2014

Journeyman

All Clasifications

\$ 32.63

\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked



Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour  
 07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
 07/01/2013

Sprinkler \$ 22.37  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers,  
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site  
(including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A \$ 18.95

Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Schuyler County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.  
Seneca: Only the Townships of Lodi and Covert.  
Tioga: Only the Townships of Spencer and Candor.  
Tompkins: Entire county except the Township of Groton.

**WAGES**

Residential-Rehab 07/01/2013  
Electrician \$23.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$8.31 plus  
3% of hourly wage paid\*

\*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.  
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:  
07/01/2013  
Residential Electrician \$24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
  
Journeyman \$8.35 plus  
3% of wage  
  
Overtime Rate: \$10.17 plus  
3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

2-139 r

**Mason - Building - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:  
Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Seneca County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.  
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.  
Seneca: Only the Townships of Lodi and Covert.  
Tioga: Only the Townships of Spencer and Candor.  
Tompkins: Entire county except the Township of Groton.

**WAGES**

Residential-Rehab 07/01/2013  
Electrician \$23.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$8.31 plus  
3% of hourly wage paid\*

\*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
Onondaga: Townships of Elbridge and Skaneateles  
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
Seneca: All Townships except Covert and Lodi  
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour: 07/01/2013  
Electrician \$ 19.50

Work from 4:30 PM-1:30AM 22.43\*  
Work from 12:30 AM-9:00 AM 24.38\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman \$ 4.75 Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013

Residential:  
Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

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**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Building:  
Bricklayer \$ 25.25  
Cement Finish (Bldg) 25.25  
Plaster 25.25  
Tuck Pointer 25.25  
Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05



Benefits per hour worked:

1st. \$ 4.65	2nd. \$ 5.49	3rd. \$ 6.33	4th. \$ 7.17
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5-3B - Z1R

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**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile

\$ 19.06

Mason finisher:

19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st. \$ 9.15	2nd. \$ 11.12	3rd. \$ 15.10
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Benefits per hour worked:

1st. \$ 4.67	2nd. \$ 5.52	3rd. \$ 7.20
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5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile

\$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union, Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

**Sheetmetal Worker - Residential 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutple famlty housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

**Sprinkler Fitter - Residential 06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**St. Lawrence County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential-Single Family Housing  
 Wireman \$ 15.51

Residential- Walk up apartments 1,2,3 story  
 (No elevators)  
 Wireman \$ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family \$ 9.90 plus  
 3.8% of wage\*

Walk up apartments \$ 10.15 plus  
 3.8% of wage\*

\*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

Single family housing:	1st	2nd	3rd	4th	5th	6th
	\$10.08	\$10.86	\$11.63	\$12.41	\$13.18	\$13.96
Walk up apartments: (1,2,3 story)	\$12.68	\$13.65	\$14.63	\$15.60	\$16.58	\$17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 7**

**ENTIRE COUNTIES**  
 Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
 Per hour: 07/01/2013

Residential  
 Laborer \$ 16.03

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Residential Laborer \$ 18.55

**OVERTIME PAY**  
 See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000	to 2000	to 3000	to 4000
60%	70%	80%	90%

Supplements per hour worked:  
 All terms \$ 18.55

7-322r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.\*\*\*

Per hour	07/01/2013	08/01/2013
Mason	\$ 20.97	\$ 20.90

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 17.89	\$ 17.96
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**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2r6

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Plumber - Residential** **06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014 *Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$18.26
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

**Sheetmetal Worker - Residential** **06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.\*\*\*

Per hour:	07/01/2013
Residential:	
HVAC Tech (installs & services)	\$19.21
Journeyman (installation only)	\$16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman	\$5.27
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-58r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour	07/01/2013
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Sprinkler Fitter	\$ 22.37
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**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Steuben County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.  
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

07/01/2013

Residential Electrician

\$24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman

\$8.35 plus  
3% of wage

Overtime Rate:

