

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Sunday, November 29, 2020 9:54:07 AM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Kenneth E Mahar

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Monday, November 30, 2020 8:14:37 PM

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236

Electrician  
IBEW Local 236

Sent from my Samsung Galaxy smartphone.

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Saturday, November 28, 2020 11:10:12 AM

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Sincerely,



Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Saturday, November 28, 2020 10:25:54 AM

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**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 11:05:25 PM

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Dear Commissioner Reardon:

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Sincerely,  
Daniel K Dudley  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 9:02:32 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Todd Drake

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 6:48:58 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 5:08:02 PM

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Dear Commissioner Reardon:

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Sincerely, Erroll Gladden

Electrician  
IBEW Local 236

Sent from my iPhone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 4:50:49 PM

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Dear Commissioner Reardon:

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Sincerely,  
Richard Palleja

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 3:09:45 PM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 12:38:00 PM

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**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 11:22:38 AM

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Sincerely,

Electrician  
IBEW Local 236

Billy

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 11:15:56 AM

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Sincerely,

Electrician  
IBEW Local 236

Sent via the Samsung Galaxy S8 Active, an AT&T 5G Evolution capable smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 8:16:57 AM

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Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Kenneth Pakatar  
Electrician  
IBEW Local 236

Sent from my iPad



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 6:42:25 AM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Ken Pajak  
Electrician  
IBEW Local 236

Sent from my Galaxy Tab® S2

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Friday, November 27, 2020 6:15:35 AM

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Dear Commissioner Reardon:

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I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Jonathan Conkling  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 9:48:28 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Kevin Kerr,  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 8:32:18 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Chris Cusano  
Electrician  
IBEW Local 236

Sent from my Samsung Galaxy smartphone.



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:55:02 PM

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**ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.**

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region. I went through the IBEW-NECA apprenticeship program and I sat on the selection committee when I was a contractor. We have very high standards and work hard to ensure candidates are selected fairly and trained thoroughly to prepare them for a long career.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist

contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Please feel free to call me or email me with any questions.

Thanks.

Sincerely,

Joel Stuart



IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:17:11 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Matthew Landy

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:13:14 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Jon Dercole  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:54:35 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Al Parascandola  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:14:58 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236 Jonathan Newman



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:07:08 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Matthew Backus

Electrician  
IBEW Local 236

Sent via the Samsung Galaxy Note10+, an AT&T 5G Evolution capable smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:02:57 PM

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**ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.**

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs

for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman.

The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that

are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains

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contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used

to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs

to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, Paul Vautrin Electrician IBEW Local 236

[REDACTED]

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:02:54 PM

---

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Randall Angerosa  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:02:12 PM

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Dear Commissioner Reardon:

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I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:00:47 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Sincerely,

Karl E Schonheinz  
Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 2:57:37 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely,



Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 2:57:35 PM

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Sincerely,

John Pruess  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:59:30 PM

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Dear Commissioner Reardon:

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Sincerely,

Sean Brown  
Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:54:33 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Michael Egnaczyk  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:52:31 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Evan John Pafundi  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:50:31 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Galen Foster  
Electrician  
IBEW Local 236

Sent from my iPhone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:45:25 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Jeffrey McNally

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:16:59 PM

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, Luke Ziegler Electrician IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:04:17 PM

---

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Sincerely,

Electrician  
IBEW Local 236

Sent from my Verizon, Samsung Galaxy smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 5:22:01 PM

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Dear Commissioner Reardon:

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Sincerely, Jeremy Burke

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 5:13:04 PM

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Sincerely,

Colleen Kelliher  
Electrical Apprentice  
IBEW Local 236

Sent from my Verizon, Samsung Galaxy smartphone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 5:03:40 PM

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 5:03:17 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Stephen Hayes  
Electrician  
IBEW Local 236

Respectfully,  
Stephen Hayes

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 3:20:56 PM

---

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Sincerely, Justin M Tracy

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 3:06:15 PM

---

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Dear Commissioner Reardon:

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Sincerely,  
Chris Lambert  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 12:22:05 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely,

Jim Horner  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 11:49:02 AM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,Chris Kuiber

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 10:58:18 AM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 10:24:31 AM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

