

Workers in New York State Carnivals, Fairs and Concessions



New York State has labor laws that cover you.

Our rules assure:

- Proper wages
- Safe working and living conditions
- Freedom from discrimination, abuse and retaliation at work

These rules apply to all workers:

- Foreign
- Domestic
- Regardless of immigration status

We are here to protect your rights as an employee

Help us to help you.

It is against the law for anyone to obtain labor or other services by:

- Force
- Fraud
- Coercion
- Threats
- Withholding documents

Some rules to keep in mind:

Pay Rate: You must receive at least the minimum wage for every hour you work.

1/1/24 - 12/31/24	
New York City	\$16.00/hour
Long Island and Westchester County	\$16.00/hour
Remainder of New York State	\$15.00/hour

Written notice: When you are hired, the employer must give you a sheet with your rates of pay, payday, credits and their name, address, phone number.

Overtime rate: Most workers must receive an overtime rate for every hour worked over 40 hours in a workweek. The overtime rate is 1½ times the regular hourly rate. For example, if your regular rate is \$15.00 per hour, the overtime rate is \$22.50 per hour.

Frequency of Pay: In general, manual workers must be paid weekly, and must receive a pay stub with their wages.

Meal period: In general, you must have a half-hour meal break -- uninterrupted, without any duties -- if you work more than 6 hours in a row.

Employer Meals and Lodging: Any food or housing that an employer gives you must meet and comply with all health and safety standards.

Child Labor: If you are under 18 years old (a minor), you can work if you have the right permits and certificates.

www.labor.ny.gov 1-888-469-7365

No retaliation: The law protects you against retaliation, punishment or poor treatment for exercising your rights under the labor laws.

Contact List

Call for help about:

Labor laws, unpaid wages, overtime rates, illegal deductions, child labor, meal periods, ride safety

NYS Department of Labor

1-888-469-7365 (Choose "0" for Operator 9am-5pm)
1-877-466-9757

Enforcement of visa worker laws (H-2A/H-2B)

U.S. Department of Labor (Wage & Hour)

1-866-487-9243

Safety on the job or temporary housing concerns

Occupational Safety and Health Administration

1-800-321-6742 (OSHA Emergency line)

For public health emergencies

NYS Department of Health

1-866-881-2809

If you have become injured or sick due to work

NYS Workers' Compensation Board

1-800-580-6665

For more information call:

The Division of Immigrant Policies and Affairs

1-877-466-9757

National Human Trafficking Resource Center

1-888-373-7888

Emergencies: Dial 911

WE ARE YOUR DOL



Travayè nan Eta Nouyòk Kanaval, Gwo Evènman ak Konsesyon



Nouyòk gen lwa travay ki pwoteje w.

Règ nou yo garanti:

- Salè ki apwopriye
- Kondisyon travay ak lavi ki an sekirite
- Anviwònman travay ki pa gen diskriminasyon, abi ak reprezay

Règ sa yo aplikab pou tout travayè:

- Etranje
- K ap travay kay moun
- Kèlkeswa kondisyon yo nan domèn imigrasyon

Nou la pou n pwoteje dwa w genyen antanke yon anplwaye

Ede nou ede w.

Lalwa kondane pou nenpòt moun travay oswa fè sèvis:

- Nan fòse
- Nan magouy
- Nan laperèz
- Ak menas
- Paske yo sere dokiman l

Kèk règ pou w kenbe nan lespri w:

Montan w touche: Ou dwe rouchè omwen salè minimòm pou chak èdtan w travay.

1/1/24 - 31/12/24	
Vil Nouyòk	\$16.00/èdtan
Rejyon Long Island ak Westchester	\$16.00/èdtan
Rès Eta Nouyòk la	\$15.00/èdtan

Avi ekri: Lè yo anboche w, konpayi a dwe ba w yon fèy ki gen montan w ap touche, jou w ap touche, kredi ak non l, adrès, nimewo telefòn li.

Montan yo peye pou tan siplemantè: Yo dwe peye pifò anplwaye lè anplis pou chak èdtan yo te travay ki depase 40 èdtan nan yon semèn travay. Montan yo peye pou tan siplemantè a se 1½ fwa montan nòminal yo peye pou inèdtan. Pa egzanp, si yo peye w \$15.00 pa èdtan, montan pou tan siplemantè a se \$22.50 pa èdtan.

Chak kilè yo Peye: An jeneral, travayè manyèl yo dwe touche chak semèn, e yo dwe resevwa yon resi ki montre konbyen yo touche.

Poz pou manje: An jeneral, ou dwe gen demi èdtan poz -- san yo pa deranje w, ak okenn travay -- si w travay plis pase 6 èdtan youn dèyè lòt.

Manje ak Lojman Konpayi a: Nenpòt manje oswa lojman yon konpayi ba ou dwe respekte tout prensip sante ak sekirite yo.

Timoun k ap Travay: Si w gen mwens pase 18 lane (yon minè), ou ka travay si w gen pèmi ak sètifika.

Pa gen reprezay: Lalwa pwoteje w kont tout reprezay, pinisyon oswa move tretman paske w ap jwi dwa w dapre lwa travay la.

www.labor.ny.gov 1-888-469-7365

Lis Kontak

Rele pou w jwenn èd konsènan:

Lwa travay, salè yo pa peye, montan pou tan siplemantè, lajan yo retire yon fason ilegal, timoun k ap travay, poz pou manje, sekirite transpò

Depatman Travay NYS

1-888-469-7365 (Chwazi "0" pou Operatè 9am-5pm)
1-877-466-9757

Aplikasyon lwa travayè ki sou viza (H-2A/H-2B)

Depatman Travay Ameriken (Salè & Lè)

1-866-487-9243

Sekirite nan travay oswa enkyetid anrapò ak lojmantanporè

Biwo Sekirite ak Sante nan Travay

1-800-321-6742 (Liy Ijans OSHA)

Pou ijans sante piblik

Depatman Sante Eta Nouyòk

1-866-881-2809

Si w blese oswa malad akòz travay la

Komite Konpansasyon Travayè Eta Nouyòk

1-800-580-6665

Pou plis enfòmasyon, rele:

Biwo Règleman ak zafè Imigran

1-877-466-9757

Sant Nasyonal Ki Responsab Kontwòl Trafik Moun

1-888-373-7888

Ijans: Rele 911

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