\$10.17 plus  
3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

2-139 r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

07/01/2013

Bricklayer

\$ 23.58

Cement Mason

23.58

Plaster

23.58

Tuck Pointer

23.58

Stone Mason

23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

\$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st. 55%	2nd. 70%	3rd. 80%	4th. 90%
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Benefits per hour worked:

1st. \$ 9.63	2nd. \$ 9.63	3rd. \$ 9.63	4th. \$ 9.63
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5-3B - Jam - Z2R

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**Mason - Tile Finisher - Residential****06/01/2014****JOB DESCRIPTION** Mason - Tile Finisher - Residential**DISTRICT 5****ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE**REGISTERED APPRENTICES**

One year terms at the following percent:

1st 55%	2nd 70%	3rd 80%	4th 90%
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Benefits per hour worked:

1st \$ 8.13	2nd \$ 8.13	3rd \$ 8.13	4th \$ 8.13
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5-3TF - Z2R

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**Mason - Tile Setter - Residential****06/01/2014****JOB DESCRIPTION** Mason - Tile Setter - Residential**DISTRICT 5****ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler Fitter \$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Suffolk County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Carpenter  
(Residential) \$30.21

**SUPPLEMENTAL BENEFITS**

Per Hour:

Carpenter  
(Residential) \$18.75

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

1st Yr	\$11.80
2nd Yr	\$15.58
3rd Yr	\$18.12
4th Yr	\$20.66

Supplemental Benefits per hour:

Apprentice(s) \$10.52

4-Reg Council Nass/Suff-r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

Electrician/  
Residential Wireman \$ 26.10

**"PLEASE NOTE"**

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician 13% of Hourly  
Wage Paid +  
\$ 10.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One(1) Year Term(s) at the Following Percentage  
 of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

	07/01/2013
Apprentices	
ALL TERMS	3% of Hourly Wage Paid + \$8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

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**Plumber** **06/01/2014**

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**JOB DESCRIPTION** Plumber

**DISTRICT 4**

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2013

PLUMBER  
 RESIDENTIAL ONLY \$ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings  
 Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

PLUMBER  
 RESIDENTIAL ONLY \$ 9.69

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms, WAGES Per Hour as follows:

07/01/2013

1st term	\$ 15.00
2nd term	\$ 16.15
3rd Term	\$ 17.35
4th term	\$ 18.61
5th term	\$ 19.91

**SUPPLEMENTS PER HOUR**

1st term	\$ 8.19
2nd term	\$ 8.19
3rd term	\$ 8.19
4th term	\$ 8.19
5th term	\$ 8.19

4-200

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**Plumber - Residential** **06/01/2014**

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**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

PER HOUR:

07/01/2013

Plumber

Residential

\$29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings  
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Plumber

Residential

\$11.25

**OVERTIME PAY**

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

One(1) Year Terms, WAGES Per Hour as follows:

1st Term

\$15.00

2nd Term

\$16.75

3rd Term

\$17.35

4th Term

\$18.61

5th Term

\$19.91

SUPPLEMENTS PER HOUR

ALL TERMS

\$ 9.74

4-PLUM200RT

**Sullivan County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT** 11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
07/01/2013

Carpenter \$ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 18.69

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following rates:

1st	2nd	3rd	4th
\$ 13.76	\$ 16.08	\$ 18.41	\$ 20.74

Supplemental Benefits per hour paid:

Apprentices all terms \$ 11.00

11-279.2r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT** 11

**ENTIRE COUNTIES**  
Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.  
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.  
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**  
Per hour: 07/01/2013

Electrician Wireman/Technician \$ 31.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 36.36

Shift worked between 12:30am & 8:30am \$ 40.74

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:



07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 24.50
Premium	29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 13.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Walkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).  
 Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing  
 WAGES: (per hour)

07/01/2013 05/01/2014

Plumber/Steamfitter \$ 25.75 \$ 26.75

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 13.40 \$ 13.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

1st term	\$ 10.30	\$ 10.70
2nd term	12.87	13.37
3rd term	15.45	16.05
4th term	18.02	18.72
5th term	21.88	22.73