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I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Jacob Douty  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 10:23:33 AM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely,  
Electrician IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 9:29:57 AM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Frank Laquidara  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:50:49 PM

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Sincerely,

Electrician  
IBEW Local 236

Best regards,  
Patrick Killian

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 8:26:27 AM

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Sincerely,

Electrician Steve Woodyard  
IBEW Local 236 Journeyman

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 8:31:06 AM

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone



**From:**   
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:52:49 AM

---

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Sincerely,



Electrician  
IBEW Local 236  
Kyle Dingmon

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:35:15 AM

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**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236 Richard M. Lange

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 7:14:25 AM

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**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Ronald Bormann Electrician IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:49:50 AM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Mark Lawson  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:35:57 AM

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Dear Commissioner Reardon:

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I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Brandon Piccirillo  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 6:17:50 AM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

Joe Carlino

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Thursday, November 26, 2020 12:52:38 AM

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236

Randy K Hickok  
788 County Route 25  
Corinth, NY 12822



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 11:57:56 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,



Electrician  
IBEW Local 236

Sent from my T-Mobile 4G LTE Device

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 11:56:58 PM

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Dear Commissioner Reardon:

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Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Anthony Battista  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 11:53:55 PM

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Sincerely,

William Mehls

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 11:46:45 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Sincerely,

Robert Puels  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 10:23:44 PM

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, Electrician IBEW Local 236

JEROME HARVEY

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 10:07:59 PM

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Dear Commissioner Reardon:

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Sincerely,



Kevin Kelter  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 10:04:44 PM

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Sincerely,  
Matthew Goodfriend  
Journeyman Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 9:52:08 PM

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Dear Commissioner Reardon:

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The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Jeff S Mangold  
Journeyman Wireman Electrician, General Foreman, Superintendent  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 9:45:29 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Sincerely,  
Matthew Gac  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:59:59 PM

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Dear Commissioner Reardon:

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Sincerely,

Peter McGrath  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:51:30 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Frederick Bressette  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:50:37 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,



Electrician  
IBEW Local 236

Charles Tomlinson

Sent from my Verizon, Samsung Galaxy smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:47:54 PM

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**ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.**

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman

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and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look

closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, scott langlais Electrician IBEW Local 236

[REDACTED]

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:31:24 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
John Babjeck  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:16:03 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:15:56 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely,  
John Babjeck  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 8:02:45 PM

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Donald Leonard  
Electrician  
IBEW Local 236

Sent from my Galaxy

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:38:27 PM

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Sincerely,



Thomas Gray  
Electrician  
IBEW Local 236

Sent from my Verizon, Samsung Galaxy smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:36:23 PM

---

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Dear Commissioner Reardon:

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Sincerely,

Michael Torres

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:35:39 PM

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Dear Commissioner Reardon:

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Sincerely,

Gary A. Merritt Jr.  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:34:12 PM

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Michael micheli  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:33:49 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

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Sincerely,  
Arthur F Frament  
Electrician  
IBEW Local 236

Sent from my iPhone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:09:17 PM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236  
Stephen Calabro

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:07:57 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, David Cox

Electrician  
IBEW Local 236

Sent from my iPad

**From:**   
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:07:22 PM

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Dear Commissioner Reardon:

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Sincerely,

michael a matthews  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 7:02:50 PM

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
David Galinski  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:59:09 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
William La Rose  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:48:35 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
John R Harrison  
Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:46:24 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Nicholas Giordano  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:39:06 PM

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**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely,  
Electrician IBEW Local 236, Matthew DeNyse

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:38:45 PM

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Robert J Seib

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:37:53 PM

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Dear Commissioner Reardon:

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I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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Sincerely,  
Albert Burkhart  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:35:19 PM

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Sincerely,  
Richard Weir  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:33:05 PM

---

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

Jason Doty  
[REDACTED]

[REDACTED]



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:31:32 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Stephen Popp  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:31:14 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely,

Edward McAdoo

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:30:38 PM

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Sincerely,

James Stephens  
Electrician  
IBEW Local 236

Sent from my Verizon, Samsung Galaxy smartphone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:24:39 PM

