**Column A: Terms**

1. Apprenticeship
2. Apprenticeship Agreement
3. Certification Exam
4. Classroom Instruction
5. Direct Entry Apprenticeship Programs
6. Entrepreneur
7. Hands-on Experience
8. Internship
9. Job Rotation
10. Job Shadowing
11. Journeyman
12. Mentor
13. NYSDOL (New York State Department of Labor)
14. On-the-job Training
15. Pre-Apprenticeship
16. Registered Apprenticeship
17. Signatory Employer
18. Skilled Trades
19. Soft Skills
20. Sponsor
21. Trade Skills
22. Vocational Training
23. Work-Based Learning
24. Youth Apprenticeship

**Column B: Definitions**

**A**. A formal agreement between an apprentice and an employer outlining the terms of the apprenticeship.   
**B**. The process of learning a trade or skill through practical experience on the job.   
**C**. A program designed for youth to gain experience in a trade while still in school.   
**D**. A type of training that combines classroom instruction with practical experience.   
**E**. A person who starts and runs their own business.   
**F**. A temporary position that provides practical experience in a specific field.   
**G**. Skills that are not technical but are important for workplace success, such as communication and teamwork.   
**H**. A document stating that an apprenticeship program meets specific standards.   
**I**. A person who has completed an apprenticeship and is fully qualified to work in a trade.   
**J**. An organization or individual that provides support or resources for an apprenticeship program.   
**K**. A program that allows individuals to enter an apprenticeship without prior experience.   
**L**. A process where trainees learn different jobs within an organization to gain a variety of skills.   
**M**. The practical application of skills learned in a classroom setting.   
**N**. A type of training specifically designed for individuals pursuing specific trades.   
**O**. An examination to assess the knowledge and skills gained during training.   
**P**. A person who guides and advises an apprentice throughout their training.   
**Q**. A formal system that recognizes apprenticeships meeting national standards.   
**R**. The government agency responsible for labor laws and workforce development in New York.   
**S**. A type of work-based learning program that emphasizes skill development in trades.   
**T**. A type of apprenticeship program that allows direct entry without prior experience.   
**U**. Jobs that require specialized skills and training, such as plumbing or electrical work.   
**V**. A program where apprentices work under the supervision of a skilled tradesperson.

**Answer Key:**

1. D
2. A
3. O
4. D
5. T
6. E
7. B
8. F
9. L
10. V
11. I
12. P
13. R
14. B
15. K
16. Q
17. H
18. U
19. G
20. J
21. N
22. D
23. S
24. C

Feel free to use and modify this test as needed!