Supplemental Benefits (per hour worked):

1st term	\$ 6.92	\$ 7.12
2nd term	8.00	8.25
3rd term	9.08	9.38
4th term	10.16	10.96
5th term	11.78	12.20

11-373.r

**Sheetmetal Worker - Residential 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

1st	\$ 10.55
2nd	11.47

3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler Fitter \$ 29.31

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Tioga County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Residential

Electrician \$19.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 7.05 plus  
3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

\* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, \*8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catherine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

**WAGES**

07/01/2013

Residential-Rehab

Electrician \$23.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$8.31 plus  
3% of hourly wage paid\*

\*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Almond, Alfred, Andover, Birdsall, Burns, Granger, Grove, Hume, Independence, Ward, Wellsville, West Almond, Willing, and that portion of Amity, Angelica, Belfast, Caneadea, and Scio that lie east of the Genesee River.  
 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
 Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Residential Electrician \$24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$8.35 plus  
 3% of wage

Overtime Rate: \$10.17 plus  
 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

2-139 r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer \$ 23.58  
 Cement Mason 23.58  
 Plaster 23.58  
 Tuck Pointer 23.58  
 Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

	07/01/2013	07/01/2014
Journeymen		
All Classifications	\$ 27.80	\$ 28.80

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeymen:	\$ 16.05	\$ 16.80
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**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour

	07/01/2013	07/01/2014
Apprentice	\$ 20.27	\$ 21.27

Supplements per hour paid:

Apprentice	\$ 16.05	\$ 16.80
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1-158r BCT

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r



**Tompkins County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
 Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
 Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
 Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
 Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.  
 Tompkins: Only the Township of Groton  
 Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
 \*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013	06/01/2014
Residential & Rehab		
Electrician	\$16.75	\$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM	\$16.75	\$17.00
2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE  
 \* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
**PARTIAL COUNTIES**  
 Cayuga: Only the Township of Genoa.  
 Schuyler: Only the Towns of Cayuta, Catherine, and Hector.  
 Seneca: Only the Townships of Lodi and Covert.  
 Tioga: Only the Townships of Spencer and Candor.  
 Tompkins: Entire county except the Township of Groton.

**WAGES**

	07/01/2013
Residential-Rehab	
Electrician	\$23.93

**SUPPLEMENTAL BENEFITS**

Per hour worked:

	\$8.31 plus 3% of hourly wage paid*
--	--

\*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer	\$ 23.58
Cement Mason	23.58
Plaster	23.58
Tuck Pointer	23.58
Stone Mason	23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st.	2nd.	3rd.	4th.
55%	70%	80%	90%

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 9.63	\$ 9.63	\$ 9.63	\$ 9.63

5-3B - Jam - Z2R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

Tile Finisher:  
Marble, Slate, Terrazzo  
and Tile \$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$ 8.13	\$ 8.13	\$ 8.13	\$ 8.13

5-3TF - Z2R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile

\$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

1st	2nd	3rd	4th
55%	70%	80%	90%

Benefits per hour worked:

1st	2nd	3rd	4th
\$8.75	\$8.75	\$8.75	\$8.75

5-3TS - Z2R

**Operating Engineer - Residential** **06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
 Per hour:

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

	07/01/2013	01/01/2014	07/01/2014	01/01/2015
Residential Operating Engineer	\$25.79	\$26.04	\$26.54	\$26.79

**SUPPLEMENTAL BENEFITS**  
 Per hour worked:

Journeyman	\$16.58	\$16.58	\$17.33	\$17.33
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**OVERTIME PAY**  
 See (B, E2, \*H) on OVERTIME PAGE  
 \*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-545r

**Sprinkler Fitter - Residential** **06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**  
 \*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
 07/01/2013

Sprinkler Fitter	\$ 22.37
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**SUPPLEMENTAL BENEFITS**  
 Per hour worked

Journeyman	\$ 20.52
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**OVERTIME PAY**  
 See (B, H) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Ulster County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT** 11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
07/01/2013