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Sincerely,  
Paul Nylin  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:16:23 PM

---

**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

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Sincerely,

Greg Shalvatis  
Electrician IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 6:06:53 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:52:45 PM

---

*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

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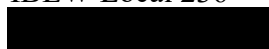
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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Christopher P. Horan  
Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:51:45 PM

---

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Frank Rudary  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:35:36 PM

---

**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely,  
Electrician IBEW Local 236

Stephen Hayes

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:29:52 PM

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely,  
Electrician IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:25:18 PM

---

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Sincerely,  
William Koons  
Electrician  
IBEW Local 236

Sent from my iPhone



**From:**   
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:23:51 PM

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Sincerely,

James Pettit  
Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:19:20 PM

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Sincerely,

Brian P. Davenport  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 5:10:06 PM

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**ATTENTION:** This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236

Eric Pysar

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:59:50 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Thomas J Melillo  
Electrician  
IBEW Local 236

Sent from my iPad

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:55:34 PM

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Dear Commissioner Reardon:

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I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Zachary Mcdonald  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:46:56 PM

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Electrician IBEW Local 236

--

Dave



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:46:52 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Karl Heidenreich

Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:42:10 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:39:23 PM

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Shawn Christiansen  
Electrician  
IBEW Local 236

Thank-You  
Shawn  
Sent from my iPhone

Confidentially notice: This communication and any attachments may contain confidential or privileged information. If you are not the intended recipient or authorized to receive/read on behalf of the intended recipient, you are hereby notified that you have received this communication in error. Any use or copying of this communication is prohibited. If you have received this communication in error, please destroy all copies and contact the sender.

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:38:09 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Stefano Manzinello

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:37:41 PM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

Thank-You  
Shawn  
Sent from my iPhone

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**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:32:56 PM

---

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Brian Donovan



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:32:53 PM

---

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Electrician IBEW Local 236 Jason Rodriguez

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:28:49 PM

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Dear Commissioner Reardon:

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Sincerely,  
Jason Orrick  
Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:24:44 PM

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Dear Commissioner Reardon:

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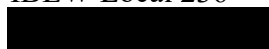
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Sincerely,

Garry Edward Coon  
JW Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:23:47 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:21:45 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

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Sincerely,

Brendan Purcell

Electrician  
IBEW Local 236





**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:18:35 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,



Timothy Leonard  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:18:05 PM

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Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely, Kim B Joiner

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:12:22 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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Sincerely,

Mark Opar  
Electrician  
IBEW Local 236

Sent from my Sprint Samsung Galaxy S7.

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:10:33 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely, Electrician IBEW Local 236

Jeremiah Ulmer

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:09:51 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:06:04 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 4:01:57 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am the Training Director of the Tri-City JATC and a member of IBEW Local 236 based in the Capital Region and I am writing to oppose the approval of training programs the Independent Electrical Contractors New York Chapter, Inc. The reason I oppose tis approval is because this organizations does not have an adequate training centers, qualified instructors for classroom training, qualified Journeyman for on the job training and it does not build the foundation for a rewarding and successful career.

Our apprenticeship has industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman that have completed their own 5 year apprenticeship . The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of educating electricians for our workforce. The Tri-City JATC trains electrical workers and provides the focus and support to help apprentices graduate every year. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The IBEW-NECA apprenticeships across New York State invest their own funds, the Tri-City JATC spends over one million dollars annual to train our apprentices, to create a system of apprenticeships that are ready willing and able to train apprentices in communities all across our state to serve the needs for any and all contractors. Contractors in need of apprentices are encouraged to reach out to local unions in their region.