Carpenter \$ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional \$2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman \$ 18.69

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following rates:

1st	2nd	3rd	4th
\$ 13.76	\$ 16.08	\$ 18.41	\$ 20.74

Supplemental Benefits per hour paid:

Apprentices all terms \$ 11.00

11-279.2r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential **DISTRICT** 11

**ENTIRE COUNTIES**  
Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.  
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.  
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**  
Per hour: 07/01/2013

Electrician Wireman/Technician \$ 31.00\*

\* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am \$ 36.36

Shift worked between 12:30am & 8:30am \$ 40.74

\*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional \$2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

07/01/2013

Journeyman \$ 18.77 plus  
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)month terms at the following percentage of Journey's wage\*

1st	2nd	3rd	4th	5th	6th
30%	40%	50%	60%	70%	80%

\* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term	\$ 7.50 plus 6% of wage
3rd & 4th term	11.30 plus 6% of wage
5th & 6th term	15.06 plus 6% of wage

11-R363/2

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General	\$ 24.50
Premium	29.50

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 13.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

(per hour)  
 07/01/2013  
 Residential:  
 Plumber &  
 Steamfitter \$ 30.51

**SHIFT WORK**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

(per hour)  
 Journeyman: \$ 18.63 per hour paid  
 + 2.73 per hour worked\*\*

\*\* Not subject to overtime

**OVERTIME PAY**

OVERTIME:  
 New Work..... See ( B, E, Q ) on OVERTIME PAGE.  
 Other Work..... See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.  
 1st year \$ 12.56  
 2nd year 16.15  
 3rd year 19.03  
 4th year 22.67  
 5th year 26.02

Supplemental Benefits per hour:

1st year \$7.66 per hour paid  
 +0.50 per hour worked  
 2nd year 10.57 per hour paid  
 +0.93 per hour worked  
 3rd year 12.01 per hour paid  
 +1.05 per hour worked  
 4th year 13.76 per hour paid  
 +1.46 per hour worked  
 5th year 14.95 per hour paid  
 +1.90 per hour worked

8-21r.2

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**  
 Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
 Ulster: Only the Townships Plattekill, Marlboro,Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).  
 Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing  
 WAGES: (per hour)

	07/01/2013	05/01/2014
Plumber/Steamfitter	\$ 25.75	\$ 26.75

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman \$ 13.40 \$ 13.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

( 1 ) year terms at the following wages.

1st term	\$ 10.30	\$ 10.70
2nd term	12.87	13.37
3rd term	15.45	16.05
4th term	18.02	18.72
5th term	21.88	22.73

Supplemental Benefits (per hour worked):

1st term	\$ 6.92	\$ 7.12
2nd term	8.00	8.25
3rd term	9.08	9.38
4th term	10.16	10.96
5th term	11.78	12.20

11-373.r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03



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**Sprinkler Fitter - Residential**

**06/01/2014**

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**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 29.31  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

**Warren County Residential**

**Laborer - Residential** **06/01/2014**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**

\*\*\*IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.\*\*\*

Wages Per hour

07/01/2013

All Classifications

Laborer \$ 14.34

**SUPPLEMENTAL BENEFITS**

Per hour worked

All Classifications \$ 17.32

**OVERTIME PAY**

See (B, E, \*E2, Q) on OVERTIME PAGE

\*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-186r-ew

**Mason - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Residential **DISTRICT 1**

**ENTIRE COUNTIES**  
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013 08/01/2013

Bricklayer	\$ 26.51	\$ 26.41
Cement Mason	26.51	26.41
Plasterer	26.51	26.41
Point/Caulk/Clean	26.51	26.41
Acid Brick	27.01	26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013  
 Tile/Marble/Terazzo

Setter \$ 23.80  
 Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15  
 Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour 07/01/2013 07/01/2014

Journeyman  
 All Clasifications \$ 32.63 \$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour 07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour

07/01/2013

Plumber &  
Steamfitter

\$ 27.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 15.45  
+ 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr	50%
2nd yr	60%
3rd yr	70%
4th yr	80%
5th yr	90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour  
07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2013

Group # A \$ 18.95  
Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.



**Washington County Residential**

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

Laborer

\$ 18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 18.04

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st	2nd	3rd	4th
65 %	70 %	80 %	80 %

Supplemental Benefits per hour worked

07/01/2013

Apprentices

\$ 18.04

1-190r

**Mason - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

08/01/2013

Bricklayer

\$ 26.51

\$ 26.41

Cement Mason

26.51

26.41

Plasterer

26.51

26.41

Point/Caulk/Clean

26.51

26.41

Acid Brick

27.01

26.41

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 17.83 \$ 17.85

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter \$ 23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter \$ 8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2013

07/01/2014

Journeyman

All Clasifications

\$ 32.63

\$ 33.98

**SUPPLEMENTAL BENEFITS**

Per hour worked



Journeyman  
 All classifications \$ 16.72 \$ 17.22

**OVERTIME PAY**

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour  
 07/01/2013 07/01/2013

Apprentice \$ 17.95 \$ 18.69

Supplements per hour worked

Apprentice \$ 16.72 \$ 17.22

1-158r Alb

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour  
 07/01/2013

Plumber &  
 Steamfitter \$ 27.93

\*\*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 15.45  
 + 9.10\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%  
 2nd yr 60%  
 3rd yr 70%  
 4th yr 80%  
 5th yr 90%

Supplemental Benefits per hour worked

1st yr	\$ 13.88 + 4.55*
2nd yr	14.19 + 5.46*
3rd yr	14.51 + 6.37*
4th yr	14.82 + 7.28*
5th yr	15.14 + 8.19*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

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**Teamster - Residential**

**06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A                   \$ 18.95  
Group # B                   19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013  
\$ 17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:                        See (1) on HOLIDAY PAGE  
Overtime:                 See (\*5, 6) on HOLIDAY PAGE

\* Labor Day, if worked, will be paid at double time rate.

1-294r

**Wayne County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.

Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour: 07/01/2013 06/01/2014

Residential & Rehab \$16.75 \$17.00

Electrician \$16.75 \$17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM \$16.75 \$17.00

2nd shift 4:30 PM to 1:00 AM	19.65	19.94
3rd shift 12:30 AM to 9:00 AM	22.01	22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$5.50 plus 3% of hourly wage paid*	\$5.50 plus 3% of hourly wage paid*
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\* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See ( B,E\*,Q ) on OVERTIME PAGE

\* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

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**Electrician - Residential** **06/01/2014**

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**JOB DESCRIPTION** Electrician - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
 Onondaga: Townships of Elbridge and Skaneateles  
 Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
 Seneca: All Townships except Covert and Lodi  
 Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour:	07/01/2013
Electrician	\$ 19.50
Work from 4:30 PM-1:30AM	22.43*
Work from 12:30 AM-9:00 AM	24.38*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman	\$ 4.75	Plus 3% of Wage
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**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

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**Laborer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Laborer - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour	07/01/2013
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Residential:  
 Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

**Building:**

Bricklayer	\$ 25.25
Cement Finish (Bldg)	25.25
Plaster	25.25
Tuck Pointer	25.25
Stone Mason	25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st. \$ 12.38	2nd. \$ 14.99	3rd. \$ 17.60	4th. \$ 20.21
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Benefits per hour worked:

1st. \$ 4.81	2nd. \$ 5.70	3rd. \$ 6.59	4th. \$ 7.48
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5-3TS - Z1R

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**Operating Engineer - Residential** **06/01/2014**

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**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 5**

**ENTIRE COUNTIES**  
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator\* \$ 26.25\*\*\*

Operator\*\* 25.25\*\*\*

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator \$ 17.49

Operator 17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

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**Plumber - Residential** **06/01/2014**

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**JOB DESCRIPTION** Plumber - Residential **DISTRICT 6**

**ENTIRE COUNTIES**  
 Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed \$150,000 or the combined plumbing and heating contract does not exceed \$300,000.