Thank-you,

Kerry Chesterfield  
Training Director  
Tri-City JATC  
428 Old Niskayuna Rd.  
Latham, NY 12110

[REDACTED]  
[REDACTED]

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:59:43 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

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Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

William J Bulger  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:52:29 PM

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*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on-the-job training provided by well-qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready, willing, and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on-the-job training provided by Journeyman Wireman who have completed their own 5-year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely,  
Electrician IBEW Local 236 Terry Coloney

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:46:54 PM

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I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

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Sincerely,

Electrician  
IBEW Local 236

Respectfully,

Michael DeGrenier



**From:**   
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:46:38 PM

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:35:43 PM

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,



Kevinlittlejohn  
IBEW Local 236

Sent from my Galaxy

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:35:22 PM

---

ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

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Sincerely, Charles F Mohlmann

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:34:28 PM

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Dear Commissioner Reardon:

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Sincerely,  
Fred Warden  
Electrician  
IBEW Local 236

Fred Warden

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:33:56 PM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236  
Peter Classen

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:26:34 PM

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Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

**From:**   
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:26:21 PM

---

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Dear Commissioner Reardon:

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,  
Rayshawn McGee  
Electrician  
IBEW Local 236

Sent from my iPhone



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:24:13 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Joel Kulzer

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:23:28 PM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:20:00 PM

---

*ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.*

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I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Electrician  
IBEW Local 236

Paul Kilcher Jr

Sent from my Galaxy

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:19:10 PM

---

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Dear Commissioner Reardon: I am a member of IBEW Local 236 based in the Capital Region. I am writing to oppose the approval of training programs for the Independent Electrical Contractors New York Chapter, Inc. Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving its cause to train Electricians. The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region. The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provided by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential. Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience. The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience. Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits. I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, Electrician IBEW Local 236

[REDACTED]

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:19:09 PM

---

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JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers. I've been paid a living wage

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closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training. Sincerely, Alan Morlang Electrician IBEW Local 236

[REDACTED]

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Wednesday, November 25, 2020 3:17:48 PM

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Sincerely,

Electrician  
IBEW Local 236

Sent from my iPad



**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Monday, November 30, 2020 3:59:05 PM

---

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Sincerely,



Christopher Moore  
Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Monday, November 30, 2020 3:55:55 PM

---

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Sincerely,  
Matthew E. Scoons  
Journeyman Electrician  
IBEW Local 236

Sent from my iPhone

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Comments on New Program  
**Date:** Sunday, November 29, 2020 11:13:48 AM

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ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

Dear Commissioner Reardon:

I am a member of IBEW Local 236 based in the Capital Region.

I am writing to oppose the approval of training programs for the Independant Electrical Contractors New York Chapter, Inc

Our apprenticeship gives us industry-leading training in cutting-edge facilities with experienced instructors combined with on the job training provided by well qualified Journeyman Wireman. The Tri-City JATC apprenticeship program doesn't cut any corners and has a long history of serving it's cause to train Electricians.

The IBEW-NECA apprenticeships across New York State have invested our own funds to create a system of apprenticeships that are ready willing and able to train Apprentices in communities all across our state to serve the needs for any and all contractors. All contractors in need of apprentices are encouraged to reach out to local unions in their region.

The Tri-City JATC trains electrical workers with a combination of classroom training and on the job training provded by Journeyman Wireman who have completed their own 5 year apprenticeship. The IEC proposes and claims to have 137 Journeyworkers. I question what training and experience allows this Journeyworker credential.

Our training center is a state-of-the-art facility with modern equipment and quality curriculum provided by specialized instructors with real trade experience.

The Tri-City JATC as part of the spends over a million of dollars annually just in the Capital Region to ensure that we have the latest safety training, and the highest degree of skill and competence to perform in our careers.

I've been paid a living wage that met prevailing wage laws and I've received significant contributions to Health and Retirement benefits for every hour I've worked. The IEC proposal provides a \$15 starting apprentice wage and a top wage of only \$27.50 after completing 5 years of training and work experience.

Apprenticeship programs should be used to help build a quality workforce, not used to assist contractors in boosting their profits by simply cutting pay and benefits.

I respectfully request that the New York State Department of Labor look closely at applications for new apprenticeship programs to ensure they comply with all regulations and standards and provide workers with the necessary level of skills training.

Sincerely,

Kyle Nash

Electrician  
IBEW Local 236

**From:** [REDACTED]  
**To:** [labor.sm.apprenticeship.training](mailto:labor.sm.apprenticeship.training)  
**Subject:** Dan Lavigne  
**Date:** Wednesday, November 25, 2020 3:43:30 PM

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Sincerely,

Electrician  
IBEW Local 236

Sent from my Verizon, Samsung Galaxy smartphone