	07/01/2013	05/01/2014
		*Additional
Residential-Rehab. Plumber/Steamfitter	\$18.60	\$1.50

\*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**



Per hour worked:

Journeyman \$18.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
(6) (6)	(6) (6)	(6) (6)	(6) (6)	(6) (6)
50% 55%	60% 65%	70% 75%	80% 85%	90% 95%

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

1st year	2nd year	3rd year	4th year	5th year
50%	55%	65%	75%	85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year	\$12.16
2nd year	15.21
3rd year	17.04
4th/5th years	18.26

6-73wtrreh

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2013

Plumber \$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN \$ 10.00

**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

5-13-SFR

**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.\*\*\*

Per hour: 07/01/2013

Residential:  
 Roofer \$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 14.44

**OVERTIME PAY**

See (B,E\*Note, E2, Q) on OVERTIME PAGE.

\*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
\$ 10.66	\$ 12.79	\$ 14.94	\$ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours	\$ 0.00
Appr. 2nd 500 hours	5.89
Appr. 3rd 1000 hours	14.44
Appr. 4th 1000 hours	14.44

5-22r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 22.37  
 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Westchester County Residential**

**Carpenter - Residential** **06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential **DISTRICT 11**

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**  
Per hour: 07/01/2013

Carpenter \$ 33.72

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
  
Journeyworker \$ 22.37

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following wages.

1st	2nd	3rd	4th
\$16.75	\$ 19.51	\$22.28	\$25.04

Supplemental Benefits per hour worked:  
  
Apprentice all terms \$ 10.92

11-279.1r

**Insulator - Heat & Frost - Residential** **06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential **DISTRICT 8**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**  
WAGES:(per hour) 07/01/2013

Asbestos Worker \$ 37.93

Apprentices 24.48

Fire Stop Work\*  
Asbestos Worker 24.48

\* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**  
(per hour paid)  
Journeyworker \$ 24.47

Apprentice 15.52

Fire Stop Work:  
Journeyworker 15.52

**OVERTIME PAY**  
OVERTIME: See ( B, E, Q, T\*, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 1 ) on HOLIDAY PAGE.

Overtime:.. See ( 2\*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

\*Note: Labor Day triple time if worked.

8-91R

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

07/01/2013

Laborer \$ 30.40

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker \$ 17.65

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, V\* ) on OVERTIME PAGE.

\*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(hourly) terms at the following wage.

Level A	Level B	Level C	Level D	Level E
0-1000	1001-2000	2001-3000	3001-4000	4001+
\$17.65	21.07	23.75	28.09	30.40

**Supplemental Benefits**

Level A	\$ 8.65
Level B	10.05
Level C	12.21
Level D	12.70
Level E	17.65

8-235r

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

GROUP I:

Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal

Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement, Mixer-Concrete-Under 21E, Mulching Grass Spreader, Pump-Gypsum etc, Fine Grading Machine, Roller under 4 Ton Hepa Vac Clean Air Machine, Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump-air-steam, Tar Joint Machine, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5), Fine Grading Machine, Roof Joist (Tugger Hoist), Television Cameras for Water, Sewer, Gas etc. Pump -Plaster-Grout-Fireproofing.

WAGES:(per hour)

	07/01/2013	03/04/2014
GROUP I		
Cranes (All- up to 49 tons)	\$55.10	56.58
Cranes (All- 50-99 tons)	57.10	58.58
Cranes (All- 99 tons & over)	65.30	67.01
GROUP I-A	41.43	42.29
GROUP I-B	39.18	39.98
GROUP II	39.94	40.75
GROUP III-A	39.71	40.52
GROUP III-B	37.53	38.28
GROUP IV-A	39.55	40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyworker	07/01/2013	03/03/2014
	\$18.08	\$18.93
	Per hour paid	Per hour paid
	+7.79	+8.02

Per hour worked

Per hour worked

**OVERTIME PAY**

See (B, E, Q, T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE  
 Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

\* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

07/01/2013

Sheetmetal Worker \$ 29.56

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker \$ 17.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)

(1/2) year terms at the following rates.

1st	2nd	3rd	4th	5th	6th	7th	8th
15.47	16.91	18.36	19.75	21.52	23.12	24.99	26.54

REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

1st	\$ 10.55
2nd	11.47
3rd	12.39
4th	13.36
5th	13.96
6th	14.72
7th	15.22
8th	16.03

8-38r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler \$ 29.31  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.80

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2



**Wyoming County Residential**

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2013

Residential:

Wireman \$ 20.40\*\*

Work from 4:30PM - 1:00 AM\* 23.95\*\*

Work from 12:30 AM - 9:00 AM\* 26.80\*\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

\*\* All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 5.07 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

**Electrician - Residential** **06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.\*\*\*

Per hour:	07/01/2013	05/26/2014	06/01/2015
		Additional	Additional
Electrician	\$ 20.00	\$ 0.75	\$ 0.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 10.64\*

\* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

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**Glazier - Residential**

**06/01/2014**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.\*\*\*

Per hour: 07/01/2013  
Glazier \$ 11.55

\*\* IMPORTANT NOTICE \*\*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

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**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013  
Residential:  
Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Building:	
Bricklayer	\$ 25.25
Cement Finish (Bldg)	25.25
Plaster	25.25
Tuck Pointer	25.25
Stone Mason	25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential** **06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential **DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:	
Marble, Slate, Terrazzo and Tile	\$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.\*\*\*

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Aalls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2013  
Class A \$ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber \$ 25.74

Steamfitter 25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 21.05\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (\*B1, Q) on OVERTIME PAGE

\* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st	2nd	3rd	4th	5th
45%	55%	65%	75%	90%

Supplemental benefits per hour worked:

\$ 17.22\*

\* Note - \$2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

**Roofer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.\*\*\*

Per hour: 07/01/2013

Roofer \$ 20.20

Waterproofer 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\$ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs \$ 12.63

2nd 1000 hrs 13.89

3rd 1000 hrs 16.41

Supplemental benefits per hour worked:

1st 1000 hrs \$ 0.00

2nd 1000 hrs 9.50

3rd 1000 hrs 14.22

3-74r

**Sheetmetal Worker - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.\*\*\*

Per hour: 07/01/2013  
\$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
\$ 19.70\*

\*For overtime hours \$14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour 07/01/2013

Sprinkler \$ 22.37  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

**Yates County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

\*\*\*IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.\*\*\*

Per hour: 07/01/2013

Electrician \$ 19.50

Work from 4:30 PM-1:30AM 22.43\*

Work from 12:30 AM-9:00 AM 24.38\*

\* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 4.75 Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

**Laborer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).\*\*\*

Per hour 07/01/2013

Residential:  
Laborer-Bldg\* \$ 18.82\*\*

\* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

\*\* All Asbestos Removal - \$1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 12.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE



**REGISTERED APPRENTICES**

5-435r

**Mason - Building - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2013

Building:

Bricklayer \$ 25.25

Cement Finish (Bldg) 25.25

Plaster 25.25

Tuck Pointer 25.25

Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

1st.	2nd.	3rd.	4th.
\$ 12.24	\$ 14.84	\$ 17.44	\$ 20.05

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.65	\$ 5.49	\$ 6.33	\$ 7.17

5-3B - Z1R

**Mason - Tile Finisher - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo  
and Tile \$ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 8.89

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

1st.	2nd.	3rd.
\$ 9.15	\$ 11.12	\$ 15.10

Benefits per hour worked:

1st.	2nd.	3rd.
\$ 4.67	\$ 5.52	\$ 7.20

5-3TF - Z1R

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**Mason - Tile Setter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

Tile Setter:

Marble, Slate, Terrazzo  
and Tile \$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: \$ 9.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

1st.	2nd.	3rd.	4th.
\$ 12.38	\$ 14.99	\$ 17.60	\$ 20.21

Benefits per hour worked:

1st.	2nd.	3rd.	4th.
\$ 4.81	\$ 5.70	\$ 6.59	\$ 7.48

5-3TS - Z1R

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**Operating Engineer - Residential**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked:	07/01/2013
Lead Operator*	\$ 26.25***
Operator**	25.25***

\*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

\*\*An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

\*\*\*All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator	\$ 17.49
Operator	17.49

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

**Plumber - Residential**

**06/01/2014**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Allen,, Alma, Almond, Amity, Andover, Angelica, Birdsall, Burns, Granger, Grove, Independence, Scio, Ward, Wellsville, W. Almond and Willing.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Addison, Avoca, Bath, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Homellville, Howard, Jasper, Lindley, Pulteney, Prattsburg, Rathbone, Thurston, Troopsburg, Tuscarora, Urbana, Wayland, West Union Wheeler, and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour	07/01/2013
Plumber	\$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN	\$ 10.00
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**OVERTIME PAY**

See (\*B, E, E2, Q) on OVERTIME PAGE

\*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st.	2nd.	3rd.
\$14.00	\$ 15.00	\$ 16.00

Supplemental Benefits per hour worked.

1st.	2nd.	3rd.
\$ 8.90	\$ 8.90	\$ 8.90

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**Roofer - Residential****06/01/2014****JOB DESCRIPTION** Roofer - Residential**DISTRICT 5****ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.\*\*\*

Per hour: 07/01/2013

Residential:

Roofer \$ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 14.44

**OVERTIME PAY**

See (B,E\*Note, E2, Q) on OVERTIME PAGE.

\*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

1st. 500 hrs	2nd. 500 hrs	3rd. 1000 hrs	4th. 1000 hrs
\$ 10.66	\$ 12.79	\$ 14.94	\$ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours \$ 0.00

Appr. 2nd 500 hours 5.89

Appr. 3rd 1000 hours 14.44

Appr. 4th 1000 hours 14.44

5-22r

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**Sheetmetal Worker - Residential****06/01/2014****JOB DESCRIPTION** Sheetmetal Worker - Residential**DISTRICT 5****ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

Sheetmetal \$ 21.89

\* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.	8th.
58%	62%	66%	70%	74%	78%	82%	86%

Supplemental Benefits per hour worked:

1st.	2rd.	3rd.	4th.	5th.	6th.	7th.	8th.
\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10

5-46r

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**Sprinkler Fitter - Residential**

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2013

Sprinkler  
Fitter

\$ 22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- ( E5 ) Double time after 8 hours on Saturdays
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays
- ( S ) Two and one half times the hourly rate for Holidays, if worked

- ( T ) Triple the hourly rate for Holidays, if worked
- ( U ) Four times the hourly rate for Holidays, if worked
- ( V ) Including benefits at SAME PREMIUM as shown for overtime
- ( W ) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 ) None
- ( 2 ) Labor Day
- ( 3 ) Memorial Day and Labor Day
- ( 4 ) Memorial Day and July 4th
- ( 5 ) Memorial Day, July 4th, and Labor Day
- ( 6 ) New Year's, Thanksgiving, and Christmas
- ( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 ) Good Friday
- ( 9 ) Lincoln's Birthday
- ( 10 ) Washington's Birthday
- ( 11 ) Columbus Day
- ( 12 ) Election Day
- ( 13 ) Presidential Election Day
- ( 14 ) 1/2 Day on Presidential Election Day
- ( 15 ) Veterans Day
- ( 16 ) Day after Thanksgiving
- ( 17 ) July 4th
- ( 18 ) 1/2 Day before Christmas
- ( 19 ) 1/2 Day before New Years
- ( 20 ) Thanksgiving
- ( 21 ) New Year's Day
- ( 22 ) Christmas
- ( 23 ) Day before Christmas
- ( 24 ) Day before New Year's
- ( 25 ) Presidents' Day
- ( 26 ) Martin Luther King, Jr. Day
- ( 27 ) Memorial Day